Black, Indigenous and POC Owned Design Studios To add a studio, click here

Asshole Disclaimer: This list isn't meant to validate the working conditions, anti-racism, or general human kindness of the studios below. BIPOC can certainly be assholes too.

Studio Name	Black (B) or	Women (W) or	studios@gmail.com	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
	Indigenous (I) Owned	Non-Binary (NB) Owned								
2dots Space 3D Design Studio: A I + P, Ltd.	B		Accra, Ghana Chicago, Illinois	Design Architecture, Branding, Interior Design	@2dots.space	https://2dots.space/ https://www.3dds.co			Aaron Yeboah Anne Palmore, Darryl Crosby	info@2dots.space 3ddesignstudio@sbcgl bal.net
4RM+ULA	В		St. Paul, MN	Architecture	@4rmula_architects	https://4rmula.com/	Yes	We anticipate hiring in Q3/Q4 2020 (architecture)	Shante Timberlake	shante@4rmula.com
A+A+A		W	New York, NY	Advocacy, Architecture, Design, Interior Design	@APLUSAPLUSA	http://www.aplusaplusa.com		(architecture)	Andrea Chiney	andreachiney@aplusap usa.com
AAmp Studio	В	W	Toronto, Canada Maine	Architecture, Design, Branding	@aampstudio	http://www.aampstudio.com/			Anne-Marie Armstrong	hello@aampstudio.con
Abuzeid Design Studio	В	W	Los Angeles, CA Los Angeles, CA	Branding, Design, Research, Product Design, Software		www.abuzeiddesignstudio.com				hello@abuzeiddesignsi dio.com
AÇA		W	San Francisco,	Development Architecture, Design	@aldacapi	https://www.aldacapi.com			Alda Capi	alda@aldacapi.com
ACDO			California Toronto, Canada	Interior Design	@ac.do	https://ac-do.com	Yes		Abe chan	abe@ac-do.com
ACID, LLC			Los Angeles, CA	Design	@acid.llc	https://acid-llc.com/			Shun Kinoshita	office@acid-llc.com
AD-WO	В	W	Vancouver, Canada Providence, Rhode Island	Architecture, Art, Design	@ad_wo	http://ad-wo.com/			Emanuel Admassu	emanuel@ad-wo.com
Adjaye Associates	В		New York, NY	Architecture, Interior Design, Landscape	@adjayeassociates	https://www.adjaye.com	Yes	Project Team/Project Architect/Landscape	Sarah Capichioni	sarah@adjaye.com
Aeism Agency	В		Paris, France London, UK	Architecture Design	@aei.sm	https://aei.sm/#/	Yes	Designer, Virutarlizer		hello@aei.sm
AFARAI	в	w	Dublin, Ireland Amsterdam, The	Architecture, Design,	@afainadejong	http://www.afarai.com/			Afaina de Jong	me@afarai.com
AFROMINIMA	В		Netherlands Lagos, Nigeria	Research Industrial Design,	@afrominima	https://linktr.ee/afrominima		Looking for	Olubunmi Adeyemi	afrominima@gmail.con
Afterparti	В		London, UK	Product Design Advocacy, Architecture, Association, Editorial,	Gafterpartizine	https://www.afterparti.co.uk/		collaborators		afterparti.zine@gmail. com
Agency—Agency		w	NYC, NY	Research Architecture	@teicarpenter	http://agency-agency.us/			Tei Carpenter	info@agency-agency.u
Aileen Kwun		w	Toronto, Canada New York City, NY	Consulting, Editorial,	@aileenkwun	https://www.aileenkwun.com			Aileen Kwun	aileenkwun@gmail.con
Aisha Densmore-Bey	В	W	Boston, MA	Research, Design criticism, Journalism Architecture	@aishadbdesigner	https://www.aishadb.com/				
Ajoku Studios	в		Miami, Florida	Design, Industrial	@ajokustudios				Ikechi Ajoku	info@ajokustudios.com
ALAO	_	w	NYC, NY	Design, Interior Design Architecture, Design	@actLAB_ao	http://www.al-ao.com/			Aya Maceda	aya@al-ao.com
Alaska-Alaska	в		London, UK	Design	@alaskaalaska	http://www.alaskaalaska.com/				,
Alda Ly Architecture & Design		W	NYC, NY	Architecture	@alda_ly_architecture	https://www.alda-ly.com/			Alda Ly	alda@alda-ly.com
Alexis B. Holt Design Group LLC	В	W	Merrillville, IN	Consulting, Interior Design	@alexisbholt2014	https://www.alexisbholt.com			Adrienne Barron	adrienne@alexisbholt. com
Alley Cat Studios	В	NB+W	Pittsburgh, PA	Branding, Design, Illustration	@alleycat_studios	https://www.alleycat.studio/			Remy Brooks	Remy@alleycat.studio
Alridge Conceptual Design Services	В		Gambrills, MD	Design, BIM, Drafting	@Alridge.llc				Jarvis Alridge	Alridge.llc@gmail.com
Amanda Ponce	В	W	Washington, DC	Art, Design, Graphic Design	@leigh.corbett	https://amcoart.com			Amanda Leigh Ponce	amandaleighponce@gi ail.com
And Also Too		W	Vermont, Montreal, Brooklyn, Toronto	Art, Art Direction, Branding, Consulting, Design, Graphic Design, Research, Collaborative Design Facilitation	@and_also_too	andalsotoo.net			Una Lee	collaborate@andalsoto net
Andrade Architecture	1	W	Kingston, NYC	Architecture		http://www.andradearchitecture. com/			Robin Andrade	ra@andradearchitectur
Angela Belt	В	W	West Hartford, CT	Interior Design	@_angelabelt	http://www.angelabelt.com/			Angela Belt	angelabelt. interiors@gmail.com
ANMP Creative Studio	В	W	Newark, NJ	Branding, Design, Graphic Design, Strategy	@anmpcreative	anmpcreative.com			Allyson Panton	allyson@anmpcreative. com
Anne Quito		W	Brooklyn, NY	Editorial, Design criticism / journalism	@annequito	https://authory.com/annequito		N/A	N/A	annequito@gmail.com
Aquilo Interiors	В	W	Oakland, CA	Interior Design	@aquilointeriors	https://www.aquilointeriors.com/	Yes	Interns	Carmen Rene	carmen@aquilointeriors
ARA-la Studio		W	Los Angeles, CA	Architecture, Design, Interior Design	@ara_la_studio	https://www.ara-la.com			Aejie Rhyu	aejie@ara-la.com
Architecture at Large			NYC, NY	Architecture	@architectureatlarge	https://architectureatlarge.com/				
Architensions	В		NYC, NY	Architecture	@architensions	http://architensions.com/			Nick Roseboro	info@architensions.con
Ariel Claudet			Paris, France Rotterdam, The Netherlands	Architecture, Design, Augmented Reality, Art direction, Art	@arieldigital	http://www.arielclaudet.com/	Yes	looking for partners	Ariel Claudet	mail@arielclaudet.com
Ariel Roman		w	Los Angeles, CA	Graphic Design, Art Direction	@arielcrisis	https://arielroman.com/			Ariel Roman	hello@arielroman.com
ARTSI GROUP		W	Toronto, Canada	Digital Marketing, Design, Branding, & Content Creation	@artsigroup	www.artsigroup.com	Yes	Contractual/Collaborators	r Arthikka Jey	info@artsigroup.com
Arvam Studio		W	Beijing, Hong Kong, London, Brisbane	Consulting, Industrial Design, Strategy, Manufacturing/Producti on	@arvamstudio	https://www.arvam.studio			Jenn	hello@arvam.studio
Asad Syrkett	В		New York, NY	Consulting, Design editor, writer, brand strategist	@as4d	https://www.asadsyrkett.com			Asad Syrkett	asyrkett@gmail.com
Asthetique	B	w	NYC, NY	Interior Design	@asthetiquegroup	https://www.asthetique.com/				ataliart7ar-b@"
Atelier 17	B	W	Abuja, Nigeria	Architecture	@Aterlier17_arch	http://www.com.com			Anthony D	atelier17arch@gmail. com
Atelier 7	В	w	Atlanta, Georgia 30314	Architecture, Art, Consulting, Design, Industrial Design, Interior Design, Research, Urban Design, Urban Planning	@atelier7llc	http://www.atelier7llc.com			Anthony Pope	tonyp@atelier7llc.com

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Atelier Cho Thompson		W	San Francisco, CA and New Haven, CT	Advocacy, Architecture, Branding, Design, Graphic Design, Interior Design, Research, Strategy, Urban Design	@chothompson	www.chothompson.com	Yes	Intermediate Designer, Graphic Designer, Senior Designer	Christina Cho Yoo	christina@chothompso com
Atelier Cory Henry	В		Los Angeles, CA	Architecture, Design, Research, Urban Design, Academia	@ateliercoryhenry	https://a-ch.com/			Cory Henry or Semantha Morales	office@a-ch.com
atelier MIDE	В		Baltimore, Maryland, USA	Architecture, Art, Art Direction, Design, Interior Design, Urban Design	@atelierMIDE	https://www.ateliermide.com			Mide O. Akinsade	Mide. Akinsade@ateliermide. com
Atelier RZLBD			Toronto, Ontario, Canada	Architecture, Art, Design, Industrial Design, Interior Design, Research	@rzlbd_(https://www. instagram.com/rzlbd_/)	http://www.rzlbd.com			RZLBD (Reza Aliabadi)	void@rzlbd.com
Augmented Island Studios			Portland, OR	Branding, Augmented and virtual reality	@augmentedislandstudi os	https://www. augmentedislandstudios.com	Yes	UI designers	Enrique Sanchez-Rivera	enrique@augmentedisl ndstudios.com
AwAwDe		W	Toronto, Ontario, Canada	Architecture, Consulting, Design, Interior Design, Landscape Architecture, Research		https://awawde.com				f.zhang@awawde.com
Aziza Chaouni			Toronto, Canada Fes, Morocco	Design		http://www. azizachaouniprojects.com/				ac@azizachaouniprojeo s.com ds@azizachaouniprojeo s.com
BAIDA Black Architects + Interior Designers Association	В	W		Association	@baida.to	https://www.baida.ca/			Anne-Marie Armstrong	www.baida.ca/contact
BASE Landscape Architecture		w	San Francisco, CA & Portland, OR	Landscape Architecture	@base_landscape	https://www.baselandscape. com/			Patricia Algara	hello@baselandscape. com
BASE Landscape Architecture, Inc.		w	San Francisco, CA	Landscape Architecture	@base_landscape	https://www.baselandscape.com			Patricia Algara	patricia@baselandscap .com
Baumgartner+Uriu			Los Angeles, CA	Architecture, Art, Art Direction, Design, Graphic Design, Interior Design, Research, Urban Design, Urban Planning		https://www.bplusu.com			Scott Uriu	scottu@bplusu.com
BBBBLANC*	В		St.Catharines, Ontario	Art Direction, Branding	@bbbblanc.ca	https://www.bbbblanc.com		Looking for Studio Partners	Chance Mutuku	chancemutuku@bbbbl
BD FELIZ	В		Bronx, NY	Advocacy, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Photography, Research, Strategy	@bdfeliz	https://bdfeliz.com				hello@bdfeliz.com
BEEN		NB	Oakland, CA	Art, Art Direction, Consulting, Design, Editorial, Graphic Design, Photography, Research	<u>@noyekim</u>	https://been.media			noyek im	hi@brownenvironment. st.org
Bildx Studios Black Court Studio	B	w	Accra, Ghana Windhoek, Namibia	Design, Photography Architecture, Design,	@blackcourtstudio	https://bildx.studio/			Kobe Subramaniam Natache lilonga & Martir	hello@bildx.studio natache.
				Research, Art/Spatial Installation					Namupala	blackcourt@gmail.com
Black Females in Architecture	В	W	Onint Louis Minsouri	Association	@blackfemarc	https://www.blackfemarc.com/			Malian Orandara	
	В	W	Saint Louis, Missouri	Advocacy, Architecture, Design, Interior Design, Research, Strategy, Urban Design	@BlackArc.Design	https://www.blackarcdesign.com			Melisa Sanders	m. sanders@blackarcdesi n.com
BlackSpace	В	W	NYC, NY Oklahoma City, OK Chicago, IL	Urban Strategy, Urban Planning, Design, Heritage & Historic Preservation, Arts & Culture	@blackspaceorg	https://www.blackspace.org/			Emma Osore, Kenyatta McLean	contact@blackspace.o
blink!LAB	В	W	Oakland, CA	Architecture, Urban Design	@blinklabarchitecture	http://www.blink-lab.com/			June A Grant, NOMA	
BOLT Architecture, PLLC	В		Brooklyn NY,	Advocacy, Architecture, Consulting, Design, Education	@boltarchitecture	https://boltarchitecture.com		n/a	IBRAHIM GREENIDGE	boltarchitecture@gmail com
Boschulte Architecture LLC	В		St. Thomas, U.S. Virgin Islands	Architecture		https://www.boschulte.com	Yes	CAD/BIM Technicians	Jeffrey Boschulte	info@boschulte.com
BPC Interior Design	В	W	Los Angeles, CA	Design, Interior Design	<u>@BPCID</u>	https://www.BPCinteriordesign. com			Genelle Brooks-Petty, Veonna Washington	info@BPCinteriordesig com
Branding Chicks	В	W		Branding Architecture, Design	@realbrandingchicks	https://www.brandingchicks. com/			larama Hafa	
Brandt Haferd Briana Dailey	в	w	NYC, NY St. Louis, MO	Branding, Design,	@brandt_haferd @design_dailey	https://brandthaferd.com/ behance.net/brianadailey			Jerome Haferd Briana Dailey	daileybriana@yahoo.
BRIDGEGOOD	в	W	Oakland, CA	Graphic Design Design, UX/UI, Nonprofit		https://bridgegood.com/	Yes	Looking to assist	Chelsea Seabron	com support@bridgegood.
		•						student Creatives of color		com
Büro 222	В		Leipzig, Germany	Art Direction, Branding, Graphic Design	@buero222	https://www.buero222.de				post@buero222.de
Butterfly Voyage		W	San Francisco, California	Advocacy, Association, Consulting, Editorial, Research, Strategy, Urban Planning, Curation of real estate development collaborators, consultants + vendors.	@butterflyvoyage	https://www.butterflyvoyage, .com/			Meghna Krishna Bondili	meg@butterfiyvoyage. com
by lue.	B	w	Johannesburg, South African	Art, Consulting, Design, Experience Design, Music Curation		https://www.linkedin. com/company/bylue/			Pumla Maswanganyi, Cherné Africa, Ayan Said	swangs@designwithmi
C Dot Design	В		London, England	Branding, Design, Graphic Design, Website Design	@c_dotdesign	https://www.cdotdesign.com/			Cameron Miles-Addow	hello@cdotdesign.com
Ca-Che		147	Toronto, Canada	Architecture	@cachetoronto	https://www.ca-che.net/				timothycheng@live.ca
Cadaster		W	Minneapolis, MN	Advocacy, Architecture, Landscape Architecture,		http://www.cadaster.us			Athar Mufreh, Gabriel Cuéllar	gc@cadaster.us

