

Company	DEI?	Link		
Walmart	Yes	<a href="https://corporate.walmart.com/purpose/culture-diversity-equity-inclusion">https://corporate.walmart.com/purpose/culture-diversity-equity-inclusion</a>		
Amazon	Yes	<a href="https://www.aboutamazon.com/workplace/diversity-inclusion">https://www.aboutamazon.com/workplace/diversity-inclusion</a>		
Apple	Yes	<a href="https://www.apple.com/diversity/">https://www.apple.com/diversity/</a>		
CVS Health	Yes	<a href="https://www.cvshealth.com/about-cvs-health/diversity">https://www.cvshealth.com/about-cvs-health/diversity</a>		
UnitedHealth Group	Yes	<a href="https://www.unitedhealthgroup.com/people-culture/inclusion-diversity.html">https://www.unitedhealthgroup.com/people-culture/inclusion-diversity.html</a>		
Exxon Mobil	Yes	<a href="https://corporate.exxonmobil.com/-/media/Global/Files/Sustainability/Social/Investing-in-people.pdf?la=en&amp;hash=9DF1CD7C1BB681B9132E2E636685FB49AF655DB1">https://corporate.exxonmobil.com/-/media/Global/Files/Sustainability/Social/Investing-in-people.pdf?la=en&amp;hash=9DF1CD7C1BB681B9132E2E636685FB49AF655DB1</a>		
Berkshire Hathaway	Yes	<a href="https://www.bkenergy.com/about-us/careers/diversity-equity-inclusion">https://www.bkenergy.com/about-us/careers/diversity-equity-inclusion</a>		
Alphabet	Yes	<a href="https://about.google/belonging/diversity-annual-report/2022/">https://about.google/belonging/diversity-annual-report/2022/</a>		
McKesson	Yes	<a href="https://www.mckesson.com/About-McKesson/Impact/Inclusion-and-Diversity/">https://www.mckesson.com/About-McKesson/Impact/Inclusion-and-Diversity/</a>		
AmerisourceBergen	Yes	<a href="https://www.amerisourcebergen.com/about-us/diversity-and-inclusion">https://www.amerisourcebergen.com/about-us/diversity-and-inclusion</a>		
Costco Wholesale	Yes	<a href="https://www.costco.com/sustainability-employees.html#diversity-equity-inclusion">https://www.costco.com/sustainability-employees.html#diversity-equity-inclusion</a>		
Cigna	Yes	<a href="https://www.cigna.com/about-us/corporate-responsibility/report/our-people/diversity-equity-and-inclusion">https://www.cigna.com/about-us/corporate-responsibility/report/our-people/diversity-equity-and-inclusion</a>		
AT&T	Yes	<a href="https://about.att.com/pages/diversity">https://about.att.com/pages/diversity</a>		
Microsoft	Yes	<a href="https://www.microsoft.com/en-us/diversity/inside-microsoft/annual-report">https://www.microsoft.com/en-us/diversity/inside-microsoft/annual-report</a>		
Cardinal Health	Yes	<a href="https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion.html">https://www.cardinalhealth.com/en/about-us/our-people/diversity-and-inclusion.html</a>		
Chevron	Yes	<a href="https://www.chevron.com/sustainability/social/diversity-inclusion">https://www.chevron.com/sustainability/social/diversity-inclusion</a>		
Home Depot	Yes	<a href="https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion">https://corporate.homedepot.com/responsibility/people/diversity-and-inclusion</a>		
Walgreens Boots Alliance	Yes	<a href="https://www.walgreensbootsalliance.com/about-us/diversity-equity-and-inclusion">https://www.walgreensbootsalliance.com/about-us/diversity-equity-and-inclusion</a>		
Marathon Petroleum	Yes	<a href="https://www.marathonpetroleum.com/Sustainability/Diversity-Equity-and-Inclusion/">https://www.marathonpetroleum.com/Sustainability/Diversity-Equity-and-Inclusion/</a>		
