

BALTIMORE ORIOLES



Projected 40-man Year-End Labor Relations Payrolls				
2025	2026	2027	2028	2029
\$75,009,000	\$0.000	\$0.000	\$0.000	\$0.000

Projected 40-man Competitive Balance Payrolls				
2025	2026	2027	2028	2029
\$92,342,334	\$19,667	\$20,167	\$20,667	\$21,167

Projected 2025 CB tax: \$0

Player	Pos.	Year	Rd	Pick	Age 7/1/25	MLS 1/25	Ops left 1/25	Agent	Length / Total Value	Projected 40-man Year-End Labor Relations Payrolls					Projected 40-man Competitive Balance Payrolls					
										2025	2026	2027	2028	2029	2025	2026	2027	2028	2029	
Eflin, Zach	rhp-s	2012	1s	33	31	8.018	1 / 3	O'Connell Spts	3 yr/\$40M (23-25)	\$18,000,000	FA					\$16,166,667				
Jiménez, Eloy	dh-lf	2013			CUB	28	6.000	2 / 3	Rep 1	6 yr/\$43M (19-24)+25-26 opts	\$16.5 / \$3	opt				opt	opt			
Mullins, Cedric	cf	2015	13	403	30	5.078	2 / 3	Cope Spts Mgt	A3	\$8,000,000	FA				\$8,000,000					
Dominguez, Seranthony	rhp	2011			DOM	30	6.131	1 / 3	Eptione Spts	2 yr/\$7.25M (23-24)+25 cl opt	\$8 / \$500,000					opt				
O'Hearn, Ryan	1b-of	2014	8	243	31	6.002	1 / 3	Republik Spts	1 yr/\$3.5M (24)+25 cl opt	\$8 / \$0					opt					
Mountcastle, Ryan	1b	2015	1s	36	28	4.105	3 / 3	Apex	A2	\$6,200,000	A3	FA			\$6,200,000					
Rutschman, Adley	c	2019	1	1	27	3.000	3 / 3	Wasserman	A1	\$5,500,000	A2	A3	FA		\$5,500,000					
Soto, Gregory	lhp	2014	2	63	30	5.102	1 / 3	Munger Eng	A3	\$4,500,000	FA				\$4,500,000					
Coulombe, Daniel	lhp	2012	25	776	35	6.008	0 / 3	Elite Spts Gp	1 yr/\$2.3M (24)+25 cl opt	\$4 / \$0					opt					
Mateo, Jorge	ss	2012			DOM	30	5.000	0 / 3	Movement Mgt	A3	\$3,300,000	FA				\$3,300,000				
Kremer, Dean	rhp-s	2016	14	431	29	3.112	2 / 3		A1	\$3,000,000	A2	A3	FA		\$3,000,000					
Urias, Ramón	2b	2010			MEX	31	4.025	0 / 3	A2	\$3,000,000	A3	FA			\$3,000,000					
Rogers, Trevor	lhp-s	2017	1	13	27	4.069	2 / 3	PSI Sports	A2	\$2,530,000	A3	FA			\$2,530,000					
Pérez, Cionel	lhp	2016			CUB	29	4.085	0 / 3		1 yr/\$1.2M (24)+25 cl opt	\$2.2 / \$0	A3	FA		opt					
Wells, Tyler	rhp-s	2016	15	453	30	3.132	2 / 3		A2	\$1,975,000	A3	A4	FA		\$1,975,000					
Bradish, Kyle	rhp-s	2018	4	121	28	2.160	2 / 3		A1	\$1,600,000	A2	A3	A4	FA	\$1,600,000					
Rivera, Emmanuel	3b-1b	2015	19	579	28	3.026	0 / 3		A1	\$1,500,000	A2	A3	FA		\$1,500,000					
Webb, Jacob	rhp	2014	18	553	31	4.046	0 / 3	KHG Spts	A2	\$1,500,000	A3	FA			\$1,500,000					
Akin, Keegan	lhp	2016	2	54	30	4.083	2 / 3		A2	\$1,250,000	A3	FA			\$1,250,000					
Smith, Burch	rhp	2011	14	443	35	5.086	0 / 3	GSE	A3	\$1,250,000	FA				\$1,250,000					
Bowman, Matt	rhp	2012	13	410	34	4.137	0 / 3		A3	\$1,100,000	FA				\$1,100,000					
Bautista, Felix	rhp-c	2012			DOM	30	3.000	3 / 3		2 yr/\$2M (24-25)	\$1,000,000	A2	A3	FA		\$1,000,000				
Cano, Yennier	rhp	2019			CUB	31	2.065	2 / 3				A1	A2	A3	FA					
Baker, Bryan	rhp	2016	11	320	30	2.049	0 / 3					A1	A2	A3	FA					
Henderson, Gunnar	ss	2019	2	42	24	2.036	3 / 3	Boras Corp.				A1	A2	A3	FA					
Suarez, Albert	rhp-s	2006			VEN	35	2.019	0 / 3	Peter Greenberg			A1	A2	A3	FA					
Rodriguez, Grayson	rhp	2018	1	11	25	1.129	2 / 3	Boras Corp.				A1	A2	A3	FA					
Westburg, Jordan	ss	2020	1s	30	26	1.098	3 / 3													
Cowser, Colton	of	2021	1	5	25	1.043	2 / 3													
Kjerstad, Heston	of	2020	1	2	25	0.137	3 / 3													
Johnson, Daniel	cf	2016	5	154	29	0.123	2 / 3													
Kriske, Brooks	rhp	2016	6	188	31	0.121	0 / 3													
Soto, Livan	ss	2016			VEN	25	0.094	1 / 3												
Povich, Cade	lhp-s	2021	3	98	25	0.080	2 / 3													
Holliday, Jackson	2b	2022	1	1	21	0.078	2 / 3	Boras Corp.												
Selby, Colin	rhp	2018	16	474	27	0.066	1 / 3													
Mayo, Coby	3b	2020	4	103	23	0.043	2 / 3													
Hunt, Blake	c	2017	2s	69	26	0.002	2 / 3													
McDermott, Chayce	rhp	2021	4c	132	26	0.001	2 / 3													
Pre-arbitration players										\$7,200,000					\$7,200,000					
40-man players in minors										\$2,604,000					\$2,604,000					
Pre-arbitration bonus pool															\$1,666,667	\$1,667	\$1,667	\$1,667	\$1,667	
Estimated Player Benefits															\$17,500,000	\$18,000	\$18,500	\$19,000	\$19,500	
										2025	2026	2027	2028	2029	2025	2026	2027	2028	2029	
Projected 26-man Opening Day Payroll										\$72,405,000										
Projected 40-man Year-End Payroll										\$75,009,000	\$0.000	\$0.000	\$0.000	\$0.000						
Projected 40-man CBT Payroll															\$92,342,334	\$19,667	\$20,167	\$20,667	\$21,167	
CB Tax Threshold									\$241 / \$261 / \$281 / \$301						\$241,000,000	\$244,000	\$247,000	\$250,000	\$254,000	
Amount under threshold															\$148,657,666	\$224,333	\$226,833	\$229,833	\$232,833	
Projected CB Tax (first-time payor in 2025)									Rates 20% / 32% / 62.5% / 80%						\$0					