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Studio Name	Black (B) or Indigenous (I) Owned	Women (W) or Non-Binary (NB) Owned	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address
Cain Interiors & Construction	В		Los Angeles, CA	Architecture, Design/Build,Interior Design, Furniture Design, Landscape Design	@Caininteriors	http://caininteriors.com/			Cain@caininteriors.com	Cain Calderon Leon
Calligraphy Arts	В	W	Hanover, New Hampshire	Art, Branding, Design	@laura_dipiazza	https://lauradipiazza. com/lettering-art/			Laura Di Piazza	info@calligraphyarts. com
Candace Mary Interiors LLC	В	W	Detroit, Michigan	Consulting, Design, Interior Design, Home Staging	@CandaceMaryInteriors		Yes	Interior Designer	Candace Griffin	candace@candacemaryi nteriors.com
Caples Jefferson Architects	В	W	Long Island City, NY	Architecture, Interior Design, Urban Design, Urban Planning	@capjeffarch	https://www.capjeff.com			Sara Caples	sarac@capjeff.com
Carcher Graphics	В		Atlanta,Ga	Branding, Consulting, Graphic Design	@carchergraphics	https://carchergraphics.com			Brian Culpepper	carchergraphics@gmail. com
Carson Chan			Berlin, Germany	Editorial, Research, Architecture curator	@chan.carson	https://www.carsonchan.net			Carson Chan	carson@programonline. de
Catherine Swaniker Studio	В	W	Alexandria, VA	Architecture, Design, Interior Design, Research	@cswan6	https://www.catherineswaniker. com			Catherine Swaniker	info@catherineswaniker. com
Chicago Design Office		W	Chicago, IL	Architecture	@aneeshadharwadker	https://www. chicagodesignoffice.com/				
Chicago Mobile Makers	В	W	Chicago, IL	Youth Design Education	@chicagomobilemakers	https://www. chicagomobilemakers.org/	Yes	Program Facilitator		info@chicagomobilemak ers.org
Chioco Design Chris Shao Studio			Austin, TX New York, USA &	Architecture Interior Design	@Chioco_design @chris.shao.studio	https://www.chiocodesign.com/ https://www.chrisshaostudio.	Yes	senior designer	Chris Shao	info@chrisshaostudio.
ChromeOzone	В		Shanghai, China Atlanta, GA	Art, Design, Platers for	@chromezone001	com			Jemal Wright	com jemalwright1@yahoo.
				Semi & Non conductive materials servicing all industries						com
Cineview Media	В		Nassau, The Bahamas	Art Direction, Branding, Consulting, Design, Graphic Design, Photography, Research, Strategy	@instagram. com/cineviewmedia_	www.cineviewmedia.com			Alden Chisholm	cineviewmedia@gmail. com
City Design Studio LLC			Los Angeles, CA	Advocacy, Architecture, Consulting, Design, Editorial, Research, Urban Design, Urban Planning	@citydesignstudio	http://www.citydesign-studio. com/	Yes	Urban Designer	Farooq Ameen	Urbanist@CityDesign- Studio.com
Civic Creatives	В	W	St. Louis, MO	Advocacy, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Strategy, Arts & Cultural Planning	@civiccreatives	http://civiccreatives.com			De Nichols	deandrea@civiccreatives .com
Civic Projects Architecture		W	Chicago, IL	Architecture, Design, Interior Design, Urban Design, Urban Planning	@civicprojects	http://www.civic-projects.com/			Monica Chadha	info@civic-projects.com
Claudia Carmen Chan		W	Toronto, Canada	Advocacy, Branding, Consulting, Design, Graphic Design, Research, Architectural Communications, Writing, Press Relations, Strategy		http://claudiacarmenchan.com			Claudia	me@claudiacarmenchan .com
Clocks, Paint On Wall	В	W	Los Angeles, CA	Architecture, Art, Art Direction, Design, Research, Strategy	@mahfuzsultan	https://www.clocksssss.com	Yes	Freelance graphic + UI/UX design	Mahfuz Sultan, Chloe Wayne	hi@clocksssss.com
cmDesign Atelier	В	W	Lagos, Nigeria	Architecture, Design, Interior Design, Urban Design	@cmdesign_atelier @ile.ila	http://www.cmdesign-atelier. com/			Tosin Oshinowo	tosin. oshinowo@cmdesign- atelier.com
Codellio	В		Lagos, Nigeria	Art, Art Direction, Branding, Consulting, Design, Graphic Design, Interior Design, Photography, Research, Strategy	@codellio	https://codeillo.com		Illustrator, motion designer, project manager, copy writer	Ose Adeniyi	ose.adeniyi@gmail.com
Collective Operations		W	San Francisco, CA	Architecture, Urban Design, Development	@collectiveoperations	https://www.co-operations.org/	Yes	Designer	Alex Yuen	ayuen@co-operations. org
Colloqate Design	В	NB	Portland, OR, United States / New Orleans, LA, United States	Advocacy, Architecture, Design, Organizing, Facilitation	@colloqate	colloqate.org	Yes	Community Design Organizer, Architect	Colloqate Design	info@colloqate.org
COMUZI	В		London, UK	Art, Art Direction, Design, Industrial Design, Research, Strategy	@comuzi.lab	https://www.comuzi.xyz			Alex Fefegha	alex@comuzi.xyz
CONSUL CONCEPTS	В		London, UK	Art Direction, Branding, Consulting, Design, Graphic Design, Strategy	@consul-co	https://www.consul-co.com	Yes	Creative Producer	Sami Janjer	hello@consul-co.com
Crystal McKenzie, Inc.	В	W	New York, NY	Architecture, Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Urban Design, Wayfinding	@brian.g.jones.315	cmi2019.cminyc.com	Yes	Interns, social media integrator, project manager, sales	Crystal McKenzie, Brian Jones	contact@cminyc.com
Culture Architecture and Design PLLC	В		Nashville, TN	Architecture, Branding, Consulting, Design, Interior Design, Strategy		https://www.DesignWithCulture. com			Joseph M. Cole	Joseph. Cole@DesignWithCultur e.com
Current Interests	В	W	Los Angeles, CA	Architecture, Design Research, Academic	@current_interests	https://currentinterestsla.com/			Mira Henry + Matthew Au	
Cut Works Architecture Limited	В		Kingston, Jamaica	Architecture	@cutworksja	https://cutworksja.com/			David Cuthbert	hello@cutworksja.com or cutworksja@gmail. com
DAS.ltd			NYC, NY	Architecture	@devang_	https://das.ltd/			Devang Arvind Shah	office@das.ltd
Dash Marshall		W	NYC, NY	Architecture, Strategy	@dashmarshall	https://dashmarshall.com/			Amy Yang	dm@dashmarshall.com
David T Fortin Architect Inc.	I		Sudbury, Ontario, Canada	Architecture, Consulting, Design	,	https://www. davidtfortinatchitect.com			David Fortin	david@dtf-arch.com
Decanthropy	В		Toronto, Canada	Advocacy, Design, Interior Design, Inclusive Design and Education	@decanthropy	https://www.decanthropy.com			lan Rolston	ian@decanthropy.com
DeChazier Pykel	В		Milwaukee, WI	Art Direction, Branding, Consulting, Design, Graphic Design, Research, Strategy	@dechazier.pykel	https://www.dechazier.com/	Yes	Personal Assistant, Junior Designer	DeChazier	dechazier@gmail.com
Denizens of Design	В	W	Toronto, Canada	Interior Design	@denizensofdesign	www.denizens.ca				studio@denizens.ca

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Denizens of Design Design Advocates	В	W	Toronto, Canada	Interior Design	@denizensofdesign	www.denizens.ca https://www.design-advocates.	Yes	Pro bono design		studio@denizens.ca
						org/		services in response to COVID		
Design Jones LLC	В	W	New Orleans, Louisiana and Arlington, Texas	Landscape Architecture, Urban Planning		https://www.designjonesllc.com			Diane Jones Allen or Austin Allen	diane@designjonesllc. com
Design Stories Ltd		W	Clerkenwell, London	Interior Design	@design_stories	https://www.studiodesignstories. com/			Murude Katipoglu	murude@studiodesign: ories.com
Designers for Justice				Association	@designforjustice	https://www. gooddesignforgoodcauses.com/				info@gooddesignforgo dcauses.com
DesignHAND Architects	В		Baltimore, Maryland	Architecture, Design, Interior Design		https://www. designhandarchitects.com/			Calvin McCargo Jr	calvin@designhandarc tects.com
Designing Justice + Designing Spaces	В	w	Oakland, CA	Advocacy, Architecture, Consulting, Design, Research	@designingjustice	https://designingjustice.org/	Yes	Studio Director, Director of Real Estate Development, Real Estate Development Manager, Intermediate Architectural Associate, Development (Fundraising) Manager		info@designingjustice. org
Destechi	В		London, UK	Digital, Product and Service design	@detechi_i	https://www.destechi.com/	Yes	Currently looking for freelance and collaborations!		hello@destechi.com
Determined by Design	В	W	Washington, DC	Interior Design, Design Equity, Affordable, Low- Income Housing, Small Business Retail	@determinedbydesign	https://www. determinedbydesign.com/	Yes		Kia Weatherspoon	kia@determinedbydesig n.com
District Reclaimed	В		Washington, DC, USA	Advocacy, Art, Consulting, Design, Research, Strategy, Woodworking, Carpentry	@districtReclaimed	https://instagram. com/districtreclaimed			Trey Lord	district. reclaimed@gmail.com
DOSU Studio Architecture		W	Los Angeles, CA	Art, Design, Industrial Design, Research, Smart Building Products	@dosustudio	www.dosu-arch.com			Doris Sung	info@dosu-arch.com
DREAM Collaborative	В		Boston, MA, USA	Architecture, Interior Design, Urban Design, Urban Planning	@dream_collaborative	https://dreamcollaborative.com/			Harmony Larson	info@dreamcollaborativ .com
Dream the Combine	В	W	Minneapolis, MN	Architecture, Urban Design, Installation, Community Development, Collaborative Engineering	@dreamthecombine	http://www.dreamthecombine. .com/			Jennifer Newsom and Tom Carruthers	jennifer@dreamthecom ine.com
dreams • design + life	В		Redondo Beach, CA	Design, Industrial Design, Research, Strategy, Strategic Design	@dreamsdesignandlife	www.dreamsdesignandlife.com				hello@dreamsdesignan life.com
Drew Hall Drummond Projects	B		Toronto, Canada Washington, DC	Design, Strategy Architecture, Interior	@offbranddrew @ds.mmoadaroiaata	https://dr.ummondorolocto.com	Yes	Interns, and	Drew Hall Jimmie Drummond	drewhallto@gmail.com jd@drummondprojects
Drummond Projects	в		washington, DC	Design, Lighting Design	@drummondprojects	https://drummondprojects.com	tes	Architectural Designers with 1-3years	Jimmie Drummond	com
DS Studio		W	Toronto, Canada	Architecture	@dsstudio.ca	https://dsstudio.ca/		experience		studio@dsstudio.ca
DSGN AGNC			Cleveland, OH	Advocacy, Architecture, Art, Design, Editorial, Research, Strategy, Urban Design	<u>@dsgnagnc</u>	https://www.dsgnagnc.com			Quilian Riano	quilian@dsgnagnc.com
Duaba Serwa	В	W	Accra,Ghana	Design	@duabaserwa	https://www.duaba-serwa.com			Nelly Deegbe	info@duaba-serwa.com
Eco-Build Strategies		w	Orlando, FL	Consulting, Design, Research, Strategy, Sustainable Building, Net Zero Building, LEED Facilitation		http://ecobuildstrategies.net/			Robyn Dowsey	rdowsey@ecobuildstrat gies.net
Educated Guess	В		Atlanta, GA	Design, Education	@educated guess	https://educatedguess.com/			Justin McElderry	justin@educated guess.com
eightvillage			Atlanta, GA	Architecture, Design, Urban Design, Urban Planning	@eightvillage	www.eightvillage.com/	Yes	Architectural designer	Pavan Iyer	pavan@eightvillage.cor
Elevate	I	W	Mandan, North Dakota	Advocacy, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Research, Strategy, Urban Design, Urban Planning	@Doctor_Hype	http://www.settlesuits.com	Yes	Ambassadors	Amber Redelk, Chris Fennen	chris@settlesuits.com
Elizabeth Kennedy Landscape Architect, PLLC	В	W	Brooklyn, NY	Landscape Architecture	@eklaplic	https://www.eklastudio.com	Yes	Mid-level Landscape Architects	Suzanne Greene	suzeg@eklastudio.com
ELLA		W	Los Angeles, CA	Graphic Design	@ellalosangeles	http://www.ella-la.com/			Stephen Serrato, River Jukes-Hudson	hello@ella-la.com
Elliott Barnes Interiors	В		Paris, France	Art Direction, Design, Interior Design	@elliottbarnesarchitect	https://www.ebinteriors.com			Mae Hoang	ebi2@ebinteriors.com
Emmanuel Oni	В		Brooklyn, New York	Architecture, Art, Art Direction, Branding, Consulting, Design, Interior Design, Landscape Architecture, Strategy, Urban Design, Urban Planning					Emmanuel Oni	onie664@newschool. edu
Emotive Architecture, PLLC	В		Washington, DC	Architecture, Design, Interior Design	@emotivearch	https://emotivearch.com	Yes	technical project architect	Aubrey Grant	jgrant@emotivearch. com
Encompass Architects	I	W	Lincoln, NE	Architecture, Consulting, Design, Interior Design		https://www.EncompassArch. com	Yes	Project Architect, Project Manager, Architectural Staff	Tammy Eagle Bull, FAIA, AICAE, NCARB	
Engineered Basic			Seattle, WA	Art, Art Direction, Branding, Consulting, Design, Graphic Design, Industrial Design, Photography, Research, Strategy, Urban Design	Gengineeredbasic	https://engineeredbasic.com		smootura otdii	Scott Stephan	systems@engineeredba sic.com
Ernsteverything			Los Angeles, CA	Multidisciplinary Design	Gernsteverything	https://www.emsteverything.			Anthony Hope	hope@ernsteverything. com
EVOKE Studio	В		Durham, North Carolina		@evokestudioarch	https://www.evokestudio.com/			Teri Canada	teri@evokestudio.com
EXTENTS			Ann Arbor, MI	Architecture, Urban Design	@extents.us	https://extents.us/			Cyrus Peñarroyo	penarc@umich.edu
F.A. Morrison	в	W	Toronto, Ontario	Architecture, Consulting,		https://www.famorrison.com	Yes	Partners/Collaborators	Felicia-Alexsandra	morrisonfa@gmail.com

