

| Argument   | organization   | name                                 | source  |
|--|--|--------------------------------------|---|
| Prop 22 undermines worker protections  | Partnership for Working Families                                   |                                      | <a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a>   |
| Prop 22 primarily for company profits  | California labor federation  |                                      |   |
| Flexible work is access to paid time off   | National Employment Law  | Rebecca Smith                        |   |
| Uber and Lyft are violating AB5  |  | Xavier Becerra                       | <a href="https://www.motherjones.com/politics/2020/07/uber-california-ballot-initiative-prop-22/">https://www.motherjones.com/politics/2020/07/uber-california-ballot-initiative-prop-22/</a>   |
| Prop 22 disproportionately helps people of color   | California State National A  | Dr. Tecoy Porter Sr.                 | <a href="https://saobserver.com/2020/07/prop-22-protects-independent-contractors/">https://saobserver.com/2020/07/prop-22-protects-independent-contractors/</a>   |
| Opposing prop 22 is a vote against choice  | Proposition 22 campaign  | Stacey Wells                         | <a href="https://www.bloomberg.com/amp/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups">https://www.bloomberg.com/amp/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups</a>   |
| Prop 22 win would prove that elections can be bought   | National Employment Law  | Rebecca Smith                        | <a href="https://www.bloomberg.com/amp/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups">https://www.bloomberg.com/amp/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups</a>   |
| Driver working full-time would make about \$287 less per week than under the current law   | National Employment Law Project                                    |                                      | <a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a>   |
| Uber and Lyft could change the app's algorithms and payment structures however they want, and the drivers would have no input.   | Rideshare Drivers United   |                                      | <a href="https://eurweb.com/2020/08/04/fight-for-uber-and-lyft-drivers-to-remain-their-own-bosses-heats-up-as-november-vote-approaches/">https://eurweb.com/2020/08/04/fight-for-uber-and-lyft-drivers-to-remain-their-own-bosses-heats-up-as-november-vote-approaches/</a> |
| Prop 22 includes an unprecedented and aggressive lock-in mechanism that all but eliminates the ability of state officials to change the law.   |  | Jacob Wolinsky                       | <a href="https://www.valuewalk.com/2020/07/protest-lyft-sell-ppe-coronavirus-pandemic/">https://www.valuewalk.com/2020/07/protest-lyft-sell-ppe-coronavirus-pandemic/</a>   |
| Independent drivers can potentially earn more money without wage limits set by unions and employment laws.   | Uber   |                                      | <a href="http://www.wicr.com/story/42424402-new-york-uber-and-lyft-drivers-win-key-battle-over-unpaid-unemployment-benefits">http://www.wicr.com/story/42424402-new-york-uber-and-lyft-drivers-win-key-battle-over-unpaid-unemployment-benefits</a>                         |
| Uber and Lyft do not play by the same rules as all other law-abiding businesses  | California Labor Federation  | Art Pulaski                          | <a href="https://www.barrons.com/articles/uber-lyft-back-california-ballot-measure-to-keep-drivers-off-their-payroll-5190509995">https://www.barrons.com/articles/uber-lyft-back-california-ballot-measure-to-keep-drivers-off-their-payroll-5190509995</a>                 |
| Ride-sharing app companies are shirking their obligations to their workforce and shifting the burdens onto drivers and taxpayers   | Office of the State Attorney General                               | Xavier Becerra<br>Attorney General   | <a href="https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php">https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php</a>   |
| Ride-sharing app companies are shirking their obligations to their workforce and shifting the burdens onto drivers and taxpayers   | City Attorneys of San Francisco                                    |                                      | <a href="https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php">https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php</a>   |
| Ride-sharing app companies are shirking their obligations to their workforce and shifting the burdens onto drivers and taxpayers   | City Attorneys of Los Angeles                                      |                                      | <a href="https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php">https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php</a>   |
| Ride-sharing app companies are shirking their obligations to their workforce and shifting the burdens onto drivers and taxpayers   | City Attorneys of San Diego  |                                      | <a href="https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php">https://www.sfchronicle.com/business/article/AB5-gig-law-enforced-California-sues-Uber-and-15248217.php</a>   |
| Uber is still in the ride and delivery business. Drivers are still core to what it does — Uber is just about all what drivers does except manage the software that enables its services.   | UC Berkeley School of Law  | Catherine Fisk, lawyer and professor | <a href="https://www.protocol.com/amp/uber-lyft-ab5-california-fares-2645031252?_twitter_impression=true">https://www.protocol.com/amp/uber-lyft-ab5-california-fares-2645031252?_twitter_impression=true</a>   |
