2017 2018 2019 2020 2021 2022 2023 combined	Data Source
Disk Corporation (Petrill: Gas & Electric Company)         Disk         Disk <thdisk< th="">         Disk         Disk         <t< td=""><td></td></t<></thdisk<>	
Dots/Point/Exercy         Status	Nets lake ver als CDD is May 2023 Natur Jones and CDD and May 2023
NextEra Energy (Florida Power & Light Company) James Robo \$18,811,603 \$21,368,742 \$21,877,507 \$23,720,707 \$25,335,936 \$40,406,018	
John Kenzhum         \$17,414,329         \$200,591,124         \$188,616,168           Semper Energy (San Diego Gas & Electric, Southern California Gas Company)         \$17,414,329         \$200,591,124         \$188,616,168           Juhn y Marrin         \$41,550,455         \$9,224,491         \$10,065,346         \$22,161,719         \$24,675,682         \$18,000,004         \$27,421,885         \$122,174,198	time. New sec parkit/sectopariae/70000000106052004198000041915.2 defea meetro20 Time. New sec parkit/sectopariae/100000001160052004198000041915.2 defea meetro20 Time. New sec parkit/sectopariae/100000001140052004190014005101
Southern Company (Alabama Power, Georgia Power, Mississippi Power)           Thomas Fanning         \$15,702,228         \$13,007.601         \$27,865,185         \$22,245,569         \$24,006,670         \$33,469,792	
Christopher Womack \$23,520,387 \$181,272,382 Beckslink Huhbary Energy (MidAmerican Energy Company, NV Energy, Pacific Power, Rocky Mountain Power)	https://www.aee.ps/dic/heep/spariate/32122.0001308770260005155ea/2414_admbs/ExecutiveCompensationTables
Gregory Abel         not diaclosed         \$18,013,750         \$19,014,000         \$19,014,500         \$19,015,250         \$20,016,500         \$114,080,250           WEC Energy We Energies, Wisconsin Public Service, Michigan Gas Utilities, Minnesota Energy, Upper Michigan Energy Resources, Peoples Gas, North Sh	https://www.acc.por/s/docul/or/wead-paratismin/1007/99/000011911222400910710512224009114.htm
Alter         Leveral         \$13,942,227         \$11,33,9277           Gase Nappa         55,031,77         58,823,244         58,809,1362         58,123,827         511,552,051           Kevin Fachbar         58,022,101         518,136,173         518,441,571         518,423,511         50,502,170         518,423,511           Social Labor         50,512,102         51,136,173         518,441,577         51,142,017         51,152,017	Rappa retries as CEO In May 2016 bit continued as Non-Executive Chairman. After Leveret suffered a stroke in October 2017, Rappa was apported Chairman and CEO. Rappa served in these roles unli Fabruary 1, 2016, at which there he began serving as Executive Chairman. Field
Entropy Corporation (Entropy Advances, Entropy Ministration), Entropy Net Orkens, Entropy NetoPathy Net Orkens, Entropy Net Orkens, Entropy Net	Mr. Manh was named Chief Executive Officer, effective November 1, 2022, and Mr. Denaid, was elected Executive Chair on such date tites have and proceeding was all control concentrations. 2000;2021 Jan
Duke Energy         Lymn Good         \$13,982,960         \$15,029,386         \$14,544,388         \$16,451,236         \$21,354,759         \$20,569,875         \$122,338,559	Then There are party Patron Rothwestedgen and 126 H000001116456724075891m 202744-bit IL-deff 4a Jim
Exition (Alfaretric City Electric, BGE, Comfed, Delmanna Power, PECO, Pepco) Christopher Crane \$14.857.859 \$15.543.078 \$15.383.737 \$15.162.803 \$15.757.378 \$30.084.980 Calvin Bruter \$14.857.859 \$15.266.720 \$119.108.055	https://www.sec.pu/Archives/adopartistant1000570000100957A000021htmls/136/shc/shc/734073022730aaa8bac88_100