Orioles CBT History
The Orioles payroll has never exceeded the threshold for MLB's competitive balance tax.

Notes on Salaries
Figures for 0- to 3-year players are based on a schedule of 186 calendar days, pro-rated for days on Major League roster and days on optional assignment.
Estimated salaries: **0.000** MLS: \$760,000 / \$62,000. **0.001+** MLS: \$760,000 / \$123,900. **1+** MLS: \$770,000 / \$186,000. **2+** MLS: \$780,000 / \$248,000. **3+** MLS: \$800,000 - \$2M

Notes on Competitive Balance Tax
* Projected payroll for purposes of the Competitive Balance Tax under Article XXIII of MLB collective bargaining agreement. Estimated figures in italics.
* Figures include the average annual values of contracts for players on the 40-man roster, plus about \$17M for benefits and \$1,667M for 0- to 3-year player bonus pool.
* **Tax Thresholds:** 2022: \$230M \$250-\$270-\$290. 2023: \$233M \$253-\$273-\$293. 2024: \$237M \$257-\$277-\$297. 2025: \$241M \$261-\$281-\$301. 2026: \$244M \$264-\$284-\$304.
* Tax rate based on number of consecutive seasons a club has exceeded the base tax threshold. Rate resets if club payroll falls below tax threshold for one season.
* **First-Time Payor tax rates:** 20% for exceeding threshold by \$20M or less, 32% for exceeding by \$20-\$40M, 62.5% for exceeding by \$40M-\$60M, 80% for exceeding by \$60M or more.
* **Second-Time Payor tax rates:** 30% for exceeding threshold by \$20M or less, 42% for exceeding by \$20-\$40M, 75% for exceeding by \$40M or more, 90% for exceeding by \$60M or more.
* **Third-Time Payor tax rates:** 50% for exceeding threshold by \$20M or less, 62% for exceeding by \$20-\$40M, 95% for exceeding by \$40M or more, 110% for exceeding by \$60M or more.