



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Classified Staff
Salary Schedules
2023-2024**

NOTES:

1. The salary schedules posted for the current year are for initial placement purposes. Any future salary increases are dependent upon salary increases for noncertified employees adopted by the state and/or local Board of Education.
2. With few exceptions, WCPSS does not give experience (step) credit for private or out-of-state experience in the positions paid on these salary schedules.
3. Classified salaries are annualized from 40 hrs x 52 weeks / 12 months, and are therefore estimates, not guaranteed.



WAKE COUNTY PUBLIC SCHOOL SYSTEM

2023-2024 Salary Schedules

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 17**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
17	00	\$2,946.67	\$2,455.56	\$17.00	\$29,466.70	\$32,413.37	\$35,360.04
17	01	\$2,990.00	\$2,491.67	\$17.25	\$29,900.00	\$32,890.00	\$35,880.00
17	02	\$3,033.33	\$2,527.78	\$17.50	\$30,333.30	\$33,366.63	\$36,399.96
17	03	\$3,076.67	\$2,563.90	\$17.75	\$30,766.70	\$33,843.37	\$36,920.04
17	04	\$3,120.00	\$2,600.00	\$18.00	\$31,200.00	\$34,320.00	\$37,440.00
17	05	\$3,163.33	\$2,636.11	\$18.25	\$31,633.30	\$34,796.63	\$37,959.96
17	06	\$3,206.67	\$2,672.23	\$18.50	\$32,066.70	\$35,273.37	\$38,480.04
17	07	\$3,250.00	\$2,708.34	\$18.75	\$32,500.00	\$35,750.00	\$39,000.00
17	08	\$3,293.33	\$2,744.45	\$19.00	\$32,933.30	\$36,226.63	\$39,519.96
17	09	\$3,336.67	\$2,780.56	\$19.25	\$33,366.70	\$36,703.37	\$40,040.04
17	10	\$3,380.00	\$2,816.67	\$19.50	\$33,800.00	\$37,180.00	\$40,560.00
17	11	\$3,423.33	\$2,852.78	\$19.75	\$34,233.30	\$37,656.63	\$41,079.96
17	12	\$3,466.67	\$2,888.90	\$20.00	\$34,666.70	\$38,133.37	\$41,600.04
17	13	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
17	14	\$3,553.33	\$2,961.11	\$20.50	\$35,533.30	\$39,086.63	\$42,639.96
17	15	\$3,596.67	\$2,997.23	\$20.75	\$35,966.70	\$39,563.37	\$43,160.04
17	16	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
17	17	\$3,683.33	\$3,069.45	\$21.25	\$36,833.30	\$40,516.63	\$44,199.96
17	18	\$3,726.67	\$3,105.56	\$21.50	\$37,266.70	\$40,993.37	\$44,720.04
17	19	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
17	20	\$3,813.33	\$3,177.78	\$22.00	\$38,133.30	\$41,946.63	\$45,759.96
17	21	\$3,856.67	\$3,213.90	\$22.25	\$38,566.70	\$42,423.37	\$46,280.04
17	22	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
17	23	\$3,943.33	\$3,286.11	\$22.75	\$39,433.30	\$43,376.63	\$47,319.96
17	24	\$3,986.67	\$3,322.23	\$23.00	\$39,866.70	\$43,853.37	\$47,840.04
17	25	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
17	26	\$4,073.33	\$3,394.45	\$23.50	\$40,733.30	\$44,806.63	\$48,879.96
17	27	\$4,116.67	\$3,430.56	\$23.75	\$41,166.70	\$45,283.37	\$49,400.04
17	28	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
17	29	\$4,203.33	\$3,502.78	\$24.25	\$42,033.30	\$46,236.63	\$50,439.96
17	30	\$4,246.67	\$3,538.90	\$24.50	\$42,466.70	\$46,713.37	\$50,960.04
17	31	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
17	32+	\$4,333.33	\$3,611.11	\$25.00	\$43,333.30	\$47,666.63	\$51,999.96
Employee Groups paid from Salary Grade 17:							
Bus Safety Assistant							
CNS Cashier/Assistant							
CNS Floating Cashier/Assistant							
CNS Temporary - Hourly							

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 18**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
18	00	\$3,016.00	\$2,513.34	\$17.40	\$30,160.00	\$33,176.00	\$36,192.00
18	01	\$3,059.33	\$2,549.45	\$17.65	\$30,593.34	\$33,652.67	\$36,712.00
18	02	\$3,102.67	\$2,585.56	\$17.90	\$31,026.67	\$34,129.34	\$37,232.00
18	03	\$3,146.00	\$2,621.67	\$18.15	\$31,460.00	\$34,606.00	\$37,752.00
18	04	\$3,189.33	\$2,657.78	\$18.40	\$31,893.34	\$35,082.67	\$38,272.00
18	05	\$3,232.67	\$2,693.89	\$18.65	\$32,326.67	\$35,559.34	\$38,792.00
18	06	\$3,276.00	\$2,730.00	\$18.90	\$32,760.00	\$36,036.00	\$39,312.00
18	07	\$3,319.33	\$2,766.12	\$19.15	\$33,193.34	\$36,512.67	\$39,832.00
18	08	\$3,362.67	\$2,802.23	\$19.40	\$33,626.67	\$36,989.34	\$40,352.00
18	09	\$3,406.00	\$2,838.34	\$19.65	\$34,060.00	\$37,466.00	\$40,872.00
18	10	\$3,449.33	\$2,874.45	\$19.90	\$34,493.34	\$37,942.67	\$41,392.00
18	11	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
18	12	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
18	13	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
18	14	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
18	15	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
18	16	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
18	17	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
18	18	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
18	19	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
18	20	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
18	21	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
18	22	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
18	23	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
18	24	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
18	25	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
18	26	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
18	27	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
18	28	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
18	29	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
18	30	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
18	31	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
18	32+	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00