Americana Statistic Power (ABP Disks, ABP Texas, Appalantikan Power Company, Inditana Michigan Company, Kantalary Power, Dangany, Public Samatric Company of Databama, Sculinakasa Har Calcifi Power Company)         Indita Michigan Company, Public Samatric Company, Indita Michigan Company, Nordaka Anna 911,530,461 912,202,008 914,402,498 915,503,434 915,051,215 916,375,508 990,903,745,00 994,798,827           Jalia A Stati         910,803,745,00         994,798,827	
Alle A (E5 lotid)         \$10,833,745.00         \$19,783,827           AE5 (AE5 lotid)         \$10,833,745.00         \$19,788,827           Acting Glaská         AE5 (AE5 lotid)         \$10,833,745.00         \$19,783,827           Acting Glaská         AE5 (AE5 lotid)         \$10,837,848         \$11,448,027         \$14,370,100         \$12,255,258         \$12,716,194         \$11,255,568	Item: New sec.pos/toheset/s/11017/soc-0ct/secadopation=054/000020464/000023ae_32260111 htm65/05002ae/1047100ae/04/129     Time: New sec.pos/toheset/sec/assisted/707100000710112000020ae_322601114tm65/0500722ae7145_109
Professional Socializado Social Socia	International construction of the international and construction and the international construction and rest org
Public Service Enterprise Group (Public Service Electric & Gas Company) Rajni Izzo \$10.821,115 \$10.419,221 \$13,074,227 \$14,308,254 \$14,208,674 \$12,869,210	LaRosa locare CED Segmenter 1. 2027 https://li.goog.com/wescom/hearstaach11 https://www.ac.goo/Archives/apartage/786744000119317250422400511931060414_mmillion915931_ED
Raiph LaRossa \$9,510,542 \$11,778,883 \$98,796,776 Averagid Caretral Maine Power, New York State Electric & Gas Rochester Gas & Electric, The United Imimiating Company)	
Ten Office community Company         Status         Status <td>Mr. Antola realigned as CMr8 Executive Officer on May 28, 2022 https://www.sce.gov/dx/www.sce/punctum.153/97/10001101/25241000110020421100_a.torstbc/282622_d.</td>	Mr. Antola realigned as CMr8 Executive Officer on May 28, 2022 https://www.sce.gov/dx/www.sce/punctum.153/97/10001101/25241000110020421100_a.torstbc/282622_d.
Xcel Energy (Northern States Power Company Minnesota, Public Service Company of Colorado, Northern States Power Company Wilsconsin, Southwestern Public Service Company) Ener Fonke 212(278):309 1521 (2776) 8510.8678 (359) 5160.8558 (357278):422	
Bob Frenzel         \$8,350,364         \$10,318,579         \$21,357,168         \$111,340,167           PPL Corporation (PPL Electric Utilities, LO&E and KU Energy)	tips: New ac. poliview?ix Itr?doc-3chivesogerbar/20030000720320000034wii 200405.thm52de4495c13/7024rid6d55cnd/.73
Wear         \$13,640,331         \$11,338,786         \$14,142,597         \$0,026,113           Vexeord Script         \$13,640,331         \$11,338,786         \$14,142,597         \$0,026,113           Vexeord Script         \$13,960,556         \$18,184,857         \$11,360,556         \$88,184,857           Vexeord Script         \$11,360,786         \$11,360,786         \$11,360,786         \$11,360,786	thes lives are polinewide bin Doc-Archesistan and 2002224 000050110244072094-5024403 bindsumary concentration. Inter
Terry Bassham \$5,187,320 \$6,843,344 \$5,793,975 \$8,999,456 \$43,763 David Campbell \$11,138,082 \$6,888,316 \$7,138,724 \$52,012,989	Mps://www.acc.pus/dor/hassing-puncture/171198000114036154116119/p001655241_col/4a_htm#P211
