

Alabama State Council

District Deputy Mid-Year Meeting

**St. Joseph Catholic Church
511 N. Memorial Dr.
Prattville, AL**

January 25, 2025



***Pinnacle Alabama!
Nothing Less!***



Opening Prayer



Pledge of Allegiance

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Pat Jackson, SS
Roll Call

**Brother
Claude “JC” Reiher, RGD
Supreme Representative**



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State Deputy Remarks & Expectations

Bill Mores, SD



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What Is Our Mission?

**TO ENGAGE IN CHARITABLE WORKS, TO
SERVE THE CHURCH, TO SUPPORT
BROTHER KNIGHTS, TO ACT FOR THE GOOD
OF OUR COUNTRY, AND TO GIVE AID TO
THOSE IN NEED.**

- **OUR MISSION IS CRITICAL** - Empower men to live their faith at home, in the parish, at work, and in their community.
- **I NEED YOUR HELP. THE STATE NEEDS YOU.**
- **TOGETHER WE CAN MAKE A DIFFERENCE**



IF NOT US, THEN WHO?

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Nothing Less!**

What is your role?

- Help your assigned councils to be more effective in completing the mission of the KofC
- Provide the model and example for council officers and members in your district to emulate
- Set a tone that is open and engaging, to ensure your district's growth in charitable outreach and membership.



DD Expectations

How do we do this?



DD responsibilities can be grouped into 4 areas:

- Lead**
- Teach**
- Mentor**
- Encourage**



Lead by Example

- **By Being Present and Accessible**
 - **Don't be just a Phone Number or Email address**
 - **Go to meetings**
 - **Attend programs & functions**
 - **Conduct district meetings**
 - **Build relationships**
 - **Head off issues before they become problems**



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Teach By Sharing

- You have unique experiences to share.
 - Answer questions or find answers.
 - Share best practices and lessons learned.
 - Communicate frequently, early and often.
 - Follow your heart.



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Mentor By Coaching

- Help council leaders and members achieve excellence.
 - There is **NO** excuse for **NO** growth or **NO** activity.
 - Instill pride, dignity, and honor in being a member of the Order.



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Encourage

- Be the CEO of your assigned councils
(Chief Encouragement Officer)
 - Support
 - Confidence
 - Hope



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You are NOT in this alone!

If you need help, advice or just want to talk...

- **State Officers, Directors, Other DDs, IPSD**
- **Reports Director**
 - **Brother Andre Patterson**
 - **Cell: (256) 438-4234**
 - **Email: bpositive97@yahoo.com**
- **State Training Director / Financial Secretary Training**
 - **Brother Alan Cannon**
 - **Cell: 205-276-6861**
 - **Email: alan.cannon@charter.net**



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Future Meetings

State Level

- Mid-Year (Jan 25, 2025)
- State Convention (April 4-6, 2025)
- Organizational Meeting (July 26, 2025)
- Webinars as posted

District Meetings (Your Meetings)

- With your assigned councils to pass on information, discuss ideas, recruiting strategies, get acquainted with each other.
- After the Organizational Meeting and Mid-Year Meeting.



Video
On Mission: K of C
Supreme Convention Highlights





AWARDS



2023-2024 Fraternal Year Star Districts

District Deputy 1	District Deputy 11
District Deputy 4	District Deputy 13
District Deputy 6	District Deputy 15
District Deputy 7	District Deputy 19
District Deputy 10	District Deputy 20

Red indicates All Councils in District made Star Council



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SE Fishers of Men Winners

Virginia 1st Place Div 1

Georgia 1st Place Div 2/ 1st Place in DIV 2

Part 2

South Carolina 1st Place Div3

Florida 2ND Place Div 2

North Carolina 2nd Place Div 3

Alabama 2nd Place Div 4

Tennessee 3RD Place Div 3

Mississippi 3RD Place Div 4/ 1st Place

Overall in part 2



As of 12/31/2024			Q2 - October 1st thru December 31		
Rank	Jurisdiction	Div	Current % Councils Recruiting	% Councils Recruiting Dec 31, 2023	% Increase Over 2023
1st	Virginia	1	75.00%	73.03%	1.97%
2nd	Florida	1	70.19%	66.94%	3.25%
3rd	New Jersey	1	63.19%	55.94%	7.25%
4	Michigan	1	60.14%	64.92%	-4.77%
5	Texas	1	59.38%	54.69%	4.69%
6	Missouri	1	57.49%	47.04%	10.45%
7	Ohio	1	54.43%	49.62%	4.81%
8	California	1	54.37%	51.46%	2.91%
9	Illinois	1	45.18%	43.47%	1.71%
10	Pennsylvania	1	43.50%	44.40%	-0.90%
11	New York	1	40.31%	40.66%	-0.35%
12	Ontario	1	38.72%	38.72%	0.00%
13	Quebec	1	33.95%	36.03%	-2.08%

			Q2 - October 1st thru December 31		
Rank	Jurisdiction	Div	Current % Councils Recruiting	% of Councils Recruiting Dec 31, 2023	% Increase Over 2023
1st	Georgia	2	80.17%	73.28%	6.90%
2nd	Maryland	2	68.24%	70.95%	-2.70%
3rd	Indiana	2	62.69%	58.21%	4.48%
4	Louisiana	2	52.84%	56.52%	-3.68%
5	Wisconsin	2	45.91%	43.08%	2.83%
6	Iowa	2	44.69%	39.38%	5.31%
7	Nebraska	2	43.27%	47.37%	-4.09%
8	Massachusetts	2	38.99%	45.13%	-6.14%
9	Minnesota	2	38.65%	37.94%	0.71%
10	Kansas	2	36.63%	38.46%	-1.83%
11	Alberta	2	31.43%	33.14%	-1.71%

			Q2 - October 1st thru December 31		
Rank	Jurisdiction	Div	Current % Councils Recruiting	% of Councils Recruiting Dec 31, 2023	% Increase Over 2023
1st	South Carolina	3	78.13%	76.56%	1.56%
2nd	North Carolina	3	71.74%	66.67%	5.07%
3rd	Tennessee	3	63.11%	56.31%	6.80%



As of 12/31/2024			Q2 - October 1st thru December 31		
Rank	Jurisdiction	Div	Current % Councils Recruiting	% of Councils Recruiting Dec 31, 2023	% Increase Over 2023
1st	Nevada	4	76.00%	68.00%	8.00%
2nd	Alabama	4	59.04%	60.24%	-1.20%
3rd	Mississippi	4	58.46%	36.92%	21.54%



Supreme Incentives

QUARTERLY INCENTIVES FOR DISTRICT DEPUTIES

- 1.Q1 – Attain 30% of district intake goal by September 30. AWARD – KofC branded 30 oz. Arctic Zone Titan Thermal tumbler.
2. Q2 – Attain 70% of district intake goal by December 31. AWARD – KofC branded Eddie Bauer Stretch Soft Shell Vest.
3. Q3 – Attain 100% of district intake goal by March 31. AWARD – KofC Branded Garment Hanging Garment Bag
4. Q4 – Attain Star District. AWARD – Choice of either Under Armor sunglasses with KofC branded soft carrying case OR KofC branded golf club head covers.

Incentive for Jurisdictions

Online Membership Incentive

Goal reduction of 1 for every 10 online joins

Only applies to those who join AND transfer to a council between July 1, 2024 and June 30, 2025.



Congratulations SE District Deputy Q2 Incentive Winners

Jurisdiction	District	Full Name
Alabama	7	Randy L Duffey
Alabama	2	Bruce W Large
Alabama	8	Emerson W Healy
Alabama	3	Cary M Billings
Alabama	20	Joseph Duffy
Alabama	9	James P Vilain
Arkansas	6	Mario B Echevarria
Arkansas	12	Kenneth M Koehler
Florida	31	Mr Billy W Antley
Florida	70	Peter R Swanson
Florida	67	Raymond J Abair
Florida	17	Greg Gully
Florida	20	John J O Malley
Florida	73	John R Pisula
Florida	50	Kirk N Brown
Florida	74	Alexander A Santos
Florida	45	Paul S Erni
Florida	19	Dr Patrick C Coggins
Florida	27	Michael J Sosinski
Florida	72	Richard Charles Amsden
Florida	34	George E Nichols Jr
Florida	23	Denis J Milonas
Florida	6	Dennis M Dillenschneider
Florida	33	John T Conroy
Florida	29	William M Cosgrove
Florida	13	John M Hashtak
Florida	71	John G Yardley
Florida	65	Richard J Gallant
Florida	69	Christopher A Laudato
Florida	60	Mr Jeffrey T Vespo
Florida	14	Nicholas Mrozinske
Florida	66	Michael M Eddie
Florida	46	Anthony D Fortunato
Florida	22	Charles Demino
Florida	16	Robert Santo Billoni
Florida	18	Charles P Armstrong
Florida	77	Rudy P Mendez
Florida	11	Albert P Capone
Florida	24	Michael A Coleman
Florida	61	James G Stephens
Florida	26	James H Ball
Georgia	24	Brian T Musha
Georgia	2	Mark J Mc Mullen
Georgia	22	Mr Richard F Graff
Georgia	13	Pedro Villacorta
Georgia	19	Thomas R Lanvi

Georgia	1	Walt F Harper
Georgia	5	Luis E Rivera
Georgia	3	Dennis P Foster Sr
Georgia	11	Mr Anthony J Annarelli
Georgia	15	Robert Bergeron
Georgia	10	Robert J Barnard
Kentucky	8	Gary D Dykhuis
Kentucky	18	Edward T Brown
Kentucky	6	Thomas L O'hagan Jr
Kentucky	22	Gerald Keith Cahill
Kentucky	21	Michael D Nachazel
Kentucky	2	Dennis M Herricks
Louisiana	12	Keith J Ross
Louisiana	58	William R Brinkerhoff
Louisiana	14	Arthur J Mc Dowell Jr
Louisiana	48	Daniel E Stretcher
Louisiana	28	James E Stell
Louisiana	13	Robert M Schultz Jr
Louisiana	7	Kevin J Lisicki
Louisiana	10	Michael Centola
Louisiana	36	Paul D Gisclair
Mississippi	4	Tomasz A Haupt
Mississippi	2	Leonard L Temple
North Carolina	30	Michael P Spire
North Carolina	8	Keith R Kosinski
North Carolina	29	Reggie W Fernandez
North Carolina	3	Leo L Holland
North Carolina	1	Eugene V Ziemba Jr
North Carolina	18	Brian M Mc Gahan
North Carolina	22	Rodney A Komlofske
North Carolina	12	Edward L Christian
North Carolina	11	Patrick J O Doherty
North Carolina	7	Walter J Carey
South Carolina	9	Mr Donald M Tretola
South Carolina	5	Mr Christopher J Beumel
South Carolina	8	William H Larkin
South Carolina	18	Joseph G Nesbitt
South Carolina	17	John C Pate
South Carolina	13	Mark A Phillips
South Carolina	16	Paul C La Rosa III
South Carolina	1	Richard R Ronde
South Carolina	3	William E Trimble
Tennessee	18	John R Saucier
Tennessee	21	Stephen P Watson
Tennessee	4	David R Calvet
Tennessee	9	Joe Gomez
Tennessee	11	Michael A Clinton
Tennessee	12	James P Lusher



