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Liberly Mutual Yes https://www.libertymutualgroup.com/about-in/corporate-information/diversity-equity-inclusion/our-commitment Progressive Yes https://www.progressive.com/about/diversity-and-inclusion/ Tyson Foods Yes https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity Bristol-Myers Squibb Yes https://www.bms.com/about-us/diploat-diversity-equity-inclusion/ Nike Yes https://www.bms.com/about-us/diploat-diversity-and-inclusion.html Nike Yes https://www.dere.com/about-us/diploat-diversity-and-inclusion.html Deere Yes https://www.dere.com/about-us/diploat-diversity-and-inclusion.html Abott Laboratories Yes https://www.dere.com/company/jobn-deere-careers/why-john-deere/diversity/ American Express Yes https://www.abott.com/careers/diversity-and-inclusion.html Abott Laboratories Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.laboratocom/careers/diversity-inclusion/ Abott Laboratories Yes https://www.abott.com/careers/diversity-inclusion/ Abott Laboratories Yes https://www.abott.com/careers/diversity-inclusion/ Abott Laboratorie					
Progressive Yes https://www.progressive.com/about/diversity-and-inclusion/ Nationwide Yes https://www.tysonfoods.com/personal/about-us/diversity-equity-inclusion/ Tyson Foods Yes https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity Bristol-Myers Squibb Yes https://www.brs.com/about-us/diversity-and-inclusion.html Nike Yes https://purpose.nike.com/diversity-and-inclusion.html Nike Yes https://purpose.nike.com/diversity-and-inclusion.html Deere Yes https://www.deere.com/en/our-company/john-deere-careers/why-john-deere/diversity/ American Express Yes https://www.americanexpress.com/us/company/global-diversity-and-inclusion.html StoneX Group Yes https://www.about.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.stonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains QP Holdings Yes https://www.plains.com/sustainability/our-people Than Yes https://www.tan.com/sustainability/our-people Than Yes https://www.tan.com/sustainability/our-people Than Yes https://www.tan.com/sustainability-inclusion Than Yes https://www.tan.com/sustainability-inclusion Than Yes https://www.can.com/sustainability-inclusion Than Yes https://www.can.com/sustainability-inclusion Than Yes https://www.can.com/sustainability-inclusion					
Nationwide Yes https://www.nationwide.com/personal/about-us/diversity-equity-inclusion/ Tyson Foods Yes https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity Bristol-Myers Squibb Yes https://www.bms.com/about-us/global-diversity-and-inclusion.html Nike Yes https://www.deere.com/devrsity-and-inclusion.html Deere Yes https://www.deere.com/en/our-company/john-deere-careers/why-john-deere/diversity/ American Express Yes https://www.about.com/canexpress.com/us/company/global-diversity-and-inclusion.html StoneX Group Yes https://www.about.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.about.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.stonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains GP Holdings Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.centerpriseproducts.com/careers/diversity-inclusion TIAA Yes https://www.centerpriseproducts.com/careers/diversity-inclusion Hittps://www.caree.com/corporate/careers/diversity-inclusion Hittps://www.caree.com/corporate/careers/diversity-inclusion Hittps://www.caree.com/corporate/careers/diversity-inclusion Hittps://www.caree.com/corporate/careers/diversity-inclusion/					
Tyson Foods Yes https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity Bristol-Myers Squibb Yes https://www.bms.com/about-us/global-diversity-and-inclusion.html Nike Yes https://www.pms.com/about-us/global-diversity-and-inclusion.html Deere Yes https://www.deere.com/en/our-company/global-diversity-yand-inclusion html Abbott Laboratories Yes https://www.abbott.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.stonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains GP Holdings Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.carefriseproducts.com/careers/diversity-inclusion/ TIAA Yes https://www.oracle.com/corporate/careers/diversity-inclusion/	-				
Bristol-Myers Squilbb Yes https://www.bms.com/about-us/global-diversity-and-inclusion.html 6					