DTEE Every Cenard Advance         \$10,586,5007         \$10,986,800         \$12,145,170           Gerardo Norcia         58,228,339         \$10,665,622         \$11,128,277         \$10,468,218         \$10,277,800         \$88,566,448	10251 News Sec. pol/wiewels. 1007 0504-96-the-sadgerstalar/053340/00000265402400110000-30240007 httm524aaa1a77004424b8bae4644a0080a_302
FiledEnargy (The Illuminating Company, Joney Control Rever & Light Mad-Ed, Mon Power, Ohio Edison, Paraleles, Pann Power, Pomonia: Edison, Tabide Edison, Water Rever, Pomonia: Edison, Tabide Edison, Parales, Pann Power)           Oralies Jones & \$15,231,885         \$11,123,128         \$14,884,659         \$10,096,966           Strevel Strevel         \$10,231,228         \$14,884,659         \$10,096,966	
Sears Strah         a 10, 20, 300         a 11, 23, 120         a 14, 204, 200         \$10,000, 370           Sears Strah         a 10, 20, 300         a 11, 23, 120         a 14, 204, 200         \$10,714, 002         \$20,803,71           John Somhander         310, 200         \$10,714, 002         \$10,803,800         \$4,407,007           Brain Terney         \$20,452,816         \$11,844,724	Mr. Somehader was appointed to the position of Interim President and CEO, effective as of September 16, 2022. UK: Strahnsterd as President and CEO, effective as of September 16, 2022. On March 22, 2023, the Board appointed Mr. Tenney to the position of President and Chief Ease tables: These asia: positiveser(s). Inter Tools-Interviewedgerstates 1001/260201193112524082179e/332864def Las Interface 32386_11
Alliant Energy (Wisconsin Power and Light, Interstate Power and Light Company)           Patricia Kampling         \$65,535,229         \$65,520,709         \$55,650,114           John Larsen         37,619,999         \$11,020,134         \$10,449,260         \$7,286,077         \$0,709,782	tigs. New arc point floor-Richnes edgestals (5554) 100003641 20000814 3004401 hm
Eversource James Judge \$15,915,461 \$14,925,381 \$19,806,088 \$14,575,276 \$10,220,941 Joogph Nalam \$6,477,078 \$12,959,134 \$18,885,577 \$111,754,838	This few as out 700%/dvectodar/102774100119450047780/m2201.cf _ off41 tem
Ameren (Ameren Ilinois, Ameren Missouri)         Wann Bater         \$8,087,700         \$8,454,460         \$9,718,598         \$10,058,353         \$9,807,836         \$10,009,451         \$62,487,199           Wann Lyons         \$7,357,331         \$9,009,451         \$62,487,199         \$10,058,353         \$10,807,836	Baster neerves \$5,584,935 as sexclute damman in 2022, but hat is not included here because he was not CECD for any days in 2022 Thins, here was convictioned and and an another and an an another and an an another and an an an another and an another an
NiBource (Northern Indiana Public Service Company, Columbia Gas) Joseph Hamnock \$5,407.202 \$5,778,515 \$6,628,600 \$9,457,725 \$9,535,782 \$1,552,993	Intel Tell and other that the advected of the
Ligod Vales \$7,113,506 \$9,216,680 \$88,491,993 AttaGas (Visshington Gas) David Harm \$4,502,684 \$2,068,258	https://www.sec.pou/archives/approfes/11177100014008126115750ng0004106r4_edites/book507
Randail Crawford \$3,730,770 \$7,841,594 \$9,189,392 \$9,273,826 \$8,676,379 Vem Yu \$9,115,063 \$54,489,056	Coverted from canadian dolars to US dolars then investment and technical the VCR4-COLARDard and Prover SUCCENDENCE on T
Consolitated Efficient (Consolitated Efficient Company of New York, Change and Rockland UBIRIes)           John McArey           Still Add 7,011	tites. News and pos/Archives/Appriates 10:7920001140/08134110095m/0201184541. doi:14.10m85/LT