Tennessee	19	Joseph R Fromme
Tennessee	15	Terence J Duffy
Virginia	38	David R Thoma
Virginia	37	John V Tieso
Virginia	1	Daniel T Doyle
Virginia	25	Mr David W Wyble Sr
Virginia	19	Robert Scott Rose
Virginia	29	John J Rovinski Jr
Virginia	14	Gordon H Goetz
Virginia	27	Thomas A Shepley
Virginia	4	Dr Michael E Picio
Virginia	30	Peter J Andrews
Virginia	7	Dwayne Carl Owens
Virginia	34	Steven C Ogilbee
Virginia	26	Larry F Plonk





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Evangelization & Faith Formation

Mike Schultz, EFF Director



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**Knights of
Columbus®**

**Knights of Columbus
Evangelization and Faith
Formation Director**



**Knights of
Columbus®**

Agenda

- **Opening Prayer**
- **Testify**
- **Ignorance of Scriptures**
- **Cor**
- **Final Thoughts**



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Opening Prayer

I have
treasured
Your word
in my heart
so that I
may not sin
against
You.

~ Psalm 119:11





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My Family





Knights of
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My Family





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God's Word

*Ignorance of Scripture is
ignorance of Christ.*

ST. JEROME





**Knights of
Columbus®**

Cor

Knights of Columbus Evangelization Initiative & Cor Slides

- ***Courtesy of Brother Sean Pott,
Senior Director of
Evangelization and Education***



You don't have to reinvent
the wheel.

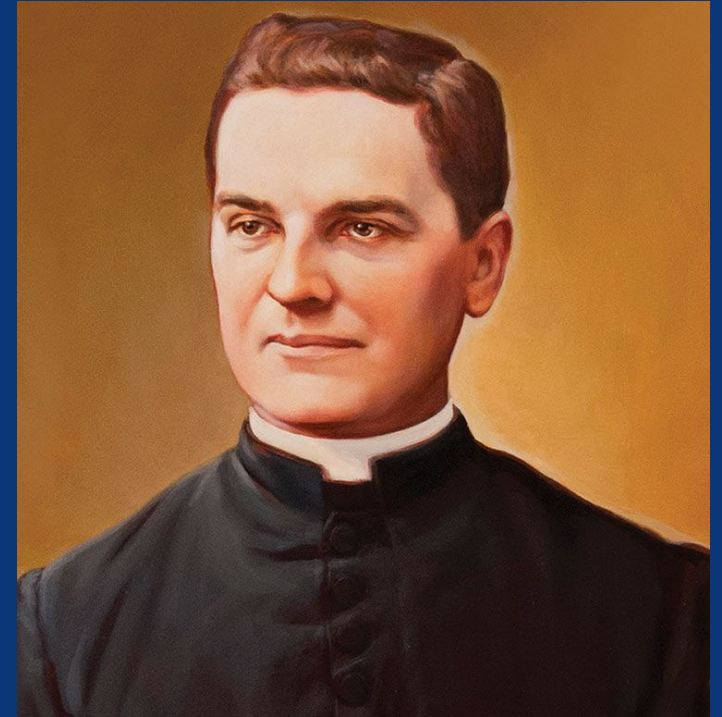
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Blessed McGivney's Vision



Waterbury Evening Democrat

“It was Father McGivney’s purpose in instituting the Knights of Columbus, to keep the young men of his parish within the household of the faith, to preserve them from the taint of infidelity.... It was his aim to surround his proteges with an atmosphere of religion and to bring them into even closer relationship to Mother Church.”



- Fr. O'Donnell's Address
Monday, June 11, 1900



Knights in the 21st Century

- ◆ Evangelization and faith formation were key to Blessed Michael McGivney's vision for the Knights to keep men Catholic in the 19th Century
- ◆ We must be more intentional to fulfill this vision in the secular society of the 21st Century
- ◆ The Evangelization and Faith Formation initiative and *Cor* enable us to fulfill Blessed Michael McGivney's vision and meet the needs of Catholic men, young and old



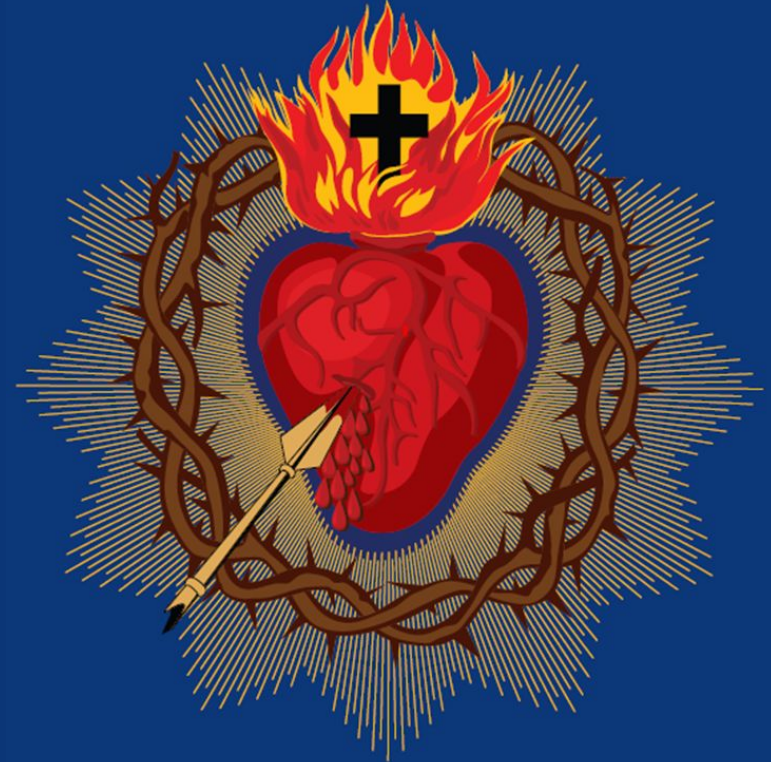
Men's Formation Data

- ◆ **Catholic young adults(18-35)** – 60% indicated that they participate in a faith-related group outside of attending Mass at their parish
- ◆ **Into the Breach** - 81.4% of views on YouTube(436,000) are young adults(18-35)
- ◆ **Exodus 90** – Monthly small groups - 25K Catholic men participated January to Easter 2022
- ◆ **That Man is You** – Weekly small groups - 50K Catholic men meet in 500 parishes





Cor



Cor ad cor loquitor - “Heart speaks to Heart”
- John Henry Cardinal Newman



What does every Catholic man need?

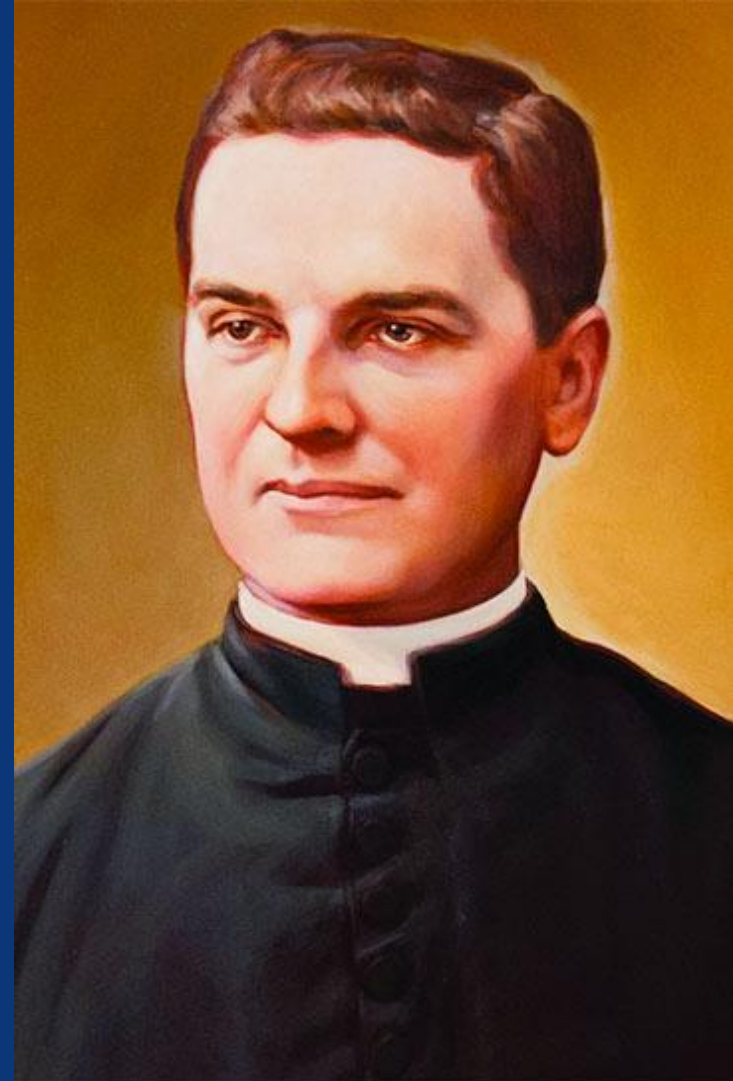


- ◆ Active and growing relationship with God
- ◆ Continued formation in faith & prayer life
- ◆ Brotherhood that strengthens and sharpens holy men



Why Cor?

- Knights must be First in Faith as in Charity
- Back to the roots of Blessed Michael McGivney's Vision
- At the end of the day, our goal is to bring men to Jesus Christ



How are we going to bring men to Jesus Christ?

