The BIPOC-authored Social Work Papers spreadsheet is intended for use by instructors of undergraduate-level social work courses to help diversify their syllabi.	
*This spreadsheet is modeled after the BIPOC-authored Psychology Papers, created by Erika Wojick (ewojick@skidmore.edu).	
BIPOC stands for Black, Indigenous and People of Color. The term encompasses all people of color, but with emphasis on Black and Indigenous people to	
highlight the unique oppression they have faced due to white supremacy. Thus, this database is intended to include all authors who identify as people of	
color, but the hope is that Black and Indigenous authors are very well-represented.	
For more information on BIPOC: https://www.thebipocproject.org/	
This resource is intended to be a starting point, not a paracea.	
When selecting papers from the spreadsheet, instructors are encouraged to think carefully about the voices, topics, and questions that are missing from their classroom.	
Instructors should consider how to explicitly highlight the achievements and ideas of BIPOC scholars and practitioners without tokenizing them.	
Click on the All Papers tab to see all submissions. Contributors were asked to recommend the most relevant course for each submission; papers are categorized as such on the following tabs.	
To submit a paper to this database, fill out this FORM.	
You are encouraged to submit your own work!	
Allow ~one week for your submission to be added to the spreadsheet. Thanks for being patient!	
This spreadsheet is moderated by Dr. Antionette Delimonico (Instructor at Boston University School of Social Work, <u>abdeinos (Blue seds</u>), Dr. Kelly Melekis (Associate Professors at the University of Vermont, <u>Instruction Social and Bull</u> , and Dr. Rolanda L. Ward (Associate Professors are bull). Equip, and Mission Allegar Eulewesty, <u>professors are bull</u> . Equip, and Mission Allegar Eulewesty, <u>professors are bull</u> . Equip, and Mission Allegar Eulewesty, <u>professors are bull</u> .	
Please reach out if you have any comments/suggestions, particulary regarding the additions to the Resources tab.	
If you appear in the spreadsheet and would like to be removed, please contact Kelly Melekis at kmelekis@uvm.edu with BIPOC-Authored Papers in SW in subject line.	

RESOURCES	
Here are some resources that may be useful in the process of diversifying and	
decolonizing your syllabi and curriculum. Please email kmelekis [at] skidmore [dot] edu with other resources to share!	
General Resources	
Anti-Racist Pedagogy Reading List	https://docs.google.com/document/d/1AQ_R4RYF99wCQu-g3voubICEq7q0lLmGc4PCL1ceV7E/edit
Keele Manifesto for Decolonising the Curriculum	https://www.keele.ac.uk/equalitydiversity/equalityawards/raceequalitycharter/keeledecolonisingthecurriculumnetwork/#keele-manifesto-for-decolonising-the-curriculum
Anti-Racism in Higher Education: A Model for Change	https://soundideas.pugetsound.edu/cgi/viewcontent.cgi?article=1071&context=rpj
Decolonizing Social Work from a Field Education Perspective	https://macrosw.com/2020/02/24/macrosw-chat-2-27-2020-decolonizing-social-work-from-a-field-education-perspective/
Decolonize Social Work Podcast	http://decolonizesocialwork.org/
Including Decolonization in Social Work Education and Practice	https://scholarspace.manoa.hawaii.edu/bitstream/10125/29814/1/v2i1_02tamburro.pdf
Indigenous Social Welfare: Decolonizing Social Work	https://guides.lib.berkeley.edu/IndigenousSocialWelfare
Anti-Racist Syllabus Review: Guiding Questions	https://www.socialwork.pitt.edu/sittes/default/files/ardpsc_syllabus_review_guiding_questions.pdf
Psychology of Radical Healing Syllabus	https://drive.google.com/file/d/1tONPKgCK9Js8vEOzzGvf9FS7jZjTvuRu/view