Fortin (Turscon Beetric Power, UNS Electric, UNS Gas)           Barry Penny         59,253,297         59,060,480         \$10,170,142         \$10,152,658           David Hubbras         57,223,714         \$9,016,673         \$10,654,592         \$18,306,482	Salary for David Hadhers was converted to USD in floations (7) of Summary Compensation Table. Bany Pany in Canadian Dollars titites invesus ac postAntivescalaguates an 1960 TS00001164004283011381mc82826511, adds. 1 titite
Emera (Tampa Electric, New Maxico Gas Company) Onistopher Huskils 55,761,942 51,777,519 Soor Biatiour 54,124,668 56,724,441 57,788,017 58,280,544 58,248,010 56,343,860 581,648,009	Converted from canadian dolus to US dollars time: these sea poss/unit-independent IT22400011931122409007968072446901 mm
Dominion Energy (Public Service Company of North Carolina, Questar Gas, Hope Gas) Thomas Farrell, II \$15,495,782 \$14,955,442 \$17,257,035 \$16,040,625	
Robert Blue         \$7,912,643         \$8,191,083         \$6,734,985         \$6,278,835         \$88,287,499           Pinata Kwati (Attorns Public Service)         Donald Binuti         \$10,533,499         \$12,145,522         \$12,250,514         \$10,153,149         \$12,145,522         \$12,250,514         \$10,153,149         \$10,153,149         \$10,153,149         \$10,145,145,522         \$12,250,514         \$10,153,149         \$10,153,149         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$12,250,514         \$10,154,145,522         \$10,154,514,552         \$10,154,1553         \$10,154,1553         \$10,154,1553         \$10,154,1553         \$10,154,1553         \$10,154,1553         \$10,1544,1553         \$10,1544,1553         \$10,1544,1553         \$10,1544,1553         \$10,1	https://www.sec.gov/Archives/spanialar/1967/00119115280752470908113600144_20
Jeffrey Guidner \$68,849,455 \$8,100,157 \$8,358,317 \$9,322,192 \$67,559,896 OGE Enerov (Oklahoma Gas and Electric)	The laws an poly focult residential 746270007345222000734922240043 http:
Bean Trauxche         54,894,882         55,894,807         56,447,313         55,420,683         58,031,634         57,203,589         58,435,166         548,218,234           National Orid John Petignew         54,231,607         56,239,634         56,474,427         56,160,076         57,914,561         50,223,424         57,77,949         548,238,838	this lives as and floor lives to the second se
CMS Enargy (Consumers Energy) Patricia Poppe \$6,862,205 \$8,091,185 \$8,088,702 \$7,898,536	
Camick Rodrow         \$2.615.131         \$6.871.068         \$8.706.194         \$9.837.210         \$88.848.231           OGI Corporation (GO UBlitico) John Walan         \$7.661.712         \$7.466.509         \$8.551.140         \$7.463.244         \$6.853.838         \$	10ps: livers and par/archives/opar/ara/201533.0000019532260000036-20244021 11mm801e 1456x15441509027 122
Roger Formaul: \$4.107,789 \$6.080,094 \$9.360,170 \$68,310,275 Atmos Energy Mindae Hasher \$4.100,061 \$10,060,838 \$10,305,090	15s News 85 201/02/Net/0428/3481400011403122573140x00124241_04148_10001250
Keyn Akars         \$7,855,530         \$6,867,314         \$4,839,562         \$8,104,362         \$83,388,388           Algongiai Power (Lberry UBSes) (an Robertstan)         \$1,933,716         \$4,429,82         \$4,621,206         \$7,856,422         \$1,856,4	ttes: Ibers access/actives:0paciaar/1802000021802000028606-0201262 Httes?800-0201264ashebts:Scholabloa_E4 https://docs.org/2014/04/https://docs.org/2014/docs.org/2014/docs.org/2014/https://docs.org/2014/docs.org/2014/docs.org/2014/https://docs.org/2014/docs.org/2014/docs.org/2014/https://docs.org/2014/docs.
