



CATHEDRAL  
SCHOOLS  
TRUST

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SCHOOLS TRUST

# Part of a family of amazing schools



TRINITY  
ACADEMY



Hotwells  
PRIMARY SCHOOL



St. Katherine's School



STOKE  
PARK  
NURSERY &  
PRIMARY



BRISTOL CATHEDRAL  
CHOIR SCHOOL




St Werburgh's  
Primary School



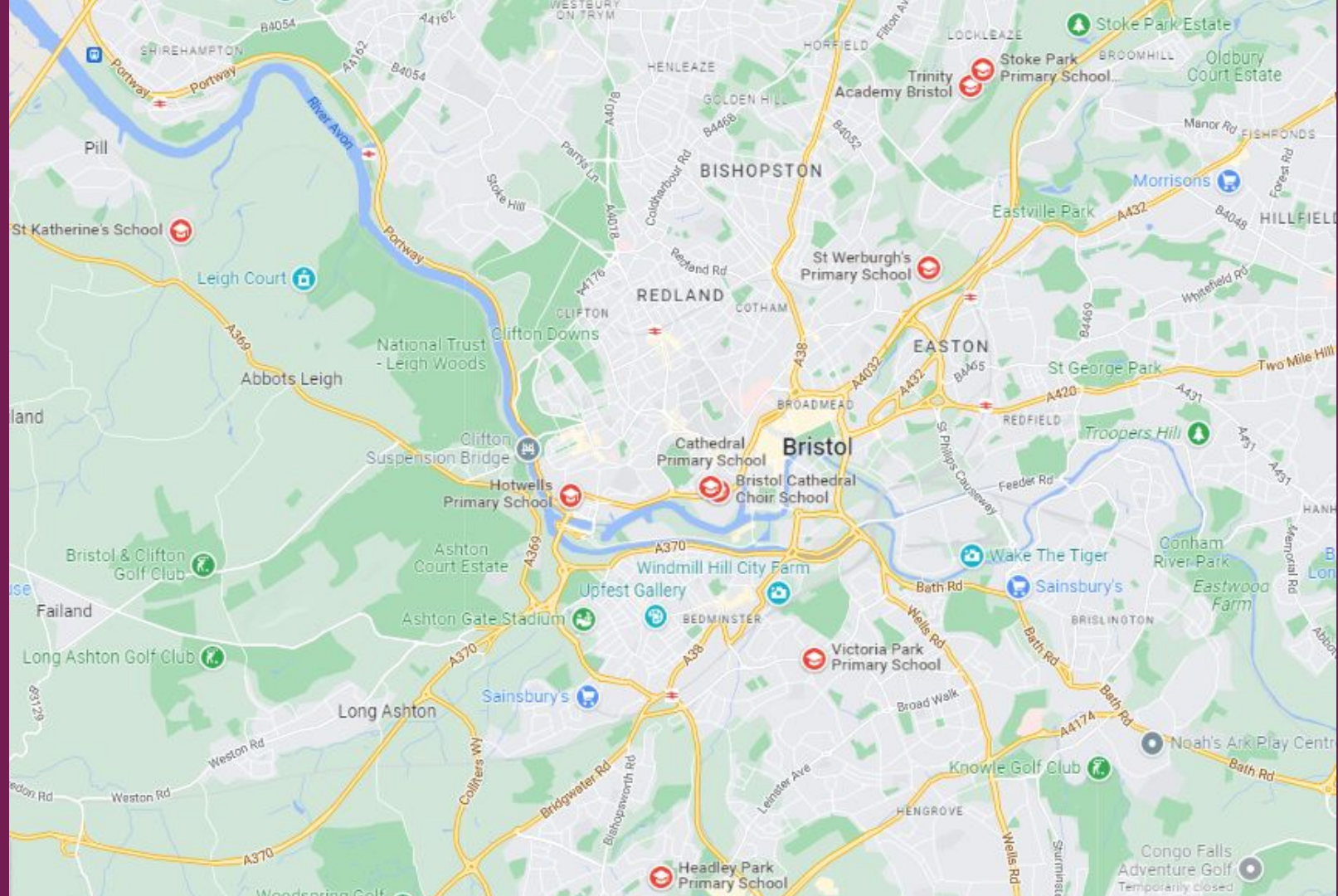
Victoria  
Park  
Primary  
School



HEADLEY PARK  
PRIMARY SCHOOL



Cathedral  
Primary School  
*'Many Voices, One Harmony'*



# History

2013

Bristol Cathedral Choir School  
Cathedral Primary School

2017

Victoria Park Primary School  
Headley Park Primary School

2019

January - St Katherine's School  
September - Stoke Park Primary School  
Trinity Academy

