College & University Student Interns Preparing for Field Experiences in MCPS



Our students are ready to be inspired by you!

Welcome to MCPS!



We are delighted to welcome you to Montgomery County Public Schools. The mission of MCPS is to ensure every student has the academic, creative problem solving, and social emotional skills to be successful in college, career, and community, regardless of background.

By completing your field experience in MCPS, you will be a part of our school communities. Your work will play an integral part in supporting student growth. Together, we can continue to build a brighter future and advance the quality of the teaching and related services professions.

I hope your experiences in MCPS are engaging and rewarding. Welcome to MCPS!

The ABCs of Field Experiences in MCPS

Use of a laptop or desktop computer is recommended rather than a mobile phone.

Providing a safe and welcoming learning environment is essential to student success. An important step to providing this environment is to ensure that the adults in our schools are ethical, responsible, and meet our high expectations for professionalism.

Set aside appropriate time to review and complete the required actions to prepare for your field experience in MCPS.

ABCs of Field Experiences in MCPS









Apply

Create a profile and apply to the field experience each semester.

Background Screening

Schedule an appointment to complete the required fingerprint and CPS review.

Compliance

Prior to reporting to MCPS schools, complete the annual compliance modules.

Clearance Verification

Once MCPS reviews your background information, you'll receive a clearance verification via email. You're all set to begin the field experience!

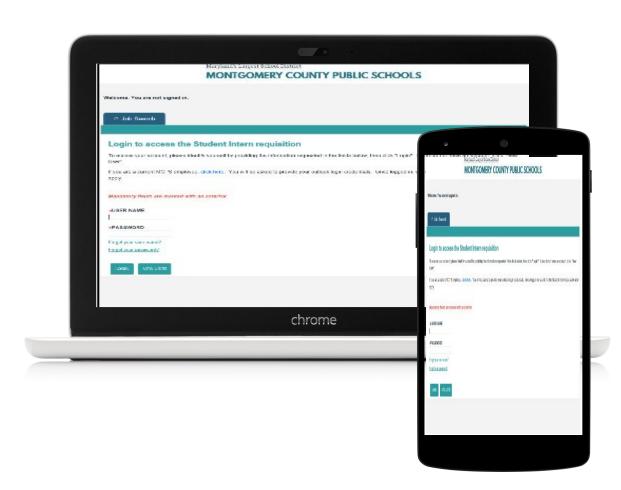


It is very important to carefully review the directions in order to avoid delays with the background screening verification process.

Step 1 Apply Online to MCPS

Apply for a Field Experience in MCPS

All college and university student interns, including employees completing field experiences, **must** apply online.



Apply to **ONLY** one for Fall 2024

or

Fall 2024 Student Teaching Internships are for the following interns:

- Full Year Internship Anticipated Fall/Summer 2024
 Graduate
- School Counseling, Speech, OT/PT, Social Work
- BSU or UMBC Phase II
- MCPS Partnerships: UMD CITE, NDM CAUS or ACT, MC ACET, JHU SET-IT, UMGC MAT, TU MAT in SPED

Fall 2024 Early Field Experiences are for the following interns:

- Freshman, sophomore, or junior in an educator preparation program
- Completing 3-45 hours of observations for a course/program
- BSU or UMBC Phase I
- Montgomery College Field Experience

If you are uncertain if you are completing a internship or early field experience, contact your college/university coordinator for additional information <u>before</u> you apply.