Ann Banakota \$5,673,240 \$5,933,899 \$5,510,508 \$3,813,019 Chris Huskitson \$1,356,668 \$43,140,596	Tiges lineation approach conditionantification of information and approximation and approximation of a second
Research Electric Modatries (Hearlan Electric Company)         Constance Law         S5,913,746         S5,725,431         54,902,901         S5,108,212         S5,933,523         S3,811,515         S5,386,250         S38,778,878           Boot Seu         S5,913,746         S5,725,431         54,902,901         S5,108,212         S5,933,523         S3,811,515         S5,386,250         S3,817,878	Mars Amers and geneticities the Inflore-Declarational particle (SOT) 00011945522458101, genetical and genetical
Southwest Cas John Hoder Karen Haller Karen Haller 56,5672,282 54,590,724 56,557,778 56,159,727 54,159,778 57,129,341 548,335,718 57,129,341 548,335,718	Https://www.sec.pu/nivewsrlu.htm?Secular/Hexitedgestata1H501H5000H57Hsa.2000027hms20140558b01564a-69645ba.3blba27e_113
DACORP (data) Power)         Dame Andersion         86,855,956         55,376,529         58,271,701         56,318,341           Loa Grow         55,003,347         55,645,525         54,441,045         \$7,372,970         \$89,025,954	Titles. Here and poly filosofield services and an INSTRATION INSTRATION OF TAT 72600000148, 2024-042 https://www.instrational.org/actives/activ
PNM Resources (PMA, TNMP) Patricia Zollawin 54-25,022 54,754,536 55,031,193 57,837,411 55,594,739 56,596,575 57,670,833 541,311,289	Time: New art: po:/Anthonologon/start1164/20001156432400002.bvm-20242418.htm
Spire Suzame Sitherwork \$3,607,023 \$4,016,839 \$4,515,589 \$4,404,726 \$5,569,741 \$4,074,714 \$5,213,667 \$32,361,239	Mittes Alexandrometrick Hit Flocul-Archivesandpartian 11265500012811922001724bc002 artifa Intellivat20
Portland General Electric Company James Filo 83,765,253 Maria Physe 83,216,062 \$4,065,948 \$3,510,132 \$5,408,365 \$6,294,023 \$6,965,757 <b>\$33,346,439</b>	Time laws an polytower's http://www.inter.com/24077/000724077/000724077/2000050cv_2024000.htmls/the/302445645000844/000.htmls/the/2021_115
Escential Utilities (People's Natural Gas) Dividopher Franklis 54, 313, 503 53, 552, 755 55, 811, 026 57, 172, 359 55, 338, 716 54, 569, 047 57, 749, 950 531, 696, 566	Mars. News. Sec. port/interests. html?doc=McHwestadgardsau.7812800015427812800015428199. wtg. dol14a html#24028_002
MDU Resources (Montana-Dakota UBities Company)           David Goodn         \$4,058.001         \$4,155.255         \$6,423,410         \$5,210,467         \$5,257,289         \$7,100.500         \$38,349,379	tigs: (here an psychothaeologic fast) 577 60000007718260002;hmb20201110774-bindels00006044310 148
Other Tail Corporation (Other Tail Power Company)         Other Tail Corporation (Other Tail Power Company)           Charles MacFarlan         \$3,363,331         \$3,341,624         \$5,759,533         \$5,120,043         \$4,732,251         \$5,059,578         \$5,823,726         \$33,285,886	tops: liveus are: parkinesee in ImPlace-Archive and parkina's 455535 001 455532 2000 55 pits 2024027 https://doi.org/10.1004/0714.0040874.29

