**COMISIÓN ENCARGADA DE LOS PROCESOS DE LIQUIDACIÓN DE SAA - SEPAZ - COPREDEH**
**UNIDAD EJECUTORA TEMPORAL PARA LA LIQUIDACIÓN DE LAS EXTINTAS SAA, SEPAZ Y COPREDEH**
**DIRECCIÓN DE RECURSOS HUMANOS**
**ARTÍCULO 10, NUMERAL 4**
**CORRESPONDE AL MES DE: FEBRERO DE 2024**
**DIRECTORA DE RECURSOS HUMANOS : KARLA DANNIZA DIAZ IGLESIAS DE BUEZO**
**RESPONSABLE DE ACTUALIZACIÓN : ANDREA FERNANDA LÓPEZ ALVAREZ**

**REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS**
**NO SE EROGAN GASTOS POR DIETAS**

**RENGLÓN 011 "PERSONAL PERMANENTE"**

| No. | NOMBRE Y APELLIDO | CARGO | SALARIO BASE | BONOS Y OTRAS REMUNERACIONES | | | | | | TOTAL | DESCUENTOS DE LEY | | | | | TOTAL DE DESCUENTOS | TOTAL LÍQUIDO | VIÁTICOS | OBSERVACIONES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Complemento personal | Bono Profesional | Bono Comisión Liquidadora | Gastos Representación | Dietas | 66-2000 | | Fianza | IGSS | Montepío | ISR | Decreto 81-70 | | | | |
| 1 | ENMER SAUL LUCH ESTRADA | DIRECTOR EJECUTIVO | Q 17,500.00 | Q 6,500.00 | Q 375.00 | Q 6,500.00 | Q 12,000.00 | Q - | Q 250.00 | Q 43,125.00 | Q 414.96 | Q 926.25 | Q 4,631.25 | Q 1,079.21 | Q - | Q 7,051.67 | Q 36,073.33 | Q - | |

**RENGLÓN 022 "PERSONAL POR CONTRATO"**

| No. | NOMBRE Y APELLIDOS | CARGO | SALARIO BASE | BONOS Y OTRAS REMUNERACIONES | | | | | | TOTAL | DESCUENTOS DE LEY | | | | | TOTAL DE DESCUENTOS | TOTAL LÍQUIDO | VIÁTICOS | OBSERVACIONES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Complemento personal | Bono Profesional | Bono Comisión Liquidadora | Gastos Representación | Dietas | 66-2000 | | Fianza | IGSS | Montepío | ISR | Decreto 81-70 | | | | |
| 1 | KARLA DANNIZA DIAZ IGLESIAS DE BUEZO | DIRECTOR EJECUTIVO IV | Q 22,000.00 | Q - | Q 375.00 | Q - | Q - | Q - | Q 250.00 | Q 22,625.00 | Q 300.72 | Q 671.25 | Q 3,356.25 | Q 730.71 | Q - | Q 5,058.93 | Q 17,566.07 | Q - | |
| 2 | SHIRLEY PAOLA ORTIZ SANTOS | DIRECTOR EJECUTIVO IV | Q 22,000.00 | Q - | Q 375.00 | Q - | Q - | Q - | Q 250.00 | Q 22,625.00 | Q 300.72 | Q 671.25 | Q 3,356.25 | Q 730.71 | Q - | Q 5,058.93 | Q 17,566.07 | Q - | |
| 3 | CESAR RONUALDO MONTERROSO MONZON | DIRECTOR EJECUTIVO IV | Q 22,000.00 | Q - | Q 375.00 | Q - | Q - | Q - | Q 250.00 | Q 22,625.00 | Q - | Q 671.25 | Q 3,356.25 | Q 730.71 | Q - | Q 4,758.21 | Q 17,866.79 | Q - | |