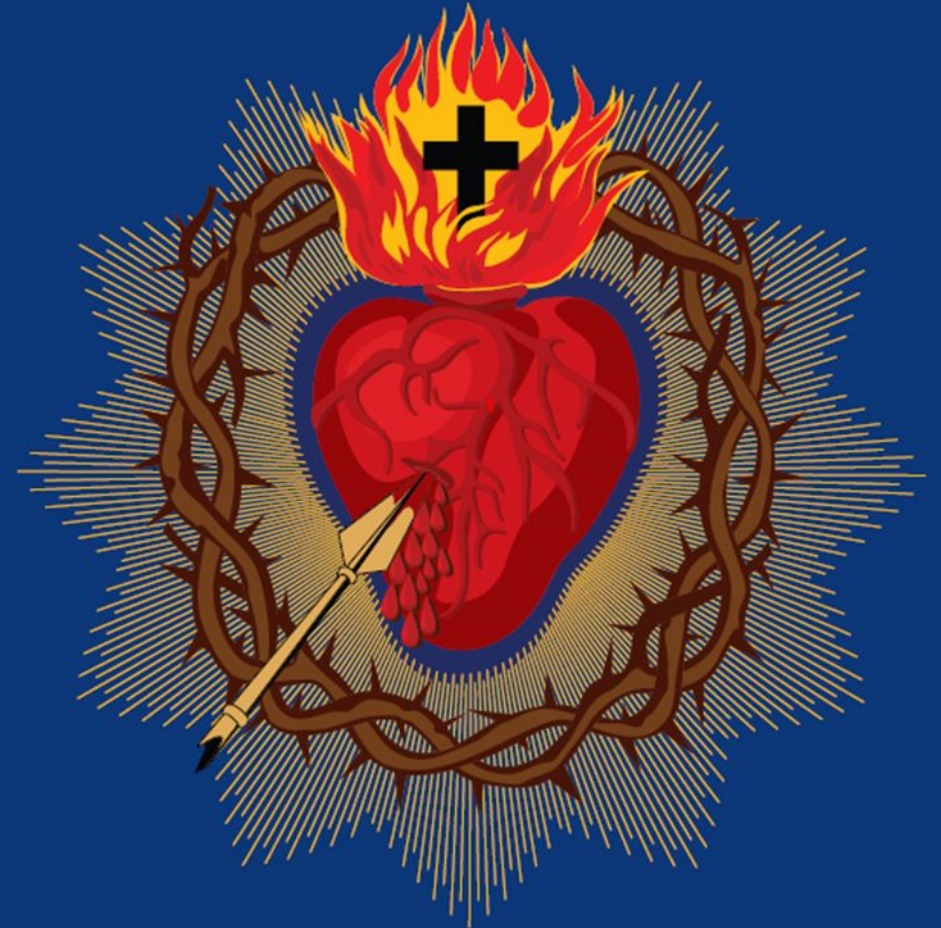
The same way Jesus brought men to himself:

- ◆ Invitation (*John 1:39*)
- ◆ Friendship (*John 15:12-15*)
- ◆ Brotherhood (*Psalms 133:1*)
- ◆ Shared Mission (*Acts of the Apostles 2:42*)



Cor is

- ◆ Christ centered brotherhood
- ◆ Intentional and frequent time for:
 - ◆ Prayer
 - ◆ Formation
 - ◆ Fraternity
- ◆ Open to all men of the parish
- ◆ In service of the Pastor & requires his permission
- ◆ Not meant to compete with other men's ministries but to strengthen and support



Three Key Elements

Prayer

Through prayer we strengthen our relationship with God as disciples (followers) of Jesus Christ and grow in our knowledge of Him.

Formation

The aim of Catholic formation is to grow in faith and become like Christ, taking on his character and virtue, life of prayer, and his mission.

Fraternity

Cor brings men together as a band of brothers to strengthen and sharpen each other in friendship and fraternity.



Simple Structure

Cor - Prayer Centered (60 – 90 min.)

1. Fraternity: Food and conversation
2. Formation: 15 min. formation on how to pray – utilize CIS resources ie. *Prayer Time*
3. Prayer: Holy Hour or extended period of silent prayer.

Cor - Formation Centered (60 - 90 min.)

1. Fraternity: Coffee and donuts with conversation
2. Formation: *Into the Breach* Video and small group discussion
3. Prayer: Rosary



Our Faith – The Cor Meeting | Kn

koofc.org/en/who-we-are/our-faith/cor.html

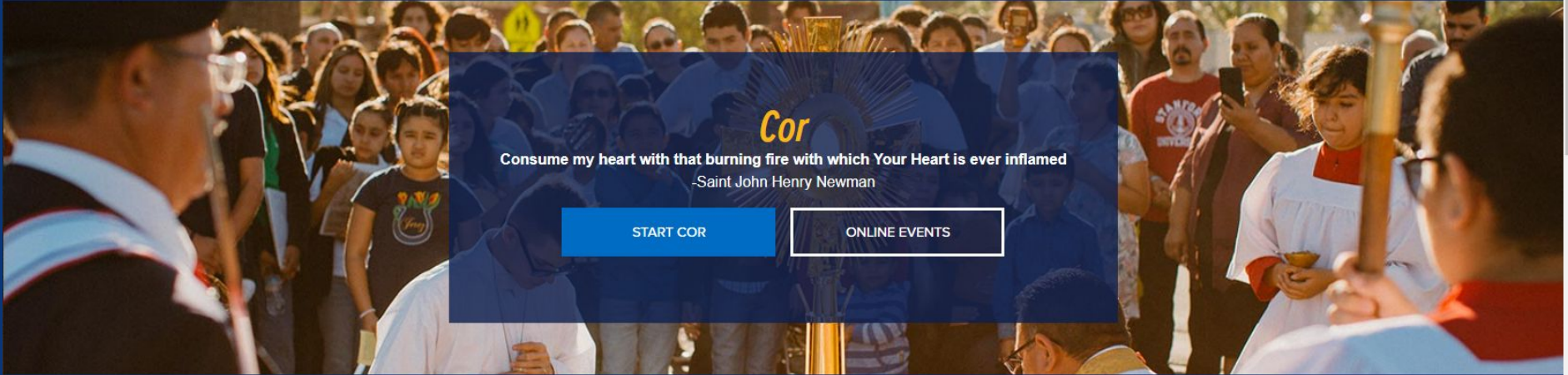
CONTACT USSAFE ENVIRONMENT PROGRAMCAREERSLANGUAGESIGN IN

Knights of Columbus

JOINDONATE

FOR MEMBERS

WHO WE AREWHAT WE DOGET INVOLVEDNEWS HUB



Cor

Consume my heart with that burning fire with which Your Heart is ever inflamed
-Saint John Henry Newman

START CORONLINE EVENTS

The world needs courageous men to witness to Jesus Christ.

Cor exists to form and strengthen Catholic men in faith and virtue as missionary disciples by drawing them into a deeper relationship with Jesus Christ through prayer, formation, and fraternity.



WHAT IS COR?





WHO WE ARE

WHAT WE DO

GET INVOLVED

NEWS HUB



WHAT IS COR?

WHY COR?

HOW TO GET STARTED

COR STRUCTURE

SAMPLE SCHEDULE &
CONTENT

COR QUARTERLY SURVEY

COR TESTIMONIES



PRAYER

LIFTING OUR HEARTS AND
MINDS TO GOD



FORMATION

BECOMING LIKE CHRIST



FRATERNITY

CENTERING BROTHERHOOD ON
CHRIST



Our Faith – The Cor Meeting | Kn

koefc.org/en/who-we-are/our-faith/cor.html?colorblock-tabs=0



WHO WE ARE

WHAT WE DO

GET INVOLVED

NEWS HUB

STARTUP RESOURCES

STRUCTURE

CONTENT

LEADERSHIP

TRAINING

COR STARTUP RESOURCES

[Cor Startup Guide](#) A complete overview of Cor. 

[Startup Checklist](#) To keep track of all Cor action items. 

[Reference Guide](#) an in-depth review, its structure and function. 

[Cor FAQ](#) Frequently Asked Questions about Cor. 

COR PARISH RESOURCES:

[Parish Invitation Script](#) To announce Cor and invite men. 

[Communication Strategy](#) Plan for successful promotion 

[Bulletin Announcement](#) Sample for use at your parish. 

[Interest Survey](#) Copy to create an interest survey. 

[How to run Cor](#) See general structure.

WHO WE ARE

[Our Mission](#)
[Our Faith](#)
[Our History](#)
[Supreme Officers](#)
[About Membership](#)
[Video Library](#)

WHAT WE DO

[Charity](#)
[Insurance](#)
[Invest](#)
[Programs](#)
[Scholarships](#)
[Churchloan](#)

GET INVOLVED

[Join](#)
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MEMBER RESOURCES

[Sign In](#)
[For Members](#)
[Safe Environment Program](#)
[Brand Assets](#)
[Benefits](#)



Knights Gear

Knights of Columbus
1 Columbus Plaza
New Haven, CT 06510
203-752-4000







Cor Startup Guide



3

Cor Resources and Content



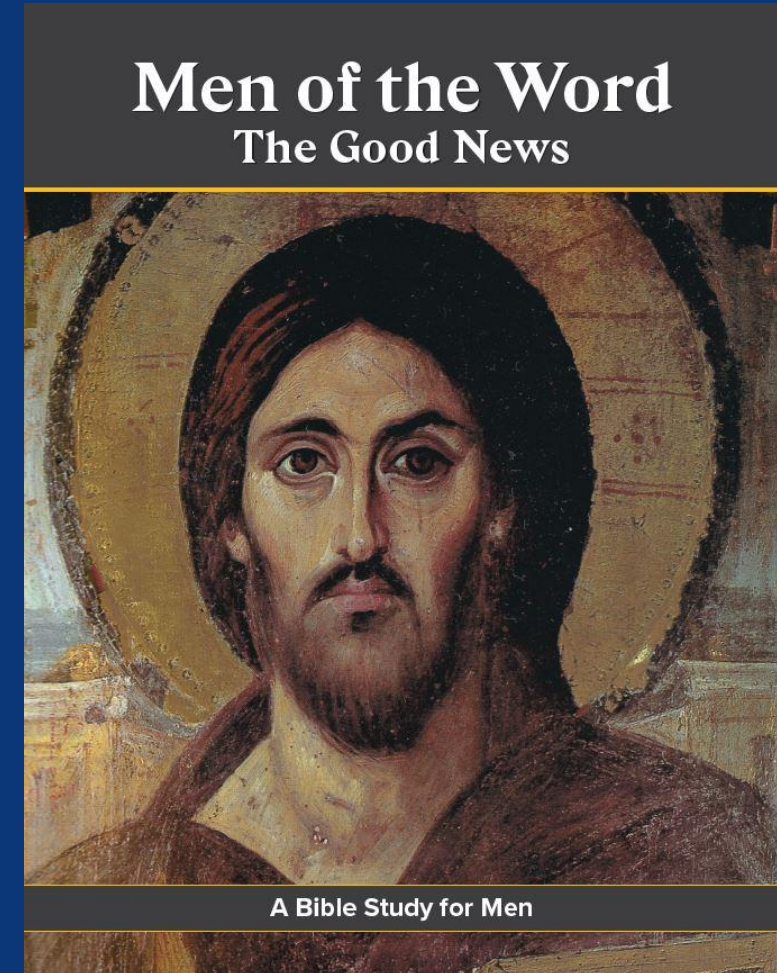
***Cor* Resources**

- ***Cor* Webpage**
 - **English-kofc.org/cor**
 - **Spanish-kofc.org/cor-es**
 - **French-kofc.org/cor-fr**
- **All *Cor* and Faith Formation resources can be ordered on Supplies Online.**
- **Resources on webpage include but are not limited to:**
 - **Startup resources**
 - **Structures & Sample Timelines**
 - **Faith formation content**
 - **State & Council Leadership guides**
 - **Online Events & Training**