lew Jersey Resource	2017	2018	2019	2020	2021	2022	2023	Total (company combined)	Data Source
aurence Downes	\$4,597,830	\$4,553,524							
tephen Westhoven			\$2,781,902	\$4,170,677	\$4,783,459	\$4,612,774	\$5,792,680	\$37,529,036	https://www.sec.gov/sv/ewer/schm?doce/Archives/edgaridata/356300/00013081/19/2002.def14a.htm#n/s048
wista Corporation (A	Autora Di Di Di Di	Alacka Electri	is Light and R	were Company					
		\$3,817,420		mer company,					
lennis Vermillion				\$5.004.033	\$4,577,539	\$4,745,379	\$5,229,962	\$34,649,340	https://www.sec.gov/Archives/edgaridata/104918000119312524072883/d545568/ddf14a.htm#pc545568_10
-									
llack Hills Corporation									
	\$5,563,935	\$4,623,698							
inden Evans			\$3,639,302	\$4,221,114	\$4,440,908	\$4,486,548	\$5,639,002	\$32,614,507	https://www.sec.gov/ixviewer/ix.html?doc=/Archives/iedger/stata/1130464/000095017024032219/bihr-20240315.html#summ_comp_table
uget Energy (Puget		\$8.044.584	A						
Imberly Harris tary Kipp	\$7,700,107	\$0,044,004	\$11,774,300	95 200 500	\$4.414.245	\$4 760 921	\$6.571.118	\$48,649,979	https://www.sec.cov/Archives/edgar/data/81100/00106539224000008/ssd-20231231.htmstr/7d3e48034e64410b0/43b/894c68649_289
a y ropp				40,000,000	49,919,240		40,3/1,118	240,049,979	
INE Gas									
	\$4,021,229	\$4,222,330	\$5,631,324	\$5,388,789	\$4,331,191				
lobert McAnnally					\$2,584,173	\$3,474,198	\$4,504,545	\$34,157,779	https://www.sec.gov/Archives/edgaridata/158773200011931252408500810798782016114a.htm#boc736782_78
-									
IW Natural									
lavid Anderson	\$3,186,533	\$3,629,634	\$4,255,777	\$3,824,428	\$3,759,354	\$3,641,640	\$3,537,654	\$25,835,020	https://www.sec.pov/bx/ewsr/ix.html?doc=/Archives/edgaristata/0001733998/000119312524092930/s496317_dde114a.htm#boc496317_10
lorthwestern Energy									
lobert Rowe Irlan Bird	\$2,848,279	\$3,165,931	\$3,298,304	\$3,102,048	\$3,445,387	\$3,3/5,5/2	\$3,110,602	\$22,346,103	https://www.scc.pov/sv/ewer/lx.htm?docv/Archives/docaristati/1993004/00/1993004224/00020/nwe-2024/3066 //m#ideceed976659a491a022a2/3865118127a_103
Jan Diru							\$3,110,602	\$22,340,103	
leco Corporation									
	\$3.404.238	\$1,385,218	\$3.576.742	\$3,864,793	\$2,982,846	\$2,636,176	\$4,309,111	\$22,159,124	https://www.sec.gov/Archives/edgaristata/18672/000108081924000006/cn/20231231.htm#4f263a09908d43328b3a54cabe4845f7_364
hesapeake Utilities									
lichael McMasters	\$1,654,323	\$1,905,637							
effrey Householder			\$3,481,441	\$2,462,556	\$2,826,471	\$2,768,416	\$3,269,505	\$18,368,349	https://www.sec.gov/bv/ewer/ix.html?doc=/Archives/edgar/shata/19745000162828924013004/cpk-20240328.htm#36608613x0954arc5bd565530779b8a8e_172
IGE Energy (Madiso	in Gas and Ek	ectric Company	0	60.744.440	eo coo coo	64 670 007	\$2,566,797	A 4 6 6 7 6 7 6 4	