| Prop 22 includes looking to implement an earnings guarantee of at least 120% of minimum wage while on the job, 30 cents per mile for expenses, a healthcare stipend, occupational accident insurance for on-the-job injuries, protection against discrimination and sexual harassment and automobile accident and liability insurance. | Uber   |                                      | <a href="https://techcrunch.com/2020/08/05/uber-and-lyft-face-new-lawsuit-from-ca-labor-commissioner/">https://techcrunch.com/2020/08/05/uber-and-lyft-face-new-lawsuit-from-ca-labor-commissioner/</a>   |
| Prop 22 only protects corporate wealth. It shifts the burden onto taxpayers and put responsible businesses at a competitive disadvantage   | Transport Workers Union of American<br>California Labor Federation |                                      | <a href="https://signalscv.com/2020/07/at-the-ballot-the-split-rent-control-gig-economy/">https://signalscv.com/2020/07/at-the-ballot-the-split-rent-control-gig-economy/</a>   |
| If California regulators force rideshare companies to change their business model, it would affect our ability to provide reliable and affordable services, along with threatening access to this essential work Californians depend on.   | Uber   |                                      | <a href="https://www.mercurynews.com/2020/06/11/uber-lyft-drivers-are-company-employees-says-cpu/">https://www.mercurynews.com/2020/06/11/uber-lyft-drivers-are-company-employees-says-cpu/</a>   |
| Proposition 22 is an opportunity for the voters, not the courts, to decide the employment status of workers  | Lyft   |                                      | <a href="https://www.bloomberg.com/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups">https://www.bloomberg.com/news/articles/2020-07-07/uber-lyft-ballot-measure-opposed-by-labor-groups</a>   |
| AB5 has become a major problem for many people during the COVID-19 outbreak as it has severely restricted their ability to find alternate means to earn a living while stuck at home.  | Competitive Enterprise Institute                                   |                                      | <a href="https://cei.org/blog/if-you-can%E2%80%99t-convince-them-confuse-them-california-political-establishment-doubles-down-ab5">https://cei.org/blog/if-you-can%E2%80%99t-convince-them-confuse-them-california-political-establishment-doubles-down-ab5</a>             |
| Leaving AB5 in place could result in less pay for drivers and higher fares for customers.  | Competitive Enterprise Institute                                   |                                      | <a href="https://cei.org/blog/if-you-can%E2%80%99t-convince-them-confuse-them-california-political-establishment-doubles-down-ab5">https://cei.org/blog/if-you-can%E2%80%99t-convince-them-confuse-them-california-political-establishment-doubles-down-ab5</a>             |
| Although median hourly compensation for TNC drivers will probably increase, not all drivers will experience a pay increase. High-performing drivers under the current compensation regime may see lower overall earnings, especially if they value take-home pay more than benefits  | Competitive Enterprise Institute                                   |                                      | <a href="https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem">https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem</a>   |
| The price of a typical ride in a California TNC car will increase substantially, perhaps by 30 to 50 percent.  | Competitive Enterprise Institute                                   |                                      | <a href="https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem">https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem</a>   |
| As for consumers, A.B. 5 will likely result in fewer options and higher prices. As TNCs attempt to increase fares to recoup their additional costs   | Competitive Enterprise Institute                                   |                                      | <a href="https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem">https://cei.org/content/california-ride-share-contracting-legislation-solution-search-problem</a>   |

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| <p>The private companies' misclassification harms the public by depriving the state of tax revenue and depriving their drivers of employment protections.</p> <p>The courts should let the voters decide. Trying to force drivers to give up their independence 100 days before the election threatens to put a million more people out of work at the worst possible time.</p>   | <p>A coalition consisting of the California Attorney General and the City Attorneys of Los Angeles, San Diego and San Francisco ("Coalition")</p> |   | <p><a href="https://www.lexology.com/library/detail.aspx?l=a2287266-e85b-49fb-9b09-709795cdeacc">https://www.lexology.com/library/detail.aspx?l=a2287266-e85b-49fb-9b09-709795cdeacc</a></p>  |  |
| <p>The business model is unsustainable</p> <p>There are historical examples that show how to regulate driving services</p> <p>Some gig workers consider themselves entrepreneurs</p>  | <p>Lyft</p> <p>University of California Has Associate Professor</p> <p>University of California Has Associate Professor</p>                       | <p>Veena Dubal,</p> <p>Veena Dubal,</p> <p>Juliet B. Schor, PhD</p>                   | <p><a href="https://www.lexology.com/library/detail.aspx?l=a2287266-e85b-49fb-9b09-709795cdeacc">https://www.lexology.com/library/detail.aspx?l=a2287266-e85b-49fb-9b09-709795cdeacc</a></p> <p><a href="https://www.commdiginews.com/politics-2/veena-dubal-the-unelected-puppet-master-behind-californias-ab5-law-128837/">https://www.commdiginews.com/politics-2/veena-dubal-the-unelected-puppet-master-behind-californias-ab5-law-128837/</a></p> <p><a href="https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2921486">https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2921486</a></p> <p><a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7410973/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7410973/</a></p>   |  |
