Company / Role	nies previous co-ops have provided salary information for. DM u/epic_waterman if you would like to add/change somethi Salary Information (CAD unless otherwise specified)	ing. Credit to u/ffrosteh for the original list Benefits	Year Position
password	50/hr (4th coop)	- Bononia	2023
bbott ADD	22.05/hr (2nd coop) 106k USD annual prorated (~\$51/hr USD)	5k relocation	
bnormal Security	106k USD annual prorated (~\$51/hr USD) 25-27/hr (3rd coop)	5k relocation	
chievers inc	20-25/hr		
ddepar dHawk Microsystems	40/hr, 48/hr (5th coop) 40/hr (5th coop)		2024 Algorithms Developer
ADP	less than 44/hr		/ «gonumo Developei
GF	18.50/hr		
Al Arena Akuna Capital	45/hr 65 USD/hour	return flight + corporate housing	
Altice USA	mid 30s/hr (6th coop)		
Amazon AMD	9138 USD/month	2425/month tax-free relocation stipend	
MD merican Express	27/hr, ~21.88/hr (4th coop), ~29.33/hr (6th coop) 34.5/hr		
NSYS	math coop average + 10%		
pple	(34/hr + 1300-1500 stipend/month), (37/hr + 1350 stipend for 3A term), (44/h + housing or 1k stipend. 4A Product Design)	Stipends listed	
pple pple	42/hr USD (3A) 42/hr USD	3335/mo pretax relocation (3A) 1k/mo stipend	2024 Hardware 2024 System Level Test Engineer
rctic Wolf	36/hr (3rd coop), 42/hr (4th coop)	nono superio	2023
terlo Networks	30/hr (4th coop)		
thelas thos	33/hr USD 5000 USD/mo	1200/mo USD housing stipend (2nd coop) + flights	
olio	34/hr (3rd coop), 38/hr (4th coop), 38/hr (5th coop), 42/hr (6th coop)		
TS Corporation	28/hr (5th year (4B?))		
utodesk utodesk	33/hr (4th coop) 34/hr (5th coop)		2023 2024
utonomic	38-40/hr (4th coop), 41/hr (5th coop)		
xonify	1100/week (4th coop)		2024
ank of America ank of America (Merrill Lynch)	22/hr (2nd coop) 20/hr (1st coop)		
00	34.36/hr, 25/h (2nd coop), 32/h (3rd coop)		
entley Systems	30/hr (1st coop), 33/hr (2nd coop)		
ETS Program etterUp	3000 stipend 8500/mo		
itbuy	20/hr (1st coop)		
itgo (Lumina)	10,000/mo		
lackberry Id.ai	(about average), ~21/hr 7000/mo		
loomberg	48/hr + 5100 stipend (5th coop)		
loq	5.4k/mo (2nd coop), 6.2k/mo (3rd coop)	950/mo benefits (2nd coop, 3rd coop)	
luescape MO Business Analyst (2A)	34/hr (6th coop) 24/hr		
MO Product Analyst	28/hr (2nd coop)		
MO Software Developer	29.50/hr (1st coop)		
olt onfire Interactive	56 USD/hr 24/hr (2nd coop)		
oosted.Al	35/hr		
orrowell rookfield Annuity	(mobile dev) 35/hr (5h coop) 35/hr		
rookfield Annuity rookfield Renewables	35/hr 26/hr		
usPlanner	coop average		2024
AAT Pension Plan	18/hr (2nd coop)		
anadian Food Inspection Agency (Full Stack Dev)	24.77/hr (5th coop) 6400 USD/mo (+1000/mo relocation in-person)		
арсо	25-30/hr		
Capital1	38/hr (5th coop), 39/hr including signing bonus (6th coop)		
Carta Carta	30.75/hr (4th coop), 1230-1400/week 1280-1900 weekly		SWE 2024 Android Engineering