Asshole Disclaimer: This list is	n't meant to valio	late the working	conditions, anti-racism,	or general human kindne	ess of the studios below.	BIPOC can certainly be assholes	too.			
For edits, comments, concerns	s or questions ple	ase email bipoc	estudios@gmail.com							
Studio Name	Black (B) or Indigenous (I) Owned	Women (W) or Non-Binary (NB) Owned	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addre
Fieldwork Facility			London, UK	Advocacy, Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Research, Strategy, Urban Design	@fieldworkfacility	https://www.fieldworkfacility.com			Robin Howie	robin@fieldworkfacility com
FIERRO		W	NYC, NY	Architecture	@studiofierro_pllc	https://www.studiofierro.com/			Laura González Fierro	laura@studiofierro.com
Figure		W	San Francisco, CA	Architecture, Design, Photography, Research	@figure.office	https://figure.us/			Jennifer Ly & James Leng	hello@figure.us
Firebrand Creative House	в	W	Inglewood, CA	Graphic Design	@firebrand.house	https://www.firebrand.house/	Yes	open to working with freelancers	Schessa Garbutt	firebrand.house/get- started
Flora Yin		W	Toronto, Canada	Architecture, Graphic Design, Brand Identity, Strategy, Set Design, Production	@lovesickutopia				Flora Yin	hey@florayin.com
Food New York			NYC, NY	Architecture	@foodnewyork	http://food-newyork.com/			Dong-Ping Wong	office@food-newyork. com
Forè FOUND.arch (Feature of	В	W	Toronto, Canada NYC, NY	Landscape Design	@fore.garden @found.arch	www.fore.garden	Yes	Studio/Design Assistant	Shada Morris Rajiv Fernandez	hello@fore.garden hello@lil-icon.com
Underrepresented Notable Designers)										
Freeform Deform LLC	В		Brooklyn, New York	Architecture, Design, Interior Design, Urban Design, Urban Planning	@freeformdeform	https://freeformdeform.com			Anaelechi Owunwanne	anaele@freeformdeform com
Fultz & Singh Architects			Richmond, VA	Architecture	@fultzsingharchitects	http://www.fultzsingharchitects. com/				studio@fultzsingharchit cts.com
Future Firm			Chicago, IL	Architecture, Design	@futurefirm	https://future-firm.org/				
Future Form		W	Los Angeles, CA	Urban Planning, Design	@dal333n	https://futr-form.com/			Daleen Saah	daleen@futr-form.com
Future Projects		W	NYC, NY	Architecture	@futureprojectsarch	https://www.futureprojects.com/			Khoi Nguyen	info@futureprojects.cor
Futures and Fringes	В	W	Toronto, Canada / Los Angeles, California	Design, Strategy, Research, Product Development	@futuresandfringes	www.futuresandfringes.com	Yes	Contractual/Collaborator s	Bianca Li Channer, Felipe Maas	info@futuresandfringes. com
Gbolade Design Studio	В	W	London, United Kingdom	Architecture, Design, Strategy, Urban Design, Urban Planning, Offsite Design & Construction; Sustainable Design; Passivhaus	@gbolade.design.studio	https://www.gd-studio.co.uk				design@gdstudio.co.uł
GERTRUDE, INC.	В		Chicago, IL	Art Direction, Branding, Consulting, Design, Graphic Design, Industrial Design, Research, Strategy, Brand Development, Innovation, Advertising and Marketing	@gertrude_inc	gertrude.agency	Yes		Otis D. Gibson	gertrude@gertrude. agency
Ghost Atelier		W	Toronto, Canada	Design, Art, Experiential Branding/Marketing	@ghostatelier	https://www.ghostatelier.com/			Trish Roque	info@ghostatelier.com
GLO.design		W	Brooklyn, NY	Architecture, Art, Consulting, Design, Interior Design, Research	@design_glo	https://www.glo.design	Yes	design intern	Joanie Tom	joanie@glo.design
GM Design		W	Ventura, CA	Architecture, Art, Design, Graphic Design, Interior Design, Photography, Research, Strategy, Urban Design, Urban Planning	@gmdesign.house	https://www.gmdesign.house			Gabriela Moran	gabriela@gmdesign. house
Gogo Studio	В		London, UK	Architecture	@gogostudio_	https://gogo-studio.com/			Gogo	info@gogo-studio.com
Gordon Kipping	B		New York, NY	Architecture	@gordonkipping	http://www.gtects.com/				office@gtects.com
Graphixspot	В	w	Chicago, IL	Branding, Graphic Design, Photography, Videography	@graphixspot	www.graphixspot.com			Nicole Marie Waddington	graphixspot@gmail.con
Gravity Architects			Los Angeles, CA	Architecture, Art, Branding, Design, Graphic Design, Interior Design	@gravity.architects	http://gravity-architects.com/			Carlos Augusto Garcia	GravityArx@gmail.com
Grayscale Collaborative LLC	В		Boston, MA	Urban Design, Urban Planning, Community Engagement	@grayscalecollaborative	https://www. grayscalecollaborative.com/			Stephen Gray	stephen@grayscaleco. com
Grupppo	В	W	Berlin, Germany	Art Direction, Branding, Editorial, Graphic Design, Filmmaking	@grupppostudio	https://grupppo.com/		Looking for opportunities and collabs	Carlos	carlosvin@grupppo.cor
Habeas Corpus		W	New Orleans, LA	Natural Materials Consulting	@studiohabeascorpus	http://www.studiohabeascorpus. com/			Faune Stevens	studiohabeascorpus@g mail.com
Haeccity Studio Architecture		W	Vancouver, Canada	Architecture	@haeccitystudio	https://www.haeccity.com/			Shirley Shen	hello@haeccity.com
Hassan Rahim 12:01	В		NYC, NY Los Angeles, CA	Design	@1201.am	https://hassanrahim.com/				
Here Design Studio (Here LA)	В	w	Los Angeles, CA	Art, Consulting, Design, Landscape Architecture, Strategy, Urban Design, Urban Planning, Visual Communication	@here.la	http://www.here.la			Shannon Davis	sdavis@here.la
Hive Public Space		W	Long Island City, New York	Architecture, Art, Consulting, Design, Strategy, Urban Design, Urban Planning	@hivepublicspace	https://www.hivepublicspace. com.				Agonzalez@hivepublics ace.com
Hive Public Space		W	NYC, NY	Urban Design	@hivepublicspace	https://www.hivepublicspace. com/			Alexa González	
	В		Oakland, CA	Landscape Architecture, Art	@hooddesignstudio	http://www.hooddesignstudio. com/				assistant@hooddesigns udio.com
Hood Design Studio			Portland, OR	Brand Identity, graphic	@houseofgul	https://houseofgul.com/	Yes	Junior Designers, Summer Interns	Ali Godil	ali.godil@Houseofgul. com
Hood Design Studio House of Gul			ronand, orr	design, content (photo / video), campaigns, and						
-		W	Montreal, QC, Canada	design, content (photo / video), campaigns, and digital experiences Art, Art Direction, Branding, Consulting, Design, Graphic Design, Photography, Illustration, Animation	@house9design	https://house9design.ca			Farah Khan	farah@house9design.ca