Interview with Yvette DeChavez on Decolonizing your syllabus	https://thehellebore.com/decolonize-your-syllabus-an-interview-with-yvette-dechavez/
Anti-Racism Resources for Social Workers	https://www.socialwork.career/2020/06/anti-racism-resources-for-social-workers-and-therapists.html
Addressing Racism: A Call to Action for Higher Education	https://www.youtube.com/watch?v=PyB1MA9MXY4
Social Work Coalition for Anti-Racist Educators (SWCARES)	https://www.swcares.org/resources
Other databases of BIPOC papers/scholars	
BIPOC-authored Psychology Papers - created by Erica Wojcik	https://docs.google.com/spreadsheets/d/1i7Eacoyv9VVg2lBbCV-KJZg4nSGvR_VZFOysOyOGG8g/edit#gid=666010790
Black-authored Aging Studies papers - created by Darlingtina Esiaka	https://docs.google.com/spreadsheets/d/1vQ6lNkYYKotBtHoZM-cztly4tsfLsT3kTU3gCrbmi5o/edit
The BIPOC project - founded by Merle & Fiona	https://www.thebipocproject.org/

			Link to paper (ideally not			Primary methodolog	gy (i. Other releva	at						
Recommendation for Course in:	APA-style citation of paper (search for article on Google scholar & click on double quotes underseath to easily get this) 11.Howard, S. (2017), Spoint Work in the Black community A coincide.	Title of Article	behind Year gaywall) Publi	of cation BIPOC Author(k)	Primary topic (i.e., child welfare, social policy, clinical practice)	research, program evaluation, interview	about this wa) paper							
Social Welfare Policy	response to contemporary unrest. Journal of Sociology and Social Waltare, 44(5), 91-97 Abu-Ras, W. M. & Suarez, Z. E. (2009). Muslim men and women's	Social Work in the Black Community: A Collective Response to Contemporary Unived	Max rischolary	2017 Stephenie Howard	Social welfare									
Mental Health	perception of discrimination, hate crimes, and PTSD symptoms post 9/11 Traumatology, 15(3), 48–43. https://doi.org/10.1177/153476569342281 Ali, S. (2013). A family-based sexual health communication intervention	Muslim Men and Women's Perception of Discrimination and PTSD Symptoms Post September 11 A Family-Rased Sexual Health Communication Intervention With Sex	Management	2010 Wahiba Abu Ras										
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Health	health care for the poor and underserved, 20(2), 81-99. Ali, S., Ghose, T., Jana, S., & Chaudhuri, S. (2014). Exceeding the	SBART Cougan: Development and Feasibility of a Campus-based HIV Prevention Intervention	Marchane in	2017 All authors are BIPOC	HIV, university campus, substance of	u prevention interventio	on							
Children, Youth and Families	haster case for the poor and underserved, 2011; it is view. All, S., Ghose, T., Jasse, S., A. Charbardi, S. (2014). Exceeding the individual: A qualifative examination of a community-lead structural intervention and bit implications for easy workers and their families. Claim Social Welfare, 1(2), GS-48. All, S., Chile, C., Parker, G., & Walker, (2016). Rationalizing powery in New York: Takes from the middle class. Journal of Powerty, 2014; 379-	Exceeding the Individual: a Qualitative Examination of a Community-Led if Structural Intervention and its Implications for Sea Workers and Their Families	Mar /firk sort	2014 Samira Ali	Sex work, Sex worker mothers, Chil	id Community-led struct	tural intervention							
Social Welfare Policy	New York: Tales from the middle class. Journal of Poverty, 22(4), 310- 333. Ali, S., Sensoy Bahar, O., Gopalan, P., Lukaslewicz, K., Parker, G.,	Rationalizing poverty in New York: Tales from the middle class	Man Person ma	2018 Samira Ali	Poverty; social welfare policy; social	focus group								
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	3091022). Available from ProQuest Central; ProQuest Dissertations & These Global; (1607058796). Renieved from https://wproxy.niagans. edulogin?urPhttps://www-proquest-com.exproxy.niagans.													