arta arfax (Dev)	26/hr (2nd coop)		2024 Android Engineering
astleton Commodities	38/hr		
EGN E.E. McMahon Professional Corporation	Low-Mid 20s 19/hr		
epton	35/hr	500/mo housing	
Cerebras Systems	38/hr		0007
Ceridian Ceridian	32/hr (3rd coop) 22/hr		2023 2022, 2023 Marketing Coordinator
Certik	7000 USD/month remote (4th coop)		
GI	18/hr (3rd coop)		
hisel.ai hristie Digital Systems	40/hr (5th coop) 18/hr (1st coop), +2/hr every add. coop term		
IBC	coop average + \$1		
isco (Ottawa Office)	31-33/hr (1st coop) (up to) 67/hr + 10k signing bonus	2000 CAD signing bonus (1st coop)	2024
isco Meraki itadel	(up to) 67/hr + 10k signing bonus 3365 USD/week		
itibank	44/hr	2000 CAD housing stipend	2024
ockroach Labs	8000/month + 1.5k signing bonus		
codeWithChris cohere	20/hr (1st coop) 20-50/hr based on experience		
oherent Logix	\$1-3 above coop average		
cohesity	49/hr 50/hr		
oinbase oinsquare	50/hr 28/hr (1st coop), 44/hr (5th coop, any dev role)		
ompound	\$10,200/month		
onnected onstant Contact	37/hr (6th coop) 35/hr (4th coop)		2023
ne Co-operators	~21/hr (1st coop)		2023
ore Avionics	20/hr (1st coop), 30/hr		
oursera over Technologies Inc	7000/month 30 USD/hr		
over Technologies Inc PP Investments	30 USD/hr 37/hr (2nd coop)	4% of yearly salary (70k) as vacation pay	2024 SWE
awford and Co	20/hr		2022 Business Analyst
reospark rypto4a	18/hr 40/hr (remote, 6th coop)	4 days PTO	2024 SWE
ube Group	75/hr USD	- Jayor 10	2024 SWE 2024
urinos	34/hr (2b)		
urvegrid (Japan) 2L	¥300,000/mo (2nd coop) 28/hr		
atabrick	28/nr 55 CAD/hr	1.3k/mo housing	
atadog	40/hr	2000 USD/mo housing	
ata.world eep Breathe	1400 USD/week co-op average + 20%	100 USD remote stipend	
eep Genomics	60k/yr		
eepHaven	32-38/hr (increases with work term)		2024
ejero eloitte	1.15*coop average 25-28/hr		
eloitte elphia Asset Management	25-28/hr 5-10% above the coop average		
igitaled	Coop average		
igital Extremes (Marketing)	20/hr (2nd coop)		
ocuSign	52/hr		
raper reamschools	1400/wk 19-24/hr		
ropbase (Castodia)	(25-50/hr, +5 per work term), 29/hr for 3rd coop, 30-32/hr for 4/5th coop		
RW	35-37/hr		
	23/hr (4th coop)		
urovac			
urovac cobee compliance	36-41/hr (4th coop), 43/hr (5th coop) 26/hr (4th coop), couple dollars above coop average		2024
urovac cobee compliance lekta	36-41hr (4th coop), 43hr (5th coop) 26hr (4th coop), couple dollars above coop average 27hr (2A)		2024
ourovac cobee compliance lekta mbark Trucks The Empire Life Insurance Company	36-41/hr (4th coop), 43/hr (5th coop) 26/hr (4th coop), couple dollars above coop average		2024

Too Mandia	DODG In a Charles of the Charles of		
Eon Media Equifax D&A	3800/mo (3rd year) 22/hr (1st coop)		
Equitable Life Insurance Company	20/hr, 23/hr (2nd coop)		
SCRYPT	26/hr (3rd coop), 30/hr (4th coop)		
