



Excellence

# SUPERINTENDENT MEETING

**REGION 3**  
EDUCATION SERVICE CENTER

APRIL 5, 2023

# One AIM: Excellence





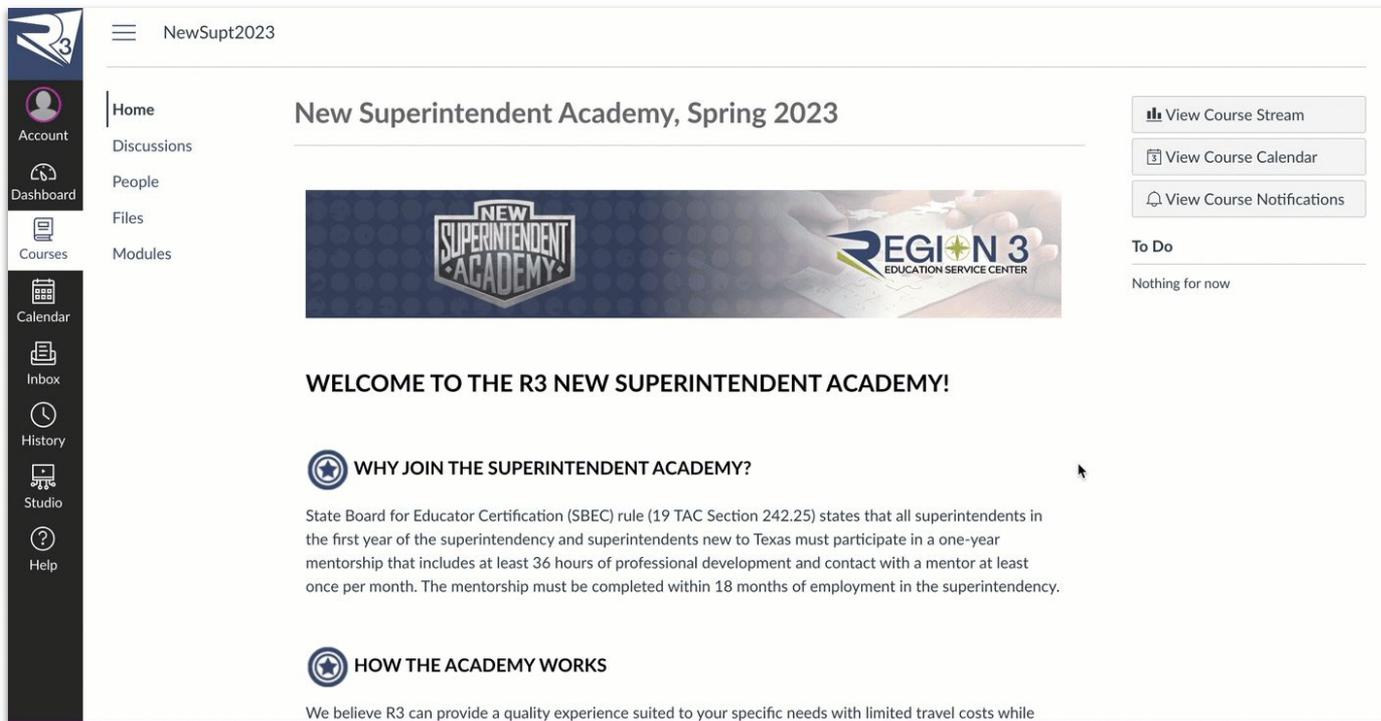
# NEW SUPERINTENDENT ACADEMY

- 🎯 *Network.*
- 🎯 *Collaborate.*
- 🎯 *Problem-Solve.*

 **REGION 3**  
EDUCATION SERVICE CENTER



# New Superintendent Canvas



The image shows a screenshot of the Canvas LMS interface for the 'New Superintendent Academy, Spring 2023' course. On the left is a dark sidebar with navigation icons for Account, Dashboard, Courses, Calendar, Inbox, History, Studio, and Help. The main content area has a top navigation bar with a hamburger menu and the text 'NewSupt2023'. Below this is a breadcrumb trail: Home > Discussions > People > Files > Modules. The main heading is 'New Superintendent Academy, Spring 2023'. Below the heading is a banner image with the 'NEW SUPERINTENDENT ACADEMY' logo and the 'REGION 3 EDUCATION SERVICE CENTER' logo. To the right of the banner are three buttons: 'View Course Stream', 'View Course Calendar', and 'View Course Notifications'. Below these buttons is a 'To Do' section with the text 'Nothing for now'. The main content area contains two sections: 'WELCOME TO THE R3 NEW SUPERINTENDENT ACADEMY!' and 'WHY JOIN THE SUPERINTENDENT ACADEMY?'. The 'WHY JOIN...' section includes a paragraph of text: 'State Board for Educator Certification (SBEC) rule (19 TAC Section 242.25) states that all superintendents in the first year of the superintendency and superintendents new to Texas must participate in a one-year mentorship that includes at least 36 hours of professional development and contact with a mentor at least once per month. The mentorship must be completed within 18 months of employment in the superintendency.' Below this is another section: 'HOW THE ACADEMY WORKS' with the text: 'We believe R3 can provide a quality experience suited to your specific needs with limited travel costs while'.

