

please fill out the form below to have your info added

<https://www.coffeeconnection.org/2020/03/20/2020-2021-coffee-connection-survey/>

Time-Stamp	Coffee Company	Position / title	Starting year	Starting monthly salary	Years of coffee/tea experience	When did you leave your last job?	Current hourly wage/ annual salary	Estimated average daily pay	part-time or full-time	Benefits	Estimated average weekly tips (if any)	Any other notes	optional: how do you identify your gender?	optional: how do you identify your race or ethnicity?	optional: how do you identify your sexual orientation (ie. lesbian, gay, straight, bi, queer, etc.)?	optional: what are your pronouns (ie. she/her, he/him, they/them, she/they, etc.)?
10/15/2019	24orgo coffee roasters	Roaster apprentice	2018	\$20.00	4	5.58 work there	\$20.00	11.8 cash	Full-time	PTO, health, sick, dental, vision	None	Trans Male	White	Passive	she/her	
11/7/2019	16 Anonymus Coffee Shop	Barista	2019	11	5	5.58 work there	11.8 cash	Full-time	None	15 credit	None	Male	White	Passive	she/her	
11/7/2019	16 Anonymus Coffee Shop	Barista	2019	11	5	5.58 work there	11.8 cash	Full-time	None	15 credit	None	Male	White	Passive	she/her	
11/20/2019	16 Anonymus Coffee Shop	Barista	2018	7.25	1	5.58 work there	7.25	4 Part-time	Employee discount on past	None	3	Female	White	Passive	she/her	
19/09/2019	30 Atlanta coffee	Barista shift lead	2014	8	0	5.58 work there	\$15 hr	Full-time	None	\$100-\$100	1 week for a small company that has around 5-6 employees. No benefits and lack of upward mobility even after working for 5 years in specialty coffee	Male	White	Passive	she/her	
11/4/2019	22 Atlanta coffee	Barista shift lead	2014	\$19hour	0	5.58 work there	\$19hour	Full-time	None	\$100-\$100	None	Male	White	Passive	she/her	
19/14/2019	18 Blue Bottle Coffee	Barista	2017	\$15hr	3	5.58 work there	3 Lat 2018	15\$hour	Full-time	PTO, 401k, health insurance	200	None	White	Passive	she/her	
18/09/2019	18 Blue Bottle NYC	Barista	2018	60000	7	5.58 work there	7 Sept 2019	\$6000	Full-time	PTO, 401k, health insurance	200	None	White	Passive	she/her	
11/20/2019	18 Blue Appet Management	Barista	2019	12 an hour	3	5.58 work there	12 an hour	Full-time	PTO, very holiday off	None	None	Male	White	Passive	she/her	
19/09/2019	18 Blue Kiva	Barista	2019	13.5	1	5.58 work there	1 June 2019	13.5	Anywhere from \$40 - \$100/week	None	None	Male	White	Passive	she/her	
19/09/2019	18 Blue Kiva	Barista	2019	14	4	5.58 work there	8.58 work there	14.20 cash	\$20 Part-time	None	None	Male	White	Passive	she/her	
19/15/2019	18 Brooklyn Roasting Company	Barista	2017	13.5	7	No	No	\$20 Part-time	None	None	None	Male	White	Passive	she/her	
19/01/2019	18 Caffe Grumpy	Barista	2018	16 an hour	4	5.58 work there	4 February 2019	13 an hour	Full-time	None	None	Male	White	Passive	she/her	
10/1/2019	18 Caffe Maddux	Barista	2019	16- tip	1	5.58 work there	16- tip	\$20 Full-time	None	None	None	Male	White	Passive	she/her	
19/09/2019	18 Caffe prima	Barista	2019	\$18hour	1	5.58 work there	\$18	170 tips not allowed	Over 16 full-time	None	None	Male	White	Passive	she/her	
19/09/2019	30 Caperano	Barista	2017	\$15	20	None	None	\$10	None	None	None	Male	White	Passive	she/her	
19/09/2019	18 City of Santa Coffee Road Barista	Barista	2017	15	0	Early 2019	15	\$10 - \$20 cash	Dental, medical, 401k	\$200 card	worked at same company for 3 years before this position, left off, on this exact position doesn't exist anymore	Male	White	Passive	she/her	
19/09/2019	18 Corner Coffee Coffee	Regional Technical	2018	47,000yr	5	February 2019	47,000 or 2000-25	\$10	Full-time	None	None	Male	White	Passive	she/her	
11/20/2019	18 Drive thru	Barista, drive thru	2017	\$7.25hourly	0	5.58 work there	\$22.00 hourly	not sure	Part-time	None	None	Male	White	Passive	she/her	
10/1/2019	18 Dvoco	Barista	2018	\$14	2	5.58 work there	\$14	not sure	Part-time	None	None	Male	White	Passive	she/her	