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For edits, comments, concerns Studio Name	Black (B) or	Women (W) or Non-Binary (NB) Owned		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
Hye-Young Chung Architecture	Owned	W W	Los Angeles, CA	Architecture/ Interior Design	@hycarchitecture	http://hycarch.com/			Hye-Young Chung	hychung@hycarch.con
bañez Kim		W	Boston, MA	Architecture	@ibanez.kim	https://www.ibanezkim.com/			Mariana Ibañez	info@i-k-studio.com
Innerspaces Interior Design	В	W	Toronto, Ontario, Canada	Design, Industrial Design, Interior Design, Urban Design	@innerspacesid	https://www.innerspacesid.com/	Yes	Interior Design Assistant, Drafting/AutoCad Technician	June Charles	admin@innerspacesid. com
insider-outsider	В	W	London, United Kingdom	Advocacy, Architecture, Art, Art Direction, Consulting, Design, Graphic Design, Industrial Design, Interior Design, Photography, Research, Strategy, Urban Design, Human centred design		https://www.insider-outsider.io		reunituali	Umi Lovecraft BP, Tolu Odusanya	umi.baden-powell@rca ac.uk
Intents & Purposes	В		New York, NY	Art, Art Direction, Branding, Illustration	@lorin_brown	https://www.intents-purposes.			Lorin Brown	studio@intents-
IR Design Firm		W	Chicago, IL	Architecture		com https://irdesignfirm.com/			Katmerka Ramic	purposes.com Info@irdesignfirm.com
IS-DG (lan Smith Design Group)	В		Philadelphia, PA	Architecture, Interior Design, Urban Planning	@iansmithdesigngroup	http://is-dg.com/	Yes	Architect with 5-10 years experience		http://is-dg.com/index. php/full-service- architecture-planning- design-firm/jobs
Isidor Studio	В	w	Boston, MA (+ remote)	Art, Consulting, Design, Graphic Design, Research, Urban Planning		http://isidor.studio			Mel Isidor	mel@isidor.studio
Isometric Studio			NYC, NY	Graphic Design, Identity, Exhibition, Architecture	@isometricstudio	https://isometricstudio.com/			Waqas Jawaid	waqas@isometricstudic com
J BYRON H	В		Los Angeles, CA	Architecture, Interiors, Furniture, Academia	@jeromebyron	https://jbyron-h.com/			Jerome Byron	
Ja Studio		W	Toronto, Canada	Architecture	@jaarchitecturestudio	https://jastudioinc.com/			Nima Javidi and Behnaz Assadi	
JAF Creative Solutions, LLC	В		Los Angeles, CA	Advocacy, Consulting, Community Engagement		www.jafcsolutions.com			Joshua A. Foster	contact@jafcsolutions. com
Jardley Studios	В	NB	NYC, USA	Art, Art Direction, Animation	@jardleystudios	https://www.jardleyjean-louis.com			Jardley Jean-Louis	mail@jardleyjean-louis. com
Jason King Architects			Vancouver, Canada	Architecture, Branding, Design, Industrial Design, Interior Design	@jasonkingarchitects	https://www.jasonkingarchitects. com			Jason King	email@jasonkingarchite cts.com
Jemal Wright Design Studio	В		Atlanta, GA	Art, Design, Interior Design	@Jemalwrightdesigns	https://www.jemalwright.com			Jemal Wright	jemalwrightdesigns@ya hoo.com
Jerald J. Cooper - Hood Century			NYC, NY London, UK Los Angeles, CA Ohio	Architecture	@hoodmidcenturymoder D	https://hoodmidcentury.com/				
Jerryn J. McCray, Architect	В		Baltimore, MD	Architecture, Design, Interior Design, Urban Design		https://www.jerryn4design.com			Jerryn Joseph McCray, AIA, NCARB	jerryn@jerryn4design. com
JJBK studio	В		Benicasim, CS, Spain	Architecture, Consulting, Landscape Architecture	@jjbk_studio	http://www.jjbkstudio.com/			JIMMY	jjbkstudio@gmail.com
JNO Designs	В	W	Atlanta, GA	Consulting, Design, Interior Design	@jnodesigns	https://jnodesigns.com			Nkem	rest@jnodesigns.com
Joba	В	W	Blacksburg, VA	Industrial Design, Graphic Design, Interiors, Marketing	@joba_studio	https://www.jobastudio.com/			Robyn Jones and Kevin Jones	team@jobastudio.com
Joba Studio	В	w	Blacksburg, VA	Art Direction, Branding, Consulting, Design, Graphic Design, Industrial Design, Interior Design, Photography	<u>@joba_studio/</u>	https://www.jobastudio.com	Yes	Part-time marketing	Robyn Jones	robyn@jobastudio.com
Johnson Chou Inc.			Toronto, Ontario	Architecture, Design, Industrial Design, Interior Design	@johnsonchoudesign	https://www.johnsonchou.com			Johnson Chou	mail@johnsonchou.con
Joshua Ashish Dawson Studio			Los Angeles, CA	Architecture, Art, Art Direction, Consulting, Design, Research, Film Design, Speculative Design, World-Building	@joshuaadawson	https://joshua-dawson.com			Joshua Ashish Dawson	dawson.josh@gmail. com
Joy Street Design	В	W	Oakland, CA	Interior Design	@joystreetdesign	https://www.joystreetdesign.com	Yes	Interior Designer	Kelly Finley	kelly@joystreetdesign. com
Juan Alfaro Design			NYC, NY	Fabrication	@juanalfarodesign	https://www.juanalfarodesign. com/	Yes		Juan Alfaro Julia Margaret Lu	julia@juanalfarodesign. com
Junta Arquitetura Urbanismo e Design		W	Rio de Janeiro, Brasil	Architecture, Art, Consulting, Design, Graphic Design, Interior Design, Urban Design, Tactical urbanism	<u>@na.junta</u>				Giordana Pacini, Heloisa Pisa, Louise Brunet, Tatiane Proba	
K. Dixon Architecture, PLLC	В	W	Washington, DC	Architecture, Planning, Interiors	@kdaplic	http://www.kdixonarchitecture. com/	Yes	mid and senior level - Proj Mngr, Proj Arch, Interior Architect	Kathy Dixon	info@kdixonarchitecture com
KAA	В		London, UK	developer LED Residential Architecture	@kristoferadelaidearchit ecture	http://ka-a.co.uk/			Kristofer Adelaide	Ka@ka-a.co.uk
Kabir Singh Arts	1		London, UK	Art, Art Direction, Branding, Design, Editorial, Graphic Design, Research		https://kabirsingh.co.uk/			Kabir Singh	hello@kabirsingh.co.uk
Kamara Projects			Kathmandu, Nepal NYC, NY	Architecture	@kamaraprojects	http://www.kamaraprojects.org/			Miku Dixit	miku@kamaraprojects. org
Kin Studio		NB	San Francisco, CA, USA		@alex.ortg	https://alexortega.co/			Alex Ortega	alexortega. design@gmail.com
Kisha Patterson Architect	В	w	Pittsburgh, PA	Advocacy, Architecture, Art, Design, Interior Design, Research, Urban Design, Community engagement/ co-creation		https://kishapatterson.com			Kisha Patterson	contact@architectklpatt rson.com
			Vancouver, Canada	Industrial Design	@kojubilo	http://www.kojubilo.com/	Vac	Planner Community	Ko Júbilo	info@kojubilo.com
Ko Júbilo				Architecture, Landscape	@Kounkuey	https://www.kounkuey.org	Yes	Planner, Community	Chelina Odbert	mail@kounkuey.org
Ko Júbilo Kounkuey Design Initiative (KDI)		W	Los Angeles, CA	Architecture, Urban Design, Urban Planning, Community				Associate, Landscape Architect		
		w	Cranbury, NJ Philadelphia PA	Architecture, Urban Design, Urban Planning,	@ksdarchitects	https://www.ksdarchitects.com/	Yes	Associate, Landscape Architect junior to mid-level architectural or interior designers	sshah@ksdarchitects. com	sshah@ksdarchitects. com

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or edits, comments, concerns tudio Name	Black (B) or	Women (W) or		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addre
P	Indigenous (I) Owned	Non-Binary (NB) Owned								
ulima	В		Oakland, CA	Architecture, Design, Research, Urban Planning, Community Engagement, Youth Architecture/Design/Plan ning Education	@kulimadesign	https://www.kulimadesign.com/			Prescott Reavis	prescott@kulimadesig com
wong Von Glinow		W	Chicago, IL	Architecture, Design	@kwongvonglinow	https://kwongvonglinow.com/			Lap Chi Kwong	hello@kwongvonglino com
a Union Studio	В	W	Seattle, WA	Architecture, Interiors	@launionstudio	launionstudio.com			Sergio Legon-Talamoni	launionstudio@gmail. com
akommune	В		Toronto, Canada	Art Direction, Branding, Editorial, Graphic Design, Industrial Design, Photography, Research, Strategy	<u>@lakommune</u>	lakommune.com	Yes	Deigners	Barnabas Siwila	office@lakommune.cc
atent Design	В	W	Chicago, IL	Architecture, Urban Design	@latent_design	http://www.latentdesign.net/			Katherine Darnstadt	hello@latentdesign.ne
eighton Moon	В	W	New Mexico, NM	Brand Identity, Graphic Design	@leighton.moon valovanity	http://leighton-moon.com/			Julia Royal	hello@leighton-moon. com
eong Leong			NYC, NY	Architecture	@leong_leong	https://leong-leong.com/			Dominic Leong	Jobs@leong-leong.co
ex Wilson	В	NB	San Antonio, TX	Model Maker	@lexxwilsonn					
eyden Lewis Design Studio	В		Brooklyn, NY	Architecture, Interior Design	io	https://www.leydenlewis.com			Leyden Ynobe Lewis	leydenlewis@leydenle s.com
eyden Lewis Design Studio	В		Brooklyn, NY	Design	io	https://www.leydenlewis.com/			Leyden Ynobe Lewis	leydenlewis@leydenle s.com
imbo Accra	В	w	Accra, Ghana	Advocacy, Architecture, Art, Art Direction, Design, Interior Design, Photography, Research, Strategy, Urban Design, Urban Planning	@limboaccra	https://www.limboaccra.online		Graphic Designer / Marketing Manager	Dominique Petit-Frere	limbo.accra@gmail.co
inearscape Architecture, PLLC		W	New York, NY	Architecture, Design, Interior Design, Landscape Architecture		https://www.linearscape.com			Ting Chin	studio@linearscape.c
ittle Giant Creative	В	W	Philadelphia, PA	Branding, Consulting, Design, Graphic Design	@littlegiantcreative	https://www.littlegiantcreative.			Meegan Denenberg	hello@littlegiantcreativ com
izben Consult Limited	В	W	London, UK	Architecture, Design	@lizbenconsult	www.lizbenconsult.com			Elizabeth Olubaju	admin@lizbenconsult. com
loydlondon Architects		W	Toronto, Ontario, Canada	Architecture, Design, Interior Design	@lloydlondonarchitects	https://www.lloydlondon.ca			Luc Johnston, Nan Chao	info@lloydlondon.ca
o+Hi	В		Dar es Salaam, Tanzania	Design & Research	@lo_plus_hi				Nyirabu Nyirabu	nnyirabu@lohidesign. com
oam Brooklyn	В	W	Brooklyn, New York	Consulting, Design, Landscape Architecture	@loambrooklyn	http://loambrooklyn.com/	Yes	Installation assistance	Jeannette Williams	hello@loambrooklyn. com
OKI			Montreal, Quebec, Canada	Advocacy, Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Research, Strategy	@lokimon	https://lokidesign.net	Yes	Design Internship in the Fall	Kevin Yuen Kit Lo	kevin@lokidesign.net
ow Design Office	В		Austin, TX Tema, Ghana	Architecture, Urban Design, Research, Fabrication, Design Build	@lowdesignoffice	https://www.lowdo.net/			DK Osseo-Asare and Ryan Bollom	lowdo@lowdo.net
upa Design Studio	В		Stamford, Lincolnshire, United Kingdom	Branding, Consulting, Design, Editorial, Graphic Design	<u>@lupa_design</u>	https://www.lupa-design.com/			Anselmo Pelembe	lupadesign@btinterne com
IA-MA		W	NYC, NY	Architecture, Design	@ma.ma.nyc	https://ma-ma.com/			Sanam Salek	info@ma-ma.com
ACHEN MACHEN	В	W	Los Angeles, CA	Set Design, Production, Interiors	@machenmachen	https://laurenmachen.com/	Yes			studio@machenmach com
Aaissa architectures	В		Libreville, Gabon New York, NY	Architecture, Urban Design	@jpmaissa	http://www.jeanpierremaissa. com/				
ALCOLM VOLTAIRE	В		Atlanta, GA	Art Direction, Branding, Design, Video	@malcolmvoltaire	www.jesuswas.black	Yes	Intern	Malcolm	designbymalcolm@gr l.com
Ianuel Miranda Practice			NYC, NY	Graphic Design	@manuelsmiranda	http://manuelmiranda.info/			Manuel Miranda	m@manuelmiranda.ir
Aark Gardner	В		NYC, NY	Architecture	@gigajellyroll	http://jaklitschgardner.com/				
Martin-Thomsen Architecture, PLLC/TCM Studio INC	В	W	Brooklyn, New York	Architecture, Design, Interior Design	@martinthomsenarch	https://martin-thomsen.com	Yes		Camille Martin-Thomsen	camille@martin- thomsen.com
ASS STUDIO		W	LOS ANGELES,	Architecture, Design,	@massstudioinc	https://www.mass-studio.net			Safura Salek	info@mass-studio.net
Natter-Mind Studio	В	W	CALIFORNIA New York City, U.S.	Interior Design Art, Design, Research, Emotion-Centered Research		http://mattermindstudio.com			Myriam D. Diatta and Lillian S. Tong	hello@mattermindstu com
felvin Gill Architects	В		Nashville, TN	Architecture					Melvin Gill	melvin@melvingillarcl
Iercado Studios			New York, New York	Branding, Design,	@mercadostudios				Erick Sanchez, Luis	cts.com mercadostudiosnyc@
Anning Epologia-	В	w	Galway, Ireland	Graphic Design, Photography Heritage Environmental	Odstakia	http://dtakia.ao/			Palacios Dr Tokie Laotan-Brown	ail.com info@drtokie.com
lerging Ecologies	0	τ¥	Galway, Ireland Lagos, Nigeria	Architectural Design	@drtokie	http://drtokie.com/			DI TONIC LAUIATI-BIOWN	
Nethod Architecture, PLLC	1		Houston, TX	Architecture, Consulting, Design, Interior Design	@methodarchitecture	https://methodarchitecture.com/			Rayburn J. Donaldson	jdonaldson@methoda hitecture.com
Neticulous Design + Architecture			Indianapolis, IN and Abu Dhabi, UAE	Architecture, Design, Interior Design, Urban Design	@meticulousarch	https://meticulousda.com	Yes	senior interior designer	Ramon Morrison, Principal	rmorrison@meticulous a.com
lichael B. Maine Photography tudio	В		Seattle, WA	Advocacy, Art, Art Direction, Branding, Consulting, Photography, Video Production	@michaelbmaine	http://michaelbmaine.com			Michael B. Maine	mail@michaelbmaine com
ichael K. Chen Architecture			NYC, NY	Architecture, Interior Design	@mkcarchitecture	http://mkca.com/	Yes	Junior designers for detail-rich architecture and interior design projects. Also seeking volunteers and collaborators for pro- bono projects serving communities in need through Design Advocates (designadvocates.org)	Michael Chen	jobs@mkca.com
AIIM DESIGNS		W	Los Angeles, CA Boston, MA	Architecture, Urbanism	@MIIMDesign	miimdesigns.com	Yes	Architecture/Landscape Architecture/Graphic Design	-	studio@miimdesigns. com
Aikel Welch Ailpa Studio	B	NB	NYC, NY Montreal, Canada	Interior Design Consulting, Strategy, Management	@mikelwelch @milpa.mtl	https://www.mikelwelch.com/ www.milpa.studio	Yes	Freelance Designer	Mikel Welch Lluvia Nisayé	info@mikelwelch.com Iluvia@milpa.studio
Mimi Vuong		W	Toronto, Canada	Film, Video Editing,	@misquared	http://Mimivuong.com, http:	Looking for	specifically motion	Mimi Vuong	vuong.mimi@gmail.co

