

### Founder Salary Calculator

1. Select your location  
Paris, France

2. Select your stage  
Seed

3. How many kids do you have?  
2

According to our model and associated benchmark data, a fair total cash compensation would be around:

€98,000 - €102,000

[Check the Cheapest Live and Paid Data providers in France](#)

To use the calculator, create a copy by selecting "Make a copy" from the "File" menu!

Logic:

Start with: €90,000  
add €15,000 because you're at Seed  
add €20,000 because you have 2 kids  
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€125,000  
multiply by 1.00 because you're in Paris, France  
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Result: €125,000













**Seed**

Paris, France	1.00
Zurich, Switzerland	1.64
Zug, Switzerland	1.48
Bern, Switzerland	1.45
Other, Italy	1.31
Dublin, Ireland	1.31
Copenhagen, Denmark	1.23
Remote, Netherlands	1.21
London, United Kingdom	1.20
Remote, United Kingdom	1.19
Munich, Germany	1.16
Oslo, Norway	1.13
Other, Germany	1.11
Amsterdam, Netherlands	1.09
Remote, Germany	1.07
Luxembourg, Luxembourg	1.06
Other, Sweden	1.05
Hamburg, Germany	1.04
Remote, Italy	1.04
Berlin, Germany	1.04
Stockholm, Sweden	1.02
Utrecht, Netherlands	0.99
Aix en Provence, France	0.97
Cologne, Germany	0.97
Other, Netherlands	0.97
Nice, France	0.96
Remote, France	0.96
Cambridge, United Kingdom	0.95
Eindhoven, Netherlands	0.95
Lyon, France	0.94
Prague, Czechia	0.94
Other, United Kingdom	0.93
Montpellier, France	0.93
Rome, Italy	0.93
Reading, United Kingdom	0.93
Frankfurt, Germany	0.92
Vienna, Austria	0.92
Oxford, United Kingdom	0.91
Toulouse, France	0.90
Brussels, Belgium	0.90
Milan, Italy	0.90
Marseille, France	0.89

Bristol, United Kingdom	0.89
Grenoble, France	0.88
Glasgow, United Kingdom	0.86
Other, France	0.86
Manchester, United Kingdom	0.86
Lille, France	0.86
Nantes, France	0.85
Edinburgh, United Kingdom	0.85
Malmö, Sweden	0.85
Rotterdam, Netherlands	0.84
Turin, Italy	0.84
Madrid, Spain	0.84
Groningen, Netherlands	0.83
Barcelona, Spain	0.83
Lisbon, Portugal	0.81
Valencia, Spain	0.81
Other, Spain	0.80
Birmingham, United Kingdom	0.79
Antwerp, Belgium	0.78
Leeds, United Kingdom	0.78
Helsinki, Finland	0.77
Nottingham, United Kingdom	0.76
Bremen, Germany	0.76
Palermo, Italy	0.75
Ljubljana, Slovenia	0.74
Bratislava, Slovakia	0.69
Riga, Latvia	0.69
Sofia, Bulgaria	0.64
Kosice, Slovakia	0.63
Athens, Greece	0.60
Zagreb, Croatia	0.60
Chisinau, Moldova	0.59
Kyiv, Ukraine	0.57
Other, Portugal	0.54
Warsaw, Poland	0.53
Budapest, Hungary	0.52
Skopje, North Macedonia	0.51
Belgrade, Serbia	0.51
Vilnius, Lithuania	0.49
Istanbul, Turkey	0.47
Sarajevo, Bosnia and Herzegovina	0.47
Bucharest, Romania	0.44
Santiago, Chile	0.43



Minsk, Belarus	0.41
Other, Poland	0.33

Pre-seed

Seed

Series A

Series B

Series C