SUPERINTENDENT MEETING

REGION 3
EDUCATION SERVICE CENTER

APRIL 5, 2023

One AIM: Excellence
REGION 3
EDUCATION SERVICE CENTER

NEW SUPERINTENDENT ACADEMY

- *Network.*
- *Collaborate.*
- *Problem-Solve.*

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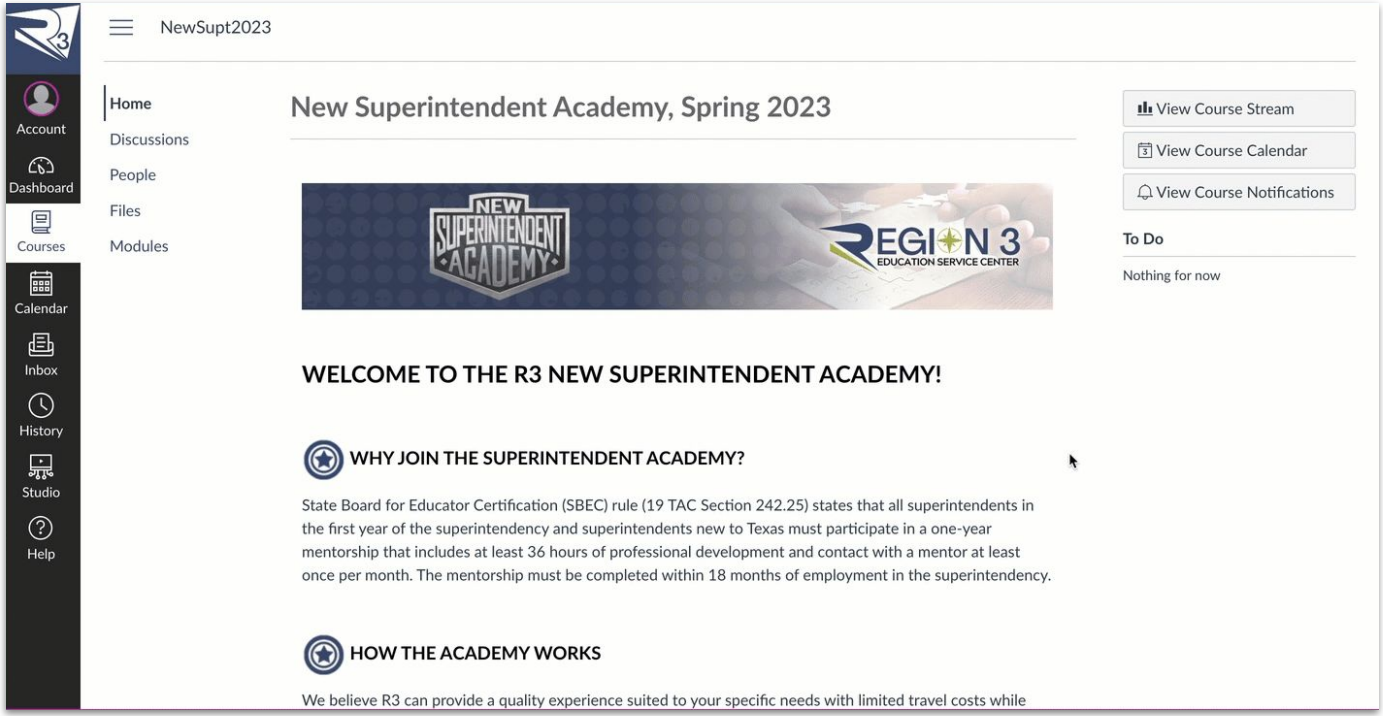
New Superintendent Canvas



NEW SUPERINTENDENT ACADEMY

RECORD OF CONTACT HOURS

bit.ly/r3newsupt23

SUPERINTENDENT STANDARDS

1 - *Values and Ethics of Leadership*
2 - *Leadership and District Culture*
3 - *HR Leadership and Management*
4 - *Policy and Governance*
5 - *Communications and Community Relations*
6 - *Organizational Leadership and Management*
7 - *Curriculum Planning and Development*
8 - Instructional Leadership and Management

DATE	HOURS	TASK	1	2	3	4	5	6	7	8

I verify that I have completed the requirements of SBEC Rule 19 TAC Section 242.25.

MENTORED SUPERINTENDENT DATE **MENTOR SUPERINTENDENT** DATE

One copy of this document should be sent to Kelly Hauboldt at Region 3 and one retained in your original professional certification files.

