

B.A. in Business (Human Resource Management Emphasis) 2022-2023: Option 1 - CWILT

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 100M Business Calculus OR BUS 130 Business Problem Solving	3	GES 160 Inquiry Seminar	3	GES 130 Christianity Western Culture	4
BUS 106 Introduction to Business Applications	1			GES 140 Introduction to Wellbeing	3
BIB 101 Introduction to the Bible	3			Laboratory Science (D) course	4
GES 125 Introduction to the Creative Arts	4			World Cultures (U) Course	3
Second Language (S) course *1	4				
	15		3		14
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 230 Principles of Management	4	THE 201 Christian Theology	3	BUS 231 Human Resource Management	3
ECO 201 Principles of Economics	4			BUS 210 Financial Accounting	4
MAT 207M Statistical Analysis	3			BUS 220 Principles of Marketing	4
Contemporary Western Life and Thought (L) course	3			Elective	3
Leisure and Lifetime Sports (Q) course	1				
	15		3		14
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 331 Staffing, Training and Development	3	Elective	3	BUS 335 Organization Development	3
BUS 326 Business Information Systems	3			BUS 361 Business Law	3
BUS 344 Managerial Finance	4			Interpreting Biblical Themes (J) course	3
Business or Economic Elective	3			Comparative Systems (G) course	3
Science, Technology, and Society (K) course	3			Artistic Experience (A) course (0-3 credits possible)	0-3
	16		3		12-15
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 330 Compensation Theory and Practice	3	Interim Off	3	BUS 430 Strategic Management	3
ECO 301 or ECO 302 Intermediate Microeconomics or Intermediate Macroeconomics	3			BUS 493 Seminar - Human Resource Management	3
Business or Economics Elective	3			BUS 481 Internship in Business	3
Electives	6			Contemporary Christian Issues (P) course	3
	15		0	Cross Cultural Experience (Z) course	0-3
					12-15
Total Credits 122-128					
*1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)					
This program assumes a student will use BUS 100M or MAT 207M to meet the General Education Mathematics (M) course requirement.					
Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)					

B.A. in Business (Human Resource Management Emphasis) 2022-2023: Option 2 - Humanities

FIRST YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 100M Business Calculus OR BUS 130 Business Problem Solving	3	GES 147 Humanities II: Renaissance and Reformation	4	GES 244 Humanities III: European Enlightenment and American	4
BUS 106 Introduction to Business Applications	1			GES 140 Introduction to Wellbeing	3
BIB 101 Introduction to the Bible	3			Laboratory Science (D) course	4
GES 145 Humanities I: Greco-Roman through Middle Ages	4			World Cultures (U) course	3
Second Language (S) course *1	4				
	15		4		14
SECOND YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 230 Principles of Management	4	Elective	3	BUS 231 Human Resource Management	3
ECO 201 Principles of Economics	4			BUS 210 Financial Accounting	4
MAT 207M Statistical Analysis	3			BUS 220 Principles of Marketing	4
GES 246 Humanities IV: Modern and Contemporary Western Culture	4			Elective	3
	15		3		14
THIRD YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 331 Staffing, Training and Development	3	Elective	3	BUS 335 Organization Development	3
BUS 326 Business Information Systems	3			BUS 361 Business Law	3
BUS 344 Managerial Finance	4			Interpreting Biblical Themes (J) course	3
Business or Economic Elective	3			Comparative Systems (G) course	3
Science, Technology, and Society (K) course	3			Artistic Experience (A) course	0-3
				Leisure and Lifetime Sports (Q) course	1
	16		3		13-16
FOURTH YEAR					
Fall	Credits	Interim	Credits	Spring	Credits
BUS 330 Compensation Theory and Practice	3	Interim Off		BUS 430 Strategic Management	3
ECO 301 or ECO 302 Intermediate Microeconomics or Intermediate Macroeconomics	3			BUS 493 Seminar - Human Resource Management	3
Business or Economics Elective	3			BUS 481 Internship in Business	3
Elective	4			Contemporary Christian Issues (P) course	3
				Cross Cultural Experience (Z) course	0-3
	13		0		12-15
Total Credits 122-128					
*1. Students must complete through the second semester of a first year language course or equivalent (Check the catalog for details of this option.)					
This program assumes a student will use BUS 100M or MAT 207M to meet the General Education Mathematics (M) course requirement.					
Most financial aid packages stipulate 12 credits/semester; Minnesota state grants are reduced when credit load falls below 15 credits/semester. (Interim credits may be split between fall and spring for state grant purposes only.)					