### Alahama State Council

2025 District Deputy Organizational Meeting

St. Joseph Catholic Church
511 N. Memorial Dr.
Prattville, AL

July 26, 2025











ROLL CALL
Brother Pat Jackson, SS

### **Supreme Representative**

JC Reiher, PSD

Regional Growth Director



## **State Deputy Remarks**

**Bill Mores** 





# District Deputy Responsibilities & Expectations

Bill Mores, SD



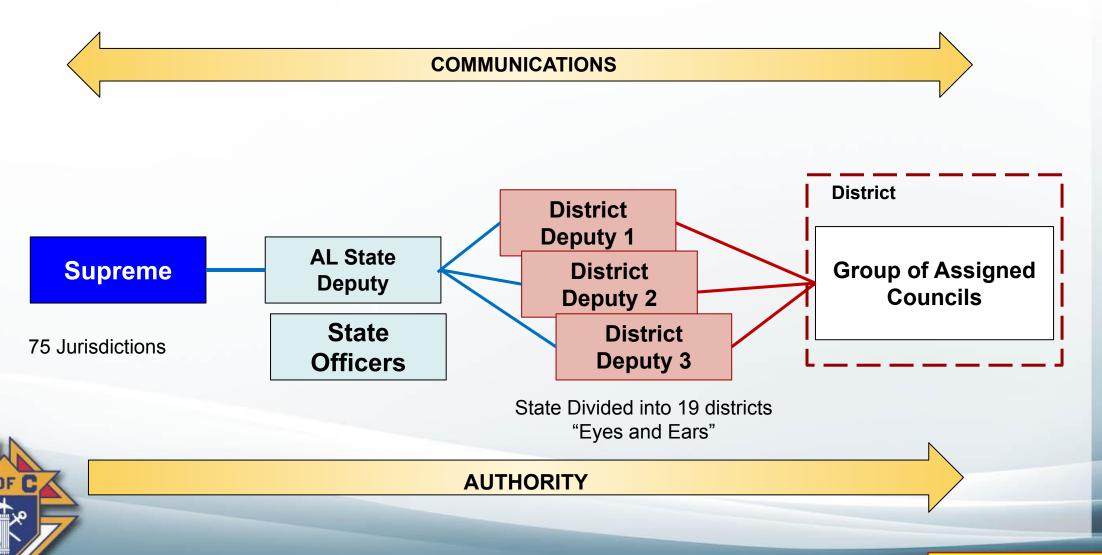


### The Alabama Jurisdiction

- Alabama is one of 75 jurisdictions that helps guide activities consistent with the principles of the Order.
- AL is divided into 19 districts
- 83 councils
  - 2 college councils
- Approx. 10,000 total members
- Part of District 4 which includes AL, MS, AR, OK, OR, NV, NH, ND, SD, RI, Manitoba



### **Organizational Structure**



## 2024-25 was a great year!



Membership Goal 408 vs. Actual 469 114.95% Star Council Goal 17 vs. Actual 29 Conducted 3 Holy Hours Achieved Circle of Honor



## **Goals for 2025-2026**

- COH Membership Intake Goal = 479
  - Pinnacle Intake Goal = 120% of COH

- Star Council Goal = 25



- Faith Formation Goal = 3 Holy Hours

## **Goals for 2025-2026**

**COH Membership Goal = 479** 

Key to achieving this is to stay on track.

2.5% Reduction if we are at 25% (112) of Goal at the end of 1st Quarter



### What Is Our Mission?

TO ENGAGE IN CHARITABLE WORKS, TO SERVE THE CHURCH, TO SUPPORT BROTHER KNIGHTS, TO ACT FOR THE GOOD OF OUR COUNTRY, AND TO GIVE AID TO THOSE IN NEED.

- OUR MISSION IS CRITICAL Empower men to live their faith at home, in the parish, at work, and in their community.
- I NEED YOUR HELP. THE STATE NEEDS YOU.
- TOGETHER WE CAN MAKE A DIFFERENCE





IF NOT US, THEN WHO?

Pinnacle Alabama!
Nothing Less!

### What is your role?

#### □ PROVIDE SERVICE TO YOUR COUNCILS

- Help your assigned councils to be more effective in completing the mission of the KofC
- Provide the model and example for council officers and members in your district to emulate

 Set a tone that is open and engaging, to ensure your district's growth in charitable outreach and membership.



# **DD Expectations for Fraternal Year**How do we do this?



DD responsibilities can be grouped into 4 areas:

- Lead
- Teach
- Mentor
- Encourage

### **Lead by Example**

- By Being Present and Accessible
  - Don't be just a Phone Number or Email address
  - Go to meetings
  - Attend programs & functions
  - Conduct district meetings
  - Build relationships





- Head off issues before they become problems

### **Teach By Sharing**

- You have unique experiences to share.
  - Answer questions or find answers.
  - Share best practices and lessons learned.
  - Communicate frequently, early and often.

Follow your heart.



### **Mentor By Coaching**

- Help council leaders and members achieve excellence.
  - There is NO excuse for NO growth or NO activity.
  - Instill pride, dignity, and honor in being a member of the Order.

Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work.