Cor Content

- Everything available on Supplies Online:
 - How to pray the Rosary
 - Men of the Word
 - Patris Corde
 - Into the Breach
 - Holy Hour
 - Supreme Chaplain's Monthly Challenge
 - Booklet and Devotionals
 - And much more!



Knights and FORMED

- ◆ All State Deputies, State Chaplains, State EFF Directors, and Council EFF Directors will have free access to FORMED – Supreme will provide login directions for Council EFF Directors once appointed and submitted via the submission form.
- ◆ FORMED's award-winning content will now be available to support formation in *Cor*
- ◆ A new K of C Content Page on FORMED features recommended premium content



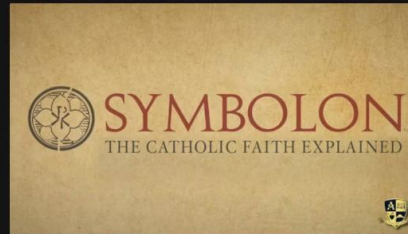
Knights of Columbus : Cor

The world needs courageous men to witness to Jesus Christ. An initiative of the Knights of Columbus, Cor seeks to refocus Catholic men on Jesus Christ and to form and strengthen them in faith and virtue through a brotherhood committed to prayer, formation, and fraternity. These incredible resources are intended to support formation in Cor. To learn more about Cor, visit kofc.org/cor

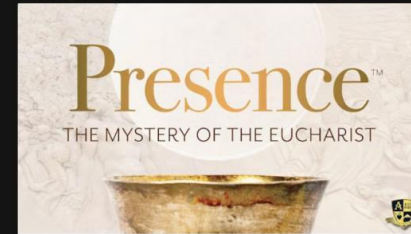
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The Search



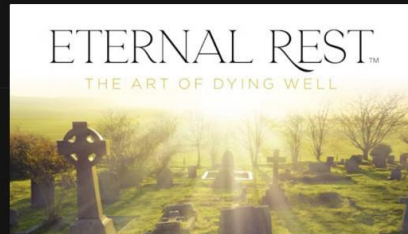
Symbolon: The Catholic Faith Explained



Presence: The Mystery of the Eucharist



Forgiven: The Transforming Power of Confession



Eternal Rest: The Art of Dying Well



Into the Breach



Into the Breach: The Mission of the Family



4

State Leadership & Council Support



State EFF Structure

State Evangelization and Faith Formation Team:

- ◆ State Director of Evangelization and Faith Formation (EFF)
- ◆ State Chaplain & Cor Clergy Liaison
- ◆ State EFF Team Members
- ◆ Agency Partnership

Council:

- ◆ Council Director of Evangelization and Faith Formation (EFF)
- ◆ *Cor* Team



Council EFF Director Submission Form



<http://s.alchemer.com/s3/Council-EFF-Director>



Engagement Opportunity

Promotion:

- ◆ Council meetings
- ◆ With pastors and parish staff
- ◆ Individual appointments – share full membership benefit – Faith, Charity, Financial Security

Council *Cor*

- ◆ Continued engagement and relationship building



What is success?

- ◆ Build Christ Centered Brotherhood
- ◆ Create the space and time to bring men together to focus on Jesus and pray together
- ◆ Men to grow in confidence that they have brothers to support them in living their faith and growing in holiness
- ◆ Keep it simple, and start





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Final Thoughts





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Joseph Flaherty, IPSD, State Membership Director

MEMBERSHIP DIRECTOR'S OVERVIEW



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Nothing Less!***

State Membership Director

Joseph E Flaherty III, IPSD

P. O. Box 781, Rainsville, AL. 35986

Email: joeflaherty@kofc-alabama.org

Phone: (256) 899-3315



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Nothing Less!***

Thank You !!

Thank You !!

Thank You !!

Alabama State Councils

We are at 52.91% of our Membership Goal

24TH in the Order

3RD in the Division #4



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Nothing Less!***

2024 - 2025 STAR DISTRICT REPORT

DD #01	JAMES FORD	23.0%
DD #02	BRUCE LARGE	100.0%
DD #03	CARY BILLINGS	92.8%
DD #04	BRANDON MOSELEY	52.6%
DD #05	JEREMY ADAMS	50.0%
DD #06	BILL MORES	40.0%
DD #07	RANDY DUFFEY	194.4%



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Nothing Less!***

2024 - 2025 STAR DISTRICT REPORT

DD #08	EMERSON HEALY	100.0%
DD #09	PIERRE VILAIN	72.2%
DD #10	JACK PORTER	21.0%
DD #11	GARY MAYERS	33.3%
DD #13	BRAD CORBIN	18.1%
DD #14	PAT POLLMAN	66.6%
DD #15	JESSE MILLER	46.6%



***Pinnacle Alabama!
Nothing Less!***

2024 - 2025 STAR DISTRICT REPORT

DD #16	DR MATTHEW CONNOLLY	18.1%
DD #17	RON GOLEMAN	4.7%
DD #18	CHRIS BEALS	8.6%
DD #19	ALAN RUEGEMER	50.0%
DD #20	JOE DUFFY	75.0%



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Nothing Less!***

“Help one another. This is what Jesus teaches us. This is what I do. And I do it with my heart.” — Pope Francis

- As district deputy, you have been appointed to provide leadership to the councils in your assigned district.
- Through your example of faith, charity and good judgment, you provide the model for council officers in your district to follow.
- When you set a tone that is open and engaging, you help ensure your district's growth in charitable outreach and membership.



***Pinnacle Alabama!
Nothing Less!***

This guide is designed to help you be a successful leader. As district deputy, you need to:

- Understand your duties and responsibilities
- Make charitable works the focus of each council in your district
- Engage council officers in the Order's initiatives
- Encourage team building among council officers
- Pool resources with other councils in your district on larger initiatives
- Ensure the councils are the “go-to guys” for parish pastors
- ***Make it a priority for councils to invite
all eligible Catholic men to join***



Keys to Success as a District Deputy



1. Communicate priorities and be visible

- There are many tools available for communicating your priorities, initiatives and goals to your fellow Knights.
- **Use or set up a district newsletter, email blasts, text messages or a website.**
- Councils in your district that focus on common priorities, which are aligned with the mission of the Knights of Columbus, will foster positive growth.
- ***Be available to attend council activities in your district (especially recruitment drives and charitable events).***
- Councils will appreciate seeing you at their events, and it will help instill confidence in you and your role.



2. Aid councils in your district with membership recruitment and ensure the exemplification of frequent Degrees

- Membership growth is essential to the success of each council and our Order.
- With the addition of each new member, each council is better able to serve its parish, its community and our Order.
- By increasing the number of council members, for example, there are more men available to participate in charitable service programs.
- When a man is offered membership in his local council, he can grow in his faith through service to God and neighbor.
- Each member also gains access to our exclusive, top-rated insurance, which can provide protection for his family. For information on recruiting, visit kofc.org/drive.



3. Help councils in your district earn the Star Council Award

- The Star Council Award recognizes those councils that conduct well-rounded service programs, while succeeding with membership recruitment and insurance growth.
- Thriving in these three areas means that the council, and its leadership, understand and are successful in meeting Father McGivney's vision for the Order.



4. Promote our Order's top-rated insurance program

- Encourage the general agent and field agents to speak at council meetings
- Encourage councils to plan frequent fraternal benefits nights
- Encourage members and their families to consider taking advantage of our insurance products
- Use the information available at kofc.org/insurance to learn more about our insurance products



5. Enlist the support of the priests in your district

- An important part of each council's recruitment strategy is to enlist the aid of its chaplain or pastor in asking qualified men to join the council.
- An invitation from a priest to become a Knight will carry a lot of weight toward having a positive impact and acceptance into the council.
- Councils should be asking their pastors what they can do to help and letting them know that Knights are there for their parish.
- Also, working with other service organizations (e.g., Habitat for Humanity, Special Olympics, food pantries/soup kitchens), officials from Catholic schools, and government leaders to help meet the needs of the parish and community should be one of the priorities of each council in your district.



Your best gauge of success as a district deputy is to ask,
“Is the district better now than when you took office?”

If the answer is yes, then you’ve been successful.



Every Council Active One is better then none

- Make personal contact with every Council that hasn't recruited one new member.
- Encourage them to strive for one new member before the end of the fraternal year.
- Be a positive contributor to the solution. Don't commiserate with them.
- One is better then none



1 > 0



Membership Incentives



AL 3RD Qtr Quick Start

- Coming off a lot of momentum!
- November 1st – January 31st
- Every **New Online Member** recruited or form 100 is worth \$10.
(transfers do not count)
- Form 100's need to be sent to the State Membership Director and copy State Deputy.



***Pinnacle Alabama!
Nothing Less!***

We are here to Save Lives...



**Knights of
Columbus®**



"Catholics must be committed to the defense of life in all its stages and in every condition"

St. John Paul II

**Resolve to Help us Save
Lives this New Year
by becoming a
Knight of Columbus!**



FREE ONLINE MEMBERSHIP*

**For new online membership applications
submitted the entire month of January.**

*for 1-year of online membership, regular dues are \$30/year thereafter.