| <p>Majority of drivers want independence</p> <p>Reclassifying drivers has Uber continues to have plenty of control over drivers' work</p> <p>Even if Uber drivers were deemed to have control over their work, Uber company would likely still "lunk" the second element of the test. That workers can be considered contractors if they perform tasks not central to the company's business</p>  | <p>TheRideShareGuy.com</p> <p>The Atlantic</p> <p>Emeritus professor at Stan</p> <p>UC Berkeley School of Law</p>                                 | <p>Harry Campbell</p> <p>Alana Samuels</p> <p>William Gould</p> <p>Catherine Fisk</p> | <p><a href="https://www.google.com/amp/s/www.nytimes.com/2019/09/16/opinion/uber-ab5-california-amp.html">https://www.google.com/amp/s/www.nytimes.com/2019/09/16/opinion/uber-ab5-california-amp.html</a></p> <p><a href="https://www.google.com/amp/s/amp.theatlantic.com/amp/article/570307/">https://www.google.com/amp/s/amp.theatlantic.com/amp/article/570307/</a></p> <p><a href="https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true">https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true</a></p> <p><a href="https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true">https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true</a></p> |  |
| <p>The changes the company is making are "about giving drivers more information, transparency and control over how they earn."</p> <p>Uber would have to give up a lot more control over its drivers' duties before it could pass the "A" prong of the California test</p> <p>Cities can coordinate litigation against app companies</p> <p>The harm currently facing drivers is so grave that it would be neglectful to wait until the end of the current litigation</p> | <p>Uber Spokesman</p> <p>Coalition of City Attorneys</p> <p>Office of the State Attorney General</p>  | <p>Davis White</p> <p>Beth Ross</p> <p>Xavier Becerra</p>                             | <p><a href="https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true">https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true</a></p> <p><a href="https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true">https://www.protocol.com/amp/uber-lyft-ab5-california-fares-26450312522__twitter_impression=true</a></p> <p><a href="https://www.valuewalk.com/2020/08/gig-workers-protests-uber-lyft/">https://www.valuewalk.com/2020/08/gig-workers-protests-uber-lyft/</a></p> <p><a href="https://www.valuewalk.com/2020/08/gig-workers-protests-uber-lyft/">https://www.valuewalk.com/2020/08/gig-workers-protests-uber-lyft/</a></p>   |  |
| <p>Proposition 22 directly impairs economic stability for people of color working on the app platforms. A recent survey found that 73 percent of their companies' front-line workers are Black, Latinx, Asian, or multi-racial.</p>   | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>Prop22 would allow gig companies to avoid ever paying for overtime, critical work expenses (such as full mileage reimbursements or cell phones), or even the state's minimum wage, resulting in as much as \$500 in lost wages per worker, per week.</p>   | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>Prop22 would deny workers health or income protections if they are hurt on the job;</p>  | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>Prop22 would prevent workers from accessing a single day of California paid sick or family leave or the unemployment</p>   | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>Prop22 would all but eliminate the ability of the state's elected representatives to ever change the law or enact new laws that might affect the companies.</p>  | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>The measure would result in any amendment to the law requiring a 7/8ths vote of the Legislature: an insurmountable threshold. These "lock-in" mechanisms only further insulate these corporations from accountability to the basic democratic system of laws and institutions.</p>   | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>The recent coronavirus pandemic has revealed the truth: years of ventrecapitalist-funded growth have been fueled by artificially low labor costs that leave every single worker on these platforms at risk.</p>  | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>Far from the entrepreneurial opportunity advertised by the companies, "gig" work is a race to the bottom that preys on the desperation of people with little choice but to accept the terms of insecure, low-paying, unsafe work.</p>  | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |
| <p>The far-reaching implications of Prop22 are staggering. Multiple state agencies, boards, and commissions would be stripped of jurisdiction to hear cases protecting worker's rights.</p>   | <p>National Employment Law Project</p>  |   | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/p2</a></p>  |  |

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| <p>Companies will have complete control of employment relationship and an employee could be protected today but vulnerable tomorrow if the company changes the terms and conditions of the contract (which the worker is obliged to accept or risk losing access to the app they work on)</p>  | <p>National Employment Law Project</p>           | <p><a href="https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/92">https://www.documentcloud.org/documents/6982210-Rigging-the-Gig-Final.html#document/92</a></p>   |  |  |  |  |  |