Elevance Health	Yes	<a href="https://www.anthemcorporateresponsibility.com/diversity-and-inclusion">https://www.anthemcorporateresponsibility.com/diversity-and-inclusion</a>		
Kroger	Yes	<a href="https://www.krogerstories.com/kroger-announces-founding-members-of-diversity-equity-inclusion-advisory-council/">https://www.krogerstories.com/kroger-announces-founding-members-of-diversity-equity-inclusion-advisory-council/</a>		
Ford Motor	Yes	<a href="https://corporate.ford.com/careers/inclusive-hiring/diversity.html">https://corporate.ford.com/careers/inclusive-hiring/diversity.html</a>		
Verizon Communications	Yes	<a href="https://www.verizon.com/about/our-company/diversity-and-inclusion">https://www.verizon.com/about/our-company/diversity-and-inclusion</a>		
JP Morgan Chase	Yes	<a href="https://www.jpmorganchase.com/about/people-culture/diversity-and-inclusion">https://www.jpmorganchase.com/about/people-culture/diversity-and-inclusion</a>		
General Motors	Yes	<a href="https://www.gm.com/content/dam/company/docs/us/en/gmcom/GM_Diversity_and_Inclusion.pdf">https://www.gm.com/content/dam/company/docs/us/en/gmcom/GM_Diversity_and_Inclusion.pdf</a>		
Centene	Yes	<a href="https://www.centene.com/who-we-are/diversity-equity-and-inclusion.html">https://www.centene.com/who-we-are/diversity-equity-and-inclusion.html</a>		
Meta Platforms	Yes	<a href="https://about.fb.com/news/2021/07/facebook-diversity-report-2021/">https://about.fb.com/news/2021/07/facebook-diversity-report-2021/</a>		
Comcast	Yes	<a href="https://corporate.comcast.com/impact/diversity-equity-inclusion">https://corporate.comcast.com/impact/diversity-equity-inclusion</a>		
Phillips 66	Yes	<a href="https://www.phillips66.com/uk/inclusion-and-diversity">https://www.phillips66.com/uk/inclusion-and-diversity</a>		
Valero Energy	Yes	<a href="https://www.valero.com/careers/working-valero/diversity-inclusion">https://www.valero.com/careers/working-valero/diversity-inclusion</a>		
Dell Technologies	Yes	<a href="https://www.dell.com/en-us/dt/corporate/social-impact/reporting/2021-diversity-and-inclusion-report.htm#tab0=0">https://www.dell.com/en-us/dt/corporate/social-impact/reporting/2021-diversity-and-inclusion-report.htm#tab0=0</a>		
Target	Yes	<a href="https://corporate.target.com/sustainability-esg/diversity-equity-inclusion">https://corporate.target.com/sustainability-esg/diversity-equity-inclusion</a>		
Fannie Mae	Yes	<a href="https://www.fanniemae.com/about-us/who-we-are/diversity-and-inclusion">https://www.fanniemae.com/about-us/who-we-are/diversity-and-inclusion</a>		
UPS	Yes	<a href="https://about.ups.com/us/en/social-impact/diversity-equity-and-inclusion.html">https://about.ups.com/us/en/social-impact/diversity-equity-and-inclusion.html</a>		
Lowe's	Yes	<a href="https://corporate.lowes.com/sites/lowes-corp/files/CD&amp;I%20reports/Lowes_CD&amp;I_2021.pdf">https://corporate.lowes.com/sites/lowes-corp/files/CD&amp;I%20reports/Lowes_CD&amp;I_2021.pdf</a>		
Bank of America	Yes	<a href="https://about.bankofamerica.com/en/working-here/diversity-inclusion">https://about.bankofamerica.com/en/working-here/diversity-inclusion</a>		
Johnson & Johnson	Yes	<a href="https://www.jnj.com/about-jnj/diversity">https://www.jnj.com/about-jnj/diversity</a>		
Archer Daniels Midland	Yes	<a href="https://www.adm.com/en-us/culture-and-careers/diversity-equity-inclusion/">https://www.adm.com/en-us/culture-and-careers/diversity-equity-inclusion/</a>		
FedEx	Yes	<a href="https://www.fedex.com/en-us/about/diversity-inclusion.html">https://www.fedex.com/en-us/about/diversity-inclusion.html</a>		