Employee Groups paid from Salary Grade 18:

Building Substitute (Non-Certified)	CNS Manager Trainee
Clerical Assistant	CNS Transporter
CNS Assistant Manager	Custodian
CNS Assistant Manager (multi-campus)	Custodian Floater
CNS Floating Assistant Manager	Instructional Support Specialist (Step 5)
CNS Floating Transporter	

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 19**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
19	00	\$3,085.33	\$2,571.12	\$17.80	\$30,853.34	\$33,938.67	\$37,024.00
19	01	\$3,128.67	\$2,607.23	\$18.05	\$31,286.67	\$34,415.34	\$37,544.00
19	02	\$3,172.00	\$2,643.34	\$18.30	\$31,720.00	\$34,892.00	\$38,064.00
19	03	\$3,215.33	\$2,679.45	\$18.55	\$32,153.34	\$35,368.67	\$38,584.00
19	04	\$3,258.67	\$2,715.56	\$18.80	\$32,586.67	\$35,845.34	\$39,104.00
19	05	\$3,302.00	\$2,751.67	\$19.05	\$33,020.00	\$36,322.00	\$39,624.00
19	06	\$3,345.33	\$2,787.78	\$19.30	\$33,453.34	\$36,798.67	\$40,144.00
19	07	\$3,388.67	\$2,823.89	\$19.55	\$33,886.67	\$37,275.34	\$40,664.00
19	08	\$3,432.00	\$2,860.00	\$19.80	\$34,320.00	\$37,752.00	\$41,184.00
19	09	\$3,475.33	\$2,896.12	\$20.05	\$34,753.34	\$38,228.67	\$41,704.00
19	10	\$3,518.67	\$2,932.23	\$20.30	\$35,186.67	\$38,705.34	\$42,224.00
19	11	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
19	12	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
19	13	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
19	14	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
19	15	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
19	16	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
19	17	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
19	18	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
19	19	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
19	20	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
19	21	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
19	22	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
19	23	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
19	24	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
19	25	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
19	26	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
19	27	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
19	28	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
19	29	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
19	30	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
19	31	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
19	32+	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00

Employee Groups paid from Salary Grade 19:

CNS Manager (0-400 Participation)	Receptionist - Central Office
Contract Transportation Clerk	Receptionist - Elementary School
Courier	Receptionist - High School
Driver I	Receptionist - Middle School
Mail Clerk	School-Based COVID-19 Support
	School Secretary - High School

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 21

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
21	00	\$3,224.00	\$2,686.67	\$18.60	\$32,240.00	\$35,464.00	\$38,688.00
21	01	\$3,267.33	\$2,722.78	\$18.85	\$32,673.34	\$35,940.67	\$39,208.00
21	02	\$3,310.67	\$2,758.89	\$19.10	\$33,106.67	\$36,417.34	\$39,728.00
21	03	\$3,354.00	\$2,795.00	\$19.35	\$33,540.00	\$36,894.00	\$40,248.00
21	04	\$3,397.33	\$2,831.12	\$19.60	\$33,973.34	\$37,370.67	\$40,768.00
21	05	\$3,440.67	\$2,867.23	\$19.85	\$34,406.67	\$37,847.34	\$41,288.00
21	06	\$3,484.00	\$2,903.34	\$20.10	\$34,840.00	\$38,324.00	\$41,808.00
21	07	\$3,527.33	\$2,939.45	\$20.35	\$35,273.34	\$38,800.67	\$42,328.00
21	08	\$3,570.67	\$2,975.56	\$20.60	\$35,706.67	\$39,277.34	\$42,848.00
21	09	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
21	10	\$3,657.33	\$3,047.78	\$21.10	\$36,573.34	\$40,230.67	\$43,888.00
21	11	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
21	12	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
21	13	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
21	14	\$3,830.67	\$3,192.23	\$22.10	\$38,306.67	\$42,137.34	\$45,968.00
21	15	\$3,874.00	\$3,228.34	\$22.35	\$38,740.00	\$42,614.00	\$46,488.00
21	16	\$3,917.33	\$3,264.45	\$22.60	\$39,173.34	\$43,090.67	\$47,008.00
21	17	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
21	18	\$4,004.00	\$3,336.67	\$23.10	\$40,040.00	\$44,044.00	\$48,048.00
21	19	\$4,047.33	\$3,372.78	\$23.35	\$40,473.34	\$44,520.67	\$48,568.00
21	20	\$4,090.67	\$3,408.89	\$23.60	\$40,906.67	\$44,997.34	\$49,088.00
21	21	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
21	22	\$4,177.33	\$3,481.12	\$24.10	\$41,773.34	\$45,950.67	\$50,128.00
21	23	\$4,220.67	\$3,517.23	\$24.35	\$42,206.67	\$46,427.34	\$50,648.00
21	24	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
21	25	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
21	26	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
21	27	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
21	28	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00
21	29	\$4,480.67	\$3,733.89	\$25.85	\$44,806.67	\$49,287.34	\$53,768.00
21	30	\$4,524.00	\$3,770.00	\$26.10	\$45,240.00	\$49,764.00	\$54,288.00
21	31	\$4,567.33	\$3,806.12	\$26.35	\$45,673.34	\$50,240.67	\$54,808.00
21	32+	\$4,610.67	\$3,842.23	\$26.60	\$46,106.67	\$50,717.34	\$55,328.00

