Timestamp	Department	How will the expansion of prekindergarten to Tier I 3 year olds impact your department?	What short term and long-term planning will need to be done in order to expand prekindergarten to Tier I 3 year olds? (Our expansion plan has not yet been created. One option would be to expand to one location in Fall 2023, a second in Fall 2024, and a third in 2025.)	What operational changes will the school system need to make to support the expansion of prekindergarten to Tier I 3 year olds?
12/20/2022 10:20:57	Technology	We will need to account for additional devices if we wish to remain 1:1 in PreK-12	For technology, short term would be budgeting additional devices. Long term would be accounting for additional devices in lease renewals and assessing device usage for PreKers.	As long as they are housed at a current location with a tech, there are no operational changes for the IT department. If the program were to be housed at say Worton, we may need to look at an additional tech for the location given the expansion of KBLA and the Bus Depot within that location.
12/20/2022 11:30:16	Building Level Administration	It will increase the number of students in the building. It will increase the number of adults in the building. It will increase the number of families we can positively impact. It will assist families with any early intervention needs.	Space, Staffing, curriculum, training, cafeteria, playground, transportation, outreach to parents, policies specifically addressing three year old needs	Curriculum development, transportation routes, accessible bathrooms, nursing, cafeteria, classroom design
12/20/2022 11:42:13	Teaching and Learning	We will need funding for curriculum, professional development, and developmentally appropriate assessment tools and training. The classrooms will need furniture and materials aligned to the age and required standards (cubbies, toilet and sink, sensory rooms, materials to meet accreditation expectations/multicultural, etc.) Support staff will need strategic professional development in all 4 learning domains assessed on the KRA.	Short term is to apply for Judy Center expansion in both Rock Hall and Galena. This will ensure the appropriate support and training at the school level. It will also establish the required wrap around services. RHES next year could welcome all 3's. I believe they may be able to do this without additional teacher, just support staff. If we are awarded the grant Tom applied for, we can begin including 3's at GALES. We need a plan for space at HHGES before we add any additional 3 year old classess.	Check ridership rules for 3 year olds on buses. Bathroom stalls and sinks may need to be adjusted. I'm sure there is more... I'll think about it.
12/21/2022 15:41:00	Finance	The expansion of Pre-K will increase need for financial assistance to run the program.	Short-Term - Financial pay personnel to run the program and any SPED needs / Long-Term would be discussing space, salary increases, more need for documentation for reporting purposes.	Having enough space to run the program. Reviewing the demand of the 3-year program to encompass all children in need of this program.
12/22/2022 5:36:58	Human Resources	The need for more staffing.	It would be helpful to anticipate how many teachers and support staff we would need to hire.	Where is the budget coming from? What is the timing of this. Can our 4 staff members in the GYO EC/SPED program at Bowie State fullfill the teaching needs for these new classrooms?
1/3/2023 9:20:09	Superintendent	We will have to budget for additional staffing which will affect our budget; in addition we do not have capacity to expand at all elementary schools due to facilities; busing will we need additional buses?	Create surveys to determine which students are eligible for the program; address short term and long term budgeting (teacher and IA for each program).	expansion of bus services, i.e. purchase a new bus or buses, increase budget to account for increase in staffing.
1/3/2023 11:03:03	Student Services	If we exand to all three elementary schools, this will impact out of zone requests, increased student load on school counselors	What is students are not toilet trained? Do we need a procedure? What other developmental issues will we need to plan for? With potentially increasing the elementary schools to one more "grade level" mean that grade 5 moves to the middle school before the new school is built?	Busing? Will we offer a half day or will this be full day only?
1/4/2023 18:12:24	Special Education	It will allow us to provide services to students earlier and identify stud	Staffing, transportation, and facilities	fiscal changes to include funding for a 3 year old program, transportation charges, and staff training.
1/4/2023 19:10:01	Building Level Administrat	It will allow us to provide an educational program for 3 year olds whic	We would need to choose a curriculum, hire staff, order materials a	We would need classroom space, determine if transportation would be provided, hours - will this be a full day or half day program? Depending on classroom will need bathroom, sink, etc.