Nike Yes https://purpose.nike.com/diversity-equity-inclusion  Deere Yes https://www.deere.com/en/our-company/john-deered/iversity/ American Express Yes https://www.americanexpress.com/us/company/global-diversity-and-inclusion.html  StoneX Group Yes https://www.abbott.com/careers/diversity-and-inclusion.html  StoneX Group Yes https://www.abonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains QP Holdings Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.deere.com/careers/diversity-inclusion/ TIAA Yes https://www.tane.com/careers/diversity-inclusion  Intps://www.tane.org/subtic/about-tiaar/diversity-inclusion/ Intps://www.caree.com/corporate/careers/diversity-inclusion/					
Deere Yes https://www.deere.com/en/our-company/john-deere-careers/why-john-deere/diversity/ American Express Yes https://www.americanexpress.com/us/company/jobh-diversity-and-inclusion.html Abbott Laboratories Yes https://www.abbott.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.stonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains GP Holdings Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.zenterpriserroducts.com/careers/diversity-inclusion/ TIAA Yes https://www.tiaa.or/goubical-doub-tialaid/westyli-inclusion/ Oracle Yes https://www.oracle.com/corporate/careers/diversity-inclusion/					
American Express     Yes     https://www.americanexpress.com/us/company/global-diversity-and-inclusion.html     Selection       Abbott Laboratories     Yes     https://www.abbott.com/careers/diversity-and-inclusion.html     5       Stoney     Yes     https://www.plains.com/sustrainability/duer-people     5       Palains GP Holding     Yes     https://www.plains.com/sustrainability/duer-people     5       Enterprise Products Partners     Yes     https://www.2 enterpriseproducts.com/careers/diversity-inclusion/     5       TIAA     Yes     https://www.tiaa.org/public/about-tiaa/diversity-inclusion     5       Oracle     Yes     https://www.oracle.com/corporate/careers/diversity-inclusion/     5					
Abbott Laboratories Yes https://www.abbott.com/careers/diversity-and-inclusion.html StoneX Group Yes https://www.ystonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains GP Holdings Yes https://www.plains.com/sustainability/dur-people Tenterprise Products Partner Yes https://www.2 enterpriseproducts.com/careers/diversity-inclusion/ TIAA Yes https://www.taa.org/public/about-liaa/diversity-inclusion/ Oracle Yes https://www.oracle.com/corporate/careers/diversity-inclusion/					
StoneX Group Yes https://www.stonex.com/featured-insights/webinarsvideos/perspectives-on-social-impact-diversity-inclusion/ Plains GP Holdings Yes https://www.plains.com/sustainability/our-people Enterprise Products Partner Yes https://www.isan.org/sublic/about-tisar/diversity-inclusion/ TIAA Yes https://www.tiaa.org/sublic/about-tisar/diversity-inclusion Oracle Yes https://www.oracle.com/corporate/careers/diversity-inclusion/					
Plains GP Holdings Yes <a href="https://www.plains.com/sustainability/our-people">https://www.plains.com/sustainability/our-people</a> Enterprise Products Partners Yes <a href="https://www.taa.org/oublic/about-tlaaid/westyl-inclusion/">https://www.taa.org/oublic/about-tlaaid/westyl-inclusion/</a> Oracle Yes <a href="https://www.oracle.com/corporate/careers/diversity-inclusion/">https://www.oracle.com/corporate/careers/diversity-inclusion/</a>					
Enterprise Products Partners Yes <a href="https://www.2.enterpriseproducts.com/careers/diversity-inclusion/">https://www.2.enterpriseproducts.com/careers/diversity-inclusion/</a> TIAA Yes <a href="https://www.tiaa.org/public/about-tiaa/diversity-inclusion/">https://www.tiaa.org/public/about-tiaa/diversity-inclusion/</a> Oracle Yes <a href="https://www.oracle.com/corporate/careers/diversity-inclusion/">https://www.oracle.com/corporate/careers/diversity-inclusion/</a>					
TIAA Yes https://www.tiaa.org/public/about-tiaa/diversity-inclusion Oracle Yes https://www.oracle.com/corporate/careers/diversity-inclusion/					
Oracle Yes https://www.oracle.com/corporate/careers/diversity-inclusion/					
	Thermo Fisher Scientific	Yes	https://corporate.thermofisher.com/us/en/index/corporate-social-responsibility/colleagues/diversity-and-inclusion.html		
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General Dynamics	Yes	https://www.ad.com/careers/diversity
CHS	Yes	https://www.chs.net/serving-communities/diversity-equity-inclusion/
USAA	Yes	https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main?akredirect=true
Northwestern Mutual	Yes	https://www.northwesternmutual.com/our-commitment-to-diversity/
Nucor	Yes	https://assets.ctfassets.net/aax1cfbwhqog/72htemxdQ7g2pppxbheRFd/dcb8018e3ae7754cfc111c2536a9baf8/Nucor-s_Commitment_to_Diversity_Equity_and_Inclusion.pdf
Exelon	Yes	https://www.exeloncorp.com/newsroom/Pages/diversity-and-inclusion-key-to-our-business-success.aspx
Massachusetts Mutual Life In	sı Yes	https://www.massmutual.com/about-us/diversity-and-inclusion