

BALTIMORE ORIOLES



Projected 40-man Year-End Labor Relations Payrolls				
2025	2026	2027	2028	2029
\$156,046,000	\$17,500	\$16,500	\$0,000	\$0,000

Projected 40-man Competitive Balance Payrolls				
2025	2026	2027	2028	2029
\$172,879,334	\$36,167	\$36,667	\$20,667	\$21,167

Projected 2025 CB tax: \$0

Player	Pos.	Year	Rd	Pick	Age 7/1/25	MLS 1/25	Ops left 1/25	Agent	Length / Total Value	Projected 40-man Year-End Labor Relations Payrolls					Projected 40-man Competitive Balance Payrolls					
										2025	2026	2027	2028	2029	2025	2026	2027	2028	2029	
Eflin, Zach	rhp-s	2012	1s	33	31	8.018	1/3	O'Connell Spts	3 y/\$40M (23-25)	\$18,000,000	FA				\$16,166,667					
O'Neill, Tyler	lf	2013	3	85	30	6.059	1/3	Boras Corp.	3 y/\$49.5M (25-27)	\$16,500,000	\$16,500	\$16,500	FA		\$16,500,000	\$16,500	\$16,500			
Morton, Charlie	rhp-s	2002	3	95	41	16.010	0/3	Wasserman	1 y/\$15M (25)	\$15,000,000	FA				\$15,000,000					
Sugano, Tomoyuki	rhp-s	2025		JPN	35	0.000	3/3	Wasserman	1 y/\$13M (25)	\$13,000,000	FA				\$13,000,000					
Kittredge, Andrew	rhp	2011		USA	35	6.070	1/3	Paragon Sports	1 y/\$10M (25)+26 cl opt	\$9,000,000	\$1,000				\$9,000,000		opt			
Mullins, Cedric	cf	2015	13	403	30	5.078	2/3	Cope Spits Mgt	1 y/\$8.725M (25)	\$8,725,000	FA				\$8,725,000					
Sánchez, Gary	c	2009		DOM	32	8.050	0/3	MDR Spits	1 y/\$8.5M (25)	\$8,500,000					\$8,500,000					
Dominguez, Seranthony	rhp	2011		DOM	30	6.131	1/3	Epitome Spits	2 y/\$7.25M (23-24)+25 cl opt	\$8,000,000					\$8,000,000					
O'Hearn, Ryan	lb-of	2014	8	243	31	6.002	1/3	Republik Spits	1 y/\$3.5M (24)+25 cl opt	\$8,000,000					\$8,000,000					
Mountcastle, Ryan	1b	2015	1s	36	28	4.105	3/3	Apex	1 y/\$6.787M (25)	\$6,787,000	A3	FA		\$6,787,000						
Rutschman, Adley	c	2019	1	1	27	3.000	3/3	Wasserman	1 y/\$5.5M (25)	\$5,500,000	A2	A3	FA	\$5,500,000						
Soto, Gregory	lhp	2014	2	63	30	5.102	1/3	Munger Eng Eng	1 y/\$5.35M (25)	\$5,350,000	FA			\$5,350,000						
Mateo, Jorge	ss	2012		DOM	30	5.000	0/3	Quality Control	1 y/\$3.55M (25)+26 cl opt	\$3,550,000	opt			\$3,550,000		opt				
Urias, Ramón	2b	2010		MEX	31	4.025	0/3	CAA	1 y/\$3.15M (25)	\$3,150,000	A3	FA		\$3,150,000						
Kremer, Dean	rhp-s	2016	14	431	29	3.112	2/3	MVP Spits	1 y/\$2.95M (25)	\$2,950,000	A2	A3	FA	\$2,950,000						
Rogers, Trevor	lhp-s	2017	1	13	27	4.069	2/3	PST Sports	1 y/\$2.6M (25)	\$2,600,000	A3	FA		\$2,600,000						
Bradish, Kyle	rhp-s	2018	4	121	28	2.160	2/3		1 y/\$2.35M (25)	\$2,350,000	A2	A3	A4	FA	\$2,350,000					
Pérez, Cionel	lhp	2016		CUB	29	4.085	0/3	Octagon	1 y/\$1.2M (24)+25 cl opt	\$2,200,000	A3	FA		\$2,200,000						
Wells, Tyler	rhp-s	2016	15	453	30	3.132	2/3	Wasserman	1 y/\$2.075M (25)	\$2,075,000	A3	A4	FA	\$2,075,000						
Akin, Keegan	lhp	2016	2	54	30	4.083	2/3		1 y/\$1.475M (25)	\$1,475,000	A3	FA		\$1,475,000						
Bautista, Felix	rhp-c	2012		DOM	30	3.000	3/3	JNP Group	2 y/\$2M (24-25)	\$1,000,000	A2	A3	FA	\$1,000,000						
Rivera, Emmanuel	3b-lb	2015	19	579	28	3.026	0/3	MDR Spits	1 y/\$1M (25)	\$1,000,000	A2	A3	FA	\$1,000,000						
Carlson, Dylan	cf	2016	1s	33	26	4.104	3/3	ALIGND	1 y/\$975,000 (25)	\$975,000	A3	FA		\$975,000						
Cano, Yennier	rhp	2019		CUB	31	2.065	2/3				A1	A2	A3	FA						
Baker, Bryan	rhp	2016	11	320	30	2.049	0/3	Warner Spits			A1	A2	A3	FA						
Henderson, Gunnar	ss	2019	2	42	24	2.036	3/3	Boras Corp.			A1	A2	A3	FA						
Suarez, Albert	rhp-s	2006		VEN	35	2.019	0/3	Peter Greenberg			A1	A2	A3	FA						
Cameron, Daz	of	2015	1s	37	28	1.162	1/3	Boras Corp.			A1	A2	A3	FA						
Rodriguez, Grayson	rhp	2018	1	11	25	1.129	2/3	Boras Corp.			A1	A2	A3	A4						
Westburg, Jordan	ss	2020	1s	30	26	1.098	3/3													
Cowser, Colton	of	2021	1	5	25	1.043	2/3													
Kjerstad, Heston	of	2020	1	2	25	0.137	3/3													
Kriske, Brooks	rhp	2016	6	188	31	0.121	0/3													
Povich, Cade	lhp-s	2021	3	98	25	0.080	2/3													
Holliday, Jackson	2b	2022	1	1	21	0.078	2/3	Boras Corp.												
Selby, Colin	rhp	2018	16	474	27	0.066	1/3													
Mayo, Coby	3b	2020	4	103	23	0.043	2/3													
McDermott, Chayce	rhp	2021	4c	132	26	0.001	2/3													
Gonzalez, Luis	lhp	2010		DOM	33	0.000	3/3													
Strowd, Kade	rhp	2019	12	348	27	0.000	3/3													
Young, Brandon	rhp	2020		USA	26	0.000	3/3													
Dominguez, Seranthony									CBT credit, 2025 unpaid buyout						(\$500,000)					
Pre-arbitration players									3	\$2,400,000					\$2,400,000					
Injured Players									7	\$5,355,000					\$5,355,000					
40-man players in minors									14	\$2,604,000					\$2,604,000					
Pre-arbitration bonus pool															\$1,666,667	\$1,667	\$1,667	\$1,667	\$1,667	
Estimated Player Benefits															\$17,500,000	\$18,000	\$18,500	\$19,000	\$19,500	