Visit kofc.org/joinus
Enter code

BLESSEDMCGIVNEY



Alabama's Goals Needed To Make Circle of Honor

Jurisdictions Intake Gain Friday, January 24, 2025

Membership as of

	<u>Div</u>	<u>Jurisdiction</u>	<u>Goal</u>	<u>22-Jan</u>	<u>23-Jan</u>	<u>Diff</u>	<u>Need</u>	<u>Percent</u>
24)	4	Alabama	429	226	227	1	202	52.91%



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Monthly Goal's 2024 - 2025

Month		Membership Quota per Month		
July	Goal 446 as Jan 429	30 —	35	
August		45 —	37	
September		37 —	34	
October		44 —	27	
November		34 —	46	
December		33 —	29	
January		30 —	19	NEED 18
February		28 —		
March		34 —		
April		34		
May		38		
June		59		
Total		446 Pinnacle (20% increase) 535		



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Nothing Less!***

Pinnacle

***I personally want to see the State of Alabama
kick butt all over the place!***



***Pinnacle Alabama!
Nothing Less!***

Supreme Incentives

QUARTERLY INCENTIVES FOR DISTRICT DEPUTIES

1. Q1 – Attain 30% of district intake goal by September 30. AWARD – KofC branded 30 oz. Arctic Zone Titan Thermal tumbler.
2. Q2 – Attain 70% of district intake goal by December 31. AWARD – KofC branded Eddie Bauer Stretch Soft Shell Vest.
3. **Q3 – Attain 100% of district intake goal by March 31. AWARD – KofC Branded Garment Hanging Garment Bag**
4. Q4 – Attain Star District. AWARD – Choice of either Under Armor sunglasses with KofC branded soft carrying case OR KofC branded golf club head covers.

Incentive for Jurisdictions

Online Membership Incentive

Goal reduction of 1 for every 10 online joins Only applies to those who join AND transfer to a council between July 1, 2024 and June 30, 2025.



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2024-2025 Incentives

- Q1: \$5 for each new member recruited. **Jul - Oct**
- Q2: \$10 for each new member recruited. **Nov - Dec**
- Q3: \$10 for each new member recruited. **Jan**
- Q4: \$5 for each new member recruited



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Nothing Less!***



Thank You !!

Thank You !!

Thank You !!

My Brothers Knights, I leave you with this,

There are no Accidents.

God chose us to lead at this time.

We can't do this alone and we don't have to do this alone.

From My lips to your ears – I love you and I will always do my very best to be of service to you.

Vivat Jesus!!!





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Nothing Less!***

Online Membership
Pete Parrish, Chairman
peteparrish1984@gmail.com
(205)531-3515



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Nothing Less!

Every Council Star Council

1. Requirements:
 - a. Service Program Personnel - Form 365 - Due June 30
 - b. Survey of Fraternal Activity - Form 1728 - Due Jan 31
 - c. **McGivney Award, new members - End of Fraternal Year**
 - d. Founders' Award, FBN's, 2 Events w/ 10-14 attendees
 - e. Columbian Award - Form SP-7 - End of Fraternal Year
 - f. **Safe Environment Training Compliant - End of Fraternal Year**



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Membership Goals

1. Remember the Online Membership Program
 - a. Member joins online - counts as new member for state
 - b. Member transfers to council - counts as new member for council

Will have more on this in the general meeting



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Safe Environment Training

1. Requirements:
 - a. Family Director, Faith Director, Community Director, Life Director, all must be compliant with Safe Environment Training **at the end of the Fraternal Year. If training will expire before end of year, you should be working on updating it now.**
 - b. Grand Knight can serve in one of these positions only



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Nothing Less!***

State Program Director's Report

Mike Weist, FDM, Program Director



***Pinnacle Alabama!
Nothing Less!***

Are my Councils Leaning toward Half Full or Half Empty



Form 185 / **Form 365**
Youth Protection

Form 1295-1

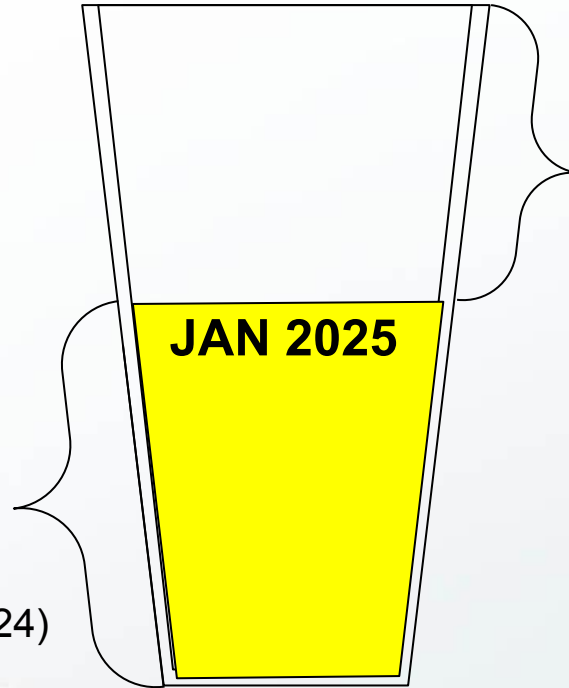
Form 944 (DD)

IRS Form 990 (15 Nov 24)

Form 11077 - FBN#1

Form 10784 x8

50 percent of recruiting goals



JAN 2025

Form 1728 - (Jan - Dec 2024)

Convention reservations

Form 1295-2 - (15 Feb)

Awards submissions - (1 March)

Election prep - (slate of officers/March)

IRS Form 990 - (15 May 2024)

Elections - (1 May - 15 Jun)

Form 11077 - FBN#2

Form 10784 x8

100% of recruiting goals

SP-7 submission - (opens 1 April)

Form 185 / Form 365 - (1 apr - 30 Jun)

Budget Prep

All RED Required for Star Council

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Supporting Applications

Officers Desk Reference

Office Of Youth Protection

Home Corporations

Member Management

Member Billing

Knights Gear

Supplies Online

Membership

Reports

Forms

Publications

Search:

Form Name	Form Number	Due Date	Print	Online
Annual Survey of Fraternal Activity	1728	1/31		
Application for Appointment as Financial Secretary	101	As Needed		
Brother Barnabas	279	6/30		
Catholic Citizenship Essay Contest - Entry Form	4208	As Needed		
Columbian Award Application	SP-7	6/30		
Columbian Squires Officers & Chairmen	468	8/1		
Evaluation of Financial Secretary	1938	As Needed		
Family of the Year	10680	As Needed		
Father Prior	4371	As Needed		



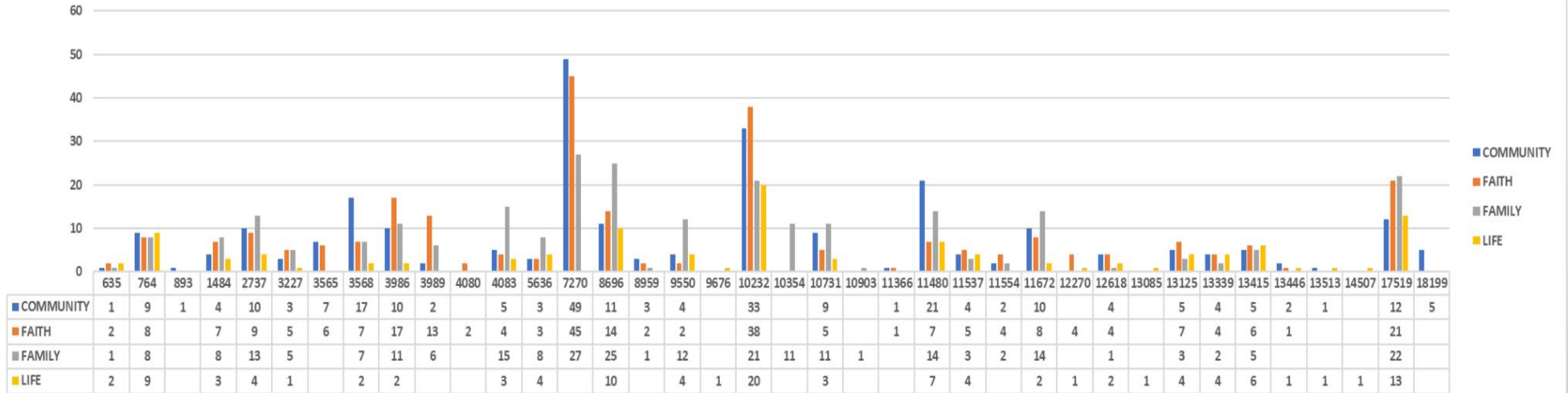
Food For Families Report Form	10057	6/30		
Fraternal Benefit Seminar Form	11077	As Needed		
Fraternal Programs Report Form	10784	As Needed		
Free Throw Championship Score Sheet	1598	As Needed		
Nomination for Appointment as Financial Secretary	103	As Needed		
Notice of Appointment of Round Table Coordinator	2629	As Needed		
Relief from Council Dues and Per Capita Taxes	1831	As Needed		
Report of Officers Chosen for Term	185	7/1		
RSVP and Plaque Application	2863	6/30		
Semiannual Circle Status and Audit	247-1	3/15		
Semiannual Circle Status and Audit	247-2	9/15		
Semiannual Council Audit (due August)	1295-1	8/15		
Semiannual Council Audit (due February)	1295-2	2/15		
Service Program Personnel Report	365	7/1		
Soccer Challenge - Entry Form&Score Sheet	4578	As Needed		
State Council Service Program Awards Entry Form	STSP	As Needed		
Survey of Fraternal Activity Individual Member Worksheet	1728A	As Needed		
Ultrasound Initiative Guidelines and Application	10716	As Needed		

