	your info added	M5xG8cPEP05gLkXxDx44ELinBg00	C2B3Ckghiexform																
		Years of coffee / caff Starting experience	e When did you	Current hourly				Estimated average			cational have do your	optional: how do you identify your sexuality	optional: what are your						
me- amp Coffee Company	Position / title	Starting hourly wage / before year annual salary starting	leave / are you still there?	Current hourly wage / annual salary, or final wage / salary	Estimated average daily tips	part-time or full-time		weekly tips (if tips aren't given daily)	Any other notes	optional: how do you identify your gender?	optional: how do you identify your race or ethnicity?	identify your sexuality (ex. lesbian, gay, straight, bi, queer, etc.)?	he/him, they/them, she/they, xe/xir, etc.)						
	Position / title Roaster apprentice	2018 \$20.00	4 Still there?	wage / salary \$20.0		Full-time	PTO, health care, dental,	aren't given daily) No tica	Any other notes	identity your gender?	ethnicity? Aaian	etc.)? Queer	sheithey, xe/xir, etc.) She/her						
7/2019 10 Anonymous Coffee Shop	b Barista	2019 11	5 Still work there		1 8 cash	Full-time		15 credit		Trans Male	White	Panaeoual	Heltim						
7/2019 10 Anonymous Coffee Shop	o Barista	2019 11	5 Still work there	1	1 8 cash	Full-time	Not sure	15 credit		Trans Male	White	Panaexual	Hattim						
2/2019 16 Aspen Coffee Company 9/2019 9: Astoria coffee	Barista Barista/ shift lead	2018 7.25	1 Still work there 0 Still work there	7.2	5 \$20-\$50	4 Part-time	Employee discount on pr	\$100-\$150	3	Female		Straight	Sheher						
5/2019 9: Astoria coffee 5/2019 23 Astoria coffee	Barista/ shift lead Barista/ shift lead	2014 8 2014 \$15hour	0 Still work there 0 Still work there	\$15 hr	\$20-\$50	Full-time Full-time	None	\$100-\$150 \$50-\$100	I work for a small compa No.	ny that has around 5-6 en Male	ployees. No benefits and I	lack of upward mobility eve Straight	in after working for 5 years in Her	specially coffee					
14/2019 2 Blue Bottle Coffee	Barista	2017 \$15hr	3 Left 2018	\$15/he		Full-time	PTO 401k health insura		00 No time based raises, ve	r Cis female	White	Queer	Sheher						
	Trainer	2019 60500	7 Sept 2019	6050	0 Nia	Full-time	Health insurance, PTO, s	é Na	Only worked here three		great coworkers. Another o		a better fit For me to attend	more industry events/sta	y more actively involved in	the greater coffee comm	anity.		
	t Barista	2019 12 an hour	3 Still work there				PTO, every holiday off			Male	White	Gay							
8/2019 10 Box Kite 8/2019 11 Boxkite	Barista Rarista	2019 13.5 2019 14	1 June 2019 8 Three months at	13.	5 Anywhere from \$40 - \$ 4 20.30	Part-time Part-time	N/A None												
15/2010 (Brooklast Departure Comme		2017 13.5	7 No	13.		00 Part-time		Daily tips		Male	Hispanic	Straight	Hettim						
	Barista	2018 13 an hour	8 February 2019			25 Full-time	None			Non-binary	White	bi	They						
	Barista Barista	2019 16+ tips 2019 \$16/hour	1 Still work there 1 Still work there	16 + tips	5 Tips not allowed. Giver	50 Full-time	None	Tips not allowed. Giver		Male	White	Straight	Hehim						
	Barista		1 Still work there 20 Nope	51	6 Tips not allowed. Given	10 Pull-time 90 Part-time	None	Tips not allowed. Given	A lot of racist behavior w	th control									
(6/2019 1) City of Saints Coffee Road		2017 15	0 Early 2019.		6 \$10 - \$20 cash.		Dental, medical, 401k.	\$200 card.											