April 5, 2023

COFFEE & CONVERSATIONS

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WELCOME

Melissa Gonzales,
Study Group Chair
Refugio ISD

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WELCOME NEW SUPERINTENDENTS

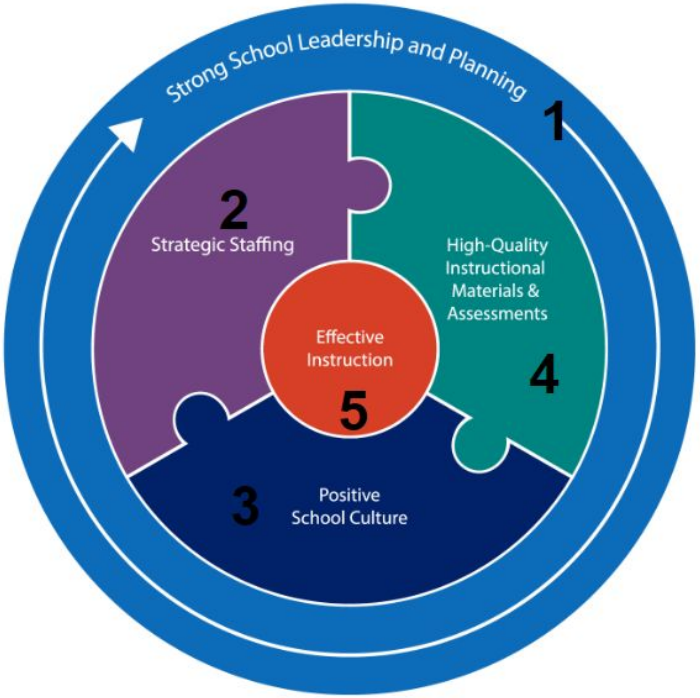
DR. CALVIN BOWERS

KENEDY ISD

CHRISTIE DEMENT

VAN VLECK ISD

EFFECTIVE SCHOOLS FRAMEWORK



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ESF Levers

The ESF defines 5 Levers that are essential in high performing campuses. Each lever includes:

District Commitments

District commitments describe what local education agencies do to ensure that schools are set up for success.

Essential Actions

Essential Actions describe what the most effective schools do to support powerful teaching and learning.

Foundational Essential Actions

Each lever has one foundational essential action, which schools should address first in continuous improvement efforts, as they provide the foundation upon which the other essential actions develop.

Key Practices

Each Essential Action includes a set of key practices that define what the essential action entails when implemented with fidelity.

April 5, 2023

LJ Francis
SBOE Update

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April 5, 2023

Robert Scott Legislative Update

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Questions?

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Academic Updates - Smart Start

SMARTSTART

THE **ONE-STOP-SHOP** FOR ON-SITE, BACK TO SCHOOL **PROFESSIONAL DEVELOPMENT!**

ESF LEVER 1:
Strong School Leadership And Planning

PROFESSIONAL DEVELOPMENT OPTIONS

- *Accountability "What If"*
- *CCMR 101*
- *CTE-Programs of Study*
- *ELLs in Texas: What Leaders Need to Know*
- *ESF Overview*
- *Federal Program Director 101*
- *Local Needs Assessment Committee (L.N.A.C.) Training*
- *LPAC Coordinator 101*
- *LPAC Folder 101*
- *Migratory Education Program 101*
- *School Safety Legislative Updates*

ESF LEVER 3:
Positive School Culture

PROFESSIONAL DEVELOPMENT OPTIONS

- *Emotional Poverty Training*
- *Inclusion/Diversity in schools*
- *Mental Health in the Classroom*
- *Stress Management/Wellness for Staff and Students*
- *Teaching with Love and Logic*

ESF LEVER 4:
High-Quality Instructional Materials & Assessments

PROFESSIONAL DEVELOPMENT OPTIONS

- *Amplify 6-8 ELAR and RBIS Training*
- *Amplify K-5 and RBIS Training*
- *Carnegie Learning 6-12 and RBIS Training*
- *Eureka Math K-5 and RBIS Training*
- *Formative Assessment*
- *From ELPS to TELPAS: An Overview*
- *Math RBIS Training*
- *RLA RBIS Training*

ESF LEVER 5:
Effective Instruction

PROFESSIONAL DEVELOPMENT OPTIONS

- *Acceleration for All (Solution Tree)*
- *Accommodations and Modifications in the Classroom*
- *Backward Planning using Data to Drive Instruction*
- *Behavior 911 for the Littles: PK to 2nd grade*
- *Classroom Management 101*
- *DMAC or Eduphoria Overview*
- *Early Childhood Math Routines: Empowering Young Minds to Think*
- *ELLs in Texas: What Every Teacher Needs to Know*
- *G/T Foundational Trainings: 30 Hrs*
- *G/T Nature and Needs for Administrators*
- *G/T Nature and Needs for Counselors*
- *G/T Updates: 6 Hrs*
- *Good Teaching is Good Teaching*
- *Grading for Students with Disabilities*
- *On the Spot Differentiation*
- *Powerful Paraprofessionals*
- *Putting the "Explicit" in Explicit Instruction*
- *Ready for Read Alouds!*
- *Sheltered Instruction/Content Based Language Instruction*
- *SLO: Overview or Implementation*
- *Small Steps for Emerging Writers: PK-2*
- *Specially Designed Instruction: What is it?*
- *STAAR 2.0 Redesign Item Type Questions in Eduphoria or DMAC*
- *Talk, Read, Talk, Write*
- *Teach Like A Champion Techniques*
- *Technology with RLA*
- *TEKS Resource System*
  - *Aligning the YAG with the District Calendar*
  - *TEKS Resource System Deep Dive*
- *Thinking Maps*
- *Top 5 Inclusion Strategies*
- *TTESS Overview for Teachers*
- *Writing Across the Curriculum: Constructed Responses*
- *Writing and Extended Constructed Responses: 3-8*

