

| You can review and vote for these WPs with the chainspector.io application at <a href="https://chainspector.io/dashboard/worker-proposals">https://chainspector.io/dashboard/worker-proposals</a> |                        |          |               |              |            |  |                  |      |   |
|---|------------------------|----------|---------------|--------------|------------|--|------------------|------|---|
| WP  | Supply as of 13 Jan 20 | Criteria |               |              |            | The Telescopio suggestion:   | Current majority |      |   |
| ID  | Amount requested       | Pie%     | Alignment [1] | Fairness [2] | 3.Type [3] | Issues found   | Vote for [4]     | vote | Title of the proposal   |
| 100   | 200,000                | 28.19%   | Partially     | Yes          | Promo      | The proposal poorly describes some of its deliverables. For example, there is no detail about what type of 'marketing materials' will be considered.   | Yes              | Yes  | Roman & Anders Marketing Support for Telos Network Feb 2020   |
| 87  | 180,000                | 25.37%   | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula. The proposal poorly describes some of its deliverables. For example, there is no description of the content that will be created and published on Everpedia, nor an example of it.   | No               | Yes  | Roman and Anders Support Marketing for the Telos Foundation   |
| 93  | 160,000                | 22.55%   | Yes           | No           | Develop    | The proposal does not describe some of its deliverables. For example, there is a 'coordination' with a stable-coin project, but that project is not described, nor linked anywhere in the document. The amount requested does not come from an easily measurable formula.  | No               | No   | Decentralized Oracle for DeFi Products (from proven Telos Kitchen team)   |
| 84  | 146,000                | 20.58%   | Partially     | No           | Develop    | Deliverables seem mainly for a private business. The amount requested does not come from an easily measurable formula.   | No               | Yes  | The Enhancement of the Havula App from Prototype to Market-Ready and Promotional Material for Sesacash/Telos 4 Africa |
| 95  | 100,000                | 14.10%   | Partially     | Yes          | Develop    | There is no explicit mention of who the organization or team responsible for the work described in the proposal is. Assuming that 'cc52d9' is a nickname, there is no information on the individual that legally operates under that name.   | Yes              | Yes  | Chronicle NPM   |
| 98  | 96,600                 | 13.62%   | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula.  | No               | Yes  | Moran: Telos in China - Feb 2020 (Community, PR, Marketing, Localization)   |
| 94  | 60,000                 | 8.46%    | Yes           | Partially    | Promo      | Risk of external capitalization of recognition about the deliverables. For example: no mention of specific YouTube channel, nor who is the owner. The proposal poorly describes some of its deliverables. For example: no backup and disaster measures, such as handing over raw media to TF. Some missing or incorrect numbers in the equation to calculate the amount requested. For example: 'Event Coordination' is 8 h in one page while 10h. in another. A 'flat rate' is used, then amount cannot be easily inferred.   | Abstain          | Yes  | Telos World 2020 WP   |
| 90  | 58,333                 | 8.22%    | Yes           | Yes          | Promo      | The proposal that is available via IPFS does not reflect that the amount requested comes from an easily measurable formula. Later the proposer shared a PDF with a budget breakdown at <a href="https://drive.google.com/file/d/1u8laLokiXft_QXKLG4ESID7r01NvdR/view">https://drive.google.com/file/d/1u8laLokiXft_QXKLG4ESID7r01NvdR/view</a> and linked it to the proposal via Chainspector's on-chain commenting feature. The proposal poorly describes some of its deliverables. For example: how Telos ads will display on mobile version of eogo.io website is not described. No website traffic statistics are given either.                              | Yes              | Yes  | EOS Go Telos Promotion  |
| 86  | 55,000                 | 7.75%    | Partially     | Partially    | Promo      | Risk of external capitalization of recognition about the deliverables. Some numbers are missing in the equation to calculate asking price. For example, the type and quantity of contents that will be created for the 'hub of contents'.  | Yes              | No   | Creation of African Telos Hub, Telokanda, to onboard over 2000 users with incentive payments for sign up              |
| 91  | 51,667                 | 7.28%    | Yes           | Yes          | Promo      | The original proposal on IPFS does not provide description about deliverable 'Telegram bot integration' and some numbers are missing in the equation to calculate asking price. Later the proposer included missing information via Chainspector's commentary functionality, with a link to a new version of the document <a href="https://drive.google.com/file/d/1fD7Heg8NaG1fx1Qju-_b_QRqXHEpG3yIv/view?usp=sharing">https://drive.google.com/file/d/1fD7Heg8NaG1fx1Qju-_b_QRqXHEpG3yIv/view?usp=sharing</a>  | Yes              | Yes  | Building Telos Nordic / Swedish Community and Business Outreach   |
| 99  | 51,000                 | 7.19%    | Partially     | No           | Promo      | The proposal does not describe some of its deliverables. The amount requested does not come from an easily measurable formula.   | No               | Yes  | CWP For The Telos4africa initiatives  |