Sentire Y	24.50/hr 28/hr (3rd coop)		
rcebook	6200/month	1200 WFH stipend	
ire	44/hr (5th coop)	1200 TH TH SUPERIOR	2024 Engineering
eet Complete	26/hr (3rd coop), 32/hr (5th coop)		
eet Labs	25-27/hr		
ex Al e Flight Deck	\$5000/mo 23/hr		
pp	\$1082/wk		
pat	50/hr		
rd	27-35/hr (+~4% every add. coop term)		2024 SWE
rethought AI	6000-8000/month		
eshbooks endlier	33/hr (5th coop), 70k/year 17/hr (4th coop)		2024
enesys Laboratories	10% above the coop average		2024
eotab	30/hr (3rd coop)		
et ResQ	43/hr (5th coop)		
u .	30/hr (4th coop), 25/hr (2nd coop)		
Daddy	43/hr USD Canada: \$1538/week, US: \$1700 - \$2100 USD/week based on location	4k housing stipend (Canada), 6k USD housing stipend (USA)	2024
PTZero	40-55/hr CAD (Toronto), 7000-8000/month USD (NYC)	4k flousing superio (Canada), Ok 000 flousing superio (OOA)	2024
oq (Groq Inc)	37/hr (1st coop), 35-42/hr - 42 is 6th coop		
soft	40/hr (4th coop)		
2Analytics	23/hr		
alp atch Credit	38/hr (3rd coop) 8000-9000 USD/month		
avas CX	30/hr (4th coop)		2024 Software Engineering
eadSpin	32/hr (3rd coop)		2024 Contrare Engineering
althcare Systems R&A	16-20/hr		2023 (WIDELY VARIES BASED ON FUNDING)
gh Q Technologies	25/hr (3rd coop)		
ckeystick	around coop average, 21/hr (1st coop)		
me Depot (Dev)	20/hr (2nd coop) 30/hr, 33/hr (3rd coop)		
OMEX OOPP (Health Care of Ontario Pension Plan)	30/hr, 33/hr (3rd coop) 22.25/hr (2nd coop)		
orizon Studio	27/hr (3rd coop)		2023
uawei	27-35/hr, 34/hr (4/5th coop), 42/hr (masters)		
bdoc	5% above the coop average		
ubSpot	50-54/hr USD		
M M	26.50/hr (28-31/hr for 4th coop), 36/hr 32/hr (4th coop)	IRM stock at a 15% discount off the medical arise	2023 Product Danian
M agine Communications Corp (ICC Waterloo)	32/hr (4th coop)	IBM stock at a 15% discount off the market price	2023 Product Design
dex Exchange	21,24,26,29,31,33/hr for 1st to 6th coop 30/hr or above		
nex Exchange Right	25/hr, 26.5/hr (4th coop)		
formation Builders	25/hr, 26.5/hr (4th coop)		
tact Labs	30.5/hr (3rd coop), Data Science 32/hr (2nd coop), 39/hr (5/6th coop)		
tel	33/hr, 35/hr (6th coop)		
sticator	20-25/hr		
stinet Canada	36/hr (2nd coop, sre analyst)	3k stipend (2nd coop, sre analyst)	
legrate.ai	1550/week		
luit	30-37/hr, 47/hr (3rd coop)	5k USD stipend	
5 Communications ARA	32/hr (6th coop) 1228/week (3rd coop)		
pack Systems	23/hr (2nd coop)		2022 Mechanical Design
ine Street	16,667 USD/mo	2.1k USD/mo housing stipend + 10k USD signing bonus	
ys Care Foundation (TBJ)	18/hr (1st coop)		
obox.ai	5700 USD/mo (3rd coop)		
aleidescape	785/week		2022 All positions
ambeo	20-30/hr		
eepTruckin	30/hr		
GS research iavi	I would rather KMS than KGS \$9000/mo		
inaxis	24/hr, 34/hr (1st+2nd coop), 28-30/hr (4th coop)		
odiak Robotics	8k-9k USD/mo (6th coop?)		