effrey Keebler	\$1,558,941	\$1,501,606	\$2,381,012	\$2,711,113	\$2,628,028	\$1,678,867	\$2,566,797	\$15,026,364	https://www.sec.cov/Archives/respanisaar/161728/00009501702404207/imgee-20240403.htm#cy_summ_comp_tble
llete (Minnesota Por	une Quencios	Water Light ar	d Romon						
		\$3,493,458							
lethany Owen	40,404,000	\$3,433,435		\$1,985,344	\$2,578,539	\$2,338,422	\$3,574,742	\$23,150,874	https://www.sec.gov//w/wwr/s.htm?36cc=/Arthwes/adaption/
Initil Corporation									
lobert Schoenberg	\$2,424,200	81 664 749							
homas Meissner Jr.	40,404,303		\$3,592,108	\$3,977,630	\$2 426 750	\$1.488.255	\$2,625,890	\$21,540,829	https://www.sec.gov/w/ewr/lx.html?doc=//srbws/edgaridata755001000119312524081680/0870871dde14a.htm#boc870871.37
the second second second			40,002,100	441477,000	44, 140,100		22,020,030		
ennessee Valley Aut	thority								
William D. Johnson		\$8,114,638	\$6,935,619						
effrey J. Lyash				\$7,297,233	\$9,882,680	\$9,760,226	\$10,544,082	\$67,356,742	https://www.sec.gov/kr?doce/Archives/edgar/data/13768969000137698623000022/ive_20230300.htm
otals \$4	455,343,306	\$470,398,473	\$602,352,107	\$598,148,824	\$640,278,795	\$594,097,981	\$647,184,705	\$3,897,792,761	

Rank	Utility	Name	Headshot	Year	Total Compensation	Headshot Source							
	5 Xcel Energy	Bob Frenzel	[headshot](https	2023	\$21,357,168	https://corporate.my.xcelenergy.co	n/s/about/leaders	ship-governance/o	company/frenzel				
	3 FirstEnergy	Brian Tierney	[headshot](https	2023	\$26,452,616	https://www.firstenergycorp.com/co	ntent/dam/news	room/images/new	s/Tierney-Brian-94	0-x-520.jpg			
	4 Southern Company	Chris Womack	[headshot](https	2023	\$23,520,387	https://www.southerncompany.com	s://www.southerncompany.com/content/dam/southerncompany/pdfs/about/leadership/chris_womack						
	8 Berkshire Hathaway	Gregory Abel	[headshot](https	2023	\$20,016,500	https://horatioalger.org/wp-content	uploads/member	rs/089dd76ff47430	0a9305299307e1c	bf86.jpg			
	2 Sempra Energy	Jeffrey Martin	[headshot](https	2023	\$27,421,881	https://www.sempra.com/sites/defa	ult/files/bio-imag	es/headshots/JWI	M_WebsiteHeadsh	not.jpg			
	6 NextEra Energy	John Ketchum	[headshot](https	2023	\$20,591,124	https://www.nexteraenergy.com/co	ntent/dam/nee/us	s/en/images/bio-Jo	ohn-Ketchum.jpg				
	9 Eversource	Joseph Nolan	[headshot](https	2023	\$18,885,577	https://tbcdn.talentbrew.com/comp	any/7774/full_v2_	0/img/jamed-j-jud	lge-min-new1.jpg				
	7 Duke Energy	Lynn Good	[headshot](https	2023	\$20,559,875	https://www.duke-energy.com/-/me	dia/images/sideb	ar/left-image-ceo	-lynn-good.jpg?h=-	400&iar=0&w=30	0&rev=0d8fe3a6d	e9b44f283e6861c	317ebcac
	1 Southern Company	Tom Fanning	[headshot](https	2023	\$33,469,792	http://www.external.southerncompa	ny.com/about-us	s/leadership/ceo/p	dfs/Tom-Fanning-I	biography.pdf			
	10 PG&E Corporation	Patricia Poppe	[headshot](https	2023	\$16,994,840	https://live.staticflickr.com/65535/5	3862822796_048	3114aca4_b.jpg					