

CEO Update for LCPS Board of Directors - 10.4.23

Key Reflections - Thank you for a great Board Retreat

Reflection #1-

Looking at our CORE data - which will be our closest proxy to charter renewal criteria - was a meaningful activity to understand our performance at our retreat

There are three key takeaways that I have, and hope we can center our continued improvement from these assets!

- **Our Overall Growth, particularly at Lodestar:** This is an exciting step, as we have two years prior to the campus's charter renewal in the fall of 2025.
- **We are in the "Yellow" on the Dashboard - to move to the "Green/Blue," we need to improve our proficiency:** The board tonight will have an opportunity to do a short "study session" on two key strategies Tina Hernandez is leading - Data Driven Instruction and Coaching Systems.
- **Our Unduplicated Percentages:** We proudly serve a demographic that has much higher rates (almost 20% points higher) than Oakland and the CORE Districts



Reflection #2-

Need to get our committees up and running in October and November, in preparation for our December meeting and beyond!

Thank you for the feedback around improving committee and board structures at our retreat! Here are a few points I am taking away:

- **Succession Planning:**
- **Finance Committee:** I took a cut at what a more "permanent dashboard" could look like for our Finance presentations at the board level. I want to get in front of teacher / staff compensation and Special Education modeling.
- **Academic Accountability Committee:** Our CORE dashboards (shared at our retreat) will serve as the year to year, but I'd like Tina and the AAC to draft a consistent dashboard that monitors CORE criteria
- **Audit Committee:** We have completed all audit submissions, and should have a draft before our December meeting! We need to identify members for this yearly task.

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Key Reflections - Public Safety and Support Opportunities

Reflection #3-

Our involvement and investment in public safety and school campus safety matter - and I am grateful for our community partners.

The last month was a challenging month, with both of our high schools having experienced significant harm and violence. I am truly thankful for the following people:

- **Councilmember Treva Reid:** Her response and support of Lodestar was truly helpful to our community, especially connecting us directly with the area captain and CROs.
- **Department of Violence Prevention / Youth Alive!:** The city and their partner agencies provided immediate support to our students and families involved.
- **Oakland Violence Prevention Coalition:** Through our middle school Gun Violence unit, we have been working alongside 20 to 30 non profit organizations in the OVPC. A few of their leaders have been instrumental in giving me guidance and support.



Reflection #4-

I would love some support on a few stakeholder engagements in the next two months, in a couple of key areas:

There are stakeholders engagement opportunities:

- **Our FINAL Certificate of Occupancy for our Lodestar Facilities:** We are hosting the Sobrante Park Resident Action Council meeting at Lodestar to discuss traffic impact (city officials may be there) and overall community safety on October 9th from 6 to 7:30pm
- **Citywide School Safety Strategy:** Last week, Kimi (FIA) and Jumoke (CCSA) and I were in a meeting with other charter leaders and Superintendent Kyla Johnson-Trammell and OUSD district leadership, and we are looking to hold a broader safety meeting to determine short and long term next steps to address increasing violence - planning meeting dates and the actual summit dates TBD this fall.
- **Harvest Festival - October 28th from 3pm to 6pm** at Lodestar. We expect 1500 to 2000 students, families, and community participants! We'd love your help!