	Regional Technicia	2018 47,000/yr		47,000 at CCC; 2		0 Full-time	Health insurance		0										
	barista, drive thru Barista	2017 \$7.25hourly 2018 \$14	0 Still work there 2 Still work there	\$9.25 hourly	not sure	Part-time \$8 Full-time	none Commuter Benefits, PTO	\$20-50	i've just been promoted t	c female Non-binary	white Latinx	straight queer	sheher they/them						
	Barista	2018 \$14 2019 12/hr	2 Still work there 6 Still work there	1104	5 10-20 cash tips	Full-time	Commuter Benefits, PTO No benefits	150,170	50	Non-binary Cenderfluid	Latinx	queer	Theythem						
(6/2019 14 East one	General manager	2019 50,000	8 Still work there	50,00	0 None	Full-time		NA		Gendensus	T mappening.	Quee	rosynam						
16/2019 12 east one coffee	barista	2019 16hr	5 Still work there	16hr	:	25 Full-time	none	1:	25										
18/2019 0: East One Coffee	Barista	2019 16/hour	3.5 Still work there	16hour	Cash+Card: ~50-55/da	y Full-time	2 weeks PTO after 90 da	ŋ-											
	Barista Barista	2019 \$16/hr; ~\$31k 2019 14.00 / hour	2 Still work there 3 Still work there		~\$40	Full-time	Pto	~\$200	It seems like \$15hr-\$18	tr plus tips is about the n	erm in NYC								
0/2019 15 Everyman Expresso	Barista Manager	2019 14.00 / hour 2009 \$8 ph	0 201	14 / hour 7 \$35,000 + tips	\$50-\$80	Full-time		Nia											
8/2019 7: Everyman Espresso	Barista	2015 \$11/hr	4 NIA	NA	\$12-\$60	Full-time	NA	NIA	NIA										
/14/2019 Leveryman espresso	barista	2018 \$14	0.5 Still work there	\$1	4 really depends on days	arFull-time	n'a	about \$100+		nonbinary/ gnc/ trans	white	queer	he him or they them						
	Barista Lead Barista	2019 16/hr 2018 13.5	4 2011	9 9hr 8 13.	Weekly	Part-time 6 Full-time	None Health Insurance	77 (Allegedly hourly we	ant up to 20/hr, but not confir	med)									
	Barista	2016 \$13	0 Last month	Not working	s Not daily		Sick hours, health insuran		25	Female	Hispanic	Straight	Sheher						
9/2019 16 Gregorys Coffee	Director of Coffee	2013 52000	5 January 19	7200		Full-time	medical, metrocard, 15 d	ays PTO	worked at same company	y for 5 years before this p	califor; laid off, so this exa		ymore						
									The shop is 55% direct to	5									
	Barista	2019 10	4 Still work there		0 \$5-15 per shift in cash				nou Also, I don't feel safe cor		White	Queer	They/Them						
	In store trainer	16.5 2010 \$10 then \$12 th	5 4 it was time	16.	5 \$50-\$60 \$30/a day. no tips for m		Health insurance/sick day health insurance, at the ti	ysi	Was fired for disputing u t based on years worked. fo	n Female	and ashing		Sheher						
	Manager trainer	2010 \$10 then \$12 th 2014 11/tr	4 it was time 7 Still work there	54.57	S30ia day, no tips for m 0 When I did take them: -		PTO, insurance, at the 5	was a discount	based on years worked. to Decent performance revi	evaluation in place but e	y non-officer icibility for naises lack chart	te/vaque/can be interreter	d many different ways						
1/16/2019 1 Joe	Director of Ops	2009 \$9	0 2011	6 75.00	0 9	50 Full-time	Nothing back then			Female	White	Bi	Sheher						
	Barista	2015 10.5	0 I left October 20		2 7/hour	Part-time	Health insurance, paid si	ck hours		Non binary	White	Queer	They/them						
	Barista barista	2015 \$9hr 2018 11	4 Left August 2018 3 Still work there	6 9:	5 \$10 per day	Full-time 40 Full-time	None metrocard	2											
	Assistant Mananer	2018 11		12: 9 18hour	5 · ·	40 Pull-time		althour 20	00										
18/2019 1: Joe coffee	Educator	2015 11	3 2011	9 1-	4 35-60	Full-time	Health insurance	1:	20										
9/2019 15 Joe Coffee Company	Catering Manager	2018 \$62,400	10 Still work there	Same	Na	Full-time	Two weeks PTO, health a	a Nia	Feel mostly supported th	ough I have received vag	a and indirect communica	tion reparding succession	and potential for naises/bons	949.					