**RENGLÓN 021 "PERSONAL SUPERNUMERARIO"**

| No. | NOMBRE Y APELLIDOS | CARGO | SALARIO BASE | BONOS Y OTRAS REMUNERACIONES | | | | | | TOTAL | DESCUENTOS DE LEY | | | | | TOTAL DE DESCUENTOS | TOTAL LÍQUIDO | VIÁTICOS | OBSERVACIONES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Complemento personal | Bono Profesional | Bono Comisión Liquidadora | Gastos Representación | Dietas | 66-2000 | | Fianza | IGSS | Montepío | ISR | Decreto 81-70 | | | | |
| 1 | SAMIRA DEL ROSARIO OROZCO RODAS | ASISTENTE EJECUTIVO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q 117.60 | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,781.56 | Q 7,218.44 | Q - | |
| 2 | BRENDA GABRIELA ESTRADA FLORES | ENCARGADO DE COMUNICACIÓN E INFORMACIÓN PÚBLICA | Q 7,800.00 | Q - | Q - | Q 1,950.00 | Q - | Q - | Q 250.00 | Q 10,000.00 | Q - | Q 292.50 | Q 1,365.00 | Q 217.96 | Q - | Q 1,875.46 | Q 8,124.54 | Q - | |
| 3 | CLAUDIA LIZETH CHAVEZ RAMIREZ DE MENDOZA | ENCARGADO DE PLANIFICACIÓN Y DESARROLLO | Q 7,800.00 | Q - | Q - | Q 1,950.00 | Q - | Q - | Q 250.00 | Q 10,000.00 | Q - | Q 292.50 | Q 1,365.00 | Q 199.78 | Q - | Q 1,857.28 | Q 8,142.72 | Q - | |
| 4 | ABNER ELIEL SILVESTRE GONZALEZ | JEFE FINANCIERO | Q 14,500.00 | Q - | Q 375.00 | Q 3,250.00 | Q - | Q - | Q 250.00 | Q 18,375.00 | Q 243.60 | Q 543.75 | Q 2,718.75 | Q 556.46 | Q - | Q 4,062.56 | Q 14,312.44 | Q - | |
| 5 | JUAN CARLOS DEL CID LIGORRIA | PROFESIONAL CONTABLE FINANCIERO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q 216.72 | Q 483.75 | Q 2,418.75 | Q 474.46 | Q - | Q 3,593.68 | Q 12,781.32 | Q - | |
| 6 | NANCY PAOLA NICOLAS YAL | JEFE ADMINISTRATIVO | Q 14,500.00 | Q - | Q 375.00 | Q 3,250.00 | Q - | Q - | Q 250.00 | Q 18,375.00 | Q 243.60 | Q 543.75 | Q 2,718.75 | Q 538.28 | Q - | Q 4,044.38 | Q 14,330.62 | Q - | |
| 7 | JULIO CESAR QUEL CHANCHO | ANALISTA ADMINISTRATIVO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q 117.60 | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,781.56 | Q 7,218.44 | Q - | |
| 8 | KEVIN ALEXANDER ORELLANA MARROQUIN | ANALISTA ADMINISTRATIVO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,663.96 | Q 7,336.04 | Q - | |
| 9 | GERSON ELIAZAR BARRIOS PEREZ | ANALISTA FINANCIERO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,663.96 | Q 7,336.04 | Q - | |
| 10 | SONIA VERONICA SOLIS PINEDA | ANALISTA FINANCIERO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q 117.60 | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,781.56 | Q 7,218.44 | Q - | |
| 11 | EDGAR AUGUSTO CASTILLO PORTILLO | ANALISTA FINANCIERO | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,663.96 | Q 7,336.04 | Q - | |
| 12 | CINDY MERARI SOLIS OVALLE | AUXILIAR DE INVENTARIOS | Q 5,500.00 | Q - | Q - | Q 1,375.00 | Q - | Q - | Q 250.00 | Q 7,125.00 | Q 92.40 | Q 206.25 | Q 893.75 | Q 102.08 | Q - | Q 1,294.48 | Q 5,830.52 | Q - | |
| 13 | EDYN OBDULIO MARROQUIN PINEDA | AUXILIAR DE INVENTARIOS | Q 5,500.00 | Q - | Q - | Q 1,375.00 | Q - | Q - | Q 250.00 | Q 7,125.00 | Q 92.40 | Q 206.25 | Q 893.75 | Q 102.08 | Q - | Q 1,294.48 | Q 5,830.52 | Q - | |
| 14 | RAMON ISAI SANDOVAL LORENZO | AUXILIAR DE INVENTARIOS | Q 5,500.00 | Q - | Q - | Q 1,375.00 | Q - | Q - | Q 250.00 | Q 7,125.00 | Q 92.40 | Q 206.25 | Q 893.75 | Q 102.08 | Q - | Q 1,294.48 | Q 5,830.52 | Q - | |
| 15 | HECTOR SAUL PONCIANO NORIEGA | PILOTO | Q 5,400.00 | Q - | Q - | Q 1,200.00 | Q - | Q - | Q 250.00 | Q 6,850.00 | Q - | Q 198.00 | Q 858.00 | Q 90.53 | Q - | Q 1,146.53 | Q 5,703.47 | Q - | |
| 16 | MARCO ANTONIO CURUP SIPAQUE | PILOTO | Q 5,400.00 | Q - | Q - | Q 1,200.00 | Q - | Q - | Q 250.00 | Q 6,850.00 | Q - | Q 198.00 | Q 858.00 | Q 90.53 | Q - | Q 1,146.53 | Q 5,703.47 | Q - | |