onrad Group	6000/mo		
CBO	1100/wk (PM role)		
eague	33/hr (4th coop), 41/hr (6th coop)		
vel eWorks	13,000/mo 22.5/hr	200 for equipment + 100/mo UberEats allowance	
ion by Adp	40-44/hr		
nkedin	55 USD/hr	Corporate housing(/ 7K stipend)	
bblaw	31/hr (2nd coop)	Sorporate reasing(717 superio)	Data Science
blaw Digital	30/hr (2nd coop)		2023 Data Analyst
astercard Foundation	19.5/hr (1st coop)		
attermost	29/hr, 35/hr (5th coop PM), 45/hr (6th coop PM)		
anulife	25/hr, 26/hr (3rd year)		0001 0
ach7 Technologies cAfee	25/hr (3rd coop) 25/hr (2nd? coop)		2024 Systems/IT
cAtee etrist	25/hr (2nd? coop) 70k/yr ~= 33.65/hr		
croart Services	26/hr (1st coop)		
crosoft	46/hr USD	12k housing stipend + 1.6k transport stipend + flights covered	2024
crosoft Canada	33/hr		
olex otolnsight	23/hr (2nd coop), 25/hr (4th coop)		
otorola Solutions	3000/mo 37/hr (5th coop)		2024 Product Design
oveworks	9.5K/mo or 7.5K USD/mo + 500/mo stipend		
	30/hr (masters)		2024
ozilla			2024
ozilla unich Re	1100/week	1500 CAD stipend	
ozilla unich Re ASDAQ	1100/week 28/hr	1500 CAD stipend	2022
ozilla unich Re ASDAQ DI	1100/week 2.87 Coop Average	1500 CAD stipend	2022
ozilla unich Re USDAQ DI wyfront Insurance	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr	1500 CAD stipend 60/month WFH allowance	2022
uzilla nrich Re SDAQ U wfront Insurance xtroll	1100/week 28hr Coop Average 90hr (6th coop) 57hr 19-23hr depending on term	·	2022
uzilla minich Re SIDAQ U wfront Insurance xtroll ssan	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years)	60/month WFH allowance	2022
zzilla micht Re SDAQ II Wront Insurance xtroil ssan kia om	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr	·	2022
uzilla mich Re SDAQ II wfront Insurance xtroil ssan kia om mt L	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr	60/month WFH allowance	2022
uzilla minch Re SDAQ II Wront Insurance xtroil ssan kia om rm Li dida	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2b: 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr)	60/month WFH allowance	2022
uzilla minch Re SDAQ) wwfront Insurance utroil ssan kia om rm Li dida rak-opix ro	1100/week 28/hr Coop Average 9/Un (6th coop) 5/Thr 19-23hr depending on term 25/hr (4th Coop), 33/hr (3rd and 4th years) 47 USD/hr 19-23hr (2th Coop), 33/hr, 3b: 34.5/hr, 4a: 36/hr) 28/hr (7th Coop)	60/month WFH allowance	2022
uzilla mich Re SDAQ I Wfront Insurance xtroil ssan kia om rm Li tidia rtt.ogix ro	1100/week 28/hr Coop, Average 90/hr (8/h coop) 57/hr 19-23/hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2b: 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 28/hr (3rd coop) 9000 USD/hr 55/hr (5th coop), up to 60/hr remote	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla minch Re SDAQ SDAQ ividront Insurance varioli ssan kia om rm Li dida rak-ogix ro vavlence	1100/week 28/hr Coop Average 90/hr (6/hr coop) 57/hr 19-23/hr depending on term 25/hr (dh coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2b: 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 28/hr (rd coop) 9000 USD/hr 55/hr (6h coop), up to 60/hr remote 155/hr (6h coop), up to 60/hr remote 155/hr (6h coop), up to 60/hr remote	60/month WFH allowance 1500 USD/mo housing 500/wk housing	2022