10/20/2019	18 Double Dutch Espresso	Barista	2019	\$1hr	4	5.58 work there	13hr	10-20 cash tips	Full-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 East one	General manager	2019	\$6,000	8	5.58 work there	\$6,000	None	PTO only	None	None	Male	White	Passive	she/her	
19/09/2019	18 East one coffee	Barista	2019	16hr	5	5.58 work there	16hr	None	Full-time	None	125	Male	White	Passive	she/her	
19/09/2019	18 East One Coffee	Barista	2019	16hr	3.5	5.58 work there	16hour	Cash+Card -50-55day	Full-time	2 weeks PTO after 60 days	None	Male	White	Passive	she/her	
19/09/2019	18 East one coffee	Barista	2019	\$16hr-10% tip	2	5.58 work there	Same	-\$40	Part-time	-\$200	It seems like \$15hr-\$18hr plus tip is about the norm in NYC	Male	White	Passive	she/her	
19/09/2019	18 East one coffee	Barista	2019	14.00/ hour	3	5.58 work there	14/ hour	\$12 Full-time	None	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista/Manager	2009	\$8 ph	0	2017	\$35,000 + tips	\$30-\$80	Full-time	Two weeks PTO	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	\$11hr	4	5.58 work there	N/A	\$12-\$60	Full-time	N/A	None	Male	White	Passive	she/her	
19/14/2019	18 Elevation Espresso	Barista	2018	\$14	0.58	5.58 work there	N/A	\$14 really depends on days off/week	Part-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	16hr	4	2019	16hr	Weekly	Part-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	13.5	1	5.58 work there	13.5	Weekly	Part-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2016	\$13	0	Last month	Not working	Not daily	Full-time	Sick hours, health insurance	\$25	Female	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	\$20hr	1	5.58 work there	\$20hr	Weekly	Full-time	Sick hours, health insurance	\$25	Female	White	Passive	she/her	
11/20/2019	21 Elevation Espresso & Tea	Barista	2019	10	4	5.58 work there	10	\$5-15 per shift in cash	Full-time	None	None	Male	White	Passive	she/her	
10/1/2019	18 Elevation Espresso	Barista	2019	16.5	1	5.58 work there	16.5	\$25-\$50	Full-time	Health insurance	None	Male	White	Passive	she/her	
11/4/2019	18 Elevation Espresso	Manager	2010	\$10 then \$12 hr	4	4	4	work time	Full-time	An additional \$2-4 an hour. Also, I don't feel safe coming to work because of COVID-19	None	Male	White	Passive	she/her	
10/1/2019	18 Elevation Espresso	Barista	2014	19hr	7	5.58 work there	\$4,000	When I did take them: 40-50 Full-time	PTO, insurance	None	Discount performance review system in place, but eligibility for raises lack clarity/opacity can be interpreted many different ways	Male	White	Passive	she/her	
10/1/2019	18 Elevation Espresso	Barista	2019	50	2019	2019	50	Full-time	None	None	None	Male	White	Passive	she/her	
10/1/2019	18 Elevation Espresso	Barista	2015	10.5	0	1st Oct 2019	12	7hour	Part-time	Health insurance, paid sick hours	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	10.5	4	5.58 work there	10.5	10-15 per day	Full-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	11	3	5.58 work there	12.5	40	Full-time	retirement	200	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Assistant Manager	2018	18	5	2019	18hour	7hour	Full-time	Health insurance	40hour	None	Male	White	Passive	she/her
19/09/2019	18 Elevation Espresso	Barista	2018	11	3	5.58 work there	14	14-20	Full-time	Health insurance	120	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Assistant Manager	2018	\$6,400	10	5.58 work there	Same	N/A	Full-time	Two weeks PTO, health ins	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$9	0	5.58 work there	\$10	16	Full-time	Health insurance	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2013	10	4	4 April 2018	10	18-7.50hour	Full-time	Very expensive health ins	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	14	1	1st June 2019	14	\$10 - \$20 cash	Part-time	N/A	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2019	11	3	1st June 2019	11	14-20	Full-time	None	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019	18 Elevation Espresso	Barista	2018	\$12hr	1	5.58 work there	\$12.5hr plus tip	None	Part-time	Health insurance and Maternity leave	None	Male	White	Passive	she/her	
19/09/2019</																