Mental Health	eduldssetations-theses/police-suicide-aculty- influence/docview/1667056799/see-27accountid=28213 Alston, S. (2019), Lived Experiences of African American Women	Police Suicide: Aculty of Influence		2013 Michael J Alicea										
Diversity and Difference	Involved with an incarcerated intimate Partner. ProQuest Dissertations. Publishing. Anderson, N. B. (1999). Racial differences in stress-induced	Lived Experiences of African American Women involved with an incarcerated intimate Partner		2019 SharonAlaton										
Health.	Publishing. Anderson, N. B. (1989), Racial differences in stress-induced cardiovascular reactivity and hypertension: Current status and cardiovascular reactivity and hypertension: Current status and substantive issues. Psychological Bullatin, 1961;1, 89–195. doi: http://dx.doi.org.eoproxy.niagara.edu/10.1027/0023-2008-105.1.89	Racial differences in stress-induced cardiovascular reactivity and hypertension: Current status and substantive issues		1999 Norman R. Anderson										
	couling appropriagram adultion training about the training about the training and Americong B., Kellmans, D., Clashman, L., Bjarmadottir, R., Peters, Z., Valers, P., & Cohall, A. (2019), Academic Health Centre-Community Justice Partnerships Linking men in the justice system to health care. Progress in Community Health Partnerships: Research, Education, and Action, 16, 252-233	Academic Health Center-Community Justice Partnerships: Linking men in the justice system to health care												
Community Practice Social Work Practice with Groups	Action, 11, 225-239. Annot, N. L., & Balley, D. (2005). Partnered practice: Building on our small group tradition. Social Work with Groups, 2611; 22-36. doi:https://doi.org/10.1009/1	the justice system to health care Partnered Practice: Building on Our Small Group Tradition	Mary Property	2016 Pamela Valera 2005 Darlyne Bailey	Criminal Justice	Academic Partnership	ps.							
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	Railey, D., Wolfe, D., & Wolfe, C. R. (1999). The contextual impact of social support across race and gender. Implications for affican american somen in the workplace. Journal of Stack Studies, 29(3), 297. doi:http:													
Human Sehavior and the Social Environment	ildx.doi.org.lib-proxy01.skidmore.edu/2048/10. 1177/002193479602600004 Beck, E., Lewinson, T., & Kropf, N. P. (2015). Restorative justice with	The continuous impact of social support across race and gender implications for African American women in the screpture featurality justice with older adults: Mediating traums and conflict is later Sk.	Mar Alberton	1996 Durlyne Salley	Social Support, Workplace									
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Social Work Practice with Individuals	(6), 376-391. Bird, M. Y. (1999). What we want to be called: Indigenous peoples' perspectives on racial and ethnic identity labels. American Indian	Solution-building conversations: Co-constructing a sense of competence with clients. What we want to be called: Indigenous peoples' perspectives on racial and ethnic identity labels.	http://de.esaba.c	1996 Insoo Kim Serg	SFRT									
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Social Work Practice with Families	Browne, C. V., Mokusu, N., & Steun, K. L. (2009). Adversity and resiliency in the lives of Native Hawaiian elders. Social Work, 54(3), 253-				Black Families	Social Work Education	on Analysis							
Older Adults and Families	Chama, S., Raminiz, O., & Mutepa, R. (2018). Perceived barriers to interning abroad: Perceptions from african american social work students	Adversity and resiliency in the lives of Native Hawaiian elders. E. Perceived Statiens to Interning Abroad: Perceptions form African American Social Work Students	Mar Indones		Native Hawaran Liders									
Global Practice Children, Youth and Families				2018 Sameon Chama 1972 Leon Chestang										
Social Work Practice with Individuals	Chestang, L. W. (1996), is it time to rethink affirmative action? no. Journal of Social Work Education, 32(1), 12-18, https://doi.org/10.1090/10437790	2		1996 Leon Chestang										
Research Methods	Clay, C., Filis, M. A., Amodeo, M., Fassier, I., & Griffin, M. L. (2003). Recruiting a community sample of African American subjects: The nuts and boits of a successful effort. Families in Society, 64(3), 396-464.	Recruiting a community sample of African American subjects: The nuts and boils of a successful effort.	Max Normala	2003 Cassandra Clay	Sampling									
