	United States Domestic Pre-Tax Income Current Federal Income Tax (5 millions) (5 millions)							Effective Federal Income Tax Rate (\$ millions)							Benfit from Ac	anus)	Total Corporate Executives Annual Pay (\$ millions)						Stock Buybacks (5 millions)							Dividend Payouts (5 millions)																
porations	5-Year Total		2021	2020	2019	2018	5-Year		2022	2021	2220	2019	2018	5-Year Total		2221	2220	2019	2018	5-Year Tota	4 2022	2221	2020	2019	2015	5-Year Total	2822	2021	2020	2019	2018	5-Year Total	2022	2021	2020	2019	2018	5-Year Total	2022	2021	2020	2019	2018			ome Statement L
		\$216,780	\$313,455	\$166,76	\$170,78					\$27,206	\$20,528	\$14,733	\$16,051	11.6%	12.1%	4.7%	12.3%	8.6%	9.8%	\$42,587	\$12,005	\$3,454	\$10,045	\$12,308	\$4,763	\$6,439	\$1,380	\$1,651	\$1,145	\$1,256	\$1,004	\$526,050	\$123,735	\$153,376	\$68,251	\$95,838	\$54,850	\$251,063	\$53,738	\$49,472	\$50,209	\$50,340	\$47,304	Sources	2022	2021
habet	\$205,189	\$60,585	\$75,867	\$36,907	\$15,874	\$15,956				\$8,977	\$4,120	\$2,110	\$2,365	16.6%	27.1%	11.8%	11.2%	13.3%	14.8%	\$5,055	\$1,370	\$1,855	\$1,584	\$418	\$831	\$1,053	\$349	\$93	\$231	\$282	\$98	\$168,190	\$59,296	\$50,274	\$31,149	\$18,396	\$9,075	\$0	\$0	\$0	\$0	\$0	\$0			10-K (21) 10
azon	\$69,254	-\$9,299	\$35,116	\$19,593					\$2,175	\$2,129	\$1,835	\$162	-\$129	1.9%	NA	6.1%	2.4%	1.2%	-1.2%	\$5,471	\$5,477	-\$1,948	\$1	\$1,928	\$1,011	\$713	\$124	\$352	\$118	\$60	\$58	\$6,000	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			10-K (21) 10
a Platforms	\$109,908	\$24,151	\$43,121	\$23,710					\$6,094	\$4,971	\$3,297	\$4,321	\$1,747	18.6%	25.2%	11.5%	13.9%	41.9%		\$5,574	\$1,871	\$614	\$1,424	\$985	\$779	\$672	\$160	\$142	\$152	\$113	\$105	\$35,846	\$27,956	\$44,537	\$6,272	\$4,202	\$12,879	\$0	\$0	\$0	\$0	\$0	\$0			10-K (21) 10
4	\$52,496	-\$1,229	\$9,863	\$15,406	\$13,693	\$14,764				\$1,304	\$1,120	\$1,291	\$2,986	20.8%	NA	13.2%	7.3%			\$3,833	\$563	\$1,104	\$1,302	\$929	-\$65	\$637	\$75	\$232	\$77	\$178	\$74	\$40,950	\$0	\$2,415	\$14,229	\$13,576	\$10,730	\$28,326	\$5,997	\$5,644	\$5,568	\$5,578	\$5,541			10-K(21) 10
ik of America	\$135,432	\$27,745	\$30,617	\$17,171	\$29,798					\$1,076	\$1,092	\$1,136	\$816	1.9%	4.25	3.5%	6.4%	3.8%	2.7%	\$1,242	NA	\$125	\$452	\$400	\$254	\$504	\$105	\$133	\$81	\$82	\$103	\$85,462	\$5,073	\$25,126	\$7,025	\$28,144	\$20,094	\$37,187	\$8,576	\$8,055	\$7,727	\$5,934	\$5,895			10-K(21) 10
neral Motors	\$33,110	\$9,086	\$9,371	\$5,629	\$3,724	\$4,320	54		\$389	\$20	\$84	\$42	-\$104	1.3%	4.3%	0.2%	1.3%	1.1%	-2.4%	\$1,539	\$182	\$105	\$105	\$467	\$680	\$318	\$71	\$69	\$70	\$51	\$56	\$2,690	\$2,500	\$0	\$90	\$0	\$100	\$5,844	\$397	\$186	\$569	\$2,350	\$2,242			10-K (21) 10
