Link to the origial page with all the information about the relocation to France: https://bit.ly/ejdRSecQV.
You can also participate in filling out this table: https://bit.ly/eJCFJdK3L.

Company	Company's product	What roles are you hiring for?	Opened positions link	Do you provide visa sponsorship?	Do you provide a relocation package?	Remote position	Contact	Email	Interview structure	Additional comments
Airbnb	Appartment rental marketplace	Junior Fullstack developer	https://careers.airbnb.com/positions/1929923	Yes	Yes	Yes	Alexey Eyshev	alexey.eyshev@airbnb.com		
Airside			https://www.airside.com/careers?power=&co							
Amazon	e-commerce, cloud computing	DS/MLIDA, SDE, PM	https://www.amazon.jobs/en/	Yes	Depends, TBD with HR		Andrei	andreipaiant@gmail.com		
Apple			https://jobs.apple.com/en-us/search?sort=relev							
Back Market			https://jobs.backmarket.com/							
Citrain	French Netflix	Java developers React developers	https://jobs.citrainplus.com/en/Our-offers/All	Yes	No but could hire in Poland					
Checkout.com	Online payments platform	-	https://www.checkout.com/careers?location=l	Yes	Yes for Software Engineers and Products		Clara Vallejo	clara.vallejo@checkout.com		
Contentsquare			https://jobs.lever.co/contentsquare?location=l							
Criteo	Biggest in France Ad-Tech company	Data engineers with Scala and Python C# Developers Ad Tech Engineers Data Scientis	https://careers.criteo.com/search-results?lea	Yes	Yes for R&D (including engineers) hires	Yes for now, might be revised	Anton Mastrakov	a.mastrakov@criteo.com	FAANG-like	
Dashlane	Security, Password Manager	Engineering, Product, Customer Support, Sales, Marketing, People, Finance	https://www.dashlane.com/jobs/openings	Yes						
Datadog	Datadog is a world-class monitoring and security platform for cloud-scale infrastructure and applications!	Software Engineers, Product Managers, Product Designers, Data Engineers, Data Scientist, Open Source Software Engineers, Solutions Engineers, Dev Rel, Tech Evangelists, ... and many more!	https://www.datadoghq.com/jobs-engineering/	Yes	Yes	Yes	Emmanuel Rambour Maria Paula Pedraza	emmanuel.rambour@datadoghq.com mariapaula@datadoghq.com	Home work assessment FAANG-like	
Dataiku	SaaS Data Science platforme		https://www.dataiku.com/careers/							
Deepsle		Software Dev and other from	https://careers.deepsle.com/	Depends on position	Yes		Denis Kuzin	dkuzin@deepsle.com	FAANG-like	
Lynxbeat	AI based virtual testing software for high value manufDevOps, mLOps, software eng, data science			Yes	Yes	Yes	David Meyer	david.meyer@lynxbeat.ai	Screening, tech assessment, founders fie	3+ years experience in leading tech company, willingness to join early stage project and make an impact
Meta	Facebook, Facebook Reality Lab	AI / ML engineers Huge number of open fullstack positions available pla	https://www.metacareers.com/jobs?offices%5B	Yes	Yes	Yes				
Opera	We protect your privacy while allowing advertisers su	Backend developers, front-end, data engineers, proj	https://jobs.lever.co/opera	Yes	Yes	Yes	Harry Pluckrose	harry.pluckrose@opera.com	Depends on the position, but normally: tech assessment, introducing the company and the role, followed by	
Orrbits	Orrbits is the new identity standard for the internet. Our AI-based technology assesses whether a user's face matches the face of a real human being, and then compares it against their facial biometrics. That's how we give companies the assurance they need to onboard customers remotely and securely. Our mission is to create a more open world, where people own their identity.	Software Engineering, Data Science/Machine Learning, Product Management etc...	https://orrbits.com/engineering-technology/	Yes	Yes	Yes	Nicolas	nicolas.rassam@orrbits.com		Working language is English. French is not required. Full remote possible.
Pigment	Our mission is to build a new way for companies to do business planning. In the past years, every industry is being disrupted by incredible platforms (Figma for designers, Github for developers, Slack for communication, etc.) but financial teams, are still stuck on Excel. A few more facts about us: - - - Automation of AWS deploys	Front-end developers, Fullstack developers, SRE/DevOps engineers, Product Designers, Product Manager, Back-end developers	https://jobs.lever.co/pigment?team=Engineeri	Yes	Yes			https://www.pigment.com/careers		
Qonto										
Quick-Sign	B2B automatization of customer onboarding for fintechs, KYC	Frontend developers Backend developers Data engineers	https://www.welcometothejungle.com/fr/compa	Yes	Partially			m@quick-sign.com	Phone interview Interview with Senior Manager Technical test HR interview	
Sonarsource	SonarSource builds world-class products for Code Quality and Security. Our open-source and commercial code analyzers - SonarLint, SonarCloud, SonarQube - support 29 programming languages, empowering dev teams of all sizes to solve coding issues within their existing workflows. SonarQube Enterprise Edition and Developer Edition trusted by more than 300,000 organizations globally. SonarSource products are a de-facto standard for teams and organizations to deliver safer and faster code.	Product Manager Solutions Engineer Technical Support Consultant	Product Manager Solutions Engineer, Technical Consultant Support Engineer	Yes	No	For product position we do hire in remote but for the consultant and support position we require someone willing to move (or close to office (France or Switzerland).	Tamanna Gupta	tamanna.gupta@sonarsource.com		
Swan	BaaS, bank as API	Scala, Java developers Frontend developers	https://www.welcometothejungle.com/fr/compa	Yes	No			jobs-eu@swan.io	Phone interview with our CTO or one of our Tech Lead	
Vestiaire Collective	Luxury brands second-hand marketplace		https://www.welcometothejungle.com/en/comp	Yes						
Zendesk	SaaS Contact Center	Backend engineers Senior backend engineers	https://jobs.zendesk.com/us/en/search-results	Yes	Yes from EU					

Disclaimer.
All compensation structures is crowdsourced by comunity members.
The information is provided for informational purposes only and cannot be considered contractual.
Sources: levels.fyi, glassdoor.fr

Benefits.
Standart benefits in France include but no limited to:
Health insurance
Transport reimboursement
Meal vouchers

Companies	Compensation structure
Airbnb	Fixed: 60-120k € Bonus: 10-15% Stock grant 280k € over 4 years
Back Market	Total: €53K - €87K/yr
Checkout.com	Senior Total: €79K - €101K year
Criteo	Mid: fixed ~60-70k €, 10% bonus Senior: 75-85k €, 15% bonus + stocks 40k € over 4 years
Datadog	Mid level: Total 87k € (fixed + stocks) No bonuses
Meta	E5 remote Fixed: 105k € Bonus: 15% Stocks: 260k € / 4 years
QuickSign	Fixed: 40k-80k €
Zendesk	Senior Software Engineer Fixed: 80-108K€ Stock options