Employee Groups paid from Salary Grade 21:

Central Records Technician	Mechanic I
CNS Manager (801-1000 Participation)	Secretary (Admin/Sr Admin)
CNS Receiving Specialist	Technology Assistant
Craftsman - Environmental and Grounds	Webster Center Multipurpose Technician
Instructional Assistant - Special Education	

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 22**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
22	00	\$3,293.33	\$2,744.45	\$19.00	\$32,933.34	\$36,226.67	\$39,520.00
22	01	\$3,336.67	\$2,780.56	\$19.25	\$33,366.67	\$36,703.34	\$40,040.00
22	02	\$3,380.00	\$2,816.67	\$19.50	\$33,800.00	\$37,180.00	\$40,560.00
22	03	\$3,423.33	\$2,852.78	\$19.75	\$34,233.34	\$37,656.67	\$41,080.00
22	04	\$3,466.67	\$2,888.89	\$20.00	\$34,666.67	\$38,133.34	\$41,600.00
22	05	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
22	06	\$3,553.33	\$2,961.12	\$20.50	\$35,533.34	\$39,086.67	\$42,640.00
22	07	\$3,596.67	\$2,997.23	\$20.75	\$35,966.67	\$39,563.34	\$43,160.00
22	08	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
22	09	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
22	10	\$3,726.67	\$3,105.56	\$21.50	\$37,266.67	\$40,993.34	\$44,720.00
22	11	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
22	12	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
22	13	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
22	14	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
22	15	\$3,943.33	\$3,286.12	\$22.75	\$39,433.34	\$43,376.67	\$47,320.00
22	16	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
22	17	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
22	18	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
22	19	\$4,116.67	\$3,430.56	\$23.75	\$41,166.67	\$45,283.34	\$49,400.00
22	20	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
22	21	\$4,203.33	\$3,502.78	\$24.25	\$42,033.34	\$46,236.67	\$50,440.00
22	22	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
22	23	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
22	24	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
22	25	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
22	26	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
22	27	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
22	28	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
22	29	\$4,550.00	\$3,791.67	\$26.25	\$45,500.00	\$50,050.00	\$54,600.00
22	30	\$4,593.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
22	31	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
22	32+	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00

Employee Groups paid from Salary Grade 22:

Assessment Technician-CIE	Growth and Planning Technician
Bookkeeper - Elementary and Middle School (Yr.-Round Multi-Track +2 steps)	
CNS Manager (1001-1400 Participation)	Secretary (Director)
Data Manager	Student Info. Data Manager - Elementary School
Data Processor/Student Assignment	Student Info. Data Manager - Middle School (+2 steps)
Deafblindness Intervener I	Student Info. Data Mgr. - Elem. Multi-Track Yr. Round (+2 steps)
Facilities Maintenance Technician	Student Info. Data Mgr. - Mid. & Multi-Track Yr. Round (+4 steps)
File Room Technician	Warehouse General II

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 23

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
23	00	\$3,362.67	\$2,802.23	\$19.40	\$33,626.67	\$36,989.34	\$40,352.00
23	01	\$3,406.00	\$2,838.34	\$19.65	\$34,060.00	\$37,466.00	\$40,872.00
23	02	\$3,449.33	\$2,874.45	\$19.90	\$34,493.34	\$37,942.67	\$41,392.00
23	03	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
23	04	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
23	05	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
23	06	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
23	07	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
23	08	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
23	09	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
23	10	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
23	11	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
23	12	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
23	13	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
23	14	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
23	15	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
23	16	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
23	17	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
23	18	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
23	19	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
23	20	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
23	21	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
23	22	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
23	23	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
23	24	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
23	25	\$4,446.00	\$3,705.00	\$25.65	\$44,460.00	\$48,906.00	\$53,352.00
23	26	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
23	27	\$4,532.67	\$3,777.23	\$26.15	\$45,326.67	\$49,859.34	\$54,392.00
23	28	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00
23	29	\$4,619.33	\$3,849.45	\$26.65	\$46,193.34	\$50,812.67	\$55,432.00
23	30	\$4,662.67	\$3,885.56	\$26.90	\$46,626.67	\$51,289.34	\$55,952.00
23	31	\$4,706.00	\$3,921.67	\$27.15	\$47,060.00	\$51,766.00	\$56,472.00
23	32+	\$4,749.33	\$3,957.78	\$27.40	\$47,493.34	\$52,242.67	\$56,992.00

Employee Groups paid from Salary Grade 23:

Accounts Payable Processing Technician	Deafblindness Intervener II
Audiology Technician	Internal Support Services Logistics Technician
Benefits Representative	Job Coach
Bookkeeper - High School	Language Services Technician
Braillist	Lead Secretary (Yr.-Round Multi-Track +2 steps)
Building Substitute (Certified)	Mechanic II
CNS Manager (1401-1800 Participation)	Payroll Technician
CNS Support Services Specialist	Print Specialist
Community Schools Technician	Processing Technician
Craftsman - Automotive Repair	Secretary (Sr. Director)
Craftsman - Locksmith	Social Emotional Learning Coach
Craftsman - Plumbing	Student Info. Data Manager - High School (+2 steps)