| <p>Driving with these platforms provides an accessible, low barrier-to-entry way to earn income for those who often find traditional employment challenging</p>  | <p>California Black Chamber of Commerce</p>      | <p><a href="https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf">https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf</a></p>   |  |  |  |  |  |
| <p>Prop22 will guarantee drivers always earn 120% of the minimum wage plus expenses</p>  | <p>National Action Network</p>                   | <p><a href="https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf">https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf</a></p>   |  |  |  |  |  |
| <p>Prop22 will support providing new health care benefit available after just 15 hours per week, with a stipend equivalent to the cost of a full Covered California plan paid after just 25 hours per week</p>   | <p>Asian-American Resource Center</p>            | <p><a href="https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf">https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf</a></p>   |  |  |  |  |  |
| <p>Insurance against illnesses and injuries acquired on the job similar to workers compensation</p>  | <p>Black Women Organized for Political Actio</p> | <p><a href="https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf">https://yeson22.com/wp-content/uploads/2020/07/Yes-on-22-Social-justice-advocates-letter-7_20_20.pdf</a></p>   |  |  |  |  |  |
| <p>Prop22 is disingenuous ploy to distract workers, particularly gig workers, but also the voting public.</p>  | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber tried to cast the work law in California as binary, essentially forcing people into one side or the other and that the flexibility in employment status also goes away as a consequence.</p>   | <p>Uber<br/>Dara Khosrowshahi<br/>CEO</p>        | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber is trying to act like the law compels the limits in drivers hours as a result when it is really a business decision</p>  | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber has created an artificial sense of bounty of the number of drivers available at any given time because they are able to flood these markets with workers they don't protect, and whom they've essentially allowed to fall outside of the law. Their own law breaking has led to this condition in the marketplace and they are trying to turn this law breaking into a lawful behavior</p> | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>There are a range of workplace protections in the background that may be stripped away such as termination from the app without justifiable cause</p>   | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber has enough cash reserves to make a transition and they access to the technological talent to make it possible for workers who want to work for short periods or have flexibility will also get protections available to them</p>   | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber's definition of self-employment model is essentially a red herring. Drivers are made to feel like they are working their own business when in fact they do nothing that an independent contractor would do under similar circumstances which is to negotiate their rates.</p>  | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber has a unilateral ability to change terms and conditions and only satisfying the A and C prong of the ABC Test. But the company still exerts contracts of adhesion with their workers by which the latter cannot negotiate</p>  | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber drivers are not independently established businesses because they don't hold themselves out as offering this service outside of the Uber platform or maybe at two companies, max.</p>  | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>The idealism behind the self employment has not always met the lived reality of what we are seeing. Self-employment or entrepreneurship in a truly capitalist society is the idea that you can create wealth through your labor and it is not clear how self-employed workers in Uber can build that wealth especially when they have no power to set the rates.</p>                            | <p>Partnership for Working Fai Ray Fuentes</p>   | <p><a href="#">From the audio copy of interview by Gregory Ferenstein https://otter.ai/s/ovMS4pIURDmBUk6I0aDXw</a></p>   |  |  |  |  |  |
| <p>Uber-commissioned survey says that 2 out of 3 app drivers don't want to be employees because of how much they value flexibility</p>   | <p>Uber<br/>Dara Khosrowshahi<br/>CEO</p>        | <p><a href="https://www.nytimes.com/2020/08/10/opinion/uber-ceo-dara-khosrowshahi-gig-workers-deserve-better.html?auth=link-dismiss-google11ap">https://www.nytimes.com/2020/08/10/opinion/uber-ceo-dara-khosrowshahi-gig-workers-deserve-better.html?auth=link-dismiss-google11ap</a></p> |  |  |  |  |  |
| <p>Gig economy companies must be required to establish benefits funds which will give workers cash for the benefits they want and all gig companies will be required to participate so workers can build up benefits even if they switch between apps</p>  | <p>Uber<br/>Dara Khosrowshahi<br/>CEO</p>        | <p><a href="https://www.nytimes.com/2020/08/10/opinion/uber-ceo-dara-khosrowshahi-gig-workers-deserve-better.html?auth=link-dismiss-google11ap">https://www.nytimes.com/2020/08/10/opinion/uber-ceo-dara-khosrowshahi-gig-workers-deserve-better.html?auth=link-dismiss-google11ap</a></p> |  |  |  |  |  |