uzilla mich Re SDAQ II	1100/week 28hr Coop, Average 90hr (9th coop) 57hr 19-23hr depending on term 25hr (4th coop), 33hr (3rd and 4th years) 47 USDhr 20-30hr 30hr (2b: 30.5hr, 3a: 33hr, 3b: 34.5hr, 4a: 36hr) 28hr (3rd coop) 9000 USDhno 55hr (5th coop), up to 60hr remote 1350/week (3rd coop), up to 60hr remote 1350/week (3rd coop), s5000/yr[-31.25hr] (5th coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla unich Re SSDAQ SSDAQ I wwfront Insurance utsteal utsteal kisi om mr Li dida ural-ogix ro vavalence vavalence vavalence https://www.insurance.com/ uvalence https://www.insurance.com/ https://www.insuran	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2th 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 98/hr (3rd coop) 90/00 USD/hr 1350/week (6rd coop), up to 60/hr remote 1350/week (6rd coop), 48/00/byr (2nd coop), 65000/byr[-31.25/hr] (5th coop) 48/00/byr (2nd coop), 65000/byr[-31.25/hr] (5th coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla unich Re SSDAQ J J Wfront Insurance xxtroil ssaan kkie wom mrm Li didia rral.ogix ro valence valence valence tas	1100/week 28hr Coop, Average 90hr (9th coop) 57hr 19-23hr depending on term 25hr (4th coop), 33hr (3rd and 4th years) 47 USDhr 20-30hr 38hr (2to 30 5hr, 3a: 33hr, 3b: 34.5hr, 4a: 36hr) 28hr (3rd coop) 9000 USDhno 55hr (5th coop), up to 60hr remote 1350/week (3rd coop), up to 60hr remote 1350/week (3rd coop), e5000/yr[-31.25hr] (5th coop) 40-45hr 44hr (28hr for 4th coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla unich Re SSDAQ inich Re SSDAQ i) www.foot Insurance stxtrol sssan sss	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 19-23/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2tb. 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 96/hr (2tb. 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 97/hr 98/hr (3rd coop) 9000 USD/mo 55/hr (5th coop), up to 60/hr remote 1350/week (3rd coop), 65000/yr[-31.25/hr] (5th coop) 48000/yr (2nd coop), 65000/yr[-31.25/hr] (5th coop) 404-5/hr 24/hr, (26/hr (or 4th coop)) 30.26/hr?	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla unich Re SSDAQ inich Re SSDAQ inich Re wifford Insurance stxtrol ssan ssan ssan skie om mm Li dida dida dida dida dida dida dida di	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23/hr depending on term 19-23/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2tb. 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 98/hr (3rd coop) 90/00 USD/hm 55/hr (5th coop), up to 60/hr remote 1350/week (3rd coop) 48/00/hr (2nd coop), 55000/yr[-31.25/hr] (5th coop) 40-45/hr 24/hr, (28/hr (or 4th coop) 18.6/hr (1st coop), 21/hr (2nd coop) 18.6/hr (1st coop), 21/hr (2nd coop) 17.27/hr (1st coop), 21/hr (2nd coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uzilla unich Re SDAQ DI swifront Insurance xxtroil ssaan kia oom wm Li didla rrat-opix rro vavalence vavalence vavalence vavalenct tata dieRES ssemi tatario institute for Cancer Research tatario Ministry of Health	1100/week 28hr Coop, Average 90hr (9th coop) 57hr 19-23hr depending on term 25hr (4th coop), 33hr (3rd and 4th years) 47 USDhr 20-30hr 20-30hr 20-30hr 36hr (2b: 90.5hr, 3a: 33hr, 3b: 34.5hr, 4a: 36hr) 28hr (3rd coop) 9000 USDhn 55hr (9th coop), up to 60hr remote 1350/week (3rd coop) 400-45hr 40-45hr 48000/yr (2nd coop), 65000/yr[-31.25hr] (5th coop) 40-45hr 18.6hr (1st coop), 21hr (2nd coop) 10.28hr/ (7th (coop), 22hr (2nd coop) 17.27hr (1st coop), 134-2hr (2nd coop) 17.27hr (1st coop), [3ays similar to coop averages], -30.25hr (3rd coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