Custodial Supervisor		TIMS Technician			
		Transition Training Facilitator			

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 24

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
24	00	\$3,432.00	\$2,860.00	\$19.80	\$34,320.00	\$37,752.00	\$41,184.00
24	01	\$3,475.33	\$2,896.12	\$20.05	\$34,753.34	\$38,228.67	\$41,704.00
24	02	\$3,518.67	\$2,932.23	\$20.30	\$35,186.67	\$38,705.34	\$42,224.00
24	03	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
24	04	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
24	05	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
24	06	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
24	07	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
24	08	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
24	09	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
24	10	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
24	11	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
24	12	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
24	13	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
24	14	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
24	15	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
24	16	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
24	17	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
24	18	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
24	19	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
24	20	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
24	21	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
24	22	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
24	23	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
24	24	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
24	25	\$4,515.33	\$3,762.78	\$26.05	\$45,153.34	\$49,668.67	\$54,184.00
24	26	\$4,558.67	\$3,798.89	\$26.30	\$45,586.67	\$50,145.34	\$54,704.00
24	27	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
24	28	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00
24	29	\$4,688.67	\$3,907.23	\$27.05	\$46,886.67	\$51,575.34	\$56,264.00
24	30	\$4,732.00	\$3,943.34	\$27.30	\$47,320.00	\$52,052.00	\$56,784.00
24	31	\$4,775.33	\$3,979.45	\$27.55	\$47,753.34	\$52,528.67	\$57,304.00
24	32+	\$4,818.67	\$4,015.56	\$27.80	\$48,186.67	\$53,005.34	\$57,824.00

Employee Groups paid from Salary Grade 24:

CNS Manager (multi-campus)	Master Craftsman - Automotive Repair
CNS Technology Specialist	Master Craftsman - Environ. and Grounds
Craftsman - Communications	Master Craftsman - Locksmith
Craftsman - Electrical	Mechanic III
Craftsman - Integrated Pest Management	Program Specialist
Custodial Field Supervisor	Receiving Team Leader
Internal Support Services Logistics Coordinator	Shipping Team Leader
Interpreter/Transliterater (state certif I)	Testing Technician
Lead HR Processing Technician	Warehouse Team Leader
Maintenance Procurement Specialist	

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 25

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
25	00	\$3,501.33	\$2,917.78	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00
25	01	\$3,544.67	\$2,953.89	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00
25	02	\$3,588.00	\$2,990.00	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00
25	03	\$3,631.33	\$3,026.12	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00
25	04	\$3,674.67	\$3,062.23	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00
25	05	\$3,718.00	\$3,098.34	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00
25	06	\$3,761.33	\$3,134.45	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00
25	07	\$3,804.67	\$3,170.56	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00
25	08	\$3,891.33	\$3,242.78	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00
25	09	\$3,934.67	\$3,278.89	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00
25	10	\$3,978.00	\$3,315.00	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00
25	11	\$4,021.33	\$3,351.12	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00
25	12	\$4,064.67	\$3,387.23	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00
25	13	\$4,108.00	\$3,423.34	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00
25	14	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
25	15	\$4,194.67	\$3,495.56	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00
25	16	\$4,238.00	\$3,531.67	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00
25	17	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
25	18	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
25	19	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
25	20	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
25	21	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
25	22	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
25	23	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
25	24	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00
25	25	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
25	26	\$4,714.67	\$3,928.89	\$27.20	\$47,146.67	\$51,861.34	\$56,576.00
25	27	\$4,801.33	\$4,001.12	\$27.70	\$48,013.34	\$52,814.67	\$57,616.00
25	28	\$4,844.67	\$4,037.23	\$27.95	\$48,446.67	\$53,291.34	\$58,136.00
25	29	\$4,888.00	\$4,073.34	\$28.20	\$48,880.00	\$53,768.00	\$58,656.00
25	30	\$4,931.33	\$4,109.45	\$28.45	\$49,313.34	\$54,244.67	\$59,176.00
25	31	\$4,974.67	\$4,145.56	\$28.70	\$49,746.67	\$54,721.34	\$59,696.00
25	32+	\$5,018.00	\$4,181.67	\$28.95	\$50,180.00	\$55,198.00	\$60,216.00

Employee Groups paid from Salary Grade 25:

Accounting Specialist	Interpreter/Transliterator (state certif II)
Bilingual Specialist - Interpreter	Master Craftsman - Communications
Bus Operations Team Leader	Master Craftsman - Security
CNS Lead Support Services Specialist	Secretary (Area Superintendent)
CNS Program Specialist	Secretary (Assistant Superintendent)
Communications Specialist	Security Technician
Compliance Reporting Specialist	Student Records Specialist
Compliance Specialist	Training Specialist
Craftsman - HVAC	Transportation Customer Service Team Leader
Departmental Budget Analyst	Transportation Team Leader
Event Coordinator	Transportation Technology Technician
Human Resources Specialist	