Diversity and Difference	Conns, P. H. (2015). Intersectionality's definitional dilemmas. Annual seview of sociology, 41, 1-20. Cohin-Burque, A., Zugazaga, C. B., & Davis-Maye, D. (2007). can	Intersectionality's definitional dilemmas.	Man Ferre an	2015 Patricia Hill Collins	Intersectionality									
Global Practice	Journal of Social Work Education, 43(2), 223-342, https://doi.org/10.5175/JSWE 2007 200500528	Can Cultural Competence Re Taught? Evaluating the Impact of the SOAP Model		2007 Angle Colvin-Burque										
Community Practice	Copeland, P. (2015). Lefts get free: Social work and the recverent for Black Lines. Journal of Foreign Social Work, 5(1-0), 3-16. Central, A. G., Disson, B. A., & Williams, D. R. (2016). Rose and Skin Color in Latino Health An Analysic Review American Journal of Public Health, 19(12), 2113–2108. https://doi.org/10.1006/Socialp.2014.20452		https://www.tat	2015 Philipe Copeland										
Health	Health, 100(12), 2131–2136. https://doi.org/10.210G/ajgn.2016.303452 Cursis, M. A., Corman, H., Noosan, K., & Reichman, N. E. (2014). Maternal depression as a risk factor for family homelessness. American	Race and Skin Color in Latino Health: An Analytic Review	Max (submed	2016 Severly Araujo Dawson										
Children, Youth and Families Substance Use	Journal of Public Health, 154(8), 1664-1670. Curtis, M. A., Garlington, S., & Schottenhid, L. S. (2013). Alcohol, drug, and criminal history restrictions in public housing. Obyecape, 15(3), 37-53.	Maternal depression as a risk factor for family homelessness Alcohol, drug, and criminal history restrictions in public housing	ottos (leien and Ottos (lenes int	2014 Marsh Curtis 2013 Marsh Curtis	Homelessness housing and substance abuse	Statistical Analysis Policy Analysis								
Heath	Lianue, C. A., & Logie, C. (2017). Transactional Sex among Young Women in Post-Carthquake Halt: Prevalence and Vulnerability to HV. Journal of Sociology and Social Work, 54–67. https://doi.org/10. 15640/j.nex.Vof1abi	Maternal digression as a risk factor for family homelesaness. Action, digression as a risk factor for family homelesaness. Action, digg, and criminal history resolutions in public housing. Transactional Sex among Young Women in Past-Earthquake Haltic Prevalence and Vulnerability to RV.	http://appyred.c	2017										
Health Human Behavior and the Social Environment	15646/jeav.vior.tall. Davis-Maye, D., & Perry, T. C. (2007). Momman's girt. The significance of maternal figure support in the development of hope for afficiar-american girt. Journal of Harman Selenkies: from the Social Environment, 15(2–3), 207. 208. https://doi.org/10.1300/173745602_18. Davis-Williagner, D. (2000). An Explorative Study of the Oversipnesentation of Incorporated Affician Americans Males. ProClused Dissentations	Prevalence and Vulnerability to HM - Mommals Girl The Significance of Maternal Figure Support in the Development of Hope for African-American Girls		Deniae Davie-Maye, Tonya 2008 E. Peny										
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Diversity and Difference Social Work Practice with Families	Davis, D. (2017). The coping strategies of nontraditional female students	The Coping Strategies of Nontraditional Female Studetts in Southwest Michigan and Northern Indiana		2000 2017 Desiree Davis										
Social Work Practice with Families	Evans, F. (2016). African American Parents and Attitudes About Child Disability and Early Intervention Services. Journal of Social Service	African American Parents and Attitudes About Child Disability and Early Intervention Services		2016										
Social Welfare Policy	Research, 4011; 56-112. Forlate, C. (2014; 50:001 Wars, Marriage, and Ethnichy, Philosy and Plascitos, Journal of Human Relativosi in the Social Environment, 40(2), Environment, 40(2), Environment, 40(2), Forlance, A. V., Erram, G. L. (2014; Speaners van Diverse Social Forlance, A. V., Erram, G. L. (2014; Speaners van Diverse Social Control University Priest. Forlance, A. V., & Former, G. L. (2005; Speaners Methods for Social Works, A Potticle-Method (popular), 50(4) Febrications.	Social Work, Marriage, and Ethnicity: Policy and Practice		2014										
Research Methods	Farmer, A. Y., & Farmer, G. L. (2014). Research with Diverse Groups: Research Designs and Multivariate Latent Modeling for Equivalence. Oxford University Press.	Research with Diverse Groups: Research Designs and Multivariate Latent Modeling for Equivalence	Mara Spinish o	2014 Antoinette Y Farmer			Book							