uxilla unich Re SSDAQ J J J J J J J J J J J J J J J J J J J	1100/week 28/hr Coop, Average 90/hr (6lh coop) 57/hr 19-23/hr depending on term 19-23/hr depending on term 19-23/hr depending on term 20-30/hr 20-30/hr 38/hr (2h-30.5/hr, 3a-33/hr, 3b-34.5/hr, 4a-36/hr) 28/hr (3rd coop) 9000 USD/mo 55/hr (5lh coop), up to 60/hr remote 1350/week (2rd coop) 40-45/hr 48/900/yr (2nd coop), 65000/yr[-31.25/hr] (5th coop) 40-45/hr 18.6/hr (1st coop), 21/hr (2nd coop) 17.77/hr (1st coop), 21/hr (2nd coop) 21/hr (3nd coop) [pays similar to coop averages], -30.25/hr (3rd coop)	60/month WFH allowance 1500 USD/mo housing 500/wk housing	2023
uzilla unich Re SSDAQ SI Marcia inviront Insurance xxtroil saan kia com rrm Li didia rrat-ogix ro vavalence vavalence station institute for Cancer Research tation kinistry of Health enerText SEEU Pension Trust ade	1100/week 28/hr Coop Average 90/hr (6th coop) 57/hr 19-23hr depending on term 25/hr (4th coop), 33/hr (3rd and 4th years) 47 USD/hr 20-30/hr 36/hr (2th 30.5/hr, 3a: 33/hr, 3b: 34.5/hr, 4a: 36/hr) 28/hr (3rd coop) 98/hr (3rd coop) 98/hr (3rd coop) 15/5/hr (6th coop), up to 60/hr remote 15/5/hr (3rd coop) 48/000/yr (2nd coop), 65/000/yr[-31.25/hr] (5th coop) 48/000/yr (2nd coop), 65/000/yr[-31.25/hr] (5th coop) 17/27/hr (1st coop), 13/hr (2nd coop) 10/20/wk	60/month WFH allowance 1500 USD/mo housing 500/wk housing	
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ozilla unich Re ASDAQ SI www.front insurance szetoll ssaan Skia som som sim Li dida ural. ogix uro ural ogix uro uralence urale	1100/week 28/hr Coop Average 90/hr (eth coop) 57/hr 19-23hr depending on term 19-23hr depending on term 25/hr (4h coop), 33hr (3rd and 4th years) 47 USD/hr 20-30hr 36/hr (2b: 30.5hr, 3a: 33hr, 3b: 34.5hr, 4a: 36/hr) 28/hr (fat coop) 9000 USD/mo 55/hr (5ht coop), up to 60/hr remote 135/0/week (3rd coop) 48/0/0/yr (2nd coop) 5000/yr[-31.25hr] (5th coop) 48/0/0/yr (2nd coop), 5000/yr[-31.25hr] (5th coop) 18.6/hr (1st coop), 21/hr (2nd coop) 17.27hr (1st coop), 18.4/hr (2nd coop) 21/hr (2nd coop), 18.4/hr (2nd coop) 21/hr (2nd coop) [pays similar to coop averages], ~30.25hr (3rd coop) 10/20/wk 35/hr (3rd coop), 40/hr (4th coop) 20-50h depending on experience	60/month WFH allowance 1500 USD/mo housing 500/wk housing	2023
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Raposa Research	100?/hr USD				
RBC (Business Analyst) RBC (Data Analyst)	22/hr (2nd coop) 28/hr				
RBC (Risk Management)	30/hr (1st coop)				
RBC (Soft Dev)	21.50 - 23.50/hr (1st coop), 27.75/hr (5th coop)				
Reebee Relay Financial	\$1 above coop average, 1096/week 27-43/hr depending on term (see WaterlooWorks posting)				
Relic Entertainment	25/hr (2nd coop)				
Remitbee (See Blacklist)	20/hr (3rd coop)				
Replicant Inc ResQ	35-37/hr (4th coop) 36/hr (5th coop)				
Ritual	46/hr (6th coop)				
Robinhood	48 USD/hr	2000 USD/mo housing			