	Assistant manager	2016 \$9	0 Still work there	\$1	8 7-10hour		Health insurance												
	Educator Barista	2013 10	4 April 2018	5	4 \$10 - \$20 resh	Full-time Part-time	Very expensive health ins		I riad to fight SO HARD I	o get to my final wage. As	where multiple people hire	ro ror she same job kept be	ing hired making more than	THE					
income offee and it at an an	Educator	2015 11	3 Left in 2019	5	4 5-10 in cash daily	Full-time	Very expensive health ins	e 60-120 depending	refused to give me a rais	e or performance review i	n the four years I worked fo	or them despite performing	duties that were asked of m	e outside of my job desc	ription. Cut my shifts durin	g slow season and I was f	orced to find a new job or	"by and find shifts to cover"	
38/2019 11 Joe Coffee Company	Barista	2018 p \$12/hr tipped.	0 Still work there	\$12.50 hr plus tip	ps.	Part-time	Health Insurance and Me	1290 (busy season)	We are underpaid, and o	or shifts are all scheduled	to keep us "just" as part ti	me employees.							
18/2019 12 Joe Coffee NYC	Barista/Educator	2012 9.5	1 Still work there				Discounted health insura												
18/2019 11 Joe the art of Coffee	Store Educator; Pu	2016\$10.5/hr; \$25/hr 2018 16	0 Still work there 2 Still work there			Full-time	Health Insurance, free we PTO, 401K, Health Insura		90 The health insurance is a	very minimal, doesn't inclu Male	de mental health support.	Gav	Haltim						
82019 21Kohrick Coffee Company		2018 16 2019 14tr	2 501 WOR there 4 2011	9 12hr	o pi Unknown	Part-time		Unknown	20	Man		Galy	nerim						
29/2019 1 Little Skips	Barista	2017 \$12/hr	0.5 Still work there	\$15/hr		50 Full-time	None			Non-binary	White	Bi	They/them						
1/2/2019 16 Mystic Coffee Roaster	Barista	2019 \$12/hr	0 Still work there			\$7 Full-time	None			Female									
/12/2019 1 Neat Coffee Darien (28/2019 1 Ninth Street Expresso	Tier 1 Barista Revisto	2017 10.5 2018 \$13/hr	2 Still work there 0 Still work there	11.		58 Part-time 1. • Full-time	None The employee handbook	Tanian 1980 - 200 au		Male Female	White Caucasian	Queer	Heltim Shelterhera						
	Barista	2018 14.50hr	0 Still work there	14.		50 Full-time	None	119pcany 2200 - 500 a 1	area.	Female	Caucasian	Queer	Sheher						
/14/2019 1Ninth Street Espresso				4 \$15/hr	\$30-60		none						a while to actually get proces				pany to work for.		
	Barista	2018 \$13	1 left 2019		4 \$10-100/day	Full-time	health insurance, commu		Yes, the tips really varied	that much, depending or	shift and location. The con	mpany used to proudly pay	minimum wage to all barists	a (and more for leads) b	ut, last I heard, they have	refused to raise to \$15.			
/10/2019 1 Partners coffee (formally 1 /18/2019 1 Partners Coffee/Toby's Es	1(1)Currently manage	2018 (4) 14.00 2016 15tr	3.5 Still work there	(1) 21.00 (2) 18.0 9 \$18/br	\$5-\$10 cash	35 Full-time Full-time	Managers have 10 sick d Health insurance, PTO	120-200 \$1		Male	White	Straight	Hebim						
8/2019 16 Patent Coffee	Manager	2018 \$20hr	5 Still work there	\$23.68/hr		Full-time	\$500/month health insura		The \$500 month for heal	th insurance stipend was			I only get ripped out when I	m on the floor for the en	in shift.				