PROGRAMS
are
THE **TO SUCCESSFUL**
COUNCILS



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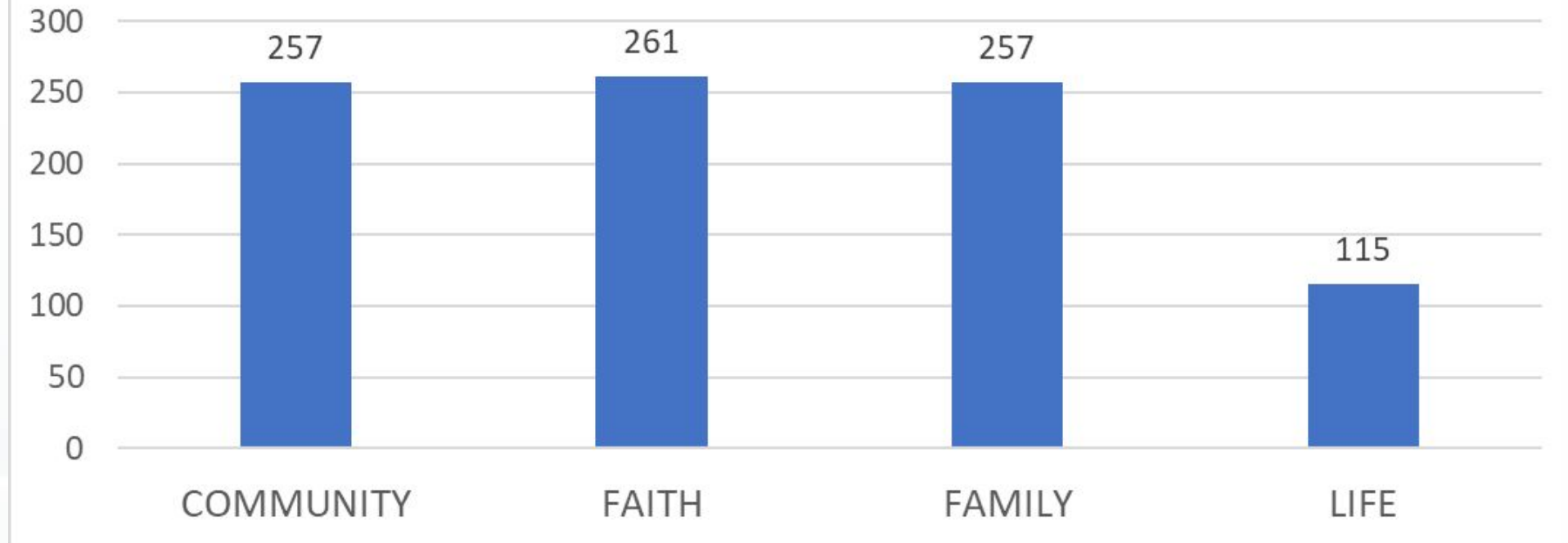
2024 Council Form 10784 submissions
To be used for reporting Annual Survey of Fraternal Activity - Form 1728



38 Councils
Jan - Dec 24



Total Form 10784s for CY 2024 by Catagory



890 Forms 'CY24'



BILL MORES
Alabama State Deputy

State Program Director
Michael E. Weist
kofcmweist@gmail.com
256-684-1214

Community Director
PSD Griffin Shreves
Phone: 251-689-9933
gshreves@gmail.com

Faith Director
Deacon John Cooper
Phone: 205-960-5726
jcooper@dentons.com

Family Director
FDD John Hudak
Phone: 410-980-5852
hudak@hudak5.com

Life Director
PGK Thomas White
Phone: 513-913-7478
twhite9263@aol.com

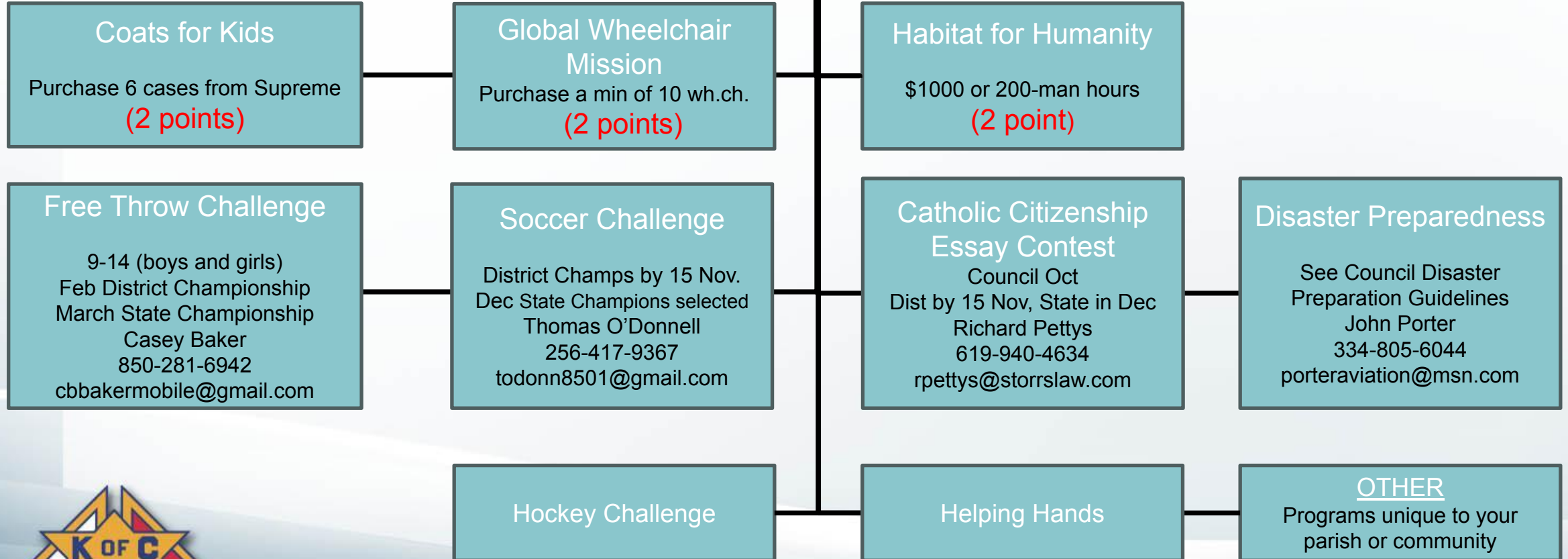


ALABAMA STATE PROGRAM DIRECTORS

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Nothing Less!

Community Programs

PSD Griffin Shreves



All featured **2-point programs** require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

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Nothing Less!***

Faith Programs

Deacon John Cooper

RSVP

Don Decesare
205 234-2101
decesared@bellsouth.net
(2 points)

Into the Breach

8 'Into the Breach' sessions or
5 'Into the Breach: The Mission of
the Family' sessions
(2 point)

Spiritual Reflection

day-long event at minimum.
10 members or 10% if not self
planned and executed.
(2 points)

Holy Hour

Hold minim. of four Holy Hours
(one per quarter) or org. and
support two Holy Hours and at
least one Eucharistic Proc.
(2 points)

Rosary Program

Hold rosary prayer services at
least four times a year

Building the Domestic Church Kiosk

\$150, Building the Domestic Church
Kiosk (#BDC-K) and the first set of
225 booklets

Pilgrim Icon Program

Joseph McCarty
216 334-0506
Joemccarty.nd64@gmail.com

Sacramental Gifts

visit www.kofc.org/gifts
Orders can be placed
online through Knightsgear

OTHER

Programs unique to your parish
or community



All featured **2-point programs** require the Council complete the program requirements with
may include additional forms in addition to or in place of Form 10784

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Family Programs

FDD John Hudak

Food for Families

\$500 or 1,000 pounds for food pantry and contribute a min of 100 total man-hours in prep/ distribution/ service of meals.

(2 points)

Family of the Month/ Year

Recognize twelve families throughout the fraternal year (monthly) and submit a 'Family of the Year' to State

(2 points)

Family Fully Alive

Distribute and actively promote the use of the Family Fully Alive Booklets

(2 points)

Family Prayer Night

Organize a minimum of four Family Prayer Nights, one for each quarter of the year.

(2 points)

Good Friday Family Promotion

attend Good Friday services
encourage increased involvement

Family Week

dedicate a special week of the year

Consecration to the Holy Family

Feast of the Holy Family

Sleep in Heavenly Peace (SHP) (OTHER)

Birmingham (East / South),
Gadsden, Hartselle,
Huntsville, Limestone County,
Montgomery (South), Oneonta,
Shoals

<https://shpbeds.org/>

Keep Christ in Christmas

Conduct activities promoting the true spirit of Christmas and the importance of Christ's birth and message.
Journey to the Inn, Light Up for Christ, Crèche or Advent Wreath Blessing, KCIC Poster Contest
Epiphany Blessing kits

OTHER

Programs unique to your parish or community



All featured **2-point programs** require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

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Life Programs

PGK Thomas White

March for Life

Coordinate a min. of 25 participants for a national, state or local March for Life or rally; charter a bus; or organize a local march or rally

(2 points)

Special Olympics

200 volunteer hours or \$2,000 for Special Olympics activities

Jerry Brecher
334 347-4098

jerrybrecher@kofcalabama.org

(2 points)

Ultrasound Initiative

Contribute 50% of the cost of an ultrasound machine for a pregnancy center approved by the Supreme Council Dept of Fraternal Mission. Forms 10715 / 10716

(2 points)

Pregnancy Center Support / ASAP

Pray for nine months" March 25th, Mass for Life. Provide centers with materials. labor for renovation. Baby Bottle Boomerang, etc., etc.