Roblox Rocscience	56 USD/hr, 62/hr (DS), 60/hr coop average or \$1 above (20-28/hr)	1k WFH stipend, 7K housing stipend			
Rogers	21.25-23.75/hr, 25.75/hr (2nd coop)				
Sagen	23/hr (2nd coop), 25/hr (3rd coop)		2022		
Samsung Research America	39 USD/hr	9k USD stipend			
SAP ML	\$1 above the coop average, 24/hr (2nd coop) 40/hr (1st coop)				
Scotiabank (Data Science/Soft Dev)	~31/hr (3rd year)				
Scrawlr	coop average +~20% depending on experience				
Shinydocs Shopify	coop average 40/hr (77k annual base + stipends)				
Shoplogic	40/hr (7/k annual base + supends) 27/hr				
Sibros	45/hr USD	700 housing stipend			
SickKids	Coop Average		2024		
SideFX Simplii Financial (CIBC) (Product Analyst)	35/hr, 45-47/hr (6th coop) 26/hr				
Skydio	52/hr (3rd coop)				
Skydio	48/hr USD (3A)	5k pretax relocation	2024	Hardware	
Smile CDR Snap Inc	36/hr (3rd coop) \$9000 USD/mo	\$2500 USD/mo housing stipend + \$500 USD/mo misc			
Snowflake computing	43-55/hr	stipends			
Solana Labs	60/hr USD	3k/mo USD housing			
SoundHound Spotwork	6300/month 20/hr (1st coop)		2023	QA	
Spotwork	22/hr (1st coop) 22/hr (2nd coop)			Mobile SWE	
SPS Commerce	30/hr (3rd coop)		2023		
Splunk	22-44/hr depending on experience, 60/hr USD	and the second s			
Square Squaredance	38/hr 35/hr (2nd coop)	1k/mo housing			
Squarepoint Capital	85k/year	1.5k/mo allowance			
SS&C Technologies	26/hr (2nd coop), 27-35/hr (3rd coop), 32/hr (3rd coop), 38/hr (4th coop)				
Stablecorp Stackadapt	22.5/hr (2nd coop) 50/hr (5th coop)				
Standardbio Tools	22/hr (3rd coop)	4% vacation pay	2023		
Stealth Startup	64/hr				
Stratum ai	30-35/hr	Washin I lbox Cate	2023		
Super (Snapcommerce) Sync.com	37/hr (3rd coop) 15-25/hr depending on experience	Weekly Uber Eats	2023		
System 1	28/hr (2nd coop)				
Tactic Studios	35/hr		2023		
Tailscale Tealbook	~35/hr 35/hr				
Tenneco	20/hr (1st coop)		2022	Engineering	
TD	25/hr (1st coop), 29.66/hr (2nd coop), 30/hr (4th coop)				
TD	27.5/hr (2nd coop)			Non-swe	
TD Teledyne Dalsa	28/hr (3rd coop) Coop Average		2022	Product Design	
Tesla	32/hr (remote), 28-32 USD/hr (onsite, Fremont/Palo Alto)	~4k relocation (onsite, Fremont/Palo Alto)		Unspecified roles	
Tesla	48/hr USD (4th yr)	850/mo stipend, 51/hr USD + 700/mo housing (4th yr)		Firmware	
Tesla Texada Software	42/hr USD (3A) 21/hr (1st coop)	2.8k post tax relocation	2024	Hardware	
Texada Software	25/hr (3rd coop)		2023		
TextNow	35/hr (4th coop)	1500 stipend (4th coop)			
The Cooperators theScore	20/hr (1st coop) 40/hr (4th coop)		2021 2023		
Thomson Reuters	Ranges from 30-39/hr (32/hr for 2B term), 1250/week (3rd coop)				
Thumbtack	35/hr, 42/hr (6th coop)	signing bonus + 500 remote stipend; 6th coop: 1k sign bonus			
TikTok Titanium Agency	47/hr 25/hr (1st coop), 27/hr (2nd coop), up to 35/hr for upper years	14/hr housing	2024	Machine Learning Engineering	9
TMMC (Toyota Motor Manufacturing Canada)	Co-op average		2023		
TOOLBX	25/hr, 30/hr (3rd year), 45/hr (6th coop)				
Tophat TTC (Toronto Transit Commission)	30-34/hr 27.65/hr (6th coop)		2024		
Trend Micro	32-34/hr (3rd coop)		2024	SWE	
Trexo Robotics	co-op average + 20%		·		
Tribalscale	25/hr				