/6/2019 18 Plowshares	Barista	2019 15hr	1 September	1		30 Full-time	None		No tip pool, rigged syste	n, no management									
29/2019 2 Press coffee bar /10/2019 (Seven grams	Barista Shift leader	2015 9	1 2013 12 Recently	7 9.	5 9.7 dollara daily cash tiro	50 Full-time	None N/A	2 Abput 100 credit card t		Female	Whitefatina	Straight	Shafter						
	Shift leader Barista		12 Recently 20 No	1			NA		tps after taxes 50										
9/2019 1: Southside Coffee	Barista	2019 13/br + tips	4 Still work there	13hr + tips		Part-time	none	200/week	this is the first coffee sho	p i've ever liked working a									
/18/2019 1 Starbucka	Shift Supervisor	2018 8.00 hourly	3 Still work there	11.50 hourly	Торя	Full-time	Insurance, schooling,		Would love to see skills a	a Make	White	Straight	Hahim						
6/2019 2: Starbucks 2/2019 12 starbucks	Barista barista	2017 11.8	0 Still work there 1 05/2019	9.5		Part-time Part-time	paid time off, health insur PTO, health insurance, al		15	male Female	asian white	straight	hehim anything but hehim						
	barista Barista trainer	2018 9.05 2015 10.5	1 05/2019 0 Still work there	9.6			PTO, health insurance, al Vecation, health insurance		20	Female	white White	pan	anyoning but he/him						
2/2019 16 Starbucks	Shift supervisor	2017 11.5	0 Still work there	14.64 hourly	Nia	Full-time	PTO, vacation, health, de		25	Male	White	Bi							
2/2019 16 Starbucks	Supervisor	2016 11.55. 11,000	2 Still work there	8.5		Part-time	Health Care . Pto	\$		Male	White	Gay	Hahim						
9/2019 5i Starbucka 2/2019 16 Starbucka Collea Company	Barista Revisto Teniner	2014 13.5	1 Still work there 0 Still work there	15.8	3 \$20/wk	Full-time Part/ime	Full benefits including sch health insurance, college	h \$20 wk	Raises went from growth \$5 billionaires shouldn't exis	to everyone gets one and	white	eteolohi	shahar						
0/2019 21 Sterbucks reserve mester	er Barista	2017 13.1 2018 15.65	0 Still work there 5 5/2019	15.0	6	Fulltime	health insurance, college PTO, 401k, insurance		po perionares shouldn't exis	it sortalió	WTIDE	straight	arkettér						
24/2019 Stonefruit Espresso + Kito	t; Barista	2019 \$11/hour	1 Still work there	15.9	2 \$	00 Part-time	Nothing			Non-binary			They/them						
	Barista	2019 \$15/hr	1 Still work there	1			PTO, Health including de		9		white	straight	hahim						
	Cafe Lead Barista	2018 \$13hr 2019 15hear	9 Still work there 5 Still work there		8 \$7-\$9/tv 5 7/tour	Full-time Full-time	PTO, Health/Dental/Visio Paid time off, dental, med			Male	Caucasian	Straight	HaHim						
ibi2019 11 Stumptown	Darista	2019 15/hour	o Still work there		s /mour	rultime	07.0												
							Frio Insurance (medical, visio 401K Free coffee every week												
	Senior Lead Barista	2012 12	4 Still work there	2		Full-time	Free coffee every week	8.5 / hour											
ISG/2019 t Stumptown	Educator	2017 56,500	8	5770	o NA	Full-time	PTO, Insurance, 401k	NIA		mmm	White	Queer	SheHer						
/14/2019 1 Stumptown	Area Manager	2016 + tips as barista 2017 13/br	10 Still work there 3 Still work there	\$80,00	O NA	Full-time Full-time	paid time off, 80% cost of	o NA 60-70/week		Female	white	(maker	Shahar						
14/2019 1 Stumptown 17/2019 1 Stumptown Coffee	Cofe Land		3 Still work there 5 Still work there		0	Full-time 50 Full-time	Health insurance	60-70/week \$4	90		wroad	quest	arm-Dity						