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 26**

Monthly Salaries				Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
26	00	\$3,570.67	\$2,975.56	\$20.60	\$35,706.67	\$39,277.34	\$42,848.00
26	01	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
26	02	\$3,657.33	\$3,047.78	\$21.10	\$36,573.34	\$40,230.67	\$43,888.00
26	03	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
26	04	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
26	05	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
26	06	\$3,874.00	\$3,228.34	\$22.35	\$38,740.00	\$42,614.00	\$46,488.00
26	07	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
26	08	\$4,090.67	\$3,408.89	\$23.60	\$40,906.67	\$44,997.34	\$49,088.00
26	09	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
26	10	\$4,177.33	\$3,481.12	\$24.10	\$41,773.34	\$45,950.67	\$50,128.00
26	11	\$4,220.67	\$3,517.23	\$24.35	\$42,206.67	\$46,427.34	\$50,648.00
26	12	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
26	13	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
26	14	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
26	15	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
26	16	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00
26	17	\$4,480.67	\$3,733.89	\$25.85	\$44,806.67	\$49,287.34	\$53,768.00
26	18	\$4,567.33	\$3,806.12	\$26.35	\$45,673.34	\$50,240.67	\$54,808.00
26	19	\$4,610.67	\$3,842.23	\$26.60	\$46,106.67	\$50,717.34	\$55,328.00
26	20	\$4,654.00	\$3,878.34	\$26.85	\$46,540.00	\$51,194.00	\$55,848.00
26	21	\$4,697.33	\$3,914.45	\$27.10	\$46,973.34	\$51,670.67	\$56,368.00
26	22	\$4,740.67	\$3,950.56	\$27.35	\$47,406.67	\$52,147.34	\$56,888.00
26	23	\$4,784.00	\$3,986.67	\$27.60	\$47,840.00	\$52,624.00	\$57,408.00
26	24	\$4,827.33	\$4,022.78	\$27.85	\$48,273.34	\$53,100.67	\$57,928.00
26	25	\$4,870.67	\$4,058.89	\$28.10	\$48,706.67	\$53,577.34	\$58,448.00
26	26	\$4,914.00	\$4,095.00	\$28.35	\$49,140.00	\$54,054.00	\$58,968.00
26	27	\$4,957.33	\$4,131.12	\$28.60	\$49,573.34	\$54,530.67	\$59,488.00
26	28	\$5,000.67	\$4,167.23	\$28.85	\$50,006.67	\$55,007.34	\$60,008.00
26	29	\$5,044.00	\$4,203.34	\$29.10	\$50,440.00	\$55,484.00	\$60,528.00
26	30	\$5,087.33	\$4,239.45	\$29.35	\$50,873.34	\$55,960.67	\$61,048.00
26	31	\$5,130.67	\$4,275.56	\$29.60	\$51,306.67	\$56,437.34	\$61,568.00
26	32+	\$5,174.00	\$4,311.67	\$29.85	\$51,740.00	\$56,914.00	\$62,088.00

Employee Groups paid from Salary Grade 26:

Area Custodial Manager	Parent as Teacher - Project Enlightenment
Data Analyst	Payroll Rating Specialist
Database/Network Manager (Non-IS)	Payroll Team Leader
Interpreter/Transliterater (state certif III)	Procurement Specialist I
Master Craftsman - Electrical	School Accounting Specialist
Master Craftsman - Integrated Pest Mgmt.	Secretary (Chief Officer)
Master Craftsman - Plumbing	Team Leader - Benefits
Nurse - Noncertified	Textbook Curriculum Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 27

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
27	00	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
27	01	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
27	02	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
27	03	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
27	04	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
27	05	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
27	06	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
27	07	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
27	08	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
27	09	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
27	10	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
27	11	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
27	12	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
27	13	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
27	14	\$4,593.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
27	15	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
27	16	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00
27	17	\$4,723.33	\$3,936.12	\$27.25	\$47,233.34	\$51,956.67	\$56,680.00
27	18	\$4,810.00	\$4,008.34	\$27.75	\$48,100.00	\$52,910.00	\$57,720.00
27	19	\$4,853.33	\$4,044.45	\$28.00	\$48,533.34	\$53,386.67	\$58,240.00
27	20	\$4,896.67	\$4,080.56	\$28.25	\$48,966.67	\$53,863.34	\$58,760.00
27	21	\$4,940.00	\$4,116.67	\$28.50	\$49,400.00	\$54,340.00	\$59,280.00
27	22	\$4,983.33	\$4,152.78	\$28.75	\$49,833.34	\$54,816.67	\$59,800.00
27	23	\$5,026.67	\$4,188.89	\$29.00	\$50,266.67	\$55,293.34	\$60,320.00
27	24	\$5,070.00	\$4,225.00	\$29.25	\$50,700.00	\$55,770.00	\$60,840.00
27	25	\$5,113.33	\$4,261.12	\$29.50	\$51,133.34	\$56,246.67	\$61,360.00
27	26	\$5,156.67	\$4,297.23	\$29.75	\$51,566.67	\$56,723.34	\$61,880.00
27	27	\$5,200.00	\$4,333.34	\$30.00	\$52,000.00	\$57,200.00	\$62,400.00
27	28	\$5,243.33	\$4,369.45	\$30.25	\$52,433.34	\$57,676.67	\$62,920.00
27	29	\$5,286.67	\$4,405.56	\$30.50	\$52,866.67	\$58,153.34	\$63,440.00
27	30	\$5,330.00	\$4,441.67	\$30.75	\$53,300.00	\$58,630.00	\$63,960.00
27	31	\$5,373.33	\$4,477.78	\$31.00	\$53,733.34	\$59,106.67	\$64,480.00
27	32+	\$5,416.67	\$4,513.89	\$31.25	\$54,166.67	\$59,583.34	\$65,000.00

Employee Groups paid from Salary Grade 27:

Asst. Coordinator, Community Use	Master Craftsman - HVAC
Budget Analyst	Master Craftsman - Waste Water and Water Quality
CNS Catering Manager	Mechanic IV
CNS Master Craftsman- Refrigeration	Project Specialist
Craftsman - Energy Management	Regional Custodial Manager
Departmental Budget Analyst Team Leader	Team Leader - Maintenance
Executive Assistant to Superintendent	