Aorgan Chase	\$172,371	\$31,996	\$48,229	\$25,513	\$35,213	\$31,414				\$2,865	\$5,750	\$3,284	\$2,854	10.1%	8.2%	5.9%	22.6%	9.3%	9.1%	\$990	NA	-\$40	\$477	\$379	\$234	\$665	\$129	\$222	\$109	\$120	\$106	\$72,071	\$3,162	\$18,408	\$6,517	\$24,001	\$19,983	\$61,562	\$13,582	\$12,858		\$12,343				15-K(21) 10
athon Petroleum	\$22,394	\$21,040	\$3,969	-\$12,481	\$5,475	\$4,290	\$2,		\$3,565	\$380	-\$2,257	-\$3	\$715	10.7%	16.9%	26%	AUX.	-0.1%	16.3%	\$1,053	-\$60	-\$479	-\$106	\$471	\$1,227	\$271	\$45	\$55	\$48	\$82	\$41	\$21,813	\$11,922	\$4,654	\$0	\$1,950	\$3,287	\$6,625	\$1,279	\$1,484	\$1,510	\$1,398	\$354			10-K (21) 10
niCo	\$22,443	\$7,059	\$3,696	\$3,960	\$3,927	\$3,801	\$3,		\$1,051	\$515	\$715	\$652	\$428	15.0%	14.9%	13.9%	18.1%	16.6%	11.3%	\$729	\$90	\$185	\$258	\$280	-\$94	\$295	\$65	\$62	\$55	\$47	\$65	\$8,685	\$1,500	\$106	\$2,000	\$3,000	\$2,000	\$27,730	\$6,172	\$5,815		\$5,304	\$4,930			10-K (21) 10
get	\$20,465	\$2,085	\$7,686	\$4,501	\$3,368	\$2,826	\$2,		-554	\$1,111	\$1,013	\$536	\$257	13.8%	-4.0%	14.5%	22.5%	15.9%	9.1%	\$1,349	\$348	\$262	\$236	\$210	\$293	\$213	\$37	\$43	\$45	\$45	\$41	\$14,616	\$2,826	\$7,356	\$745	\$1,565	\$2,124	\$7,382	\$1,836	\$1,548		\$1,330	\$1,335			10-K(21) 10
ted Parcel Service	\$35,323	\$12,003	\$14,025	-\$129	\$3,789	\$5,644	540		\$2,006	\$1,388	\$839	\$570	\$89	13.8%	16.7%	225	M/A	15.0%	1.6%	\$2,531	\$11	\$453	\$635		\$722	\$245	\$46	\$70	\$41	\$50	\$40	\$6,229	\$3,500	\$500	\$224	\$1,004	\$1,011	\$18,130	\$5,114	\$3,437		\$3,194	\$3,011			10-K(21) 10
izon	\$114,070	\$25,884	\$27,193	\$21,763		\$18,549			\$1,449	\$1,876	\$2,825	\$518	\$2,187	7.8%	5.6%	6.9%	13.0%	2.5%	11.8%	\$5,521	\$1,495	\$1,884	\$1,125	\$1,222	\$895	\$353	\$79	\$67	\$53	\$51	\$103	\$0	\$0	\$0	\$0	\$0	\$0	\$51,270	\$10,805	\$10,445		\$10,016				10-K(21) 10
t Dianey	\$38,731	\$5,673	\$4,701	\$4,248	\$11,913	\$12,197	\$2,	979	\$438	\$594	\$95	\$14	\$1,840	7.7%	7.7%	12.6%	2.2%	0.1%	15.15	\$4,420	\$659	-\$658	\$2,543	\$3,969	-\$2,014	\$499	\$95	\$133	\$68	\$93	\$111	\$3,577	\$0	\$0	\$0	\$0	\$3,577	\$5,997	\$0	\$0	\$1,587	\$2,895	\$2,515	122	10-K (72)	10-K (21) 10
rces: P. Corporations Real	Dillona in Tax D	maka Unde	Bonus Dec	eciation'																																										
P. Twenty-Three Con					anda Thomas	Depreciation	C that Mary	Lasmaker	n Went to E	atend																																				
ck Buybakc and Divis																																														
proate pay data extra																																														
nbers in Gary reflect																																														