or edits, comments, concerns	or questions ple									
tudio Name	Black (B) or Indigenous (I) Owned	Women (W) or Non-Binary (NB) Owned	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
ind State Studios NY	I		New York, NY	Art, Branding, Design, Graphic Design, Landscape Architecture, Photography, Research, Urban Design	@mindtstatestudiosny	https://www.mindstatestudiosny. com/			John Arambulo	jarambulo123@gmail. com
liniac	1	W	Los Angeles, CA	Art Direction, Branding, Consulting, Graphic Design, Strategy, Production Company / Advertising Agency	@miniacfilms	https://www.miniac.com/		Line Producer, Head of Production, Sr. Prodcuer	John Pina	john@miniacfilms.com
Aint five three			London, UK	Graphic Design	@mintfivethree	http://mintfivethree.com/				delaney@mintfivethree
IISO Studios	В	W	Atlanta, GA NYC, NY Tokyo, Japan	Architecture, Interior Design, Strategy	@misostudios	https://www.wearemiso.com/				
IN	В		NYC, NY	Architecture	@mndpc_ny	https://mndpc.com/	1	Designers and Project Managers w/ 4-6 years experience each	please include "BIPOC STUDIOS" in the subject	jobs@mndpc.com
IODU			NYC, NY	Architecture	@moduarchitecture	https://moduarchitecture.com/			Phu Hoang	info@moduarchitectur
Iold Magazine		W	NYC, NY	Design Research,	@thisismold	https://thisismold.com/			LinYee Yuan	editors@thisismold.cor
Iona + Associates Design, LLC	В	W	Winston Salem, NC	Editorial Advocacy, Art, Branding, Consulting, Design, Graphic Design, Interior	@monaart	http://www.monaassociates.com		Virtual designers, design assistants, collaborative practices	Mona King	mona@monaassociate com
Ionforte Studio	1	NB	Los Angeles, CA	Design Design, Web Design	@monfortestudio	www.monforte.studio				
IONTOUTE	В		NYC, NY New Marlborough, MA	Architecture, Urban Planning, Design,	@ montoutearchitect	http://www.montouteap.com/			Colin Montoute AIA, NCARB, NOMA	Colin@montouteap.com
Joody Nolan	В		Columbus, Cincinnati, Cleveland, OH Atlanta, GA Boston, MA Chicago, IL NYC, NY Houston, Dallas, TX Nashbille, TN Washington DC	Research Architecture, Interior Design, Environmental Graphics	@moodynolandesign	http://moodynolan.com/	Yes		Elizabeth Robins, HR Contact	Erobbins@moodynolai com
Murray Design Group, Inc.	В		Orlando, Florida	Design, Landscape Architecture, Urban Design	@mdgorlandolandscape S	https://www.murraysitedesign. com			Ramon V Murray	ramon@murraysitedes n.com
Ibello Studio	В		Lagos, Nigeria	Industrial Design	@nmbello1	https://nmbello.com/			Nifemi Marcus-Bello	
leena Verma		W	NY, NY, USA	Architecture, Consulting, Design, Research and Writing		http://www.neenaverma.com			Neena Verma	nv@neenaverma.com
eighboring Concepts	В			Advocacy, Architecture, Design, Interior Design, Urban Design, Urban Planning, Community Engagement	@neighboringconcepts	http://neighboringconcepts.com/		Design Professional / Young Architect	Luke Volkmar	luke@neighboringcon pts.com
Vew Affiliates			NYC, NY	Architecture	@new_affiliates	https://www.new-affiliates.us/				
IHDM		w	NYC, NY	Architecture, Urban Research	@nhdm_arch	https://nhdm.net/				info@nhdm.net
limble Works		w	Brooklyn, NY	Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Strategy	@nimbleworks	https://nimble.works		Project Manager, Account Manager, Copywriter, Art Director, Marketing Strategist	Lauren Stednitz	lauren.stednitz@nimbl works
IO ARCHITECTURE			NYC, NY	Architecture, Urban Design	@noarchitecture	http://noarchitecture.com/			Andrew Heid	Info@noarchitecture. com
IO OFFICE		W	New Orleans, LA	Architecture, Urbanism	@no.off	https://no-office.us/			Nimet Anwar and Omar Ali	sali9@tulane.edu
Iola Home Studio	В	W	New Orleans, La	Interior Design	@nolahomestudio				Jessica Holmes	nolahomestudio@gma com
lova Jiang Studio		W	Los Angeles, CA	Art	@hellonova	https://www.novajiang.com/			Nova Jiang	nova.jiang@gmail.con
Ispiregreen LLC	В	w	Washington, DC	Consulting, Urban Design, Urban Planning, Transportation Design		https://nspiregreen.com			Veronica O. Davis	vdavis@nspiregreen. com
ludomi Design Build IUOVA	В	W	Toronto, Canada Los Angeles, CA	Architecture Industrial Design,	@nudomi.design.build @nu_ova	https://nudomi.com/ https://nuova.us/			Rodrigo Caula	office@nuova.us
lupe Studios	в			Creative Direction Industrial Product	@nupeproject	https://www.nupeproject.com/	Yes	Remote Intern	-	hello@nupeproject.co
wankpa Design	B	w	Lagos, Nigeria London, UK Los Angeles, CA	Design Architecture, Interior	@nwankpadesign	https://www.nwankpadesign.com/			Susan Nwankpa	info@nwankpadesign.
bra Architects		w	New York, New York	Design Architecture, Design, Interior Design, Research, Strategy, Urban Design, Urban	@obra_architects	https://www.obraarchitects.com	Yes		Jennifer Lee	work@obraarchitects.
bvi design		W	Petaluma, California	Planning Consulting, Design, Research, Strategy	@obvidesign	https://obvidesign.co			Misa Misono	hello@obvidesign.co
ccupi Design	В	w	Chicago, IL	Art Direction, Design,	@occupidesign	http://www.occupidesign.com/			Meghan Brown	hello@occupidesign.
ffice & Gallery	В		Los Angeles, CA	Interior Design Art, Art Direction, Branding, Design, Graphic Design,	@officeandgallery	http://officeandgallery.com			Theo Martins	com steven@officeandgalle .com
ffice ca			Columbus, OH (subject to change)	Industrial Design Architecture, Design, Research	@officeca	https://officeca.com/			Galo Cañizares or Stephanie Sang	hello@officeca.com
Office e.g.		W	Houston, TX	Architecture, Design,	@office.for.example	http://officeforexample.org/			Delgado Liz Gálvez	liz@officeforexample.c
ffice III	В			Research Architecture	@officeiii	http://officeiii.com/				
ffice of Things		W	Brooklyn, New York, USA	Architecture, Art, Consulting, Design, Interior Design, Research, Strategy,	@officeofthings	https://oo-t.co/			Ann Lane Rick and Can Vu Bui	lane@oo-t.co
ffTOP Design Studio	В		Los Angeles,CA	Urban Design Architecture, Art, Consulting, Design, Research, Urban Design	@demarmatthews	https://offtopdesign.com			Demar Matthews	demar@offtopdesign. com
kay Jak Agency	В	w	Miami, FL	Branding, Design, UI/UX		https://www.okayjak.com			Jenai Charles, Nekera Francis	jenai@okayjak.com
Dlaniyi Studio	B+I		Lagos, Nigeria London, UK	Design Architecture, Anthropological Research, Art, Material Science		https://www.olaniyi.studio			Yussef Agbo-Ola	create@olaniyi.studio
Dlivia Wheeler	В	W	Richmond, CA	Art Direction, Branding, Consulting, Design, Graphic Design, Strategy	@actoncircledesign	https://www.actoncircle.co/			Olivia Wheeler	olivia@actoncircle.co

Black, Indigenous and POC Owned Design Studios

Asshole Disclaimer: This list isn't meant to validate the working conditions, anti-racism, or general human kindness of the studios below. BIPOC can certainly be assholes too.

For edits, comments, concerns Studio Name	Black (B) or	Women (W) or		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
	Indigenous (I) Owned	Non-Binary (NB) Owned					-			
nce-Future Office		w	Brooklyn, NY Los Angeles, CA NYC, NY	Graphic Design Renderings / CGI, Real Estate Branding &	@oncefutureoffice @onehousecreative	https://once-future.com https://onehousecreative.com/			Nikki Chung Rachel Dao	hello@once-future.cor info@onehousecreativ com
PEN Architecture		W	London, UK Beijing, China	Identity Architecture, Design, Interior Design, Landscape Architecture, Research, Urban Design, Urban Planning	@open.architecture	http://www.openarch.com/	Yes	Hiring architects & designers	Chen Cheng	hr@openarch.com
penbox	В		NYC, NY	Design	@opnbx	https://www.opnbx.com/				hello@opnbx.com
rganization of Black Designers	В		Washington, DC	Advocacy, Architecture, Art Direction, Design, Graphic Design, Industrial Design, Interior Design	@OrgBlackDesigners	<u>http://OBD.org</u>	Yes	http://obd-jobs. careerwebsite.com	Will Browne	Bill@OBD.org
DRI Works	В		Berlin, Germany	Architecture, Art, Association, Consulting, Design, Interior Design, Landscape Architecture, Urban Design, Urban Planning	@ori.works	https://victorssantosarq.wixsite. com/oriworks			Victor Santos	victorssantos. arq@gmail.com
Dyler Wu Collaborative		W	Los Angeles, CA	Architecture, Design, Interior Design, Urban Design, Product design	@lace_jennywu	https://www.oylerwu.com			Jenny Wu	jw@oylerwu.com
aper Plus Rocket	В	W	Brooklyn, New York	Art, Art Direction, Branding, Design, Graphic Design		https://paperplusrocket.com			Calvin Lyte Sr.	hello@paperplusrocket com
PARADYM	В		Durban, Kwa-Zulu Natal, South Africa	Art, Art Direction, Consulting, Design, Editorial, Interior Design, Photography, Research, Strategy, Filmmaking and production, movement research, transdisciplinary performance practice.	@paradympixels	https://www.paradympixels. tumbir.com			Qhawe Vumase , Luthabo Maduna	paradymcreate@gmail. com
Paragon Design Group	В	W	Savannah, GA,	Branding, Design, Graphic Design, Strategy		https://www.iamparagon.com			Andrew Davies (Creative Director), Susan Isaacs (Managing Partner)	
Paragon Design Group	В	W	Savannah, GA. Richmond, VA. Austin, TX. Asheville, NC	Branding, Consulting, Graphic Design, Strategy		http://www.iamparagon.com			Andrew Davies	andrew@iamparagon. com
Paranoid Richard Studios	В	W	Brooklyn, NY	creative direction, production design, set design, experiential design, brand activations spatial designs, pop-ups, store layout, scenic design, interior design, exhibition design, event production, visual merchandising, store windows and public at	@paranoidrichard	https://www.paranoidrichard.com/			Ramona Roye	Contact@paranoidricha d.com
Party of One Studio		W	Brooklyn, NY	windows and public art	@partyofonestudio	https://partyofone.studio/			Melissa Deckert and Nicole Licht	hello@partyofonestudic com
Pendulum	В		Kansas City, MO	Architecture, Design, Interiors, Master Planning	@pendulum_kc	http://www.pendulumkc.com/			Jonathan O'Neil Cole	info@pendulumkc.com
Perspicacity Labs	В	W	Baltimore, MD	Consulting, Research, Strategy, Human- Centered Design, Design Thinking		https://www.perspicacitylabs. com/			Asha Parham	info@perspicacitylabs. com
Phase Studio Architecture			Houston, TX	Architecture, Design, Interior Design	@phasestudioarch	www.phase-studio.com			Pedro Velasquez III	hello@phase-studio.co
Photon Factory			Seattle, WA	Art, Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Interior Design, Photography, Strategy	@photonfactory	www.photonfactory.org	Yes	Brand Designer, Web UX/UI Designer	Erik Molano	erik@photonfactory.org
Picnic Design		W	Toronto, Canada	Architecture, Interior Design, Urban Design	@picnic_design	http://www.picnicdesign.ca			Joanne Lam	studio@picnicdesign.ca
Planthouse Studio	В	NB	New York, NY	Art, Art Direction, Branding, Design, Graphic Design	@planthousestudio	www.planthousestudio.com			Rebecca Brooker	becca@planthousestud o.com
Plexi Design Supply - Mitchell	В		NYC, NY	Design	@plexidesignsupply	https://mitchell-reece.com/				Mitchell@mitchell-reect
Reece Plot Twist Design	В		Houston, TX Philadelphia, PA	Design, Real Estate	@plot_twist_design	https://www.plottwistdesignllc.			Kelly Collier	com contact@plottwistdesig
Potion			New York, NY	Design. Experiential	@potiondesian	com/ www.potiondesign.com	Yes	CD / ACD / AD /	Phillip R. Tiongson	lc.com phillip@potiondesign.
Powerful Pathways	В	W	Boston, MA	Design Urban Planning	@d18zephyr	https://powerfulpathways.org/		Designer	·····F · · · · · · · · · · · · ·	com powerfulpathwaysinc@
Premier Reprographics, Inc	B	w	Alexandria, VA	Reprographics/Printing	<u></u>	https://www.premierrepro.com			Vickie Banks	mail.com vickie@premierrepro.
Present Forms		w	NYC, NY	Architecture	@presentforms	https://presentforms.com/			Stephanie Lin	com stephanie@presentforn
Pretoria Cartel	В	NB	Pretoria, South Africa	Strategy	@contentlawd	https://www.pretoriacartel.com			Masego Diale	s.com dialemasego99@gmail.
Prolific Studios BK	В		Brooklyn, NY 11233	Art Direction, Branding, Consulting, Editorial,	@ProlificStudiosBK	https://www.prolficstudiosbk.com	Yes	Studio manager + Studio Staff	-	com justin@justinlamar.co
PROP Architecture Inc			Toronto, Canada	Graphic Design, Photography Architecture, Interior	@prop_architecture	http://www.prop.ca			Derrick Lai	info@prop.ca
Provoke Design	В	W	New York, NY	Art Direction, Branding, Consulting, Design,	@weareprovoke	https://weareprovoke.com/	Yes	Brand design and web designer (preferably one	Shar Biggers	hello@weareprovoke.
Public Design for Equity		W	Oakland, CA	Editorial, Graphic Design, Strategy Advocacy, Architecture,		www.publicdesignforequity.org		person with both skillsets)	Shalini Agrawal	shalini@openarchcollat
Pure Fiction			Auckland, New Zealand	Art, Consulting, Design, Research	@purefiction.info	https://pure-fiction.info			Chanel Tukuitonga-	org hi@pure-fiction.info
		w					Var	3D/Spatial Dasi	Yandall	
² ure+Applied		w	New York, New York, USA	Architecture, Art Direction, Branding, Design, Editorial, Graphic Design, Research, Exhibition Design, Typography, Master Planning, Signage & Wayfinding		https://www.pureandapplied.com	Yes	3D/Spatial Designer	Urshula Barbour + Paul Carlos	info@pureandapplied. com
Push Studio	В		Washington, DC	Landscape and Urban Design		http://pushstudioform.com/		Looking for collaborations	Glenn LaRue Smith	info@pushstudioform. com
PUSH studio, LLC	В		Washington, DC	Design, Urban Design	@pushstudiodc	http://pushstudioform.com	Yes	Part time contract	Vinson Hustvedt- Camacho	vinson@pushstudioform com
R3 Designs			Miami, Florida	Interior Design	@rs3_designs	https://rs3designs.com/			Raymond Jimenez	info@rs3designs.com