| 78  | 50,000                 | 7.05%    | Partially     | No           | Promo      | Deliverables seem mainly for a private business. Risk of external capitalization of recognition about the deliverables. The amount requested does not come from an easily measurable formula.  | No               | Yes  | Promoting Telos and Sesacash  |
| 29  | 50,000                 | 7.05%    | Yes           | Partially    | Promo      | Risk of external capitalization of recognition about the deliverables. Some numbers are missing in the equation to calculate asking price. For example, the number of time spent in development tasks.   | Abstain          | Yes  | SteenChurch Telos Expansion: Phase 2  |
| 97  | 41,667                 | 5.87%    | Partially     | Yes          | Develop    | There is no explicit mention of who the organization or team responsible for the work described in the proposal is. For example, at the bottom of the cover, in small print it says that sqriwallet.io is Brought to you by ZenBlocks.io Nowhere in the proposal is it confirmed that ZenBlocks.io will do the work, or who will be the work team involved.  | Yes              | Yes  | Sentiment Tokens in Sqrl, Including Account Sentiment Checking for Transfers  |
| 49  | 34,500                 | 4.86%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula.  | No               | Yes  | Telos: 'The on-ramp to 3rd generation blockchain' Weekly Introduction Seminars  |
| 89  | 28,000                 | 3.95%    | Partially     | Yes          | Develop    | Risk of external capitalization of recognition about the deliverables. The original proposal on IPFS does not have an easily measurable formula. Later the proposer shared a PDF with a budget breakdown at <a href="https://t.me/TelosWPS/8023">https://t.me/TelosWPS/8023</a> And later uploaded to IPFS an updated budget and sent a trailcomment Tx: <a href="https://telos.bloks.io/transaction/6c90106b1782869885fb9b68ad7516b4ca6f0a5bb34496b92c754ca20218e8de">https://telos.bloks.io/transaction/6c90106b1782869885fb9b68ad7516b4ca6f0a5bb34496b92c754ca20218e8de</a> Also a link to the proposal was made via Chainspector's commentary functionality. | Yes              | Yes  | A Community Balloon Network in Africa to Study Climate  |
| 71  | 23,300                 | 3.28%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula.  | No               | Yes  | Telos 2 In One Marketing ( Telos Report + Telos Journalist)   |
| 88  | 22,584                 | 3.18%    | Partially     | Yes          | Promo      | The proposal does not describe some of its deliverables: it does not explain what a 'sticker' is nor show any example. There are some errors when calculating asking price: 22584 TLOS x \$0.05 not equal \$1300   | No               | No   | Telos Stickers: Expanding Telos Community   |
| 96  | 20,000                 | 2.82%    | Partially     | No           | Promo      | There is no explicit mention of who is the organization or team responsible for the work described in the proposal is. Assuming that 'telosfan' is a trade name, there is no information on the organization or individual that legally operates under that name. The amount requested does not come from an easily measurable formula.  | No               | Yes  | Promotional Teaser Video Series by Telosfan   |
| 18  | 20,000                 | 2.82%    | Yes           | No           | Promo      | Risk of external capitalization of recognition about the deliverables. Some numbers are missing in the equation to calculate asking price. For example, the number of time spent in each different task. Poor value: Does not say how many videos are played in full by viewers, considering the Telos promotion will be placed at the end of each video.  | No               | Yes  | Telos Youtube and Website Promotion   |
| 83  | 15,000                 | 2.11%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula. Poor PDF design.   | No               | Yes  | Telos designs project, creation of graphic content with high impact on social networks                                |
| 10  | 15,000                 | 2.11%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula.  | No               | Yes  | Telos Promotion and Outreach  |
| 92  | 12,500                 | 1.76%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula. Although a sort of 'formula' is written, it is not a clear one nor easy to validate, since it mixes different tokens and even includes work times that lack the person-hour detail.  | No               | No   | TLOSP on EOS and EOSP on Telos. Pegged Telos Token on EOS for easy telos investor accessibility.                      |
| 79  | 2,000                  | 0.28%    | Yes           | No           | Promo      | The amount requested does not come from an easily measurable formula.  | No               | Yes  | Proposal to fund the continuous and intense promotion of Telos on Steemit, Twitter and Telegram                       |
| 77  | 2,000                  | 0.28%    | Yes           | No           | Promo      | The proposer of this WP is member of same organization that proponent of WP ID79. Risk of being a duplicated WP (double spending).   | No               | Yes  | Immense Telos Promotion on Social Media Platforms (Twitter,Medium,Steemit)  |
| 85  | 5                      | 0.00%    | Partially     | Partially    | Promo      | Risk of external capitalization of recognition about the deliverables. Some numbers are missing in the equation to calculate asking price. For example, the type and quantity of contents that will be created for the 'hub of contents'. Risk of being a duplicate WP: it seems to be the same as WP with ID86.   | No               | No   | Creation of African Telos Hub, Telokanda, to onboard over 2000 users with incentive payments for sign up              |