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 28

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
28	00	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
28	01	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
28	02	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
28	03	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
28	04	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
28	05	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
28	06	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
28	07	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
28	08	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00
28	09	\$4,619.33	\$3,849.45	\$26.65	\$46,193.34	\$50,812.67	\$55,432.00
28	10	\$4,662.67	\$3,885.56	\$26.90	\$46,626.67	\$51,289.34	\$55,952.00
28	11	\$4,706.00	\$3,921.67	\$27.15	\$47,060.00	\$51,766.00	\$56,472.00
28	12	\$4,792.67	\$3,993.89	\$27.65	\$47,926.67	\$52,719.34	\$57,512.00
28	13	\$4,836.00	\$4,030.00	\$27.90	\$48,360.00	\$53,196.00	\$58,032.00
28	14	\$4,879.33	\$4,066.12	\$28.15	\$48,793.34	\$53,672.67	\$58,552.00
28	15	\$4,922.67	\$4,102.23	\$28.40	\$49,226.67	\$54,149.34	\$59,072.00
28	16	\$4,966.00	\$4,138.34	\$28.65	\$49,660.00	\$54,626.00	\$59,592.00
28	17	\$5,009.33	\$4,174.45	\$28.90	\$50,093.34	\$55,102.67	\$60,112.00
28	18	\$5,052.67	\$4,210.56	\$29.15	\$50,526.67	\$55,579.34	\$60,632.00
28	19	\$5,096.00	\$4,246.67	\$29.40	\$50,960.00	\$56,056.00	\$61,152.00
28	20	\$5,139.33	\$4,282.78	\$29.65	\$51,393.34	\$56,532.67	\$61,672.00
28	21	\$5,182.67	\$4,318.89	\$29.90	\$51,826.67	\$57,009.34	\$62,192.00
28	22	\$5,226.00	\$4,355.00	\$30.15	\$52,260.00	\$57,486.00	\$62,712.00
28	23	\$5,269.33	\$4,391.12	\$30.40	\$52,693.34	\$57,962.67	\$63,232.00
28	24	\$5,312.67	\$4,427.23	\$30.65	\$53,126.67	\$58,439.34	\$63,752.00
28	25	\$5,356.00	\$4,463.34	\$30.90	\$53,560.00	\$58,916.00	\$64,272.00
28	26	\$5,399.33	\$4,499.45	\$31.15	\$53,993.34	\$59,392.67	\$64,792.00
28	27	\$5,442.67	\$4,535.56	\$31.40	\$54,426.67	\$59,869.34	\$65,312.00
28	28	\$5,486.00	\$4,571.67	\$31.65	\$54,860.00	\$60,346.00	\$65,832.00
28	29	\$5,529.33	\$4,607.78	\$31.90	\$55,293.34	\$60,822.67	\$66,352.00
28	30	\$5,572.67	\$4,643.89	\$32.15	\$55,726.67	\$61,299.34	\$66,872.00
28	31	\$5,616.00	\$4,680.00	\$32.40	\$56,160.00	\$61,776.00	\$67,392.00
28	32+	\$5,702.67	\$4,752.23	\$32.90	\$57,026.67	\$62,729.34	\$68,432.00

Employee Groups paid from Salary Grade 28:							
Accountant				Maintenance Planner			
Area Facilities Manager				Master Craftsman - Energy Management			
Assistant Supervisor - M&O				Payroll Coordinator			
Benefits Coordinator				Return to Work Coordinator			
Communications Coordinator				Security Technician Manager			
Coordinator - Lifelong Learning				Transportation Business Office Coordinator			
Facility Bond Analyst				Warehouse Operations Manager			
Graphic Designer							

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 29

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
29	00	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
29	01	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
29	02	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
29	03	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
29	04	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
29	05	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
29	06	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
29	07	\$4,688.67	\$3,907.23	\$27.05	\$46,886.67	\$51,575.34	\$56,264.00
29	08	\$4,818.67	\$4,015.56	\$27.80	\$48,186.67	\$53,005.34	\$57,824.00
29	09	\$4,862.00	\$4,051.67	\$28.05	\$48,620.00	\$53,482.00	\$58,344.00
29	10	\$4,905.33	\$4,087.78	\$28.30	\$49,053.34	\$53,958.67	\$58,864.00
29	11	\$4,948.67	\$4,123.89	\$28.55	\$49,486.67	\$54,435.34	\$59,384.00
29	12	\$4,992.00	\$4,160.00	\$28.80	\$49,920.00	\$54,912.00	\$59,904.00
29	13	\$5,035.33	\$4,196.12	\$29.05	\$50,353.34	\$55,388.67	\$60,424.00
29	14	\$5,078.67	\$4,232.23	\$29.30	\$50,786.67	\$55,865.34	\$60,944.00
29	15	\$5,122.00	\$4,268.34	\$29.55	\$51,220.00	\$56,342.00	\$61,464.00
29	16	\$5,165.33	\$4,304.45	\$29.80	\$51,653.34	\$56,818.67	\$61,984.00
29	17	\$5,208.67	\$4,340.56	\$30.05	\$52,086.67	\$57,295.34	\$62,504.00
29	18	\$5,252.00	\$4,376.67	\$30.30	\$52,520.00	\$57,772.00	\$63,024.00
29	19	\$5,295.33	\$4,412.78	\$30.55	\$52,953.34	\$58,248.67	\$63,544.00
29	20	\$5,338.67	\$4,448.89	\$30.80	\$53,386.67	\$58,725.34	\$64,064.00
29	21	\$5,382.00	\$4,485.00	\$31.05	\$53,820.00	\$59,202.00	\$64,584.00
29	22	\$5,425.33	\$4,521.12	\$31.30	\$54,253.34	\$59,678.67	\$65,104.00
29	23	\$5,468.67	\$4,557.23	\$31.55	\$54,686.67	\$60,155.34	\$65,624.00
29	24	\$5,512.00	\$4,593.34	\$31.80	\$55,120.00	\$60,632.00	\$66,144.00
29	25	\$5,555.33	\$4,629.45	\$32.05	\$55,553.34	\$61,108.67	\$66,664.00
29	26	\$5,598.67	\$4,665.56	\$32.30	\$55,986.67	\$61,585.34	\$67,184.00
29	27	\$5,685.33	\$4,737.78	\$32.80	\$56,853.34	\$62,538.67	\$68,224.00
29	28	\$5,728.67	\$4,773.89	\$33.05	\$57,286.67	\$63,015.34	\$68,744.00
29	29	\$5,772.00	\$4,810.00	\$33.30	\$57,720.00	\$63,492.00	\$69,264.00
29	30	\$5,815.33	\$4,846.12	\$33.55	\$58,153.34	\$63,968.67	\$69,784.00
29	31	\$5,858.67	\$4,882.23	\$33.80	\$58,586.67	\$64,445.34	\$70,304.00
29	32+	\$5,945.33	\$4,954.45	\$34.30	\$59,453.34	\$65,398.67	\$71,344.00