Humana	Yes	<a href="https://www.humana.com/about/impact/individual/inclusion-diversity">https://www.humana.com/about/impact/individual/inclusion-diversity</a>		
Wells Fargo	Yes	<a href="https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/">https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/</a>		
State Farm Insurance	Yes	<a href="https://www.statefarm.com/about-us/diversity-inclusion">https://www.statefarm.com/about-us/diversity-inclusion</a>		
Pfizer	Yes	<a href="https://www.pfizer.com/about/responsibility/diversity-and-inclusion">https://www.pfizer.com/about/responsibility/diversity-and-inclusion</a>		
Citigroup	Yes	<a href="https://www.citigroup.com/citi/diversity/">https://www.citigroup.com/citi/diversity/</a>		
PepsiCo	Yes	<a href="https://www.pepsico.com/about/diversity-equity-and-inclusion">https://www.pepsico.com/about/diversity-equity-and-inclusion</a>		
Intel	Yes	<a href="https://www.intel.com/content/www/us/en/diversity/diversity-at-intel.html">https://www.intel.com/content/www/us/en/diversity/diversity-at-intel.html</a>		
Procter & Gamble	Yes	<a href="https://us.pg.com/equality-and-inclusion/">https://us.pg.com/equality-and-inclusion/</a>		
General Electric	Yes	<a href="https://www.ge.com/about-us/diversity">https://www.ge.com/about-us/diversity</a>		
IBM	Yes	<a href="https://www.ibm.com/impact/be-equal/diversity-inclusion-annual/">https://www.ibm.com/impact/be-equal/diversity-inclusion-annual/</a>		
MetLife	Yes	<a href="https://www.metlife.com/about-us/global-diversity-equity-inclusion/">https://www.metlife.com/about-us/global-diversity-equity-inclusion/</a>		
Prudential Financial	Yes	<a href="https://www.prudential.com/links/about/diversity-inclusion">https://www.prudential.com/links/about/diversity-inclusion</a>		
Albertsons	Yes	<a href="https://www.albertsonscorporation.com/our-impact/people/diversity-equity-inclusion/default.aspx">https://www.albertsonscorporation.com/our-impact/people/diversity-equity-inclusion/default.aspx</a>		
Walt Disney	Yes	<a href="https://impact.disney.com/diversity-inclusion/">https://impact.disney.com/diversity-inclusion/</a>		
Energy Transfer	Yes	<a href="https://cms.energytransfer.com/wp-content/uploads/2020/11/ET-Comm-Engage-Rpt-2019-FN-for-Website-Spreads.pdf">https://cms.energytransfer.com/wp-content/uploads/2020/11/ET-Comm-Engage-Rpt-2019-FN-for-Website-Spreads.pdf</a>		
Lockheed Martin	Yes	<a href="https://www.lockheedmartin.com/en-us/who-we-are/global-diversity-inclusion.html">https://www.lockheedmartin.com/en-us/who-we-are/global-diversity-inclusion.html</a>		Page 24 of report
Freddie Mac	Yes	<a href="https://www.freddiemac.com/about/diversity">https://www.freddiemac.com/about/diversity</a>		
Goldman Sachs Group	Yes	<a href="https://www.goldmansachs.com/our-commitments/diversity-and-inclusion/">https://www.goldmansachs.com/our-commitments/diversity-and-inclusion/</a>		
Raytheon Technologies	Yes	<a href="https://www.rtx.com/social-impact/diversity-equity-inclusion">https://www.rtx.com/social-impact/diversity-equity-inclusion</a>		
HP	Yes	<a href="https://www.hp.com/us-en/hp-information/about-hp/diversity.html">https://www.hp.com/us-en/hp-information/about-hp/diversity.html</a>		
Boeing	Yes	<a href="https://www.boeing.com/principles/diversity-and-inclusion/index.page">https://www.boeing.com/principles/diversity-and-inclusion/index.page</a>		