Step 1: Apply Online

New to MCPS

MCPS Employee

Returning College/University

Interns		
Update your profile	If this is your first time completing	Current MCPS Employee? Login to
informationespecially your	a field experience in MCPS, you	MCPS Careers using your MCPS
contact information.	MUST to create an MCPS profile so	employee username and password.
	that we can learn information	
Did you forget your password? You	about you.	You will need to search by using a
can reset your password.		unique number.
	Do not skip the Apply action.	De not alije the Amely action
Refrain from creating a new profile		Do not skip the Apply action.
if you already have an existing		
profile. Having multiple profiles		
may delay your clearance.		
Do not skip the Apply action.		
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Fall 2024 Student Teaching Internship

- Full Year Internship Anticipated Fall/Summer 2024 Graduate
- School Counseling, Speech, OT/PT, Social Work
- BSU or UMBC Phase II
- MCPS Partnerships: UMD CITE, NDM CAUS or ACT
- MC ACET, JHU SET-IT, UMGC MAT, TU MAT in SPED



Fall 2024 Early Field Experience

- Freshman, sophomore, or junior in an educator preparation program
- Completing 3-45 hours of observations for a course/program
- BSU or UMBC Phase I

CLICK HERE

MCPS Employees:

- Login into MCPS Careers with employee username and password
- Search using the unique code

Fall 2024 Student Internship 24002FS

Fall 2024 Early Field Experience 24002FT

Step 2 **Background Screening Process in MCPS**



Remember to <u>apply online</u> for the field experience <u>before</u> reporting to your background screening appointment.

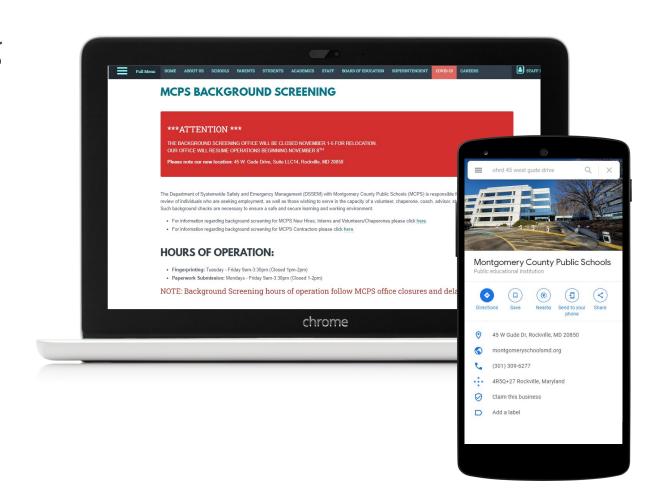
Background Screening in MCPS

The background screening process in MCPS is an *in-person process*.

Location:

MCPS OHRD 45 W. Gude Drive, Suite LLC14 (lower level) Rockville, MD 20850





Returning College/University New to MCPS

Schedule and complete the Fingerprint Review.

College/University student interns should complete the background

Background Screening Process in MCPS

If you were fingerprinted in MCPS **prior to** 2019, you should plan to be re-fingerprinted to update your background information.

Interns

If MCPS verified your fingerprint

and CPS results since 2019, you are

not required to be re-fingerprinted.

screening in Montgomery County for all field experiences.

MCPS now offers alternative sites and out-of-state options for background screening; however, it is strongly recommended that interns complete the background screening process, in-person, at the 45 West

Gude Drive Office to avoid delays in

the verification process.

employee, your fingerprint review and CPS review information can often be verified using your employment records.

You may be notified to update fingerprint and CPS information as

If you recently resigned from MCPS,

you may be required to be

re-fingerprinted for field

MCPS Employee

If you are a *current* MCPS

needed.

experiences.

MCPS Background Screening for College/University Interns



Plan ahead when scheduling the fingerprint appointment. Arrive to the appointment with the required documents.

Fees:

- There is a fingerprinting fee of \$62.50(credit/debit card payment only).
- Payment is due at the time of your Background Screening appointment and is non-refundable.

Required Documents:

Bring the following required documents at time of service:

- 2 forms of current government issued identification (i.e. Driver's License, Social Security Card, Birth Certificate, valid Passport)
- Complete the <u>Fingerprinting Information</u>
 <u>Packet</u> (typed or handwritten)

Review <u>this handout</u> for more information.

