

Name	Description
Velocity	The number of completed story points in a month over the number of business days in a month

Smart	Generate new ideas, quickly understand difficult concepts and have a thirst for learning.
Focused	When we are at work, we are focused, and working on the most important things. No one should have to work more than 40 hours a week regularly. We value work/life balance.
Transparent	We share the good and the bad. Innovation happens while solving problems, and others can help if we know about problems early.
Ideas win	Great ideas win, regardless of where they come from. Not based on company hierarchy.
Challenge respectfully	Listen first with the mindset of learning something you don't know. Ideas don't get better if they aren't challenged, so we challenge respectfully.
Team first	We respect the contribution that different perspectives can bring to a problem. We create an environment that benefits from the speed of trust.
Accountability	We hold ourselves and others accountable. We do what we say and we say what we're going to do.