Morgan Stanley	Yes	<a href="https://www.morganstanley.com/about-us/diversity">https://www.morganstanley.com/about-us/diversity</a>		
HCA Healthcare	Yes	<a href="https://hcahealthcare.com/about/diversity-equity-and-inclusion/">https://hcahealthcare.com/about/diversity-equity-and-inclusion/</a>		
AbbVie	Yes	<a href="https://www.abbvie.com/our-company/equality-inclusion-diversity.html">https://www.abbvie.com/our-company/equality-inclusion-diversity.html</a>		
Dow	Yes	<a href="https://corporate.dow.com/en-us/about/company/beliefs-and-culture/inclusion-and-diversity.html">https://corporate.dow.com/en-us/about/company/beliefs-and-culture/inclusion-and-diversity.html</a>		
Tesla	Yes	<a href="https://www.tesla.com/sites/default/files/downloads/2020-DEI-impact-report.pdf">https://www.tesla.com/sites/default/files/downloads/2020-DEI-impact-report.pdf</a>		
Allstate	Yes	<a href="https://www.allstate.com/diversity.aspx">https://www.allstate.com/diversity.aspx</a>		
AIG	Yes	<a href="https://www.aig.com/about-us/diversity-equity-and-inclusion">https://www.aig.com/about-us/diversity-equity-and-inclusion</a>		
Best Buy	Yes	<a href="https://corporate.bestbuy.com/diversity-and-inclusion/">https://corporate.bestbuy.com/diversity-and-inclusion/</a>		
Charter Communications	Yes	<a href="https://corporate.charter.com/diversity-inclusion">https://corporate.charter.com/diversity-inclusion</a>		
Sysco	Yes	<a href="https://www.sysco.com/About/Our-People/Diversity-and-Inclusion.html">https://www.sysco.com/About/Our-People/Diversity-and-Inclusion.html</a>		
Merck	Yes	<a href="https://www.merck.com/company-overview/diversity-and-inclusion/">https://www.merck.com/company-overview/diversity-and-inclusion/</a>		
New York Life Insurance	Yes	<a href="https://www.newyorklife.com/careers/our-culture/diversity-and-inclusion">https://www.newyorklife.com/careers/our-culture/diversity-and-inclusion</a>		
Caterpillar	Yes	<a href="https://www.caterpillar.com/en/careers/why-caterpillar/diversity-inclusion.html">https://www.caterpillar.com/en/careers/why-caterpillar/diversity-inclusion.html</a>		
Cisco Systems	Yes	<a href="https://www.cisco.com/c/en/us/about/inclusion-diversity.html">https://www.cisco.com/c/en/us/about/inclusion-diversity.html</a>		
TJX	Yes	<a href="https://www.tjx.com/responsibility/workplace/inclusion-and-diversity">https://www.tjx.com/responsibility/workplace/inclusion-and-diversity</a>		
Publix Super Markets	Yes	<a href="https://corporate.publix.com/about-publix/culture/committed-to-diversity">https://corporate.publix.com/about-publix/culture/committed-to-diversity</a>		
ConocoPhillips	Yes	<a href="https://www.conocophillips.com/about-us/people/diversity-inclusion/">https://www.conocophillips.com/about-us/people/diversity-inclusion/</a>		
Liberty Mutual	Yes	<a href="https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-equity-inclusion/our-commitment">https://www.libertymutualgroup.com/about-lm/corporate-information/diversity-equity-inclusion/our-commitment</a>		
Progressive	Yes	<a href="https://www.progressive.com/about/diversity-and-inclusion/">https://www.progressive.com/about/diversity-and-inclusion/</a>		
Nationwide	Yes	<a href="https://www.nationwide.com/personal/about-us/diversity-equity-inclusion/">https://www.nationwide.com/personal/about-us/diversity-equity-inclusion/</a>		
Tyson Foods	Yes	<a href="https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity">https://www.tysonfoods.com/who-we-are/our-people/inclusion-diversity</a>		