Black, Indigenous and POC Owned Design Studios

Studio Name	Black (B) or	Women (W) or	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
	Indigenous (I) Owned	Non-Binary (NB) Owned			-		-			
Rangr Studio	В		Berkeley, CA	Architecture, Design, Interior Design, Landscape Architecture, Urban Design	<u>@jasmitrangr</u>	http://rangr.com			Jasmit Rangr	rangr@rangr.com
Re:modern		W	San Francisco (Peninsula), CA	Advocacy, Architecture, Interior Design	@remodern	https://www.re-modern.com	Yes	Reviewing candidates for Mid and Senior Level		info@re-modern.com
Reduced Design	В		Atlanta, GA	Art Direction, Branding, Consulting, Design, Editorial, Graphic Design, Strategy, Advertising	@reduced_design	www.reduceddesign.com			Antonio Lewis	info@reduceddesign. com
Reidy Creative	В	W	Baltimore, MD	Interior Design, Interior Architecture	@reidycreative	https://www.reidycreative.com			Tiffanni Reidy	design@reidycreative. com
REMI • C • T Stuido	В	W	London, England	Architecture, Design, Interior Design	@remict_studio	https://www.remict.com			Alycia Turner	info@remict.com
Renderhaus	В		West Bloomfield, MI	Architectural Rendering Services		https://www.renderhaus.net/			Michael J. Brown	mbrown@renderhaus. net
RESOLVE Collective	В		London, UK	Architecture, Art, Design, Editorial, Graphic Design, Research, Strategy, Urban Design,	@resolvecollective	https://www.resolvecollective. com/			Akil & Seth Scafe-Smith	akil@resolvecollective. com
Rhodes+Brito Architects	В		Orlando, FL	Engagement Architecture	@Rhodesbritoarch	https://www.rbarchitects.com/			Michelle Tatom Dir.	
Room For Magic	В		Los Angeles, CA Copenhagen, Denmark	Design	@deemjournal	https://linktr.ee/deemjournal				
Rosedale Collective	В	w	Los Angeles, Nashville, Remote	Art, Art Direction, Strategy, music, program design, cinematography	@rosedalecollective	rosedalecollective.com	Yes	Head of Web3, Intern (Both remote/flexible)	Sam Viotty	sam@rosedalecollectiv .com
RUEd' ARCH		W	NYC, NY	Architecture, Interior Design, Research, Installations	@rued.arch	http://ruedarch.com/			Jenna Miller	rued.arch@gmail.com
Sabir, Richardson & Weisberg (SRW) Engineering & Architecture	В	W	NYC, NY Sicklerville, NJ Philadelphia, PA	Architecture & MEP Engineering	@srw_eng_arch	http://www.srw-eng.com/	Yes		Yvette Richardson	info@srw-eng.com
Sally Blagg	1		Philadelphia (PA), Old Salem (NC), Burnsville (NC), Calro (IL)	Advocacy, Architecture, Art, Art Direction, Branding, Consulting, Design, Editorial, Industrial Design, Interior Design, Interior Design, Strategy, Urban Design, Urban Planning, Historic Strategy, Urban Design, Urban Planning, Cultural Landscape Management, Carbon Sequestration Planning, Community Capacity Building		www.sallyblagg.com	Yes	Our general internship program looks to groom future staff at the firm.	David Rose	drose@sallyblagg.com
Sarah Chavarria SAW // Spiegel Aihara Workshop	I	W	San Antonio, TX San Francisco, CA, USA	Design, Landscape Architecture, Urban	@schay @saw.inc	https://sawinc.com/			Megumi Aihara	megumi@s-a-works.co
Say Less Design Stduio	В	W	Philadelphia, PA	Art, Art Direction, Branding, Design, Graphic Design	@saylessstudio	sayless.studio			Cheyenne Jacobs	info@sayless.studio
ScenesLab		W	Boston, MA	Landscape/Design, Urban Design and	@wwwennndddyyy	https://www.sceneslab.com/		open to collabs	Wendy Wang	wendywang@sceneslal com
Scout Lab	I	W	New York, New York	Planning, Research Graphic Design,	@scoutlabco	http://www.scoutlab.com	Yes	Copy writer	Willow Hill	Willow@scoutlab.com
SDH Studio Architecture +		W	Miami, Florida USA	Photography, Strategy Architecture, Design,	@sdh_studio	https://www.sdhstudio.com			Stephanie Halfen	stephanie@sdhstudio.
Design SEAM Design		W	London, UK	Interior Design Design, Architectural	@seamdesign	https://www.seam-design.com			SEAM Design	com office@seam-design.
Sei Studio		W	Reykjavik, Iceland	Lighting Design Advocacy, Architecture, Consulting, Design, Interior Design, Landscape Architecture, Research, Urban Design, Urban Planning	@sei_studio	www.seistudio.is			Shruthi Basappa	com shruthi@seistudio.is
Sekou Cooke Studio	В		Syracuse, NY	Architecture	@sekoucookestudio	http://www.sekoucooke.com/			Sekou Cooke	office@sekoucooke.co
Shanti Sparrow		W	New York, NY, USA	Art, Art Direction, Branding, Design, Editorial, Graphic Desigr	@shanti_sparrow	https://www.shantisparrow.com/			Shanti Sparrow	hello@shantisparrow. com
SHEEEP			Toronto, Canada	Architecture, Multidisciplinary Art, Design, Education	@sheeep	https://sheeep.ca/			Reza Nik	info@rezanik.com
SIMONE DE GALE ARCHITECTS	В	W	London, UK	Architecture, Interior Design, Masterplanning	@simonedegale	http://simonedegale.com/	Yes	Designers	Simone De Gale	careers@simonedegale com
Singh Fudge Architects	В	W	London, UK	Architecture, Design, Interior Design, Urban	@singhfudgearchitects	www.singhfudge.com			Svinder Singh	hello@singhfudge.com
Sitio Landscape Architecture			Anaheim, CA	Design Landscape Architecture	@sitio.la	https://www.sitiola.com/			Pablo Cortez	pcortez@sitiola.com
SKT Design Studio	В		Colorado Springs, USA	Art, Art Direction, Branding, Consulting, Design, Graphic Design,	@sktdesignstudio	https://sktdesigns.com/			Samuel Thurman	samthurman@sktdesig s.com
SO dsgn LLC	В		Chicago	Photography, Strategy Industrial Design	@so.dsgn	https://www.so-design.co/		Part-time industrial design summer internship	Rotimi Solola	info@so-design.co
SOCA	В		Toronto, Ontario, Canada	Architecture, Design	@soca.architecture	https://socadesign.ca	Yes		Shane Laptiste	info@socadesign.ca
SOFT STUDIO		W	Oakland, CA	Landscape	@softsudio.us	http://softstudio.us/				info@softstudio.us
Soft-Firm Some Studio		W	NYC, NY Los Angeles, CA, USA	Architecture, Design Architecture, Art Direction, Branding, Consulting, Design, Graphic Design, Interior	@soft_firm @somestudiola	https://soft-firm.com/ https://www.somestudiola.com/			Ashil Pansuria	lexitsien@gmail.com ashil@somestudiola. com
Sonya Allen Interiors LLC	В	W	Pittsford, New York	Design Interior Design	@sonyaalleninteriors	sonyaalleninteriors.com			Sonya Allen	sonya@sonyaalleninter ors.com
Sophie & Hans			Berlin, Germany	Architecture	@sophieandhans	https://www.sophieandhans.eu/				5.3.00III
SP Arch Inc.	В	W	Windsor Mill, MD 21244	Architecture, Consulting, Design, Industrial Design, Landscape Architecture, Urban	@sparch1	http://www.spa-corp.com			Kathleen Sherrill	ksherrill@spa-corp.com
				Planning						

