

# SACC Solutions

Board of Education

May 22, 2023



# Agenda

- Welcome and Introduction
- Current Situation
- Staffing
- Finances
- Strain on Families
- Outsourcing as a Solution
- Partnership with YMCA
- Questions

## Current SACC Situation

- Staffing is difficult
- Teachers have been utilized to staff buildings
- Long term financial strain of losing teachers
- Strain on Families due to cancellations

# Staffing

- SACC continues to be difficult to staff each year.
- Last year, we offered \$45/hour (funded through COVID monies) to teachers to work the SACC program in order to maintain the program in all of our elementary schools.
- The solution was supposed to be temporary, but staffing continues to be difficult

## Finances

- Paying staff members to work SACC is a long term financial strain that isn't feasible once COVID money is no longer available.
- The following outlines the staffing costs and the grants utilized to cover them over the past 2 fiscal years.

# Staffing Costs Over the Past 2 Years

	<b>21/22 Actual</b>	<b>22/23 Budget</b>
Salaries & Benefits - Staff	265,009	351,667
Contract Staff	230,491	257,962
ARP Child Care Grant	396,520	787,108
ESSER 23b Before/After Care	25,000	-

This current model is not sustainable after the COVID funds have been eliminated.

## Current Number of Fraser FEA Staff Working SACC

- Current number of SACC employees
  - 20 Edustaff Employees working in SACC
  - 11 FEA Staff Members working in SACC

## Strain on Families

- Due to the fact that teachers are being utilized to work SACC, when there are half days, early release, staff meetings, or other teacher driven events it leads to SACC being cancelled at some of our sites.
- Families have expressed difficulty finding child care on those day.



# Outsourcing SACC as a solution

- Research was conducted by (Early Childhood Director - Ms. Melissa Laseck, Director of Elementary Education - Dr. Sara Delgado, and Business Manager - Ms. Andrea Agrusa), and they met with 2 companies to discuss SACC outsourcing options.
- YMCA emerged as the preferred provider for a variety of reasons including past successes, quick response time, proven success, and cost effectiveness.

## Information about the YMCA Program

- [YMCA Brochure](#)
- [Sample Lesson Plan](#)
- Licensing - YMCA would complete the licensing process for all of our schools
- Materials - YMCA provides all materials, resources, snacks, etc.
- Our NJHS Students will still be able to continue to volunteer through the YMCA program.

# Cost Comparison

<b>District</b>	<b>AM 7 am to 8:30</b>	<b>PM 3:30 pm to 6</b>	<b>AM/PM</b>	<b>Other</b>
<b>Fraser</b>	\$5.00	\$7.00	\$12.00	
<b>YMCA</b>	\$10.00	14.75	\$20.00	\$25 - Early Release \$30 - Half Day
<b>Utica</b>	\$8.50	\$10.75	\$19.25	
<b>Roseville</b>	\$4/hr	\$4/hr	\$4/hr \$20	\$4/hour
<b>L'Anse Creuse</b>	\$4.50/hr	\$4.50/hr	\$22.50	Early Release \$25/day

# Discounts for our Families

- YMCA offers a sibling discount of 10% per child after the first child pays the full fee.
- YMCA also offers a 10% discount if families are YMCA facility members
- Families can apply for their financial assistance program, which can provide up to 50% off of care. The YMCA asks families to complete a scholarship application and collects a copy of their 1040. If they qualify for free and reduced lunch, they provide that information on the application. Discounts are determined at that point.
- 48% of our current families who are enrolled in SACC qualify for free or reduced lunch

# Cost Savings for the District

- [SACC Financial Data and Projections](#)
- Projected loss of \$314,000 if the program continues to operate as is
- Fraser could potentially subsidize the cost increase for the first year to offset the increase for our families.
  - Approximate cost to Fraser
    - Year 1: \$103, 000

# Staffing

- YMCA would offer positions to our current staff first.
- When applying, current staff would indicate that they are a referral from the district.
- All staff is fingerprinted, background checked and provided 5 hours of training in their system
  - They utilize Great Academies Child Safe training

# Current Program Offerings in Metro Detroit

- Cornerstone Charter School
- University Preparatory Academy
- Detroit Achievement Academy
- Detroit Prep
- Wyandotte Schools
- Southgate Public Schools
- Melvindale Schools
- Metro Charter Academy
- Taylor Exemplar Academy
- St. Williams
- St. Hugo
- St. Fabian
- Our Lady of Sorrows
- Farmington Hills Schools
- **Eastpointe Public Schools**
- **Van Dyke Public Schools**
- Macomb Montessori Academy
- Branch Line School
- Achieve Charter Academy
- Ivywood Classical Academy
- Royal Oak Middle School

## Next Steps

- Presentation to the Full Board on May 22nd, 2023
- Board Vote on June 12th, 2023
- June/July - Transition and Employee Communications
- August - Rebranding and Communication to Families
- September - Implementation and start of program



Title IX Question

How are they staffing?

Lakeview

# Comparison of Other Similar Positions

SACC Employees

Intervention Positions

Substitute Teachers

# Excel Sheet for Subsidizing SACC Costs

# Strain on District Resources

What is our focus?

# Comparison of More Districts

Questions?