*Disclaimer:  
The Teloscope team have established this common criteria to guide us in voting for ongoing Telos Worker Proposals.  
These criteria are our own one, and may not be to everyone's taste. You can copy this sheet and reuse or modify your own copy at will.  
With this system The Teloscope can assure proponents that we will not vary arbitrary our reasoning from proposal to proposal.  
If you don't understand anything written here, please tell us.  
If you are a native English speaker you're invited to suggest a better wording.  
Our aim is to be transparent about our voting and logic behind it.*

|  |                       |   |  |
|--|-----------------------|---|--|
|  |                       |   |  |
|  | <b>Criteria</b>       | <b>Description</b>  |  |
|  | 1.Alignment           | The proposal's deliverables are mostly for the overall benefit of the Telos community, rather than benefiting few private companies or communities of other blockchain networks.  |  |
|  | 2.Fairness            | The total amount requested from the Telos Works System comes from a measurable mathematical formula, easily understood and highlighted in the text of the proposal. The formula must allow evaluating the deviation between the value given in the proposal to each task and the market value of similar tasks.   |  |
|  | 3.Type*               | Type of proposal: Promo = the proposal mainly includes marketing actions; Develop = the proposal mainly includes software development tasks<br>Our preference will be to give priority to development tasks over promotional ones, given the large number of the latter.<br>* At present, we do not take this criterion into account for the final result.<br>In the event of so low WP supply budget that made us had to decide on one proposal or another, we might get to consider it. |  |
|  | <b>Vote suggested</b> | <b>Condition</b>  |  |
|  | Yes                   | Result for criteria 1. and 2. are both 'Yes'. Or if one value is 'Yes' the other must be 'Partially' and show only one minor or no issues.  |  |
|  | No                    | Result for either criterion 1., 2. or both are 'No'. Or if result for criteria 1. and 2. are both 'Partially' and showing relevant issues.  |  |
|  | Abstain               | Result for either criterion 1. or 2. is 'Partially' being the other 'Yes', or 1. and 2. are both 'Partially', and in all cases showing minor issues but no relevant.  |  |
|  | <b>Type of issues</b> | <b>Description [linked with criteria]</b>   |  |
|  | Relevant              | There is no reference or mention as to who is the organization or team responsible for the work described in the proposal. [1.]<br>Deliverables seem mainly for a private business [1.]<br>The proposal does not describe some of its deliverables. [1.]<br>The amount requested does not come from an easily measurable formula [2.]<br>Poor value for money [2.]<br>Risk of being a duplicate WP [2.]   |  |
|  | Minor                 | There is no explicit mention of who is the organization or team responsible for the work described in the proposal is [1.]<br>Risk of external capitalization of recognition about the deliverables [1.]<br>The proposal poorly describes some of its deliverables. [1.]<br>There are some missing or incorrect numbers in the equation to calculate the amount requested. [2.]   |  |

[1] The proposal's deliverables are mostly for the overall benefit of the Telos community, rather than benefiting private companies or communities of other blockchain networks

[2] The quantity requested comes from a measurable mathematical formula, easily understood and highlighted in the text of the proposal.

The formula must allow evaluating the deviation between the value given in the proposal to each task and the market value of similar tasks.

[3] Type of proposal:

Promo = the proposal mainly includes marketing actions

Develop = the proposal mainly includes software development tasks

Our preference will be to give priority to development tasks over promotional ones, given the large number of the latter

[4] Possible results:

We decide our vote in two rounds:

- 1st round:

NO if No in 1. OR 2. criteria

NO if Partially in 1. AND 2.

ABSTAIN if Partially in 1. OR 2.

YES if Yes in 1. AND 2.

- 2nd round (for YES in 1st round):

ABSTAIN if relevant issues

YES if minor or no issues