PLEASE NOTE: Before filling out this form we recommend you sign out of your Google account, and preferably use 'Private Mode' in your browser, unless you like sharing bits of metadata with Google :-)

Institution	Tier 1 Visa costs	Tier 2 Visa Extension costs	Conversion Tier 4 to Tier 2 Visa costs	Tier 5 Visa costs	ILR	IHS Surcharge	Dependents' costs	Support for UK/EU staff with non-EU dependants	Website	Notes
University of Oxford	departments should pay for first visa	discretion of department	no	no	no	no	no		https://www.admin.ox.ac.uk/personnel/staff/visa/Documents/application/	
Imperial College London	Discretionary departmental reimbursement / interest free loan	Discretionary departmental reimbursement	Discretionary departmental reimbursement	Discretionary departmental reimbursement	Discretionary departmental reimbursement / interest free loan	Discretionary departmental reimbursement	Under; but seems to be no		http://www.imperial.ac.uk/hr/visas-documentation/visa/immigration/visas/	
University of Bath	Not stated, presumably no	Interest Free Loan	unknown	unknown	interest free loan	Interest Free Loan	Interest Free Loan		http://www.bath.ac.uk/guides/interest-free-loan-scheme-for-home-office-application-fees-and-related-legal-costs/	
University of Birmingham		Interest Free Loan			interest free loan	Interest Free Loan	Interest free loan		https://intranet.birmingham.ac.uk/hr/visa/visa-charges/interest-free-loan-scheme-for-international-staff-visa.aspx	
University of Essex	not stated, presumably no	Interest Free Loan	no	no	interest free loan	Interest Free Loan	interest Free Loan		https://www7.essex.ac.uk/hr/policies/docs/visa-interest-free-loans-policy.pdf	
University of Lancaster	no	Interest Free Loan	no	no	interest free loan	interest Free Loan	interest Free Loan		http://www.lancaster.ac.uk/hr/guidance/visa/visa-charges#.VzTbhcyFk7Ow#.VzTbhcyFk7Ow#.VzTbhcyFk7Ow-0-2.pdf	
University of Nottingham	Interest Free Loan	reimbursement	Unclear	No	Interest Free Loan	Interest Free Loan	No		https://www.nottingham.ac.uk/engagebeanrsupport/working/intlwork/index.aspx , https://exchange.nottingham.ac.uk/blog/vice-chancellor-announces-further-support-for-international-staff/	
University of Cambridge	Not stated, presumably no	interest-free loan		not stated	interest free loan	interest free loan	interest free loan	no	https://www.hr.admin.cam.ac.uk/files/the_for_2_overview_3_april_2016.pdf	https://www.apply.cam.ac.uk/news/university-visa-loan-scheme-to-launch-in-april
Aston University		No				No	No			
Coventry University	no	No	no	no	no	no	no	no		
Keele University	Not specified	No	No	No	No	No	No			
Loughborough University	No	No	No	No	No	No	No	Same as for all staff		
Open University		No	no / reimbursement if you can get line-manager support			No	No			
Royal Holloway, University of London		No	No	No	No	No	No	No		
University of Cardiff	no	no	no	no	no	no	no		https://www.cardiff.ac.uk/staff/what-we-can-offer/finance-benefits/relocating-to-cardiff/what-you-can-claim	
University of Dundee	Unknown	No	No	Unknown	No	No	No	Unknown	https://www.dundee.ac.uk/hr/policy/immigration/Relocation.htm	
University of Reading	dont know	dont know	dont know	dont know	dont know	No	No			
University of York	No	No	No	No	No	No	No		https://www.york.ac.uk/staff/hr/guidance/working-in-the-uk	
Cardiff University	Unknown	No	Unknown	Unknown	No	No	No		https://www.cardiff.ac.uk/staff/how-for-applicants/international-applicants	
University of Liverpool	no	no reimbursement or loan offered	not aware that any visa costs offered	Not stated	Not stated	Interest Free Loan (for staff on tier 2 v Only base on NHS surcharge not visas			https://www.liverpool.ac.uk/working/relocating/visas/immigration/	
Aberystwyth University	Not specified	Not stated	Not stated	Not stated	Not stated	Not stated	Not stated		https://www.aber.ac.uk/en/hr/employment-information/visas/tier-2-visas/	
Birkbeck University of London	Not stated	Not stated	Not stated	Not stated	Not stated	Not stated	Not stated		http://www.bbk.ac.uk/hr/policies_services/Recruitment/Visas/a	
University of Derby	No	No	No	No	No	Not stated	No		https://qhr.derby.ac.uk/index.asp?id=1,0,0,0