Black, Indigenous and POC Owned Design Studios To add a studio, click here

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Studio Name	Black (B) or Indigenous (I) Owned	Women (W) or Non-Binary (NB) Owned		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Addres
Sterling E. Stevens Design Phote	о В		Raleigh, NC and San Antonio, TX	Photography	@sterlphoto	www.sestevens.com			Sterling E. Stevens	info@sestevens.com
STIMSON			Cambridge, MA Princeton, NJ	Landscape Architecture	@stimsonlandscapearch itects	https://www.stimsonstudio.com/			Lauren Stimson	info@stimsonstudio.cor
Story 2 Designs	В	NB	Seattle, WA	Art Direction, Branding, Consulting, Design, Graphic Design, Strategy, Website Development, Copywriting, UX Design	@story2designs	https://story2designs.com	Yes	Project Manager		info@story2designs.cor
Storyn Studio for Architecture	В		Miami, FL St. Petersburg, FL	Architecture, Interior Design, Planning, Product Design	@storynstudio	https://www.storynstudio.com/	Yes	Senior Licensed Architect 20 plus years	Everald Colas	contact@storynstudio. com
Stranger Creative			New York, NY	Advocacy, Design, Graphic Design, Strategy, User Experience, Web Design, App design	@strangrcreative	https://strangercreative.com			Steven Wakabayashi	steven@strangercreativ e.com
Studio & Projects	В	W	NYC, NY	Interior Design	@studio.and.projects				Little Wing Lee	
Studio 10 Architects	В		London, UK	Architecture		www.studio10architects.com			Tendai Mutyasera	info@studio10architects com
Studio AA			Hong Kong	Design/Design Curator	@studioaa_co	http://studioaa.co/			Michale Leung	a@studioaa.co
Studio Aorta		W	Washington, DC	Exhibit and graphic design	@studioaorta			Looking for collaborators	Rina Alfonso Osawa	info@studioaorta.com
Studio Barnes	В		Miami, FL	Architecture, Urbanism, Research, Academic	@gmane16	https://germanebarnes.com/			Germane Barnes	g.barnes@miami.edu
Studio Cooke John	В		NYC, NY	Architecture, Interior Design	@ninacookejohn	https://www.cookejohn.com/				Info@cookejohn.com
Studio Elsewhere		W	NYC, NY	Immersive Physical and	@studio_elsewhere	https://www.studioelsewhere.co/	Yes	engineers and creative	Nikita Huggins	nikita@studioelsewhere
STUDIO ENÉE		W	Boston, MA	Digital Design Architecture, Interior		http://www.studioenee.com/		technologists		co nespada@studioenee.
Studio För		W	NYC, NY	Design, Urban Design Architecture	@studioforny	https://www.studioforny.com/	Yes	Volunteers needed for pro bono non profit projects	Fauzia Khanani	com info@studioforny.com
Studio Galeon		W	New York city, new york, usa	Architecture, Art, Art Direction, Branding, Design, Interior Design	@studio.galeon	https://studiogaleon.com		projecta	Lula Galeano	lula@studiogaleon.com
Studio Jeannot	В	W	New York, New York	Art, Consulting, Design, Textile Design	@studiojeannot	www.studiojeannot.com			Marteen Allen	info@studiojeannot.com
Studio Luz Architects		W	Boston, MA	Architecture, Art, Interior	@hansybetter	https://www.studioluz.net			Hansy Better Barraza	studio@studioluz.net
studio lyew	В		Washington, DC	Design, Urban Design Architecture	@studiolyew	https://studiolyew.com/			Richard Lyew	info@studiolyew.com
Studio MW arquitetura & design	В	W	São Paulo, SP, Brazil	Architecture, Design, Interior Design, Slow fashion	Østudiomwarquitetura Ømichelewharton. design	https://www.michelewharton.com br			Michele Wharton	arq.wharton@gmail.con
Studio Pararaum		W	Toronto, Canada Zürich, Switzerland	Architecture, Design	@pararaum	http://pararaum.com/			Linda Zhang	Linda@pararaum.com
studio PGRB	В	W	Miami	Light fixture designer and manufacturer	@studiopgrb	https://www.studiopgrb.com/		We anticipate hiring in Q2/Q3 2021	Raymond Barberousse	info@studiopgrb.com
Studio Sean Canty	В		Cambridge, MA	Architecture, Interior	@studioseancanty	http://www.seancanty.net/		42/43 2021	Sean Canty	
Studio Seitz			NYC, NY	Design, Design Design, Industrial Design, Interior Design, Home / Furniture	@studioseitz	https://www.studioseitz.com/			Kevin Seitz	kevin@studioseitz.com
Studio Sideproject		W	Oakland, California	Advocacy, Architecture, Graphic Design, Industrial Design, Interior Design	@studio.sideproject	https://studiosideproject.com			Sameena Sitabkhan	sameena@studiosidepr ject.com
Studio Zeren/Joshua Jones	В			Architecture	@studiozeren	https://www.studiozeren.org/				
Studio Zewde	В	W	NYC, NY	Landscape, Urban Design, Public Art	@studio_zewde	https://studio-zewde.com/			Sara Zewde	info@studio-zewde.com
Studio-MLA			Los Angeles, CA	Landscape Architecture	@studio_mla	http://studio-mla.com/				
studio:indigenous	1		San Francisco, CA Milwaukee, WI	Design, Architecture,	@christcornelius	https://www.studioindigenous.			Chris T Cornelius	chris@studioindigenous
Studion Junk	В	W	Houston, TX	Installations Art Direction, Branding, Design, Graphic Design, Strategy	@studiojunk.co	<u>com/</u> https://www.studiojunk.co/			Anjuli Garcia	com hi@studiojunk.co
Studioteka Design	В		New York, NY	Architecture, Consulting, Design, Interior Design, Research, Strategy, Urban Design, Urban Planning	@studiotekadesign/	https://www.studioteka.com			Vanessa Keith	info@studioteka.com
Suárez Architecture			Sarasota, FL	Architecture	@suarezarchitecture	http://suarezarchitecture.com/	Yes		Javi Suárez	
Sykes Projects	В		Denver, CO	Architecture	@sykesprojects	https://sykesprojects.com/			Larry Sykes	larry@sykesprojects. com
Syllable Inc.		W	Toronto, Canada	Architecture, Interior Design	@syllable.design	http://www.syllable.design/			Danny SC Tseng	DT@syllable.design
Symbiotic Living Architecture + Design		W	Chicago, IL, USA	Advocacy, Architecture, Interior Design	@symbiotic_living	https://symliving.com			Sharlene Young	sy@symliving.com
Synthesis Design + Architecture			Los Angeles, CA	Architecture	@synthesisdna	http://synthesis-dna.com/			Alvin Huang	alvin@synthesis-dna. com
Table of Co.		W	Chicago / London / San Francisco	architecture, interior design, and objects	@tableof.co	https://www.tableof.co/		Looking for collaborations	N/A	hello@tableof.co
Taiyo Watanabe			Los Angeles, CA	Architecture Photography	@taiyo_watanabe				Taiyo Watanabe	taiyo@taiyowatanabe. com
Tale London	В		London, UK	Architecture, Design, Interior Design	@talelondon	https://talelondon.com			André Mathurin	andre@talelondon.com
Taller Alfredo Pimentel			Boston, MA	Architecture, Art, Consulting, Design, Industrial Design, Urban Design	@fredo00000	http://cargocollective. com/AlfredoPimentel			Alfredo Pimentel, AIA	fraydo@gmail.com
Taller Alfredo Pimentel			Boston, MA	Architecture, Art, Consulting, Design, Industrial Design, Urban Design	@fredo00000	http://cargocollective. com/AlfredoPimentel			Alfredo Pimentel, AIA	fraydo@gmail.com
Tangible Design	В	W	Los Angeles, CA	Architecture, Design	@_tangible_design_	https://www.tangibleworks.com/			Raven Hardison	
Tawaw Architecture Collective		W	Phoenix, Arizona	Architecture		https://www.tawarc.com			Wanda Dalla Costa	wdc@tawarc.com
Teal Media		w	Washington, DC	Advocacy, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Strategy	@tealmedia	https://tealmedia.com/			Jessica Teal	jessica@tealmedia.com
Ten 2 Four Architecture Inc.	В		Toronto, Canada	Architecture	@ten24architecture	http://ten24architecture.com/			Judah Mulalu	judah@ten24architectur e.com
Territorial Empathy	I	W	Brooklyn	nonprofit organization: urban research, urban design, planning, architecture, data	@territorialempathy	https://www.territorialempathy. com/	Yes	Part Time Urban Designer	Zarith Pineda	e.com zarith@territorialempath y.com

Black, Indig	jenous and F	OC Owned	Design Studi	2

Asshole Disclaimer: This list isn't meant to validate the working conditions, anti-racism, or general human kindness of the studios below. BIPOC can certainly be assholes to

Studio Name	Black (B) or	Women (W) or	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address
	Indigenous (I) Owned	Non-Binary (NB) Owned					-			
ne Afro Gypsy	В	W	Austin, TX	Jewelry and Accessories	@TheAfroGypsyTX	https://www.TheAfroGypsy.com			Renei Sims	TheAfroGypsyTX@gma .com
IE DESIGN BLOC	В	W	Miami, FL Orlando, FL	Interior Design, Branding, Design Strategy + Research, Design/Tech Education	@thedesignbloc	https://www.thedesignbloc.com/	Yes	Virtual Summer Interns and Video Editor	Erica Williams	info@thedesignbloc.con
he Design Concierge		W	San Carlos, CA	Architecture, Consulting, Interior Design, Project Management	@the_design_concierge	https://www.thedesignconcierge. com			Chevy or Sara	hello@thedesignconcier ge.com
ne Design Mint	В	W	Abuja, Nigeria	Branding	@thedesignmint	https://thedesignmint.net/			Nabila Ahmed	thedesignmint@gmail. com
ne Garden	В	W	Blacksburg, VA	Architecture, Art, Design, Industrial Design, Research	@wearethegarden	https://thegarden.fun/		Not hiring, but we are always open to collaborations!	Aria Hill & Jack Wasielewski	thegarden.fun@gmail. com
ne Imaji Nation	В		Kingston, Jamaica	Architecture, Art Direction, Branding, Consulting, Design, Graphic Design, Photography, Strategy, Urban Design, Urban Planning		www.startanewdesign.com			YorkAli Walters	yorkali@theimajination. com
he Marschall		W	London, UK	Design, Industrial Design, Manufacturing	@the_marschall	https://themarschall.com/		Open to Collaboration	Wil Marschall	wil@themarschall.com
e Moving Company			Los Angeles, CA NYC, NY	Motion Design, Video	@the_moving_co					themovingcompany2020 @gmail.com
e neverending balloon		W	Los Angeles, CA	Furniture Design, Interior Design, Industrial Design	@theneverendingballoo n	https://www. theneverendingballoon.com/		open to collabs		hi@theneverendingballc on.com
he Open Workshop			San Francisco, CA Toronto, Canada	Architecture, Urbanism	@theopenworkshop	http://www.theopenworkshop.ca/			Neeraj Bhatia	Info@theopenworkshop ca
ne Working Assembly		W	New York, New York	Art Direction, Branding, Design, Graphic Design	@workingassembly	http://theworkingassembly.com	Yes	Senior Designer, Designer and Brand Manager	Jolene Delisle, Founder	hello@theworkingassen bly.com
ne Working Assembly		W	NYC, NY	Design	@theworkingassembly	https://theworkingassembly.com/	Yes	Looking for Junior and	Jolene Delisle	work@theworkingassen
ne Yellow Interior Design	В		Lagos, Nigeria	Interior Design, Interior Architecture	@helloyellowblog	https://myuris.co/helloyellowblog		Mid-level Designers open to international	Bukola Adeyemi	theyellowid@gmail.com
ompany HE5WH	В	W	Denver, CO	Architecture, Consulting,	@the5wh	https://www.the5wh.com		collabs	Kaci Taylor	kaci@the5wh.com
hink Wilder Architecture	В		NYC, NY West Orange, NJ	Design Architecture	@think.Wilder. architecture	https://thinkwilderarchitecture. com/	Yes	Project Architects, Junior Architects, Interior Designers, MEP Engineers	Stephen M. Wilder	info@thinkwilderarchitec ture.com
hrivance Group	В	W	California, United States	Advocacy, Art, Consulting, Design, Research, Strategy, Urban Design, Urban Planning	@thrivancegroup	https://www.thrivancegroup.com			Destiny Thomas	destiny@thrivanceprojec t.com
ca ca	B	W	London, England	Architecture Architecture		https://toca-uk.com			Teri Teri	admin@toca-uk.com
imu Studio		W	London, England Chicago, IL, USA	Architecture, Design, Interior Design, Urban	@tumustudio	https://toca-uk.com https://tumustudio.com/	Yes	5-year architects and interior designers	Huili Feng	admin@toca-uk.com huili@tumustudio.com
vo Point Zero			New York City, NY	Design Interior Design	@twopointzero2.0	https://twopointzerony.com/			Junho Choi	
/pozon			Brooklyn, NY	Art, Art Direction, Branding, Design, Graphic Design, Typeface Design	@Typozon	https://www.typozon.com/			Cristian Vargas	typozon@gmail.com
BIQUITOUS DESIGN, LTD.	В		Cleveland/Shaker Heights, OH	Architecture	@wdanielbickerstaff	http://uditd.com/			W. Daniel Bickerstaff, II	arcatek@udltd.com
pend Technologies	В		Nassau, The Bahamas	Architecture, Art, Consulting, Design, Industrial Design, Research, Urban Design, Urban Planning		www.upendtechnologies.com			Alden Chisholm	info@upendtechnologie .com
rban Patch	В		Kigali, Rwanda	Urban Policy & Planning, Urban Design, Architecture, Real Estate Development		http://urbanpatch.rw/			info@urbanpatch.org	Justin G. Moore
banAC	В	W	New York, NY	Consulting, Research, Strategy, Urban Design, Urban Planning	@tonilynn745	https://urbanac.city			TONI GRIFFIN	griffinamericancity@gm il.com
avaki Architects	В		Rwanda Uganda London, UK	Architecture, Masterplanning, Landscape Architecture, Urban Design, Project Management, Development Advisory			Yes	Interns Facade Architects Design Architects		Info@vavaki.com
BD	В		Seattle, WA	Architecture, Interior	@veronicabarrowdesign	https://www.			Veronica Barrow	hello@veronicabarrowd
enn Studio		W	Los Angeles, CA	Design Architecture	@vennstudio	veronicabarrowdesign.com/ https://www.vennstudiola.com/			Tyler Thomas	sign.com tyler@vennstudiola.con
ertigovisual	В		Washington DC, United States	Architecture, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Strategy	@render_dc	https://vertigovisual.com			Andre Bowen	abowen@vertigovisual. com
FA Architecture + Design		w	Toronto, Canada	Architecture	@vfarchitect	https://www.vf-a.com/			Vanessa Fong	info@vf-a.com
ictoria Lum		W	Vancouver, BC, Canada	Art, Art Direction, Branding, Design, Graphic Design		https://vickylum.com/				design@vickylum.com
gilism	В		NYC, NY	Architecture, Art	@kidcadaver	http://vigilism.com/			Olalekan Jeyifous	
nes Architecture	В		Raleigh, NC	Architecture	@vines.architecture	http://vinesarc.com/				vvines@vinesarc.com
otty Collection	В	W	Washington, DC (but does remote work)	research social impact	@viottycollection	https://www.sviotty.com/	Yes	Yes, looking for a remote intern	Sam Viotty	rthomas@vincesarc.cor sviotty@gmail.com
otty Design Studio	В	W	Los Angeles, Nashville (Remote)	design, illustration Art Direction, Consulting, Design, Research,	@viottydesign	https://viottydesign.com/	Yes	Remote/Virtual Intern	Sam Viotty	hi@sviotty.com
shilitu			NYC, NY	Strategy	Avisibility office	https://wsbu.co/				
sbility				Industrial Design	@visibility_office	https://vsby.co/			2.110	
isual Terrain, Inc.	В	W	Santa Clarita, CA	Lighting Design	@visualterrain/	https://www.visualterrain.net/			David Green	davidg@visualterrain.ne
isually Inclined Design Authority		W	Leland, North Carolina	Advocacy, Art Direction, Branding, Consulting, Design, Graphic Design, Interior Design, Research	@LelandLadies	https://LelandLadies.wix. com/visually-inclined			Debra Gill, Darcelle Gill	LelandLadies@gmail. com
isually Inclined Design Authority	В	W	Leland, North Carolina	Advocacy, Art, Art Direction, Branding, Consulting, Design, Graphic Design, Interior Design, Research,	@VisuallyInclinedDesign	https://VisuallyInclinedDesign. com	Yes	Design Assistant	Darcelle Gill	VisuallyInclinedBouvard a@gmail.com