## New Superintendent Academy, Spring 2023



[View Course Stream](#)

[View Course Calendar](#)

[View Course Notifications](#)

### To Do

Nothing for now

## WELCOME TO THE R3 NEW SUPERINTENDENT ACADEMY!

### WHY JOIN THE SUPERINTENDENT ACADEMY?

State Board for Educator Certification (SBEC) rule (19 TAC Section 242.25) states that all superintendents in the first year of the superintendency and superintendents new to Texas must participate in a one-year mentorship that includes at least 36 hours of professional development and contact with a mentor at least once per month. The mentorship must be completed within 18 months of employment in the superintendency.

### HOW THE ACADEMY WORKS

We believe R3 can provide a quality experience suited to your specific needs with limited travel costs while



April 5, 2023

# COFFEE & CONVERSATIONS



EDUCATION SERVICE CENTER

# WELCOME

**Melissa Gonzales,  
Study Group Chair  
Refugio ISD**



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# WELCOME NEW SUPERINTENDENTS



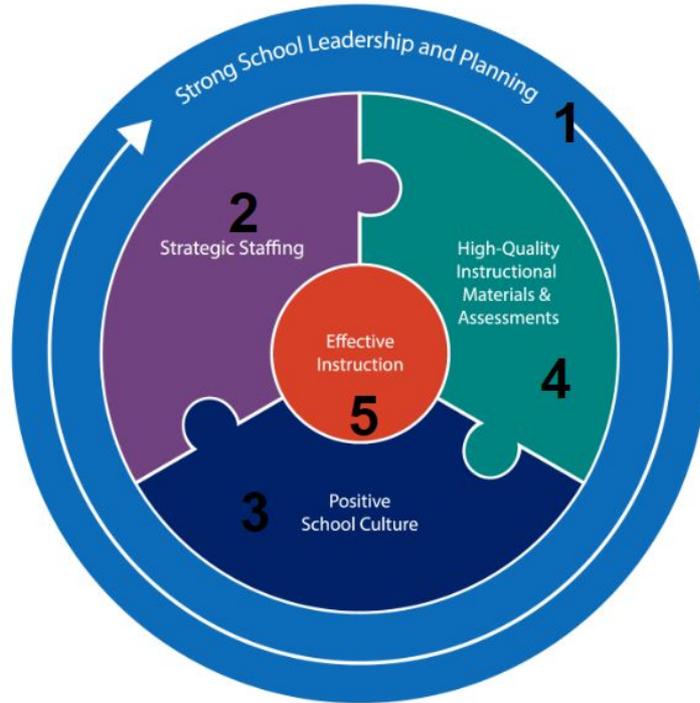
**DR. CALVIN BOWERS**  
*KENEDY ISD*



**CHRISTIE DEMENT**  
*VAN VLECK ISD*

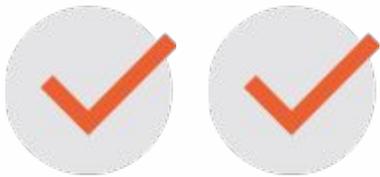


# EFFECTIVE SCHOOLS FRAMEWORK



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## ESF Levers

The ESF defines 5 Levers that are essential in high performing campuses. Each lever includes:

### District Commitments

District commitments describe what local education agencies do to ensure that schools are set up for success.

### Essential Actions

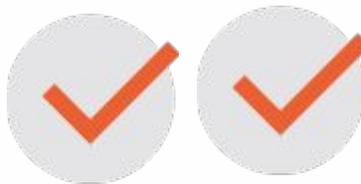
Essential Actions describe what the most effective schools do to support powerful teaching and learning.

### Foundational Essential Actions

Each lever has one foundational essential action, which schools should address first in continuous improvement efforts, as they provide the foundation upon which the other essential actions develop.

### Key Practices

Each Essential Action includes a set of key practices that define what the essential action entails when implemented with fidelity.



April 5, 2023

LJ Francis  
**SBOE Update**



April 5, 2023

# Robert Scott Legislative Update





# Questions?

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# Academic Updates - Smart Start

## SMARTSTART

THE ONE-STOP-SHOP FOR ON-SITE, BACK TO SCHOOL PROFESSIONAL DEVELOPMENT!