Employee Groups paid from Salary Grade 29:

CNS Network Admin (Non IS)	Mechanic V
Finance and Compliance Supervisor	Project Coordinator
Geographic Info System Data Manager	Regional Facilities Manager
Maximo Network Administrator (Non IS)	Routing Specialist
	Transportation Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule
NONCERTIFIED GRADE 30

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
30	00	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
30	01	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
30	02	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
30	03	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
30	04	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00
30	05	\$4,714.67	\$3,928.89	\$27.20	\$47,146.67	\$51,861.34	\$56,576.00
30	06	\$4,888.00	\$4,073.34	\$28.20	\$48,880.00	\$53,768.00	\$58,656.00
30	07	\$4,974.67	\$4,145.56	\$28.70	\$49,746.67	\$54,721.34	\$59,696.00
30	08	\$5,104.67	\$4,253.89	\$29.45	\$51,046.67	\$56,151.34	\$61,256.00
30	09	\$5,148.00	\$4,290.00	\$29.70	\$51,480.00	\$56,628.00	\$61,776.00
30	10	\$5,191.33	\$4,326.12	\$29.95	\$51,913.34	\$57,104.67	\$62,296.00
30	11	\$5,234.67	\$4,362.23	\$30.20	\$52,346.67	\$57,581.34	\$62,816.00
30	12	\$5,278.00	\$4,398.34	\$30.45	\$52,780.00	\$58,058.00	\$63,336.00
30	13	\$5,321.33	\$4,434.45	\$30.70	\$53,213.34	\$58,534.67	\$63,856.00
30	14	\$5,364.67	\$4,470.56	\$30.95	\$53,646.67	\$59,011.34	\$64,376.00
30	15	\$5,408.00	\$4,506.67	\$31.20	\$54,080.00	\$59,488.00	\$64,896.00
30	16	\$5,451.33	\$4,542.78	\$31.45	\$54,513.34	\$59,964.67	\$65,416.00
30	17	\$5,494.67	\$4,578.89	\$31.70	\$54,946.67	\$60,441.34	\$65,936.00
30	18	\$5,538.00	\$4,615.00	\$31.95	\$55,380.00	\$60,918.00	\$66,456.00
30	19	\$5,581.33	\$4,651.12	\$32.20	\$55,813.34	\$61,394.67	\$66,976.00
30	20	\$5,624.67	\$4,687.23	\$32.45	\$56,246.67	\$61,871.34	\$67,496.00
30	21	\$5,711.33	\$4,759.45	\$32.95	\$57,113.34	\$62,824.67	\$68,536.00
30	22	\$5,754.67	\$4,795.56	\$33.20	\$57,546.67	\$63,301.34	\$69,056.00
30	23	\$5,798.00	\$4,831.67	\$33.45	\$57,980.00	\$63,778.00	\$69,576.00
30	24	\$5,841.33	\$4,867.78	\$33.70	\$58,413.34	\$64,254.67	\$70,096.00
30	25	\$5,884.67	\$4,903.89	\$33.95	\$58,846.67	\$64,731.34	\$70,616.00
30	26	\$5,971.33	\$4,976.12	\$34.45	\$59,713.34	\$65,684.67	\$71,656.00
30	27	\$6,014.67	\$5,012.23	\$34.70	\$60,146.67	\$66,161.34	\$72,176.00
30	28	\$6,058.00	\$5,048.34	\$34.95	\$60,580.00	\$66,638.00	\$72,696.00
30	29	\$6,101.33	\$5,084.45	\$35.20	\$61,013.34	\$67,114.67	\$73,216.00
30	30	\$6,144.67	\$5,120.56	\$35.45	\$61,446.67	\$67,591.34	\$73,736.00
30	31	\$6,188.00	\$5,156.67	\$35.70	\$61,880.00	\$68,068.00	\$74,256.00
30	32+	\$6,274.67	\$5,228.89	\$36.20	\$62,746.67	\$69,021.34	\$75,296.00

Employee Groups paid from Salary Grade 30:

Benefits Manager	Technical Specialist - Boiler
Health Services Specialist	Technical Specialist - Chiller Mechanic
M & O Supervisor	Technical Specialist - Elevator Mechanic
M & O Supervisor - Electrical	Technical Specialist - Energy Management
Master Mechanic	Transportation Compliance Coordinator - Exceptional Children
Network Administrator (Non IS)	Transportation Operations Manager - Exceptional Children
Payroll Operation Specialist	Transportation Safety and Recruitment Officer
Senior Budget Analyst	