Research Methods	Hammer, A. Y., & Hammer, Cr. C., pizzuris, selectant instruction for social Work: A Problem-based Approach. SA/GE Publications. Farmer, G. (2006), African American Maker Chic Engagement: The Importance of Social Cryspication Insolvement and Felendally Diversity, Journal of African American Studies, 19(2), 51-68. Retrieved December 11, 2023, from http://www.jsto.org/stable/s1918/1914	Research Methods for Social Work: A.Problem-based Approach.		2021 Antoinette Y Farmer			Book							
Diversity and Difference			Man Farmulat	2006 G. Lawrence Farmer										
Older Adults and Families	Todas, N. M., S., Billander, V. E., Shewali, R., Yan, D., Felenan, G., Albacon, M. (1977). The following state of persons of the companion of persons below of proposal and the state of persons for sense companion. The persons of the control of the companion of the companion of the Framework, F. Coulder, W. Willer, L. Coller, L. L. Borgon, C. Salvaline, D. L. Barryon, G. Salvaline, F. Y. Leoner, M. S. J. Asplacingh, A. R. Marchan Anterior Efficient of the Companion of the control of the Coulder Marchan Anterior Efficient of the Companion of the Coulder Marchan Anterior Efficient of the Coulder Sense of the Coulder Marchan Anterior Efficient of the Coulder Sense of the Coulder Marchan Anterior Efficient of the Coulder Sense of the Coulder Marchan Anterior Efficient of the Coulder Sense of the Coulder Marchan Anterior Efficient of the Coulder Sense of the Coulder Sense Marchan Anterior Efficient of the Sense of the Coulder Sense of the Coulder Sense Marchan and the Sense of the Coulder Sense of the Coulder Sense Marchan and the Coulder Sense of the Coulder Sense of the Coulder Sense of the Coulder Sense Marchan and Coulder Sense of the Coulder Sense of the Coulder Sense of the Coulder Sense Marchan and Coulder Sense of the Coulder Sens	The Senior companion program plus: A culturally-tailored psychoeducational training program for senior companions.	Max Jouland	2016 Dorothea Ivey	Older adults, Diversity & Difference									
	Freeman, R., Gwadz, M., Wilton, L., Collins, L. M., Domen, C., Hawkins, R. L., Silverman, E., Martinez, R. Y., Leonard, N. R., Applegate, A., & Cuseman, S. (2020). Understanding long-term HIV survisionship among													
Health	Ancer Americansack and usinx persons siving with HVV in the United States: a qualitative exploration through the lens of symbolic violence. International Journal for Equity in Health, 19(1), 1–23. https://doi.org/10. 1186/s12909-000-01253-w	Understanding long-term HV survivorship among African American@lack and Latins persons living with HV in the United States: a qualitative exploration through the lens of symbolic violence.	Management	2020 Robert L. Hawkins										
Human Sehavior and the Social Environment	Gee, G. C., Hing, A., Michammed, S., Tabor, D. C., & Williams, D. R. (2019). Recien and the life course: Taking time seriously American journal of public health, 109(S1), S43-S47.	Racism and the life course: Taking time seriously.	Mar faich and	2019 Gilbert Gee, Derrick Tabor	racism and the life course									
Children, Youth and Families	Competing rights or accordant goals? Child Care in Ptacisce. DOI: 10.100/j.107379.2016.	Child protection and family empowerment: Competing rights or accordant goals?	bilizat /fenovites	2016 Natalle Gentles-Gibbs	Child welfare									
Children, Youth and Families	Genties-Gibbs, N. (2015). Leadership Development: A pathway to transformation of the public child welfare system. Families in Socienty. Journal of Contemporary Social Seniores, 9(7)); 85-70. Contemporary Social Seniores, 9(7)); 85-70. Contemporary Social Seniores, 9(7); 95-70. Contemporary Social Seniores, 9(7); 95-70. Contemporary Social Seniores, 9(7); 95-90. Contemporary Social Seniores, 9(7); 95-90. Contemporary Social Seniores, 9(7); 95-90. (9); 95-90. (9); 97-90.	Leadenship Development: A pathway to transformation of the public child welfare system.	Mar Sounds	2016 Natalie Gentles-Globs	Child Welfare									
Diversity and Difference, Social Work Practice with Families	West Indian migrant fathers. Journal of Ethnic and Cultural Diversity in Social Work. DCt. 10.1080/15311204.2017.1416322.	Social work practice with black West Indian migrant fathers.	Man Janes Inc	2017 Natalie Gentles-Gibbs	Immigrant families									