Trustwave Holdings Tulip Retail	25/hr (3rd coop) 800/wk for 1st and 2nd, 1000/wk for 3rd and 4th, 1200/wk for 5th and 6th (coop term)				
TutorOcean	20/hr				
Tweepsmap	coop average				
Twitter Uber	40/hr + 1000/mo WFH stipend, 41.25/hr + 3000/mo stipend 44/hr	1500/mo housing stipend			
Ubisoft	29.33/hr (for 2B)	rocento rocenty diperio			
UHN (DATA Team)	20.00/hr		2023	SWE	
Ultimate Software	30-32/hr, 33/hr (3rd coop)				
Union Bank of Switzerland (UBS Group AG) Untether AI	24/hr (2nd coop) 21-24/hr (coop average)				
Uplift	21-24/hr (coop average) 38/hr				
Veeva Systems	35/hr				
Vendia	55/hr USD				
Veriday Versa Networks	20/hr (1st coop) 55/hr (4th, 5th coop)		2023		
Versett	32-25/hr (2nd coop)		2020		
VerticalScope	30/hr (4th coop)				
Vidyard Voiceflow	33/hr (4th coop)		2023		
Voiceflow Voiceform	40-55/hr based on term/team 20-50/hr depending on experience, 30/hr (3rd coop)				
Waabi Innovation	52/hr (3rd year)	500/wk stipend (3rd year)			
Wattpad	4500/month (2nd coop), 35/hr (4th coop), (20% higher than average, 37/hr, 6th coop)	Harata a .			
Wayfair	48/hr USD (3rd coop) 7450/mo (4th coop)	Housing stipend	2023		
	24-29/hr (24/hr 2nd coop), 28/hr				
Wealthsimple Wind River					
Wealthsimple Wind River Wish	40-60/hr, 44/hr (2nd coop), 9100/mo (5th coop)				
Wealthsimple Wind River Wish WSIB Innovation Lab	29.5/hr (1st coop), 30.25 (2nd coop)				
Wealthsimple Wind River Wish WSIB Innovation Lab Xanadu Yext		5k USD stipend			
Wealthsimple Wind River Wish WSIB Innovation Lab Xanadu Yext Yugabyte	29.5/hr (1st coop), 30.25 (2nd coop) 30/hr (1st coop) 50 USD/hr 10.000/mo for remote, 8k USD/mo for on-site	5k USD stipend 1.5k USD/mo housing for on-site			
Wealthsimple Wind River Wish WSIB Innovation Lab Xanadu Yext	29.5/hr (1st coop), 30.25 (2nd coop) 30/hr (1st coop) 50 USDhr				

Given the number of companies that have been name-and-shamed on the sub before, this list might help students avoid falling into traps. Here are some that have been mentioned on the sub. DM u/epic_waterman if you'd like something added to this list.

Companies are added to the blacklist after 2+ accounts of problematic behavior are reported.

Company / Role	Notes
AGF	https://www.reddit.com/r/uwaterloo/comments/12cy74v/waterloo_offers_no_protection_to_students/
ApplyBoard	https://www.reddit.com/r/waterloo/comments/o2embh/your_experience_working_at_applyboard/
Backpacker College	Anecdote sent anonymously
Canada Startup Company	https://www.reddit.com/r/uwaterloo/comments/uhru9a/canada_startup_company_do_not_work_here_if_you/
Counting Opinions Ltd	Anecdote sent anonymously
Epoch	Anecdote sent anonymously
KGS Research	https://www.reddit.com/r/uwaterloo/comments/jkj8x0/has_anyone_heard_of_kgs_research/
Kritik	Poor interview process
LavaReach	Forced students to renege after being matched
Pencil Learning Technologies	https://www.reddit.com/r/uwaterloo/comments/op3s8l/comment/h62tlnf/
Remitbee	https://www.reddit.com/r/uwaterloo/comments/oowmdq/remitbee_tryna_hire_you_dont_fall_for_it/
Scispot	Anecdote sent anonymously
Tincubate	Publicly shamed applicants on TikTok, huge drama ensued
Tuq	https://www.reddit.com/r/uwaterloo/comments/gr2n2n/waterlooworks_megathread_spring_2020_edition/fx015we/
BH Frontier Solutions Inc.	Fake Company, steals work from applicants