14/2019 2 Stumptown 17/2019 2 Stumptown Coffee 30/2019 5 Stumptown Coffee Roaste 9/2019 15 Variety Coffee Roasters		2019 \$18hr		1															
14/2019 2 Stumptown 17/2019 2 Stumptown Coffee 30/2019 5 Stumptown Coffee Roaste 9/2019 16 Variety Coffee Roasters 10/2019 1		2019 \$18hr						r I received tice daily	B		Private and a second second								
14/2019 2 Stumptown 17/2019 2 Stumptown Coffee 80/2019 3 Stumptown Coffee Roaste A/2019 14 Variety Coffee Roasters 10/2019 1 29/2019 1	Manager								Been in supervisor positi		Black American Latinx	Breenuel	Helhim but pretty ambivale Shelher	int about it					
14/2019 2 Stumptown 17/2019 2 Stumptown Coffee 80/2019 3 Stumptown Coffee Roaste A/2019 14 Variety Coffee Roasters 10/2019 1 20/2019 1 16/2019 2 Allegro Coffee Roasters	Manager Supervisor	2017 \$11.88	1.5 Still work there		4 \$5-\$15														
142019 2 Shumptown 172019 2 Shumptown Coffee 802019 5 Shumptown Coffee Roaster 102019 1 K Veiety Coffee Roasters 102019 1 1820219 1 1820219 2 Allegno Coffee Roasters 182019 2 Martow and sons	Manager Supervisor Lead barista		1.5 Still work there 3 Still work there	17.h	4 \$5-\$15 average \$515 in tips, no	Part-time	PTO, Health and Dental I Pto/ healthinsurance	\$	75	Cis woman	Latiro		JUNETIN						
142010 2 Shumptown 172010 2 Shumptown Coffee Roasto 202010 1 Shumptown Coffee Roasto 202010 1 1 202010 1 102010 1 102010 2 Allegno Coffee Roasters 102010 1 Alledrow and soms 102010 1 Raights Coffee 102010 1 Raights Coffee 102010 1 Raights Coffee	Manager Supervisor Lead barista Barista Barista / Counter st	2017 \$11.66 2018 17/h 2019 \$17/h 2019 \$17/h 2018 12 hour.	1.5 Still work there 3 Still work there 2 Still work there 0 I guit.	17/h \$17/h	average \$5% in tips. no 0 20-40	Part-time caPart-time Part-time	Pto' healthinsurance None.	5	75 80 Not only underpaid but n	c Male	Latino	Gay	He						
142019 (Shumptown 172019 (Shumptown Cofflee Roaste 202019 (Shumptown Cofflee Roasters 102019 (Vwisky Cofflee Roasters 102019 (102019 (Marlow and acros 102019 (Marlow and acros 102019 (Marlow and acros 102019 (Marlow and acros 102019 (Balpha Cofflee 102019 (Balpha Cofflee	Manager Supervisor Lead barista Barista Barista / Counter si General Manager	2017 \$11.86 2018 17/h 2019 \$17/h 2019 \$17/h 12 hour. 2019 \$5,500 annual	1.5 Still work there 3 Still work there 2 Still work there 0 I guit. 4 Still work there	17/h \$17/h 58,500 annual as	average \$5th in tips. no 0 20-40 alin ta	Part-time ci/Part-time Part-time Full-time	Pto/ healthinsurance	5		c Male Female		Gay							
142019 (2 Bumptown 172019 (2 Bumptown Coffee 502019 (2 Bumptown Coffee 502019 (1 Warlety Coffee Roasters 102019 (1 Warlety Coffee Roasters 102019 (1 Marlow and sons 102019 (1 Marlow and sons 102019 (1 Marlow and sons 102019 (1 Data) 102019 (1 Data) 102019 (1 Data) 102019 (1 Data)	Manager Supervisor Lead barista Barista Barista / Counter st General Manager Lead Barista Manager	2017 \$11.86 2019 \$17/h 2019 \$17/h 2019 \$27/h 2019 \$5,500 annual 2019 \$5,500 annual 2017 \$10.50	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 12/23/2019	17/h \$17/h \$8,500 annual sa \$17.5	average \$5% in tips. no 0 20-40 alchia 0 \$-	Part-time ci/Part-time Part-time Full-time 45 Full-time	Pto' healthinsurance None. PTO, insurance	S Na	80 Not only underpeid but n	c Male Female Male	Latino		He						