Children, Youth and Families	Gentles-Cibbs, N. & Kim, H. (2019). A grounded theory study of organizational readiness for change in public child welfare: Developing a theoretical model. Child Welfare, \$7(1), 109-154.	A grounded theory study of organizational readiness for change in public child welfare: Developing a theoretical model.	Mas Adalaka	2019 Kim Gentles-Gibbs	Child welfare									
Human Sehavior and the Social Environment	Philometria model. Child Welfare, (NY) 1500-154. Centra, N. (2005). Gode an obligation and one see Restlemen in gra- cerolars. N. (2005). Gode and continuous and one see Restlement in gra- cerolars. N. (2005). Gode and Continuous and Continuous Assessment Assessment and Continuous Assessment Assessme	Gender accialization and low self-exteem in pre-adolescent girls: implications for social work practice in the Caribbean.	Max Mobile	2003 Natalile Gentles (Gibbs)	Human Behavior									
Introduction to Social Work	social work education: Focus on diversity Assessment and Evaluation in Higher Education, 24(2), 119-129. Goldmann, E., Alello, A., Uddin, M., Delva, J., Koenen, K., Gant, L. M., &	Assessing quality in social work education: Focus on diversity	Mar Alberton	1999 Durlyne Salley	Education, Diversity Training, Curric	salum								
	Galea, S. (2011). Pervasive exposure to violence and posttraumatic stress disorder in a predominantly african american urban community. The detroit neighbord health study. Journal of Traumatic Stress, 24 (3) 257-251, doi:100101/j.com.urb.nerouth.skidmons.adu; 3048/10.	Pervasive exposure to vicience and posttraumatic stress disorder in a predominantly African American Lintan Community: The Detroit neighborhood health study												
Montal Health	16029s 20705 Gonzalez, A., Locicero, R., Mahaffey, R., Fleming, C., Harris, J., & Vujanovic, A. A. (2016). Internalized HIV Sigma and Mindfulness:	neighborhood health study	Man / Brazan	2011 Larry M. Gant	PTSD, Mental Health, Communities	s of Color								
Health	History 2005 Commission A. I. Locidonio, B., Malastilley, B., Filaming, C., Hassis, J. B., Association With PTED Symptom Severity in Trustme-Exposed Audio Association With PTED Symptom Severity in Trustme-Exposed Audio Association With PTED Symptom Severity in Trustme-Exposed Audio Association, C. (2011). A present hazard intervention in technical security of the Association Association (Association Association Associati	Internalized HIV Stigma and Mindfulness: Associations With PTSD Symptom Severity in Trauma-Exposed Adults With HNVAIDS.	Mar Miland	2016 Jalana Hamis										
Human Sehavior and the Social Environment	Aranca, D. (2011). A parent-based intervention to reduce sexual risk behavior in early addescence: building attances between physicians, social workers, and parents. The Journal of addescent health official publication of the Socials for Addeswert Markins. Alk 11, 107.	A parent-based intervention to reduce assual risk behavior in early: addisconcer building alliances between physicians, social workers, and parents.												
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Community Practice			Man / Brazana	2018 Larry M. Gant	Community Practice, Social Service	4								
Mental Health	vegetation matter for the criminal behavior among people with serious mental illness?. Asian Social Work and Policy Review. 14. 10.1111/larvep. 12189.	Does vegetation matter for the criminal behavior among people with serious mental linear?		2019										
Generalist Practice	Note, K., Iway, D., McCoy, M., Ude, P., & Prastorius, R., Chirty, Integrating that and practice A qualitative study of staff motivations. Journal of Social Work and Christianity. Housemanou, C. (2010), Back settlement because and oppositional consociousness. Journal of Black Studies, 4(4)(4), 646-666. Howard, S. The Black Perspective in Clinical Social Work. Clin Soc Work	engang an an pacie. Aquatane may a san moratini.	Management	2017 Dorothea Ivey	Spirbual social work practice	Interviews								
Introduction to Social Work Diversity and Difference	Hounmenou, C. (2012). Black settlement houses and oppositional consciousness. Journal of Black Studies, 43(6), 646-668. Howard, S. The Black Perspective in Clinical Social Work. Clin Soc Work J 48, 335-342 (2029). https://doi.org/10.1007/s10815-018-0663-8	Stack settlement houses and oppositional consciousness. The Black Perspective in Clinical Social Work	Marijoonala Marijokasal		Black settlement houses Clinical practice	Case study	Discomer **	oward University's T	he Black Perspertine					
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