2021

St Werburgh's Primary School  
Hotwells Primary School

# MISSION



We are here to:

## **Break barriers, achieve excellence**

We are committed to working with all our children, recognising their unique values, nurturing and supporting their ambition, and placing creativity, inclusivity and excellence at the heart of all we do.

## **Open minds, expand choices**

We are committed to learning within and beyond our classrooms, supporting curriculum breadth and depth with a sustained focus on music and the performing arts.

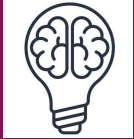
## **Empower the next generation of changemakers**

We are committed to equipping our children and staff with the confidence and tools to effect positive change in their communities and the world.

# VALUES

We are:

## Reflective



We nurture an understanding and respect for all people and cultures. We value the unique qualities of our schools and celebrate both the similarities and differences between our faith and community schools. We have high expectations, enabling every child to realise their potential, especially the most disadvantaged. We are ambitious for staff and encourage them to be reflective.

## Collaborative



We collaborate within schools, across our family of schools and with our wider communities. We listen and encourage, sharing what we do well and providing one another with high levels of challenge and support. By doing so, we ensure that all of our students and school communities benefit from our collective wisdom, energy and skill.

## Creative



We value creativity in particular in music, the performing arts and co-curricular, providing exceptional opportunities for staff and children to be ambitious and to fulfill their creative potential.

# Who we are - Core Leadership Team



Neil Blundell  
CEO



Annie Williams  
Operations  
Director



Simon Eakins  
Finance  
Director



Jack Lacey  
Director of  
Primary



Alison  
Meertens  
Strategy  
Director



Sir David  
Eastwood  
Chair of  
Trustees

# Leadership Team (cont)



Tom Bliss  
IT Director



Catherine  
Jeffes  
Primary  
Teaching and  
Learning  
Lead



Nina Adams  
Estates  
Manager



Andi Nicholls  
Director of  
Specialism



Helen  
Watson  
Finance  
Manager



# Trust roles



Laura Mullen  
Safeguarding  
Lead



Tanisha  
Hicks-Beresford  
Equalities Lead



Paul Mann  
Head of  
Careers



El Walker  
Sustainability  
Lead



Esther  
Messinger  
SEND/Inclusion  
Lead



Kate  
Fiddian  
Women in  
Leadership  
project

# Benefits of being part of CST

- Financial benefits of back office support (admissions, IT, finance, HR, compliance, H&S) including access to annual capital funding
- School improvement support
- Access to support networks
- Benchmarking across all schools and ensuring quality of teaching
- CPD and staff development including progression opportunities
- Collaborative opportunities: sharing of best practice, challenge and support

# Collaboration in practice

- Joint INSET and staff training
- Collaborative planning days
- 20+ curriculum collaboration groups
- CPD and leadership opportunities
- Best practice sessions
- Peer reviews
- Joint events
  - Trust concert
  - Sports day
  - Gymnastics competition
  - Spelling bee
  - Dance festival
  - Trailblazers band camp



# Support for SLT and governors

## Support for SLT

- Headteacher meetings (held fortnightly) for all schools and separate primary/secondary Heads
- SBM network
- School improvement visits
- Lead practitioners working across primary and secondary
- Support with any HR concerns
- Support with statutory DfE compliance, ofsted etc
- Regular support from Director of Primary
- Professional services support including finance, estates, HR, GDPR etc

## Support for governors

- Chairs and vice chairs network
- Twilight training for all governors across all schools
- Clerks network
- Support with policies (some centralised CST policies e.g. safeguarding)