| 17 | AURA MARINA CANEL XOCH | CONSERJE | Q 4,000.00 | Q - | Q - | Q 1,000.00 | Q - | Q - | Q 250.00 | Q 5,250.00 | Q - | Q 150.00 | Q 600.00 | Q 25.83 | Q - | Q 775.83 | Q 4,474.17 | Q - | |
| 18 | DAVID EZEQUIEL CUYUCH VELASQUEZ | CONSERJE | Q 4,000.00 | Q - | Q - | Q 1,000.00 | Q - | Q - | Q 250.00 | Q 5,250.00 | Q - | Q 150.00 | Q 600.00 | Q 25.83 | Q - | Q 775.83 | Q 4,474.17 | Q - | |
| 19 | LOURDES GABRIELA UMUL CHARUC | RECEPCIONISTA | Q 5,500.00 | Q - | Q - | Q 1,250.00 | Q - | Q - | Q 250.00 | Q 7,000.00 | Q - | Q 202.50 | Q 877.50 | Q 78.65 | Q - | Q 1,158.65 | Q 5,841.35 | Q - | |
| 20 | ANDREA FERNANDA LOPEZ ALVAREZ | ANALISTA DE RECURSOS HUMANOS | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q 117.60 | Q 262.50 | Q 1,225.00 | Q 158.28 | Q - | Q 1,763.38 | Q 7,236.62 | Q - | |
| 21 | ANA VIRGINIA YOL DUARTE | ANALISTA DE RECURSOS HUMANOS | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 158.28 | Q - | Q 1,645.78 | Q 7,354.22 | Q - | |
| 22 | VICTOR MANUEL ENRIQUEZ MONROY | ANALISTA DE RECURSOS HUMANOS | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 158.28 | Q - | Q 1,645.78 | Q 7,354.22 | Q - | |
| 23 | GILMA MARIBEL LEMUS ORELLANA | PROFESIONAL JURÍDICO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q - | Q 483.75 | Q 2,418.75 | Q 474.46 | Q - | Q 3,376.96 | Q 12,998.04 | Q - | |
| 24 | GUILLERMO ERNESTO GIL BARRIENTOS | PROFESIONAL JURÍDICO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q - | Q 483.75 | Q 2,418.75 | Q 474.46 | Q - | Q 3,376.96 | Q 12,998.04 | Q - | |
| 25 | JORGE VINICIO MONZON | JEFE DE AUDITORÍA INTERNA | Q 14,500.00 | Q - | Q 375.00 | Q 3,250.00 | Q - | Q - | Q 250.00 | Q 18,375.00 | Q 243.60 | Q 543.75 | Q 2,718.75 | Q 556.46 | Q - | Q 4,062.56 | Q 14,312.44 | Q - | |
| 26 | LISBETH SUSANA CAN ESTACUY | AUXILIAR DE AUDITORIA INTERNA | Q 7,000.00 | Q - | Q - | Q 1,500.00 | Q - | Q - | Q 250.00 | Q 8,750.00 | Q - | Q 255.00 | Q 1,190.00 | Q 166.08 | Q - | Q 1,611.08 | Q 7,138.92 | Q - | |
| 27 | ANGEL EDUARDO VELASCO | ANALISTA DE INFORMÁTICA | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,663.96 | Q 7,336.04 | Q - | |
| 28 | GAUDENCIO RUBEN BARILLAS SAENZ | PROFESIONAL JURÍDICO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q - | Q 483.75 | Q 2,418.75 | Q 474.46 | Q - | Q 3,376.96 | Q 12,998.04 | Q - | |
| 29 | ANDY JOSUE MUY VASQUEZ | PROFESIONAL JURÍDICO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q - | Q 483.75 | Q 2,418.75 | Q 462.82 | Q - | Q 3,365.32 | Q 13,009.68 | Q - | |
| 30 | EDWIN ESTUARDO GONZALEZ ALONZO | PROFESIONAL JURÍDICO | Q 12,600.00 | Q - | Q 375.00 | Q 3,150.00 | Q - | Q - | Q 250.00 | Q 16,375.00 | Q - | Q 483.75 | Q 2,418.75 | Q 474.46 | Q - | Q 3,376.96 | Q 12,998.04 | Q - | |
| 31 | CRHISTOPHER LEONEL GARCIA BANDOLPH | PROCURADOR | Q 5,800.00 | Q - | Q - | Q 1,250.00 | Q - | Q - | Q 250.00 | Q 7,300.00 | Q - | Q 211.50 | Q 916.50 | Q 91.25 | Q - | Q 1,219.25 | Q 6,080.75 | Q - | |
| 32 | ROMARIO BENEDICTO VICENTE | PROGRAMADOR | Q 7,000.00 | Q - | Q - | Q 1,750.00 | Q - | Q - | Q 250.00 | Q 9,000.00 | Q - | Q 262.50 | Q 1,225.00 | Q 176.46 | Q - | Q 1,663.96 | Q 7,336.04 | Q - | |
| 33 | MARIO ALEJANDRO LOPEZ GONZALEZ | TÉCNICO DE ARCHIVO | Q 5,500.00 | Q - | Q - | Q 1,375.00 | Q - | Q - | Q 250.00 | Q 7,125.00 | Q - | Q 206.25 | Q 893.75 | Q 102.08 | Q - | Q 1,202.08 | Q 5,922.92 | Q - | |
| 34 | MANUEL ENRIQUE ESCOBAR ROMERO | MENSAJERO | Q 4,800.00 | Q - | Q - | Q 1,200.00 | Q - | Q - | Q 250.00 | Q 6,250.00 | Q - | Q 180.00 | Q 720.00 | Q 68.33 | Q - | Q 968.33 | Q 5,281.67 | Q - | |
| 35 | CARLOS RUBEN MOLLINEDO LINARES | ANALISTA EJECUTIVO JURÍDICO | Q 7,800.00 | Q - | Q - | Q 1,950.00 | Q - | Q - | Q 250.00 | Q 10,000.00 | Q - | Q 292.50 | Q 1,365.00 | Q 217.96 | Q - | Q 1,875.46 | Q 8,124.54 | Q - | |

