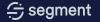


Action Planning



How we develop and grow as managers ultimately determines the growth of our teams and organization.

Reflection Review

- Take the next 2 minutes to scan back through the answer to your reflection questions (doing well, areas of improvement, and ideas for strengthening the expectation).
- Circle or highlight one or two goals that speak to you the most.



Action Plan

- Actions
 - What will you do to achieve your goal?
- Desired Outcomes
 - How will you know you've completed this?
- Accountability
 - How will you hold yourself accountable?
 - Who will help you?
- **Timeline**
 - By when will you complete this action item?



SMART Goals

- **S**pecific
- Measurable
- Achievable
- Realistic
- Time-bound

- Focus on one goal and pick 2-3 action items that will help you achieve it
- For each action, identify how you will complete this goal
- Identify how you will hold yourself accountable and who can help you achieve each goal
- Identify when you'll specifically achieve this goal



Sharing & Feedback





60-day check-in:

 Schedule a 30-60 min check-in between now and the next 60 days.

120-day check-in:

 Schedule a 1-hour check-in between 90 - 120 days from now.

Consider recurring check-ins to stay connected!











Thank You!