#R3SmartStart: *Pricing Structure*

1-50 ATTENDEES	$700 3 hr Training	$1000 6 hr Training	51-100 ATTENDEES	$825 3 hr Training	$1200 6 hr Training	100+ ATTENDEES	$1025 3 hr Training	$1500 6 hr Training

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Academic Updates - Smart Start

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Academic Updates - CTE

V1	45-minute class period	180 days	8,100 instructional minutes
V2	90-minute class period	180 days	16,200 instructional minutes
V3	135-minute class period	180 days	24,300 instructional minutes

· The Financial Compliance Division has stated LEAs will NOT receive partial funding for CTE courses unless both the

- **45-minute minimum for a class** and the
- **8,100 minutes per year**

requirements are met - unless the Staff Development Waiver has been granted which allows 7,875 instructional minutes.

Technology and Information Systems

CONTACT
MARY BETH MATULA
FOR MORE INFORMATION

Business, Operations and School Support

- Investment Training
  - April 24, 2023
  - 9:00 am - 1:00 pm (receive 4 credit hours)
  - Region 3 ESC, Room 120/121
  - Session #456272

- School Business Officials' Academy
  - June 20, 2023
  - 9:00 am - 4:00 pm
  - UHV Multipurpose Room
  - Session #456555

CONTACT
Laura Ratliff
FOR MORE INFORMATION

R3 Updates

Academic Reminders

- Break Through Coach - June 21 & 22
- New Principal's Academy - Beginning August, 2023
- Smart Start PD - July - August, 2023
- Phonics TAA - Coming in April
- ESSER II ending Sept 2023
- Lead From Where You Are Book Study

HR Services -SchoolSpring District Job Postings

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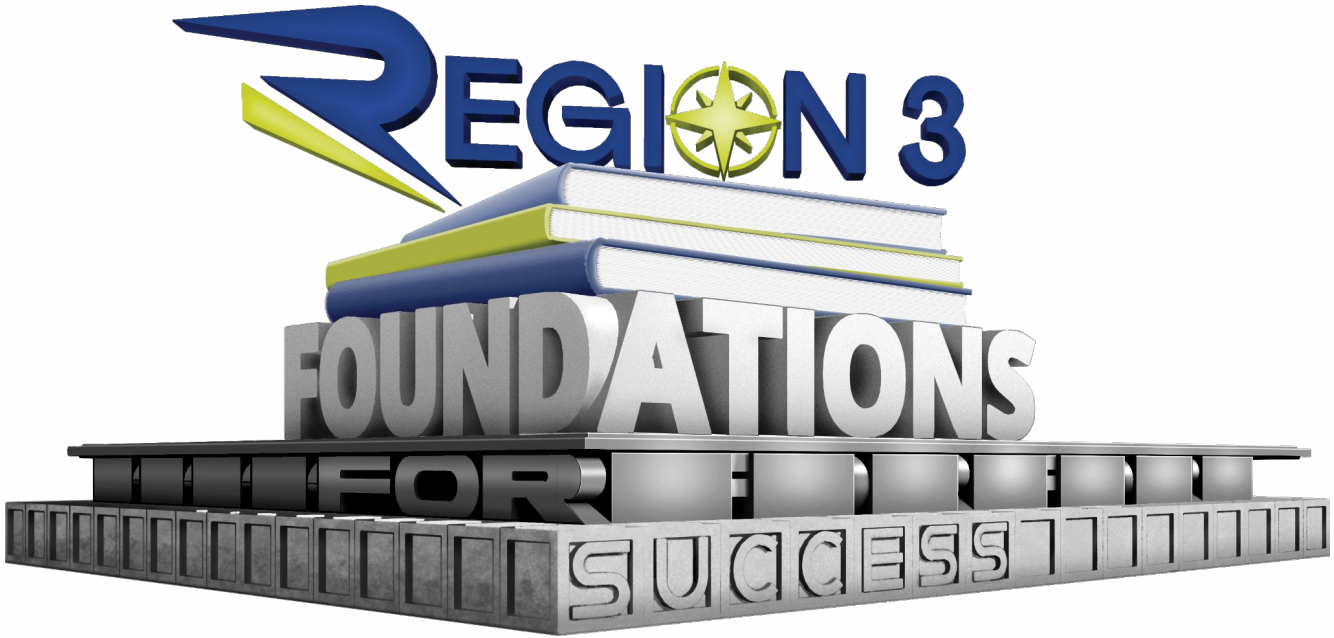
Catalog of Services



Executive Committee Report

Courtney Hudgins,
Executive Committee Chair
East Bernard ISD

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Association Reports - R3 Superintendents

R3 SUPERINTENDENT
STUDY GROUP

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THANK YOU TO OUR LUNCH SPONSOR:

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Mike King

COLONIAL
ROOFING

Stacy Ackley

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THANK YOU FOR COMING

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