Step 3 Compliance Modules

Required **Annually** in MCPS

Compliance Modules - An MCPS <u>Annual</u> Requirement

The completion of the Compliance Modules is an annual action for <u>all individuals</u> in the school system including college and university interns.

The compliance modules establish the expectations for creating a safe and respectful school environment.



Compliance Modules

Returning University Intern	New to MCPS	MCPS Employee
ALL returning college/university interns MUST complete the required compliance modules each school year. Compliance modules can be completed electronically.	ALL new college/university interns completing field experiences in MCPS MUST complete the required compliance modules each school year. Compliance modules can be completed electronically.	MCPS employees, who are also college/university student interns, MUST complete the required compliance modules each school year. Employees should access the required compliance modules by following the district directions using their employee credentials.

MCPS Compliance Modules **after July 1, 2024**



The link for the compliance modules will become active *after* July 1, 2024. Set a calendar reminder for this required action!

Click <u>HERE</u> for the directions to access the MCPS 2024-2025 Compliance Modules

Support Guide

What Happens Next?

MCPS will verify the completion of the:

- fingerprint review
- CPS review
- completion of the compliance modules.

This verification process may take 7-10 days. A verification certificate will be sent to you via email.

Check your inbox and spam folders for the MCPS Verification Certificate.

You should:

- ✓ provide a copy of the verification certificate to school personnel on your scheduled first day.
- ✓ notify your university coordinator/supervisor that you have received your verification certificate and have been cleared to begin your field experience.
- ✓ save and organize all copies of the background clearance documents for your records.

MCPS Background Clearance Verification

MCPS Background Clearance Verification

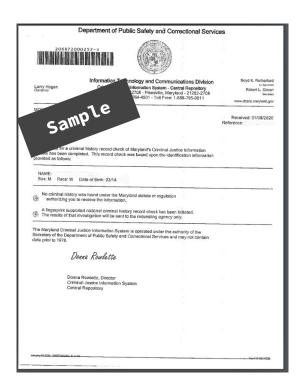
Jane Smith for Student Teaching Internship

The Mont SamP wools Office of Human Resources and Development verifies that Jane Smith|has 2020-2021

Provide a copy of this clearance verification to school personnel on your scheduled first day.

Retain a copy for your records.







This is **NOT** an MCPS Clearance Verification. This is fingerprint information for your records.

MCPS Emergency Preparedness Information



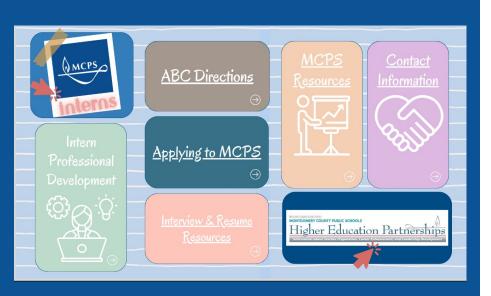
Please review the following documents so you are of MCPS protocols and procedures in case of emergency:

- Emergency Preparedness Quick Guide Google
 Folder (multiple languages)
- Safe Schools Flyers (multiple languages)
- Emergency Preparedness Spring Refresher for Staff and Students

For more information, visit our Department of Systemwide Safety and Security Management website:

https://www.montgomeryschoolsmd.org/departments/security/

MCPS Intern Canvas Page



Join today!



https://bit.ly/mcpsintern25

This will be your main resource for information especially for MCPS Interns!

Welcome to MCPS! Check Out These Resources





Explore past issues of the Equity Matters! newsletter produced by the MCPS Equity Initiatives Unit.



Social Media

Review best practices to help you engage responsibly when you participate in social media activity during the internship.



Mindful Moments

View a video series of the *Be Well 365 Initiative*,

introduction to

mindfulness, awareness of

stress, and cultivating

positivity.



Substitute Teaching

Apply to be a substitute teacher. With approval from the university, interns may be eligible to work during winter break, prior to, or upon completion of the internship.