**RENGLÓN 029 "OTRAS REMUNERACIONES DE PERSONAL TEMPORAL"**

| No. | NOMBRE Y APELLIDOS | TIPO DE SERVICIOS | HONORARIOS | BONOS Y OTRAS REMUNERACIONES | | | | | | TOTAL | DESCUENTOS DE LEY | | TOTAL DE DESCUENTOS | TOTAL LÍQUIDO | VIÁTICOS | OBSERVACIONES |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Complemento personal | Bono Profesional | Bono Comisión Liquidadora | Gastos Representación | Dietas | 66-2000 | | IVA | ISR | | | | |
| 1 | GUSTAVO ANTONIO MORALES FORONDA | SERVICIOS TÉCNICOS | Q 5,500.00 | Q - | Q - | Q - | Q - | Q - | Q - | Q 5,500.00 | Q 275.00 | Q - | Q 275.00 | Q 5,225.00 | Q - | |
| 2 | ELGELVER ANDREE HERNANDEZ GARCIA | SERVICIOS TÉCNICOS | Q 6,000.00 | Q - | Q - | Q - | Q - | Q - | Q - | Q 6,000.00 | Q 300.00 | Q - | Q 300.00 | Q 5,700.00 | Q - | |
| 3 | MIRIAN GABRIELA HERNANDEZ REYES | SERVICIOS TÉCNICOS | Q 6,000.00 | Q - | Q - | Q - | Q - | Q - | Q - | Q 6,000.00 | Q 300.00 | Q - | Q 300.00 | Q 5,700.00 | Q - | |
| 4 | ANGELY MARIANY ALINAN RODRIGUEZ | SERVICIOS TÉCNICOS | Q 6,000.00 | Q - | Q - | Q - | Q - | Q - | Q - | Q 6,000.00 | Q 300.00 | Q - | Q 300.00 | Q 5,700.00 | Q - | |
| 5 | ANA LUCIA HERNANDEZ OCHOA | SERVICIOS TÉCNICOS | Q 6,000.00 | Q - | Q - | Q - | Q - | Q - | Q - | Q 6,000.00 | Q 300.00 | Q - | Q 300.00 | Q 5,700.00 | Q - | |

OBSERVACIONES: LA INFORMACIÓN DE ESTE DOCUMENTO, ES CON FUENTE DE NOMINA PUBLICADA EN GUATENOMINAS

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**ELABORADO POR:**

**VO. BO.**