NameNameNon-NormalNon-Norm	To add a studio, click here										
Jush Max Corr Jyo CorParket Mark <th>sshole Disclaimer: This list is</th> <th>sn't meant to valid</th> <th>date the working</th> <th>conditions, anti-racism,</th> <th>or general human kindne</th> <th>ess of the studios below.</th> <th>BIPOC can certainly be assholes</th> <th>too.</th> <th></th> <th></th> <th></th>	sshole Disclaimer: This list is	sn't meant to valid	date the working	conditions, anti-racism,	or general human kindne	ess of the studios below.	BIPOC can certainly be assholes	too.			
NameNameNotice </th <th></th>											
	tudio Name	Indigenous (I)	Non-Binary	Location	iype of Work	Instagram	website	Hiring	For what positions?	Contact Name(s)	Contact Email Addr
											beheard@vocaltype.
	AI Architecture Think Tank	В	W	(but oscillate between USA, Puerto Rico,	Planning, Curatorial,	@garciafrankowski	http://waithinktank.com/		establishing networks of online solidarity via Loudreaders program	Cruz and Nathalie	contact@wai- architecture.com
adapticitizingiii	Valdinger Creative	I		Baltimore, MD, USA	Design, Website Design, Videography and Event		www.creativew.com	Yes	Junior Graphic Designer + Accounts Director	Lopaka Purdy	lopaka. purdy@creativew.cor
Bardon, Solatoria Bardon, Solatoria Bardon, Solatoria Bardon, Solatoria Bardon, Solatoria Bardon, Solatoria Sola	VAREXAUS			Los Angeles, California	Architecture, Design	@warexaus	http://warexaus.com			David Gonzalez Rojas	dg@warexaus.com
Regions Regions <t< td=""><td></td><td></td><td></td><td></td><td>Branding, Research</td><td>@culturalboundaries</td><td></td><td></td><td></td><td>-</td><td></td></t<>					Branding, Research	@culturalboundaries				-	
			W	-	Education, Research, Planning		https://waterblockglobal.com/				waterblockllc@gmail. com
Resp. planter Beign planter Beign planter Bign planter	Vayside Studio	В		Washington, DC	geared toward cultural &	@wayside.studio	https://www.wayside.studio/			Curry Hackett	people@wayside.stu
NetWork With Properties Note of the second	WE-DESIGNS, LLC		NB	NEW YORK	Design-Build (Retail/Residential), Fabrication (Retail/Commercial), Creative Strategy, Experiential,	@WE_DESIGNS_LLC	https://we-designs.com/	Yes	digital platform and real estate, b) RA for modular construction project for modular build, and c) project manager for residential build 5 - 10 years of construction	Wendy W Fok	w@we-designs.com
Weinblackbalk B VPC, PY Design Questhackbalk Inter/Instantance Under/Instantance Under/Instanta	Veeks Architecture and Design	В		Orlando, FL	Architecture, Design	@weeksarchitectureand design	//weeksarchitectureanddesign.			Marvin Weeks	weeksarchitectureane sign@gmail.com
Nome Nome Nome Nome Advocatory Constrainting of the properties of the propropertis of the properties of the properties of the propropertis	VeShouldDoltAll	В		NYC, NY	Design	@weshoulddoitall					
Machanical, Edectional, Puncting C. Cale Studies Compatibility Conductional Compatibility Compatibility Compatib	Vilder Joy Studio	В	W	London, United Kingdom	Interior Design	@wilderjoystudio	https://www.wilderjoystudio.com			Joy Archer	info@wilderjoystudio. com
Stategy: Copying Model	Winston Engineering, Inc.	В		West Hollywood, CA	Mechanical, Electrical, Plumbing, Civil Engineering; Cannabis/Agriculture/Ind oor Cultivstion Design; Photometric Studies; Broadband Design; Electric Vehicle	nc	www.winstoneng.com	Yes	Engineer		sara@winstoneng.co
Chris Wu Chris Wu Chris Wu Chris Wu Chris Wu Wolff Architecture, Research, Urbaniam Works Studio https://www.wolffarchitects.co.za/ lize Wolff lize Wolff Works Studio NYC, NY Design @works.studio https://www.wolffarchitects.co.za/ Yes Hiring a junior architect level 1-3 yra experience		В	W	-	Branding, Design, Strategy, Copywriting						
Africa Urbanism Image: Construction of the standard of the standa										Chris Wu	wkshps@wkshps.cor
Advocacy, Architecture, Consulting, Design, Research, Strategy, Urban, Palanding, Consulting, Design, Graphic Design, Paranding, Consulting, Design, Graphic Design, Scraphic Design, Scrap		В		Africa	Urbanism					lize Wolff	
wrkSHap kiloWatt B W New York, New York, Advocacy, Architecture, Buckshapkilowatt, Consulting, Design, Strahegy, Uthan, B Manhattan, W Manhattan, W k. kennedy Whiters, AIA, kennedy@wrk, (she'her) k. kennedy@wrk, (she'her) ktennedy@wrk, (she'her) ktennedy@wrk, (she'her) kteonedy@wrk, (she'her)	Vorrell Yeung			NYC, NY	Architecture	@worrellyeung	http://www.worrellyeung.com/	Yes	Hiring a junior architect	Jejon Yeung	Jejon@worrellyeung.
AN/ER DEVALIGHN B Manhattan, NY Branding, Consulting @xavier_devaughn Design, Graphic Design Design, Graphic Design Design, Graphic Design Design, Graphic Design Design, Graphic Design @xxier_devaughn Design, Graphic Design Quaninabidow https://xavierdevaughn.com/ William Frank will@xylolondc YLO Worldwide B London, Manchester, Leicester - England At Direction, Branding, Design, Graphic Design, Cando, FL @xxier_devaughn Design, Graphic Design, Quaninabidow wxw.xyloxodidwide.com William Frank will@xylolondc 'eju & Chat W New York, NY and Philadelphia, PA Design, Craphic Design, Quaninabidow https://yejuandchat.com Yeju Choi, Chat https://yejuandchat.com Elizabeth Graziolo isc.com 'ellow House Architects, PLLC B W New York, NY Art Design https://yejuandchat.com/ Yein Anior Anio Anio Anio Anio Anio Anio Anio Anio	vrkSHäp kiloWatt	В	W	New York, New York	Consulting, Design, Editorial, Research, Strategy, Urban	@blackinhistpres: @unredacthefacts:	https://wrkshapkilowatt.com/		level 1-3 yrs experience		kennedy@wrkshapki
CYL-D Worldwide B London, Manchester, Licitester - Engiand Art Direction, Branding, Design, Interior Design, Landscape Architecture Quality and Loss William Frank	KAVIER DEVAUGHN	В		Manhattan, NY	Branding, Consulting,	@xavier_devaughn	https://xavierdevaughn.com/				hello@xavierdevaugh com
(a) Chat (b) We York, VY and Art, Design, Research, (c) Gommunity Engagement, Public Art Community Engagement, Public Art (c) (YLO Worldwide	В		London, Manchester, Leicester - England	Art Direction, Branding, Design, Graphic Design	@xylo	www.xyloworldwide.com			William Frank	will@xylolondon.com
Philadelphia, PA Community Engagement. Public Art Segment. Public Art Community Engagement. Public Art Traveso Traveso fellow House Architects, PLLC B W New York, NY Architecture <u>@yellowhousearchitects, som</u> Elizabeth Grazolo Eliza	/aminaglow			Orlando, FL	Design, Interior Design, Landscape Architecture	@yaminahglow				Yaminah	yaminahglow@gmail. com
Velocity Mem York, NY Architecture Quellowhousearchitects https://www. yellowhousearchitects.com Elizabeth Grazolo Elizabeth Grazolo <td>/eju & Chat</td> <td></td> <td>W</td> <td></td> <td>Community</td> <td>@yeju_and_chat</td> <td>https://yejuandchat.com</td> <td></td> <td></td> <td></td> <td>hi@yejuandchat.com</td>	/eju & Chat		W		Community	@yeju_and_chat	https://yejuandchat.com				hi@yejuandchat.com
Intendence B London, UK Art, Design @yinka_loit https://yinkalloit.com/ Yinka lloit Melo@yinkalloit rippa Seattle, Washington Art Direction, Branding, Cashilo Design https://yinkalloit.com/ Yes Designers + WordPress Kien Tseng lists@yippa.co KMD B W Fort Lauderdale FL, Atlanta GA Art Direction, Branding, Consulting, Design, Graphic Design, Strategy https://theykmd.com/ Yes Yanique DaCosta ydacosta@the ydacosta@the graphic outh Design Center B NYC, NY Youh Workforce @youthdesigncenter/ graf/ Yes 's into@youthdesign.com/ en Ren Inc B W Los Angeles, CA Interior Design dizentening https://www.couthdesigns.com/ Yes zerrenvander	ellow House Architects, PLLC	В	W	New York, NY		@yellowhousearchitects				Elizabeth Graziolo	liz@yellowhousearch ts.com
KMD B V Fort Lauderdale FL, Attanta GA Art Direction, Branding, Consulting, Design, Graphic Design, Strategy <u>@theykmd</u> https://theykmd.com/ Developers outh Design Center B NYC, NY Youth Workforce Development <u>@youthdesigncenter</u> Development Nts://www.youthdesigncenter org/ Yes info@youthdesign.com/ en Ren Inc B W Los Angeles, CA Interior Design @zenrenince https://www.zenrendesigns.com/ 2enrenvanders	inka Ilori Studio	В		London, UK	Art, Design	@yinka_ilori				Yinka Ilori	hello@yinkailori.com
Atlanta GA Graphiling, Design, Strategy Consulting, Design, Strategy fourth Design Center B NYC, NY Youth Workforce Development org/ center B W Los Angeles, CA Interior Design <u>org/</u> center B		P	W	-	Design, Graphic Design	Othoukod		Yes	Designers + WordPress Developers	-	lists@yippa.com
Youth Design Center B NYC, NY Youth Workforce @youthdesigncenter https://www.youthdesigncenter. Yes info@youthdesigncenter Development		5			Consulting, Design, Graphic Design,	<u>Quicyking</u>	https://dicykind.com/			ranque Daoosta	yuucuuuuuu
Zen Ren Inc B W Los Angeles, CA Interior Design @zenreninc https://www.zenrendesigns.com/ zenrenvanderv	outh Design Center	В		NYC, NY		@youthdesigncenter		Yes			info@youthdesigncer .org
	Zen Ren Inc	В	W	Los Angeles, CA		@zenreninc					zenrenvanderveen
					interior Design						ail.com

Black, Indigenous and POC (Owned Design St	udios							
To add a studio, click here Asshole Disclaimer: This list			, or general human kind	dness of the studios bel	ow. BIPOC can certainly b	e assholes too.			
For edits, comments, concer Studio Name	Black (B) or		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address

Black, Indigenous and POC (To add a studio, click here Asshole Disclaimer: This list										
Assnole Disclaimer: This list For edits, comments, concer Studio Name	ns or questions p Black (B) or	elease email bipo	ocstudios@gmail.com	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address

Black, Indigenous and POC 0	Dwned Design Stu	dioe								
To add a studio, click here	Jwhed Design Stu	alos								
Asshole Disclaimer: This list	isn't meant to vali	date the working	a conditions. anti-racism	n. or general human kin	idness of the studios be	ow. BIPOC can certainly b	e assholes too.			
For edits, comments, concer				., 3						
Studio Name		Women (W) or Non-Binary		Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address
	Indigenous (I) Owned	Non-Binary (NB) Owned								

Black, Indigenous and POC C	wned Design St	udios								
	sn't meant to val	idate the workin	g conditions, anti-racism,	, or general human kind	ness of the studios belov	v. BIPOC can certainly be as	sholes too.			
For edits, comments, concerr	ns or questions p Black (B) or	elease email bipo Women (W) o	cstudios@gmail.com					For what positions?	Contact Name(s)	Contact Email Address
	Owned	(NB) Owned								

Black, Indigenous and POC To add a studio, click here										
Asshole Disclaimer: This lis For edits, comments, conce Studio Name	erns or questions Black (B) or	please email bipo	ocstudios@gmail.com or Location	, or general human kind Type of Work	iness of the studios bel Instagram	ow. BIPOC can certainly b	e assholes too. Hiring	For what positions?	Contact Name(s)	Contact Email Address
		,,								

Black, Indigenous and POC O	wned Design Stu	dios								
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To add a studio, click here										
Asshole Disclaimer: This list i	sn't meant to valie	date the working	conditions, anti-racis	m, or general human kin	dness of the studios b	elow. BIPOC can certainly	be assholes too.			
For edits, comments, concerr	ns or questions pl	ease email bipoc	studios@gmail.com							
Studio Name	Black (B) or Indigenous (I) Owned	Women (W) or Non-Binary (NB) Owned	Location	Type of Work	Instagram	Website	Hiring	For what positions?	Contact Name(s)	Contact Email Address