Projected 26-man Opening Day Payroll	\$148,087,000																			
Projected 40-man Year-End Payroll	\$156,046,000	\$17,500	\$16,500	\$0,000	\$0,000															
Projected 40-man CBT Payroll															\$172,879,334	\$36,167	\$36,667	\$20,667	\$21,167	
CB Tax Threshold					\$241 / \$261 / \$281 / \$301										\$241,000,000	\$244,000	\$247,000	\$250,000	\$254,000	
Amount under threshold															\$68,120,666	\$207,833	\$210,333	\$213,333	\$232,833	
Projected CB Tax (first-time payor in 2025)					Rates 20% / 32% / 62.5% / 80%										\$0					

Orioles CBT History
The Orioles payroll has never exceeded the threshold for MLB's competitive balance tax.

Notes on Salaries
Figures for 0- to 3-year players are based on a schedule of 186 calendar days, pro-rated for days on Major League roster and days on optional assignment.
Estimated salaries: **0.000** MLS: \$760,000 / \$62,000. **0.001+** MLS: \$760,000 / \$123,900. **1+** MLS: \$770,000 / \$186,000. **2+** MLS: \$780,000 / \$248,000. **3+** MLS: \$800,000 - \$2M

Notes on Competitive Balance Tax
* Projected payroll for purposes of the Competitive Balance Tax under Article XXIII of MLB collective bargaining agreement. Estimated figures in italics.
* Figures include the average annual values of contracts for players on the 40-man roster, plus about \$17M for benefits and \$1.667M for 0- to 3-year player bonus pool.
* **Tax Thresholds:** 2022: \$230M \$250/\$270/\$290. 2023: \$233M \$253/\$273/\$293. 2024: \$237M \$257/\$277/\$297. 2025: \$241M \$261/\$281/\$301. 2026: \$244M \$264/\$284/\$304.
* Tax rate based on number of consecutive seasons a club has exceeded the base tax threshold. Rate resets if club payroll falls below tax threshold for one season.
* **First-Time Payor tax rates:** 20% for exceeding threshold by \$20M or less, 32% for exceeding by \$20-\$40M, 62.5% for exceeding by \$40M-\$60M, 80% for exceeding by \$60M or more.
* **Second-Time Payor tax rates:** 30% for exceeding threshold by \$20M or less, 42% for exceeding by \$20-\$40M, 75% for exceeding by \$40M or more, 90% for exceeding by \$60M or more.
* **Third-Time Payor tax rates:** 50% for exceeding threshold by \$20M or less, 62% for exceeding by \$20-\$40M, 95% for exceeding by \$40M or more, 110% for exceeding by \$60M or more.