### ESF LEVER 1:

*Strong School Leadership And Planning*

#### PROFESSIONAL DEVELOPMENT OPTIONS

- Accountability "What If"
- CCMR 101
- CTE-Programs of Study
- ELLs in Texas: What Leaders Need to Know
- ESF Overview
- Federal Program Director 101
- Local Needs Assessment Committee (LNAC) Training
- LPAC Coordinator 101
- LPAC Folder 101
- Migratory Education Program 101
- School Safety Legislative Updates

### ESF LEVER 3:

*Positive School Culture*

#### PROFESSIONAL DEVELOPMENT OPTIONS

- Emotional Poverty Training
- Inclusion/Diversity in schools
- Mental Health in the Classroom
- Stress Management/Wellness for Staff and Students
- Teaching with Love and Logic

### ESF LEVER 4:

*High-Quality Instructional Materials & Assessments*

#### PROFESSIONAL DEVELOPMENT OPTIONS

- Amplify 6-8 ELAR and RBIS Training
- Amplify K-5 and RBIS Training
- Carnegie Learning 6-12 and RBIS Training
- Eureka Math K-5 and RBIS Training
- Formative Assessment
- From ELPS to TELPAS: An Overview
- Math RBIS Training
- RLA RBIS Training

### ESF LEVER 5:

*Effective Instruction*

#### PROFESSIONAL DEVELOPMENT OPTIONS

- Acceleration for All (Solution Tree)
- Accommodations and Modifications in the Classroom
- Backward Planning using Data to Drive Instruction
- Behavior 911 for the Littles: PK to 2nd grade
- Classroom Management 101
- DMAC or Eduphoria Overview
- Early Childhood Math Routines: Empowering Young Minds to Think
- ELLs in Texas: What Every Teacher Needs to Know
- G/T Foundational Trainings: 30 Hrs
- G/T Nature and Needs for Administrators
- G/T Nature and Needs for Counselors
- G/T Updates: 6 Hrs
- Good Teaching is Good Teaching
- Grading for Students with Disabilities
- On the Spot Differentiation
- Powerful Paraprofessionals
- Putting the "Explicit" in Explicit Instruction
- Ready for Read Alouds!
- Sheltered Instruction/Content Based Language Instruction
- SLO: Overview or Implementation
- Small Steps for Emerging Writers: PK-2
- Specially Designed Instruction: What is it?
- STAAR 2.0 Redesign Item Type Questions in Eduphoria or DMAC
- Talk, Read, Talk, Write
- Teach Like A Champion Techniques
- Technology with RLA
- TEKS Resource System
  - Aligning the YAIG with the District Calendar
  - TEKS Resource System Deep Dive
- Thinking Maps
- Top 5 Inclusion Strategies
- TTSS Overview for Teachers
- Writing Across the Curriculum: Constructed Responses
- Writing and Extended Constructed Responses: 3-8

### #R3SmartStart: Pricing Structure

1-50 ATTENDEES	\$700 3 hr Training	\$1000 6 hr Training	51-100 ATTENDEES	\$825 3 hr Training	\$1200 6 hr Training	100+ ATTENDEES	\$1025 3 hr Training	\$1500 6 hr Training
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# Academic Updates - CTE



V1	45-minute class period	180 days	8,100 instructional minutes
V2	90-minute class period	180 days	16,200 instructional minutes
V3	135-minute class period	180 days	24,300 instructional minutes

- The Financial Compliance Division has stated LEAs will NOT receive partial funding for CTE courses unless both the
    - **45-minute minimum for a class** and the
    - **8,100 minutes per year**
- requirements are met - unless the Staff Development Waiver has been granted which allows 7,875 instructional minutes.

# Technology and Information Systems



## OnDataSuite Overview

For Administrators

**April 11, 2023**

2:00 - 3:00 PM

 **SESSION #508786**  
WWW.ESC3.NET

 **VIRTUAL TRAINING**  
Via Zoom

 **TERRY ANDERSON**  
For More Information

### Why Attend?

*In this session, Aloe Soft will demonstrate reports that are currently available as well as pre-release reports in OnDataSuite. This training will focus on how the OnDataSuite software can meet the unique needs of school district Administrators.*



**REGION 3**  
EDUCATION SERVICE CENTER

NONDISCRIMINATION NOTICE: Region 3 ESC does not discriminate against any person on the basis of race, color, national origin, gender, disability, or age for admission, treatment, or participation in its educational programs, services and activities, or employment.

**CONTACT**  
**MARY BETH MATULA**  
**FOR MORE INFORMATION**



# Business, Operations and School Support

- ❖ Investment Training
  - April 24, 2023
  - 9:00 am - 1:00 pm (receive 4 credit hours)
  - Region 3 ESC, Room 120/121
  - Session #456272
  
- ❖ School Business Officials' Academy
  - June 20, 2023
  - 9:00 am - 4:00 pm
  - UHV Multipurpose Room
  - Session #456555

**CONTACT**  
**Laura Ratliff**  
**FOR MORE INFORMATION**



# R3 Updates



## Academic Reminders

- Break Through Coach - June 21 & 22
- New Principal's Academy - Beginning August, 2023
- Smart Start PD - July - August, 2023
- Phonics TAA - Coming in April
- ESSER II ending Sept 2023
- Lead From Where You Are Book Study

HR Services -SchoolSpring District [Job Postings](#)

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# Catalog of Services



# Executive Committee Report

**Courtney Hudgins,  
Executive Committee Chair  
East Bernard ISD**



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# Association Reports - R3 Superintendents



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MAXIMIZING YOUR INSURANCE SETTLEMENT

**Mike King**



COLONIAL  
**ROOFING**

**Stacy Ackley**

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# THANK YOU FOR COMING