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2023-2024 Salary Schedule**

Bus Drivers

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
BD	00	\$3,215.33	\$2,679.45	\$18.55	\$32,153.34	\$35,368.67	\$38,584.00
BD	01	\$3,258.67	\$2,715.56	\$18.80	\$32,586.67	\$35,845.34	\$39,104.00
BD	02	\$3,302.00	\$2,751.67	\$19.05	\$33,020.00	\$36,322.00	\$39,624.00
BD	03	\$3,345.33	\$2,787.78	\$19.30	\$33,453.34	\$36,798.67	\$40,144.00
BD	04	\$3,397.33	\$2,831.12	\$19.60	\$33,973.34	\$37,370.67	\$40,768.00
BD	05	\$3,440.67	\$2,867.23	\$19.85	\$34,406.67	\$37,847.34	\$41,288.00
BD	06	\$3,484.00	\$2,903.34	\$20.10	\$34,840.00	\$38,324.00	\$41,808.00
BD	07	\$3,527.33	\$2,939.45	\$20.35	\$35,273.34	\$38,800.67	\$42,328.00
BD	08	\$3,570.67	\$2,975.56	\$20.60	\$35,706.67	\$39,277.34	\$42,848.00
BD	09	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
BD	10	\$3,657.33	\$3,047.78	\$21.10	\$36,573.34	\$40,230.67	\$43,888.00
BD	11	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
BD	12	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
BD	13	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
BD	14	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
BD	15	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
BD	16	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
BD	17	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
BD	18	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
BD	19	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
BD	20	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
BD	21	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
BD	22	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
BD	23	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
BD	24	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
BD	25	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
BD	26	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
BD	27	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
BD	28	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
BD	29	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
BD	30	\$4,541.33	\$3,784.45	\$26.20	\$45,413.34	\$49,954.67	\$54,496.00
BD	31	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
BD	32+	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00

Positions paid on this salary schedule:

Bus Driver - Route (Hourly)

Bus Driver - District (Hourly)

Substitute bus drivers are paid according to the rates on the substitute salary schedule.

Bus driver trainees earn \$17.00 per hour.

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2023-2024 Salary Schedule

OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	11 Month	10 Months	11 Months	12 Months
0	6,042.58	5,035.49	5,539.04	60,425.80	66,468.38	72,510.96
1	6,142.20	5,118.50	5,630.35	61,422.00	67,564.20	73,706.40
2	6,242.81	5,202.35	5,722.58	62,428.10	68,670.91	74,913.72
3	6,364.32	5,303.60	5,833.96	63,643.20	70,007.52	76,371.84
4	6,464.96	5,387.47	5,926.22	64,649.60	71,114.56	77,579.52
5	6,591.99	5,493.33	6,042.66	65,919.90	72,511.89	79,103.88
6	6,691.62	5,576.35	6,133.99	66,916.20	73,607.82	80,299.44
7	6,825.05	5,687.55	6,256.30	68,250.50	75,075.55	81,900.60
8	6,924.67	5,770.56	6,347.62	69,246.70	76,171.37	83,096.04
9	7,086.31	5,905.26	6,495.79	70,863.10	77,949.41	85,035.72
10	7,089.98	5,908.32	6,499.15	70,899.80	77,989.78	85,079.76
11	7,134.29	5,945.25	6,539.77	71,342.90	78,477.19	85,611.48
12	7,150.80	5,959.00	6,554.90	71,508.00	78,658.80	85,809.60
13	7,172.97	5,977.48	6,575.23	71,729.70	78,902.67	86,075.64
14	7,202.07	6,001.73	6,601.90	72,020.70	79,222.77	86,424.84
15	7,205.46	6,004.55	6,605.01	72,054.60	79,260.06	86,465.52
16	7,208.84	6,007.37	6,608.11	72,088.40	79,297.24	86,506.08
17	7,212.23	6,010.20	6,611.22	72,122.30	79,334.53	86,546.76
18	7,215.61	6,013.01	6,614.31	72,156.10	79,371.71	86,587.32
19	7,238.79	6,032.33	6,635.56	72,387.90	79,626.69	86,865.48
20	7,382.65	6,152.21	6,767.43	73,826.50	81,209.15	88,591.80
21	7,412.52	6,177.10	6,794.81	74,125.20	81,537.72	88,950.24
22	7,428.03	6,190.03	6,809.03	74,280.30	81,708.33	89,136.36
23	7,443.53	6,202.95	6,823.24	74,435.30	81,878.83	89,322.36
24	7,459.04	6,215.87	6,837.46	74,590.40	82,049.44	89,508.48
25	7,824.35	6,520.30	7,172.33	78,243.50	86,067.85	93,892.20
26	7,914.99	6,595.83	7,255.41	79,149.90	87,064.89	94,979.88
27	7,931.45	6,609.55	7,270.50	79,314.50	87,245.95	95,177.40
28	7,947.90	6,623.25	7,285.58	79,479.00	87,426.90	95,374.80
29+	7,964.36	6,636.97	7,300.67	79,643.60	87,607.96	95,572.32

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

Lead Occupational Therapist (Central Services - paid 1 supplement rate higher)

Lead Physical Therapist (Central Services - paid 1 supplement rate higher)

Occupational Therapist

Physical Therapist

ADD: \$253 Per month for doctorate degree.