(2 points)

Christian Refugee Relief

Christians are at risk in areas all around the globe

Silver Rose

Sign up for 2025!!
John Blackburn
334-714-0167

john.l.1955@gmail.com

Mass for People with Special Needs

Celebrating a Mass for People with Special Needs

Novena for Life

Councils will promote a novena, nine days of sustained prayer, to build up a culture of life in our parishes, homes

OTHER

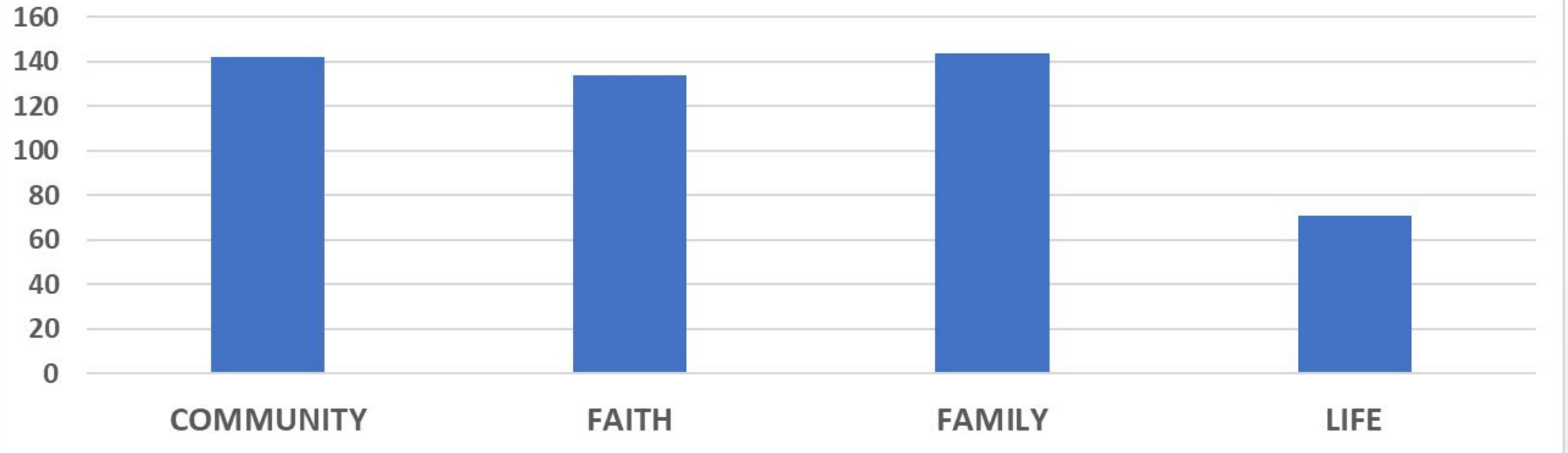
Programs unique to your parish or community



All featured **2-point programs** require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

***Pinnacle Alabama!
Nothing Less!***

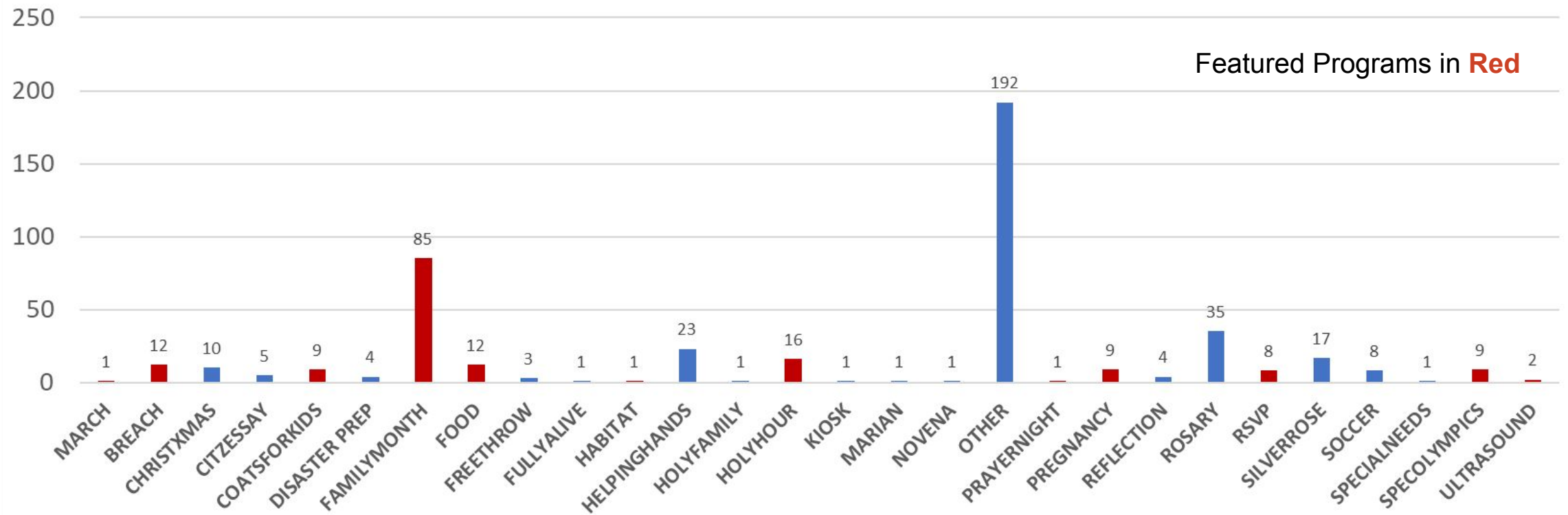
Fraternal Year 2024/2025 Submissions by Catagory



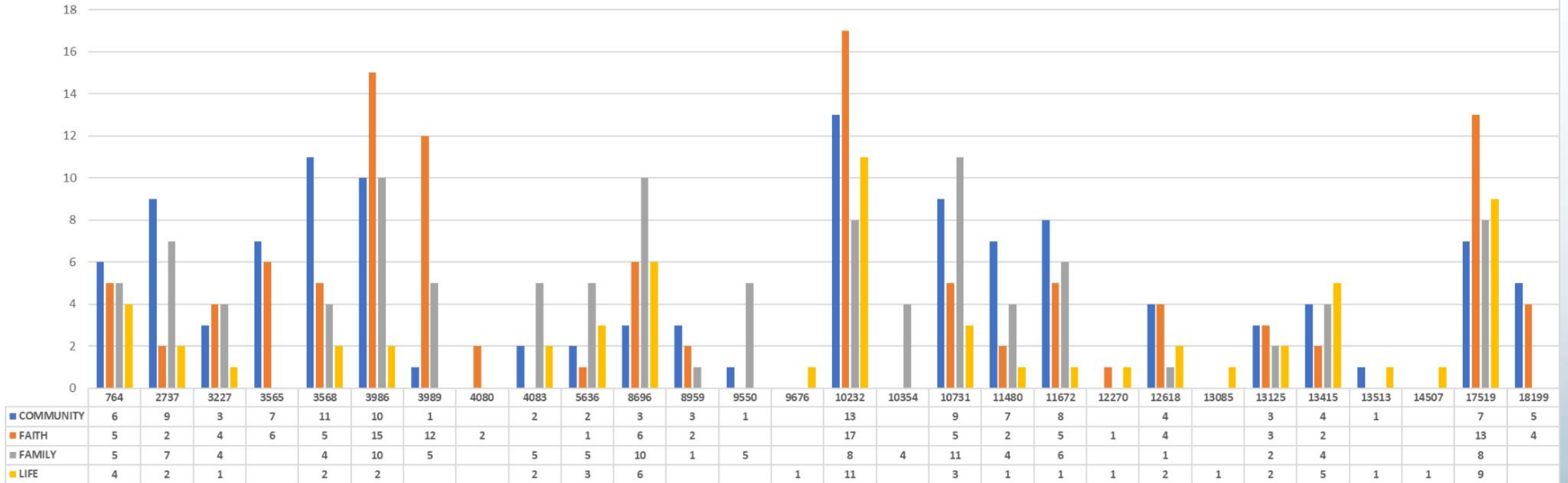
491 Forms
Jul -Dec 24



Jul - Dec 2024 - Programs - SP-7 input



Council Fraternal Year - 24/25 - Form #10784 submissions by catagory



28 Councils
Jul -Dec 24



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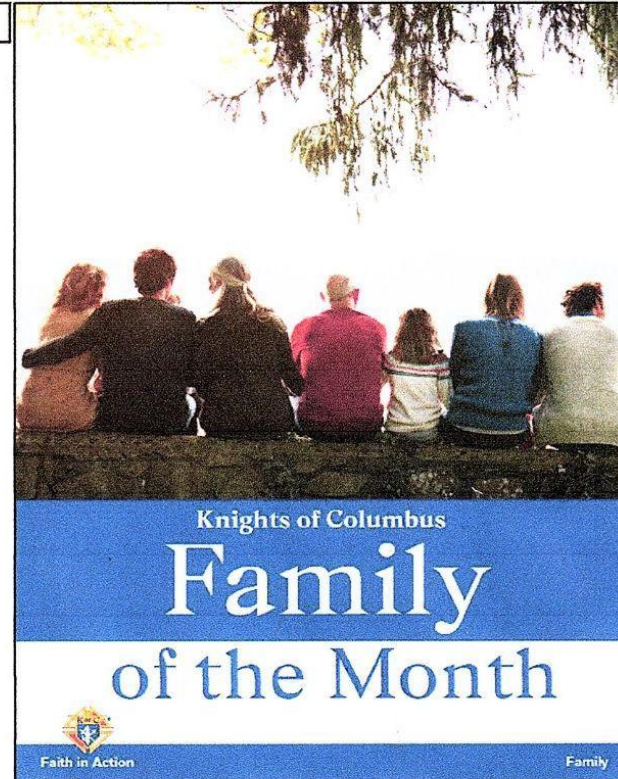
FAMILY OF THE MONTH

December 2024

This month's winner:		
Jurisdiction	Council Number	Nominee Name
Alabama	11672	Steven Nelson

Alabama Council Participation

5636
10232
10354
10903
11672
9550
1484
3986
4083
11480
8696



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**Knights of
Columbus®**

Council Preparations for Lent & Easter



https://goto.webcasts.com/viewer/event.jsp?ei=1701820&tp_key=ef45c26f14

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Pilgrim Icon Program

Sacred Heart of Jesus



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FAITH IN ACTION
OVERVIEW



FAITH



FAMILY



COMMUNITY



LIFE

PILGRIM ICON PROGRAM

[#10682 Guide Sheet](#)

[#5050 Sacred Heart Holy Hour Booklet](#)

[#11520 Sacred Heart Prayer Card](#)

[#613 Sacred Heart Litany Prayer Card](#)

[#11266 News Release](#)

[#10738 Horizontal Poster](#)

[#10739 Vertical Poster](#)

[#10741 Log Book](#)

HOME ENTHRONEMENT RESOURCES

[#11769 Enthronement Booklet](#)

[#11774 Enthronement Prayer Card](#)

[#11762 Enthronement Certificate](#)

[#4361 Image of the Sacred Heart](#)



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Home Enthronement

- Families place an image of the Sacred Heart of Jesus in a prominent place in the home.
- Enthronements are:
 - Reminders that Jesus is King
 - Opportunities for family prayer
- Home enthronement resources can be distributed after the Holy Hour *or at any time*



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Sacred Heart Images – 11"x14"



Unframed Print - \$1



Framed Print - \$20



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Nothing Less!***

Fraternat Benefit Event (FBE)

Tuesday, January 28, 2025, at 7 PM CT

Online Panel Discussion: 2025 Economic Outlook

Join President and CIO Anthony Minopoli for a live virtual presentation

Learn from key members of the investments team as they discuss what transpired in the financial markets in 2024 and what they anticipate for the new year. Panelists will share remarks on areas of expertise, and the event will conclude with a Q&A session for attendees.