Bristol-Myers Squibb	Yes	<a href="https://www.bms.com/about-us/global-diversity-and-inclusion.html">https://www.bms.com/about-us/global-diversity-and-inclusion.html</a>		
Nike	Yes	<a href="https://purpose.nike.com/diversity-equity-inclusion">https://purpose.nike.com/diversity-equity-inclusion</a>		
Deere	Yes	<a href="https://www.deere.com/en/our-company/john-deere-careers/why-john-deere/diversity/">https://www.deere.com/en/our-company/john-deere-careers/why-john-deere/diversity/</a>		
American Express	Yes	<a href="https://www.americanexpress.com/us/company/global-diversity-and-inclusion.html">https://www.americanexpress.com/us/company/global-diversity-and-inclusion.html</a>		
Abbott Laboratories	Yes	<a href="https://www.abbott.com/careers/diversity-and-inclusion.html">https://www.abbott.com/careers/diversity-and-inclusion.html</a>		
StoneX Group	Yes	<a href="https://www.stonex.com/featured-insights/webinars/videos/perspectives-on-social-impact-diversity--inclusion/">https://www.stonex.com/featured-insights/webinars/videos/perspectives-on-social-impact-diversity--inclusion/</a>		
Plains GP Holdings	Yes	<a href="https://www.plains.com/sustainability/our-people">https://www.plains.com/sustainability/our-people</a>		
Enterprise Products Partners	Yes	<a href="https://www2.enterpriseproducts.com/careers/diversity-inclusion/">https://www2.enterpriseproducts.com/careers/diversity-inclusion/</a>		
TIAA	Yes	<a href="https://www.tiaa.org/public/about-tiaa/diversity-inclusion">https://www.tiaa.org/public/about-tiaa/diversity-inclusion</a>		
Oracle	Yes	<a href="https://www.oracle.com/corporate/careers/diversity-inclusion/">https://www.oracle.com/corporate/careers/diversity-inclusion/</a>		
Thermo Fisher Scientific	Yes	<a href="https://corporate.thermofisher.com/us/en/index/corporate-social-responsibility/colleagues/diversity-and-inclusion.html">https://corporate.thermofisher.com/us/en/index/corporate-social-responsibility/colleagues/diversity-and-inclusion.html</a>		
Coca-Cola	Yes	<a href="https://www.coca-colacompany.com/social-impact/diversity-and-inclusion">https://www.coca-colacompany.com/social-impact/diversity-and-inclusion</a>		

General Dynamics	Yes	<a href="https://www.gd.com/careers/diversity">https://www.gd.com/careers/diversity</a>		
CHS	Yes	<a href="https://www.chs.net/serving-communities/diversity-equity-inclusion/">https://www.chs.net/serving-communities/diversity-equity-inclusion/</a>		
USAA	Yes	<a href="https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main?akredirect=true">https://www.usaa.com/inet/wc/about_usaa_corporate_diversity_main?akredirect=true</a>		
Northwestern Mutual	Yes	<a href="https://www.northwesternmutual.com/our-commitment-to-diversity/">https://www.northwesternmutual.com/our-commitment-to-diversity/</a>		
Nucor	Yes	<a href="https://assets.ctfassets.net/aax1cfbwhqog/72hemxdQ7g2pppxbheRFd/dcb8018e3ae7754cfc111c2536a9ba8/Nucor-s_Commitment_to_Diversity_Equity_and_Inclusion.pdf">https://assets.ctfassets.net/aax1cfbwhqog/72hemxdQ7g2pppxbheRFd/dcb8018e3ae7754cfc111c2536a9ba8/Nucor-s_Commitment_to_Diversity_Equity_and_Inclusion.pdf</a>		
Exelon	Yes	<a href="https://www.exeloncorp.com/newsroom/Pages/diversity-and-inclusion-key-to-our-business-success.aspx">https://www.exeloncorp.com/newsroom/Pages/diversity-and-inclusion-key-to-our-business-success.aspx</a>		
Massachusetts Mutual Life Ins	Yes	<a href="https://www.massmutual.com/about-us/diversity-and-inclusion">https://www.massmutual.com/about-us/diversity-and-inclusion</a>		