1420191 Stamptown 1720191 Stamptown Coffee Roasts 2020191 Stamptown Coffee Roasts 2020191 (Variety Coffee Roasters 1020191 (Variety Coffee Roasters 1020191 Allegon Coffee Roasters 1020191 Nations and sona 1020191 Rainto Coffee 1020191 Rainto Coffee 1020191 Rainto Coffee 1020191 Coffee 102019 Coffee 2020 2010 Coffee	Manager Supervisor Lead barista Barista Barista / Counter st General Manager Lead BaristaMena a Shop manager	2017 \$11.86 2018 17/h 2019 \$17/h 2019 \$17/h 12 hour. 2019 \$5,500 annual	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 12/23/2019 6 Still work there	17th \$17/ h 58,500 annual au \$17.5 14.2	average \$5% in tips. no 0 2040 altinus 0 \$ 5	Part-time cciPart-time Part-time Full-time 45 Full-time 20 Part-time	Pto' healthinsurance None.	S Na		c Male Female Male Female	Latino	Gay Lesbian	He						
142019 (2 Bumptown 172019 (2 Bumptown Coffee S02019 (2 Bumptown Coffee Roast S02019 1 (Variety Coffee Roasters 102019 1 (Variety Coffee Roasters 102019) (Variety Coffee Roasters 102019 (Variety Coffee 102019) (Variety Coffee 102020) (Vari	Manager Supervisor Lead barista Barista Barista / Counter st General Manager Lead Barista Manager	2017 \$11.66 2018 17/h 2018 517/ h 2018 12 hour. 2019 58,500 annual 2017 \$10.50 2018 13	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 12/23/2019	17th \$177 h 58,500 annual au \$17.5 14.2 15th	average \$5% in tips. no 0 2040 altinus 0 \$ 5	Part-time ca Part-time Part-time Full-time 45 Full-time hoFull-time	Pto' healthinsurance None. PTO, insurance	S Na	80 Not only underpaid but n	c Male Female Male	Latino		He						
14.0019 (2007) Burghoam Coffee 300.0019 (2007) Burghoam Coffee 300.0019 (2007) Burghoam Coffee Roasters 100.0019 (1000) Burghoam Coffee Roasters 200.0019 (1000) Burghoam Coffee Roasters 200.0019 (1000) Burghoam Coffee 200.0019 (1000) Burghoam Coffee 200.	Manager Supervisor Lead barista Barista Barista Lead Barista Manager Lead Barista Manager Barista Barista Barista Barista	2017 \$11.86 2019 \$17/h 2019 \$17/h 2019 \$12/hoar 2019 \$510.50 2019 \$510.50 2019 \$510.50 2019 \$510.50 2019 \$515 2019 \$15 2019 \$15 2000 \$15 2000 \$15 2000 \$15 2000 \$15 \$	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 12/22/2019 6 Still work there 3 Still work there 3 Terminated 3 Terminated 3 Still work there 3 Terminated	17/h \$17/h 58,500 annual si \$17.5 14.2 15/h 15.7 \$13/br current	average \$5% in tips. no 0 20-40 ali mia 0 \$- 5 Arywhere from >\$1 an 5 NA	Part-ime Part-ime Part-ime Full-ime 55 Full-ime to Full-ime Full-ime Full-ime Full-ime	Pto/healthinsurance None. PTO, insurance None None Sick leave No benefib	\$ n/a 11	80 Not only underpeid but n 00	c Male Female Male Female Male / non-identifying Female Female	Latino Caucasian White Latino Muti Racial	Lesbian Bi NIA	Ha Shaher Hathay Shaher Shahar						
(142015) Stumptown Coffee 200215 (Stumptown Coffee 200215) Stumptown Coffee Roadstra 1002051 (Victoric Coffee Roadstra 100205) (Roadstra Coffee Roadstra 100205) (Roadstra Coffee 100205) (Roadstra Coffee 100205) (Roadstra Coffee 20020) (Roadstra C	Manager Supervisor Lead barista Barista General Manager Lead Barista Mana Barista Barista Barista Barista Barista Ceneral Manager	2017 \$11.65 2019 \$17/h 2019 \$17/h 2019 \$2.0ext 2019 \$5.000 emual 2017 \$10.50 2019 \$15 2019 15h 2014 13.5 2019 (25)war 2019 \$25	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 Still work there 3 