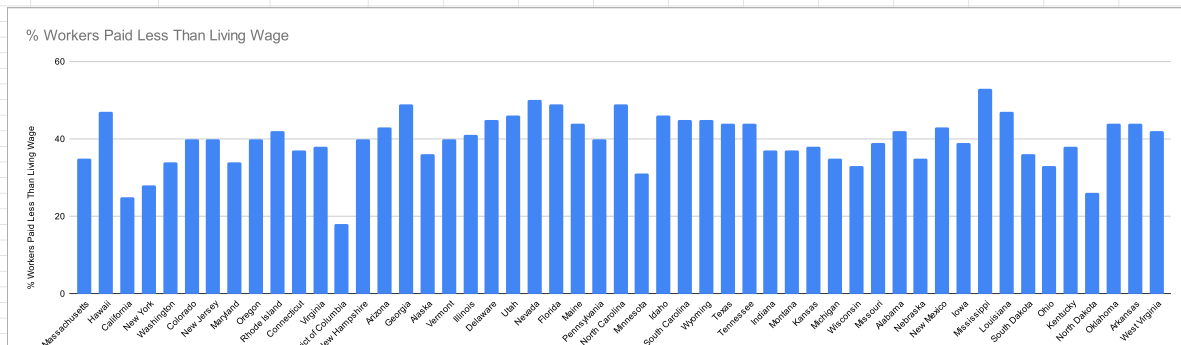
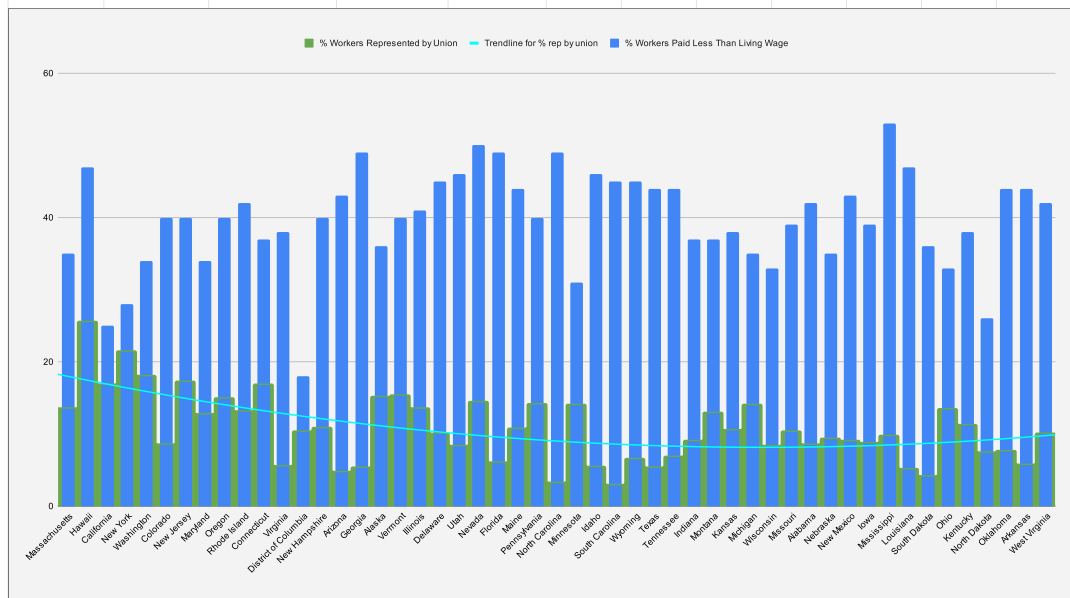


State	Living Wage [1]	% Workers Paid Less Than	% Workers Members of	% Workers Represented by Union
Massachusetts	\$ 27.89	35	12.6	13.6
Hawaii	\$ 27.33	47	24.1	25.6
California	\$ 27.32	25	15.4	16.9
New York	\$ 26.86	28	20.6	21.5
Washington	\$ 25.60	34	16.5	18.1
Colorado	\$ 24.83	40	6.9	8.6
New Jersey	\$ 24.76	40	16.1	17.3
Maryland	\$ 24.74	34	10.7	12.8
Oregon	\$ 24.30	40	14.1	15
Rhode Island	\$ 24.24	42	12.3	13.2
Connecticut	\$ 24.13	37	15.9	16.9
Virginia	\$ 24.03	38	4.3	5.6
District of Columbia	\$ 23.90	18	9.1	10.4
New Hampshire	\$ 23.58	40	9.3	10.9
Arizona	\$ 23.40	43	4.2	4.8
Georgia	\$ 23.29	49	4.6	5.4
Alaska	\$ 23.26	36	14.8	15.2
Vermont	\$ 23.02	40	14.3	15.4
Illinois	\$ 22.86	41	12.8	13.6
Delaware	\$ 22.63	45	8.8	10.1
Utah	\$ 22.52	46	4.1	9.4
Nevada	\$ 22.46	50	12.4	14.5
Florida	\$ 22.43	49	4.7	6.1
Maine	\$ 22.04	44	9.2	10.8
Pennsylvania	\$ 21.95	40	12.9	14.2
North Carolina	\$ 21.56	49	2.7	3.3
Minnesota	\$ 21.45	31	13.3	14.1
Idaho	\$ 21.33	46	4.5	5.5
South Carolina	\$ 21.23	45	2.3	3
Wyoming	\$ 21.07	45	5.6	6.6
Texas	\$ 20.92	44	4.5	5.4
Tennessee	\$ 20.77	44	6	6.9
Indiana	\$ 20.44	37	8	9.1
Montana	\$ 20.37	37	11.8	13
Kansas	\$ 20.35	38	8.9	10.6
Michigan	\$ 20.28	35	12.8	14.1
Wisconsin	\$ 20.22	33	7.4	8.4
Missouri	\$ 20.20	39	9.3	10.4
Alabama	\$ 20.15	42	7.5	8.6
Nebraska	\$ 20.12	35	7.3	9.4
New Mexico	\$ 20.10	43	7.5	9.1
Iowa	\$ 20.04	39	7.2	8.8
Mississippi	\$ 19.89	53	7	9.8
Louisiana	\$ 19.82	47	4.3	5.2
South Dakota	\$ 19.58	36	3.6	4.2
Ohio	\$ 19.40	33	12.5	13.5
Kentucky	\$ 19.40	38	8.8	11.3
North Dakota	\$ 19.36	26	6.2	7.5
Oklahoma	\$ 19.33	44	6.8	7.7
Arkansas	\$ 19.10	44	5.1	5.8
West Virginia	\$ 18.94	42	8.7	10.1
Z_Average	\$ 22.13	39.73	9.42	10.71
Z_Median	\$ 21.56	40.00	8.80	10.10



Source	Info
MIT Living Wage calculator	Living Wages
Bureau of Labor Statistics	Union Membership
Economic Policy Institute	Workforce by wage

[1] "At its simplest, a living wage is what one full-time worker must earn on an hourly basis to help cover the cost of their family's minimum basic needs where they live while still being self-sufficient. " - MIT Living Wage calculator

[2] The data I used from the living wage project is 1 worker 0 kids.

% is based on the living wage rounded to the nearest full dollar amount. 23.4 becomes \$23, 23.5 becomes \$24

This is Share of workers across all occupations.