This event is open to the public, so please feel free to share with others who may be interested.

Prepare your questions and mark your calendars!

https://goto.webcasts.com/viewer/event.jsp?ei=1701461&tp_key=5a7528b798



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Spanish Fraternal Benefit Event (FBE)

Tuesday, February 25, 2025

Event Details:

- **Event Name:** “Estrategias para un futuro seguro”
- **Date:** Tuesday, February 25, 2025
- **Time:** 8:00 PM EDT | **7:00 PM CDT** | 5:00 PM PDT
- **Registration Link:** <https://tinyurl.com/KofCFeb25>

To ensure the success of this event, we need your help and support in promoting it. Ensure that all Spanish language council leaders are aware and please note that the event will be conducted exclusively in Spanish.

BTW, this event will be promoted in the upcoming Fraternal Leader Advisor (FLA), so be on the lookout for it.

If your Council only has one member that speaks Spanish or members that are bi-lingual, have him / them sign up, log in, and report back to you with the value and content of this program (Families are welcome, ‘not yet’ Knights are welcome). The Men have been asking for this opportunity.

DO NOT DISAPPOINT - Invite the men, have a group watch party if possible.

SUBMIT THE FORM 11077 within 7 days at the conclusion.



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California Wildfires

- Impact
 - 40,000+ acres burned
 - 12,300 structures destroyed
 - 24 fatalities
- CA Knights providing immediate relief
 - Affected members identified and supported
- Ways You Can Help
 - Volunteer
 - Pray
 - Donate – kofc.org/DisasterRelief



Donate to
Relief
Efforts!



For those that want to give
Give what you want

***Pinnacle Alabama!
Nothing Less!***



ANNUAL AWARDS RECOGNITION

State Convention

4-6 April 2025

awards packets provided to District Deputies and Grand Knights

Deadline for council submission
1 March 2025



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Form 11621

Awards Submission Process



STATE/INTERNATIONAL AWARDS SUBMISSION PROCESS

STATE/INTERNATIONAL FAMILY, FAITH, COMMUNITY, AND LIFE AWARDS

- ▶ **COUNCILS** – State Council Service Program Awards
 - **Due Date:** Before the state council's deadline (typically well in advance of its state convention).
 - #STSP Form: [Click here](#)
 - Councils submit an **#STSP form** (and any additional materials) to their state council for EACH program category (4 categories = 4 #STSP Forms).
- ▶ **STATE COUNCILS** – State Council Service Program Award Winners
 - **Due Date:** April 30th
 - #SPAW Form: [Click here](#)
 - State councils review each #STSP form, select a winner for each program category, and send it to Supreme. **Along with the 4 #STSP forms (and any additional material), include the #SPAW form as a cover letter with the submission.** Supreme will choose winners for the international program awards, which will be presented at the Supreme Convention.

STATE/INTERNATIONAL FAMILY OF THE YEAR AWARD

- ▶ **COUNCILS** – State Family of the Year Award
 - **Due Date:** Before the state council's deadline (typically well in advance of its state convention).
 - Family of the Year Form: [Click here](#)
 - Councils submit their Family of the Year nomination through the [Family of the Year Form](#) to their state council.
- ▶ **STATE COUNCILS** – International Family of the Year Award
 - **Due Date:** April 30th
 - State councils review all forms and select a winner. The council form is the same as the state council form. **Once the winner is selected, the state council will send the [Family of the Year winning form](#) (and additional material) to Supreme.** Supreme will review all submissions and select an International Family of the Year winner, who will be recognized at the Supreme Convention.

BLESSED MICHAEL MCGIVNEY AWARDS

- ▶ **COUNCILS** – State Blessed Michael McGivney Award
 - **Due Date:** March 31st
 - #SBMMA Form: [Click here](#)
 - Councils submit a chaplain nomination through the [#SBMMA form](#) to their state council. Chaplains do not have to be a part of the submitting council; however, they must reside in the state/province in which they are nominated. Councils can submit winners from previous years.
- ▶ **STATE COUNCILS** – Blessed Michael McGivney Medal
 - **Due Date:** April 30th
 - #BMMM Form: [Click here](#)
 - State councils will review each submission and select a winner of the State Blessed McGivney Award. The state council will send the #SBMMA winning form to Supreme, along with the [#BMMM form](#). Supreme will review each submission and select a winner of the International Blessed Michael McGivney Medal, which will be presented at the Supreme Convention
 - ♦ **UPDATE:** The State Blessed Michael McGivney Award winners from the previous year will also be included in judging for the next year's Blessed Michael McGivney Medal. State councils can submit winners from previous years.



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***International and State Deputy Awards**

11 Individual Awards

International Awards

***Blessed Michael McGivney Award - Chaplain (SBMMA)**

***Family of the Year (#10680)**

State Level Awards

Family of the Year Runner Up (#10680)

Knight of the Year & Runner Up (state form)

Youth of the Year & Runner Up 10 - 18 Years old (state form)

Council of the Year & Runner Up - 100 or more (state form)

Council of the Year & Runner Up - 99 or less (state form)



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***International and State Deputy Awards**

#STSP (use same form for each submission)

16 Program Awards

***Single Programs**

***Community** - best program & runner up

***Faith** - best program & runner up

***Family** - best program & runner up

***Life** - best program & runner up

Overall Body of Work - State Award

Community - best overall body of work & runner up

Faith - best overall body of work & runner up

Family - best overall body of work & runner up

Life - best overall body of work & runner up



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State Program Director
Michael E. Weist
kofcmweist@gmail.com
256-684-1214





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Nothing Less!***

Open Discussion

District Deputy

Comments / Questions / Concerns



What can we do to help you?

What is your biggest challenge?

Elevator pitch - what's yours?



You are NOT in this alone!

If you need help, advice or just want to talk...

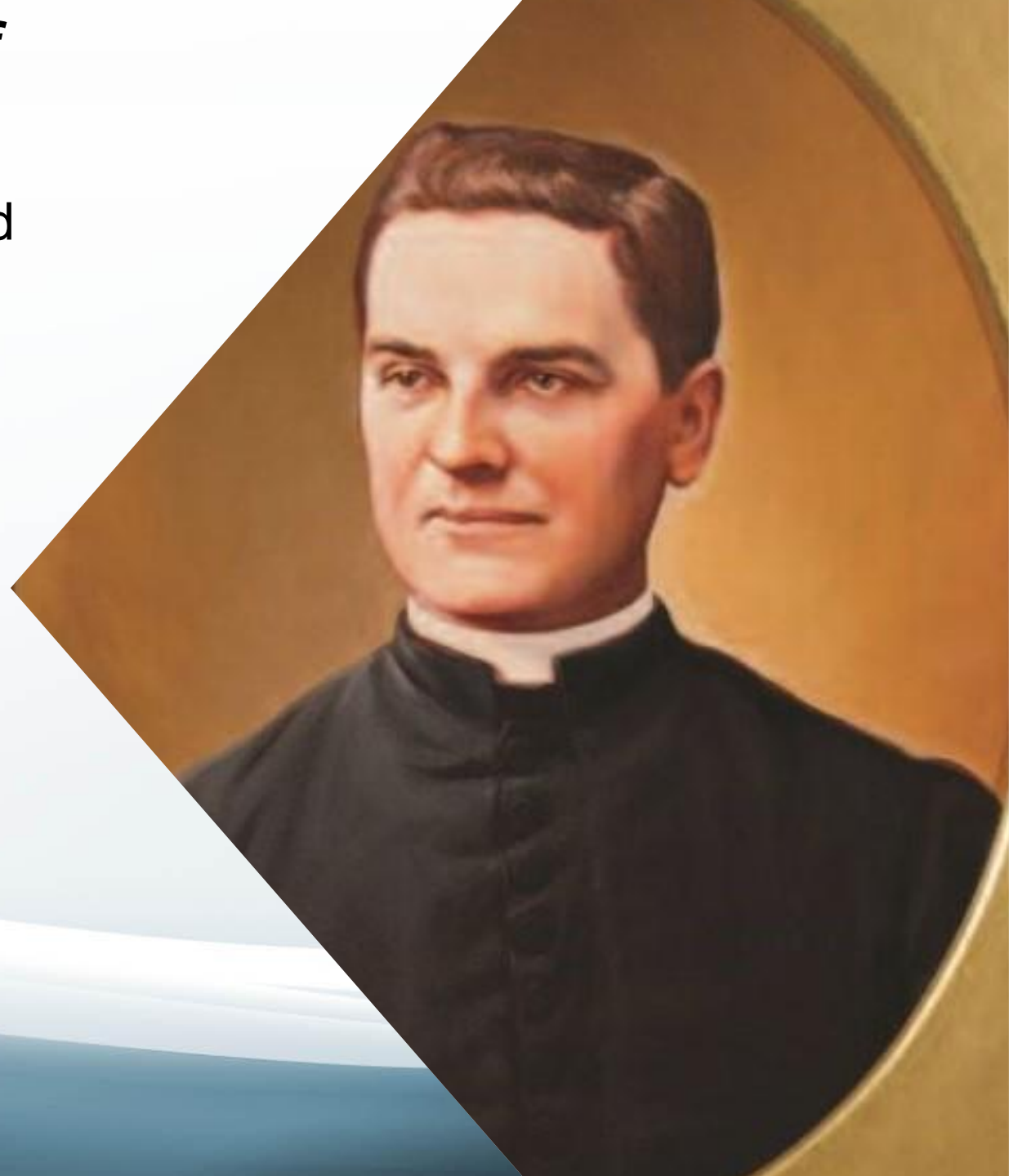
- **State Officers, Directors, Other DDs, IPSD**
- **Reports Director**
 - **Brother Andre Patterson**
 - **Cell: (256) 438-4234**
 - **Email: bpositive97@yahoo.com**
- **State Training Director / Financial Secretary Training**
 - **Brother Alan Cannon**
 - **Cell: 205-276-6861**
 - **Email: alan.cannon@charter.net**



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Nothing Less!***

Prayer for the Canonization of Blessed Michael McGivney

God, Our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church.



Prayer for the Canonization of Blessed Michael McGivney

Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify Blessed Michael McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request).

Through Christ our Lord. Amen.

