

# CEO Update for LCPS Board of Directors - 2.7.24

## Goal Updates

### #1A - Academic Performance

Increase student proficiency in ELA / Math by 10% across grades, LEAs, and subgroups on CAASPP



This is an ambitious goal, and as I shared in the last board email update, there were ~50 unique Elementary, middle, and high school programs that had a +10% increase in proficiency in the CORE Dataset in 2023 across CA. Lodestar Middle School was on this list for both ELA and math, and Lighthouse Elementary and High Schools were on this list for ELA.

- **In the CAO Academic Update, we have our December interim assessment data:** As this is a new assessment system we have launched, we are finding that ~50% of our tested grades are performing above spring scale score baselines from last year. .
- **Student Subgroups:** We will begin our ELCAP testing in February, which has significant impact to the current calculations for charter renewal.
- **Lodestar Charter Renewal:** Based on CSDC calculations, Lodestar would be in the "middle" tier. All LEAs avoided DA (Differentiated Assistance), which is a designation for any student group gap.



### #1B - Academic - Performance

Maintain College and Career (CCI) performance at Lighthouse and Lodestar High School



Our current high school programming is such that the significant majority of our students are College and Career Index ready, which means that they are A-G and either have passing CAASSP exams in 11th grade, have 6+ college course credits, and/or completed a CTE Sequence:

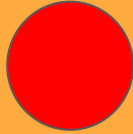
- **Lodestar Charter Renewal:** We are on pace to graduate our first class of seniors, and they are trending above state CCI averages, which will be favorable to the charter renewal case in 2025. .
- **Successful Dual Credit Semester to date:** This past semester, we had 100+ students from both Lighthouse and Lodestar earn college credit, with 92% receiving an A or B.
- **College Acceptances are rolling in:** This is most exciting at Lodestar - we had one student accepted to Clark Atlanta University, a selective HBCU, though the Black College Common Application process.

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### #2A - Attendance

Increase Attendance rate to 94%;



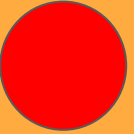
This is an ambitious goal, even though 94% attendance was common pre-pandemic

- **90.8% attendance overall:** The months of November, December, and January were challenging from an attendance perspective, and our overall attendance dropped by 1% point, largely due to illnesses (COVID and RSV).
- **Our biggest gaps - High Schools and Lodestar Elementary:** Attendance has been most challenging at these sites, and we have increased our student and family follow-up.
- **Middle School Attendance is our bright spot** with both Lodestar and Lighthouse averaging 92.4% currently



### #2B - Chronic Absenteeism

Decrease Chronic Absenteeism to 24%  
(Last year - 33.4%)



We look at two key metrics -

- "Chronic Absence rate" (on track to missing 10% of days)
- "Absence Rate" (percentage of student with 18+ absences).

	Chronic Absence Rate	Absence Rate
LCPS	30.8%	12.8%
Lighthouse Elementary	29.7%	11.1%
Lighthouse Middle	21.9%	7%
Lighthouse High	30.6%	14.6%
Lodestar Elementary	35.4%	19%
Lodestar Middle	26.7%	7.8%
Lodestar High	40.1%	15.3%

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### #3 - Financial Health and Sustainability

Revenue and Expenses Projections;  
70 Days Cash at EOY; Board Covenants Met



Despite managing through critical Finance variables - including the Governor's announcement of a flat .76% COLA increase and the spend down of a few critical one-time COVID related funding, we are strong in these three areas!

- **Revenue and Expenses:** At December, we are budget vs. actual were spot. Please see the latest finance report for more details. .
- **We are at 88 Days Cash today, and projected to be at 82 days at end of year:** Note - our daily cash rate is ~98K. Total cash available is \$8.8M.
- **All Board Covenants Met:** We are at a debt coverage ratio of 1.83 (board covenant at 1.1)



### #4 - Staff Retention

85% Staff Retention of staff  
LCPS wishes to retain



Our recent New Staff Engagement Survey and Mid Year Staff Engagement Survey:

- **New Staff Survey:** Overall, the results were strong. The sense of inclusion/belonging and manager support were highlights. There are some improvement areas, including stronger onboarding of systems, internal communications, and role clarity.
- **Winter All Staff Survey Data:** Our staff engagement improved from 44% last year to 55%. This is attributed to being part of a supportive and collaborative team, as well as manager support. **Summary is available here:**
- Staff engagement and our proposed Teacher compensation direction should create a path to meet retention targets