Still work there 3 Still work there 3 Still work there 6 Still work there 6 Still work there 6 Still work there	12h \$17/h \$58,500 annual sa \$17.5 14.2 15h 15.7 \$13/hr current 62k	average \$5% in tips. no 0 20-40 ali mia 0 \$- 5 Arywhere from >\$1 an 5 NA	Part-time part-time Part-time Full-time 5 Full-time to Full-time Full-time Full-time Full-time	Pto/healthinsurance None. PTO, insurance None None Sick leave No benefits Health insurance, paid tir	s nia 11 11 11 11 11 11 11 11 11 11 11 11 11	80 Not only underpaid but n 00 25 addring	c Male Female Male Female Male/ non-identifying Female Female Woman	Caucianian White Latino Multi Racial White	Lesbian Bi NIA. Wuber	He Shaher Hathey Shaher Shaher						
1142015 (Shurpiton) 1142015 (Shurpiton) Coffee 2002015 (Yelving Coffee Roadstra 2002015 (Yelving Coffee Roadstra 2002015 (Network) Coffee Roadstra 2002015 (Network) Coffee 2002015 (Network) 2002015 (Network) 200201	Manager Supervisor Lead barista Barista Barista / Counter si General Manager Barista Barista Barista Barista Barista Barista General Manager General Manager	2017 \$11.65 2018 17/h 2019 37/h 2019 37/h 2018 12.bac 2018 12.bac 2018 12.bac 2018 13 2019 13h 2019 13h 2019 13h 2019 13h 2019 13h 2019 20hyear	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 12/23/2019 6 Still work there 3 Terminated 225 Still work there 6 Still work there 6 Still work there 6 Still work there 6 Still work there	17th \$17th \$8,500 annual su \$17.9 14.2 15th 15.7 \$13/br current 62k	average \$5h in tips. no 0 20-40 akinta 0 \$ 5 5 Aryshere from >51 an \$2-7 a day	Part-time part-time Part-time Full-time to Full-time full-time Full-time Full-time Full-time Full-time	Pto/healthinsurance None. PTO, insurance None None Sick leave No benefib	s nia 11 11 11 11 11 11 11 11 11 11 11 11 11	80 Not only underpaid but n 00 25 addring	c Male Female Male Female Male / non-identifying Female Female	Latino Caucasian White Latino Muti Racial	Lesbian Bi NIA	Ha Shaher Hathay Shaher Shahar						
(142015) Stumptown (142015) Stumptown Coffee 000215 (Stumptown Coffee Roadstra 1000215) (Stumptown Coffee Roadstra 1000215) (Studye Roadstra 1000215	Manager Supervisor Lead barista Barista General Manager Lead Barista Mana Barista Barista Barista Barista Barista Ceneral Manager	2017 \$11.65 2018 17/h 2019 37/h 2019 217/h 2019 12 hour. 2019 15 hour. 2019 15 hour. 2019 15 h 2014 13.5 2019 15 h 2014 13.5 2019 20 hour. 2019 20 hour. 2019 20 hour.	1.5 Still work there 3 Still work there 2 Still work there 0 I quit. 4 Still work there 3 Still work there 3 Still work there 3 Still work there 3 Still work there 6 Still work there 6 Still work there 6 Still work there	12h \$17/h \$58,500 annual sa \$17.5 14.2 15h 15.7 \$13/hr current 62k	average \$5h in tips. no 0 20-40 alanta 0 \$5 5 5 7 a day 5	Part-time Part-time Part-time Full-time to Full-time Full-time Full-time Full-time Full-time Full-time Full-time Full-time	Pto/ healthinsurance None. PTO, insurance None None Stok laive No benefat Health insurance, paid tir PTO. HEALTH. SICK PXP	s nia 11 11 11 11 11 11 11 11 11 11 11 11 11	80 Not only underpaid but n 00 25 addring	c Male Female Male Female Male/ non-identifying Female Female Woman	Caucianian White Latino Multi Racial White	Lesbian Bi NIA. Wuber	He Shaher Hathey Shaher Shaher						
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