### CEN OF THE AVERAGE AND A CONTRACT AND A CONTRACTOR

Saving

Visionary

Technician

Growth

Serving

Business Owner

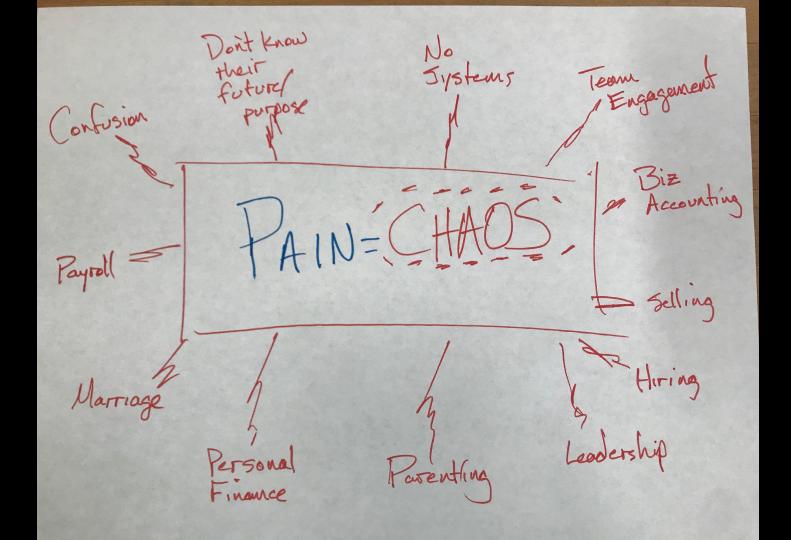
Ambi Fious

Re-

Family

Community





YOUR OPTION No Progress to Vision Progress to Vision Effort Lead Scream Vision lo Effort Give Up Follow No VISION

Values Mission VISION Hunger. Pursuit Repetition Repetition EADERSHIP Repetition Elements Man Socurrent Predictable (izweet plan) EVERYTHING Team. (Process) Read Meetings wRite Reflet. (quiet moments)

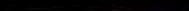
ENGAGEMENT Owner Mindset Fight > FOR < vision custo 400 TEAM RESPONSE furpose Fulfillment of Appreciation Replicate persona! Vision! 2

DUPPORT Vision-Centered Coaching Leadership Hunger Repetitive Content Confidentia) fins Community

# Hunger

"nothing in the world can take the place of **PERSISTENCE**. Talent will not; nothing is more common than *unsuccessful men with talent*. Genius will not; unrewarded genius is almost a proverb. Education will not; the world is full of educated derelicts. Persistence and determination are omnipotent."

-Calvin Coolidge









12 Weeks On Purpose EXAMPLE (based on the book <u>12 Week Year by Brian Moran</u> ) 12 Week Goals	
For the term ending we will 1. Create and Implement a Simple Budget 2. 3.	
FUTURE (for ideas that emerge during <i>this</i> 12 weeks):	
Goal 1: Create and Implement a Simple Budget Tactics	Tracking
Pull P&L's from past 3 years showing expense categories	
Pull YTD P&L for 2018 with expense categories Block off 2 hours to review and build new budget Create new budget based on old percentages as a guide, along with 12 week plan and Vision	
Field and Vision	

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# **12 Week Plan REVIEW Questions**

- Are these goals what we REALLY wanted?
- What do we need to remove?
- Do we have the right people/tools working on this?
- Looking back on the previous goal, would we start this NOW? If no, how do we pivot?
- What did accomplishing your goals make possible?



# **POWER QUESTION**

### "What is the ONE THING that by doing that ONE THING will make ALL OTHER THINGS easy or unnecessary"



# **12 Week Plan REVIEW Questions**

- Are these goals what we REALLY want?
- Do we have the right tools to accomplish?
- Do we have the right people to work on this?
- What will accomplishing this goal make possible?



# Tell me and I forget, teach me and I may remember, involve me and I learn - Benjamin Franklin -

# WHAT IS THE NEXT STEP?

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