

Leading the Charge for Change Capacity Matrix

QUALITY	I need to learn more about this quality.	I am familiar with this quality, but have not tried to put it into practice.	I often practice this quality.	I excel at this quality!
I can vividly explain the need for educational change to others.				
I have created a sense of urgency for immediate change in my district or campus.				
My vision for instructional technology clearly delineates how our future will be different from our past and how, together, we will make that a reality.				
I have identified my "Hedgehog Concept" and am making excellent use of my "Stop Doing" list.				
I understand Level 5 leadership and what I need to do to be that type of leader.				
Everyone on the team understands and passionately adheres to our core values.				
I have a BHAG for instructional technology and routinely share it with everyone with whom I come in contact.				
I often work with a strong guiding team on making the BHAG a reality.				
I have identified the barriers that may prevent my vision from becoming reality and constantly work to remove those.				
I understand the basics of Roger's change theory and the groups to whom I should devote my limited time.				
I have set up some short-term wins on the road to my vision.				
I have a process ready for creating a new culture once the change has occurred.				