- Vince Lombardi



### **Encourage**

- Be the CEO of your assigned councils ( <u>Chief Encouragement Officer</u> )
  - Support
  - Confidence
  - Hope





### **Required Meetings**

#### **State Level**

- Organizational Meeting
- Mid-Year (January 10, 2026 DD's & GK's)
- State Convention (May 1-3, 2026)
- Webinars as posted

#### **District Meetings (Your Meetings)**

- Assigned councils to pass on information, discuss ideas, recruitment strategies, get acquainted with each other
- After the Organizational Meeting, Mid-Year, and Regionals

### Form 267DD Expense Reimbursement

- Submit expenses on quarterly basis to State Deputy for approval
- Form available Online
   https://www.kofc.org/en/form
   s/state/DD\_Miles.pdf



#### **Knights of Columbus**



Expense Account of District Deputy or Conferring Officer

| Date | From | avel To | Purpose/Council Number | Round<br>Trip<br>Mileage | Transportation at .30 per mile | *Room | *Meals | *Misc. | Total |
|------|------|---------|------------------------|--------------------------|--------------------------------|-------|--------|--------|-------|
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|      |      |         |                        | Pi                       | Pinnacle Alabama!              |       |        |        |       |
|      |      |         |                        |                          |                                |       |        |        |       |
|      |      |         |                        |                          | Nothing Less!                  |       |        |        |       |



### **Expenses: What's Covered**

### Items Covered: (Receipts Needed for all Expenses)

- Miles traveled in your district
- Parking and tolls on official business (with receipt)
- Meals while attending council meetings
- Hotel, meals, mileage to attend Organizational and Midyear Meetings

#### **Not Covered:**

- Guest meals
- Clerical assistance
- Printing and copying expenses
- Postage or stationery
- Travel expenses outside of district

### Form 944 DD Annual Report

Due <u>annually</u> by 9/15

DD required to complete

Access Online, KofC Website
 https://www.kofc.org/en/for-members/resources/district
 -forms.html



Report on <u>each</u> council assigned, even if council is inactive.

### We Had a **Great Year!**

#### However,

- Councils missed Star recognition because of missing 1728, SP-7, FBEs, or SE noncompliance.
  - Background checks are simple checks to assure that members do not appear on sex offender lists.
    - No Financial or Credit Checks.
  - Safe Environment COMPLETE within the first 2 months.



### Form 11077, Fraternal Benefit Event Reporting

- When members register online & attend, NO paperwork required
   Only submit 11077 to Supreme for group events, watch parties, etc
- The required sum total attendance for 2 required FBEs:
  - Councils under 100: A combined total of 10 participants
  - Councils over 100: A combined total of 14 participants



#### **Council Forms**

| Form<br>No. | Title                               | Due               | Online<br>(Preferred) /<br>PDF  |  |
|-------------|-------------------------------------|-------------------|---------------------------------|--|
| 185         | Officer Chosen for the Term         | June 30th         | Online                          |  |
| 365         | Service Program Personnel           | June 30th         | Online (preferred)              |  |
| 1295        | Semiannual Council Audit            | Aug 15 and Feb 15 | PDF only / online not available |  |
| 1728        | Annual Survey of Fraternal Activity | Jan 31            | Online (preferred)              |  |
| SP-7        | Columbian Award                     | June 30th         | Online (preferred)              |  |



Encourage Councils to Establish A Plan For Timely Submittal of Reports

### Fraternal Leader Advisory

- 1st & 3rd Thursday of Month
  - English, French, and Spanish
- Sent to:
  - All State officers and directors
  - All DDs
  - All Council officers and directors
  - Anyone can sign-up online
- Open Rate

· 2022: 50%

2023: 55%

57%

· 2024:





#### Fraternal Leader Advisory

Breaking News | Reminders | Resources | Recommendations

VOLUME 97 April 4, 2024 | KOFC.ORG/FORMEMBERS





#### April Webinar: Practical Tips for a Strong Finish

Has your Council achieved all its objectives this year? Make the last two months count! Please join us on Thursday, April 18th at 8:00 PM ET, for an informative fraternal webinar entitled Practical Tips for a Strong Finish.

This webinar will be packed with information to assist councils in successfully completing all aspects of council activities and operations - Growth, programs, and much more will be discussed! We'll cover essential information, practical suggestions, and concrete examples. And remember, if you can't join us live, it will be available on-demand afterwards. Be sure to sign-up to ensure you get the link for this important webinar. Click on the button below to register.

Register Now

#### Important Reminders for Fraternal Leaders

#### District Deputy

- Encourage your councils to submit the Columbian Award Application (#SP-7) as soon as they earn 16 program activities. This ensures timely processing. They should continue to file the Fraternal Programs Report Form (#10784) for all additional programs conducted.
- Make preparations to attend your jurisdiction's annual State Convention. Ensure that each of your councils plans to attend as well.
- Conduct a quarterly district meeting to ensure your councils close the fraternal year strong. Review Star Council progress, council election procedures, and have council leaders share best practices.



### **DD Fraternal Info Box**

Pope Leo Portrait Fraternal Planner Fishers of Men Guide and Competition sheet Protocols, Meetings & Ceremonials Fraternal Excellence Guide **COR Reference Guide COR Startup Guide** COR pamphlets Faith in Action Guide Book



### Resources

### **Council Leadership Mailing:**

- 2 Fraternal Planners (#5033)
- 1 Fraternal Excellence Guide (#11619)
- 1 Protocol, Meetings, and Ceremonials (#11620)
- 2 Faith in Action Guidebooks (#10907)



#### You are NOT in this alone!

If you need help, advice or just want to talk...

- State Officers, Directors, Other DDs, IPSD
- Reports Director
  - Brother Andre Patterson
  - Cell: (256) 438-4234
  - Email: bpositive97@yahoo.com
- State Training Director / Financial Secretary Training
  - Brother Alan Cannon
  - Cell: 205-276-6861
    - Email: alan.cannon@charter.net





Emerson Healy, FDD, DM, State Membership Director

### **MEMBERSHIP DIRECTOR'S OVERVIEW**



Pinnacle Alabama!
Nothing Less!

### **State Membership Director**

Emerson W. Healy, FDD, DM

Email: emersonhealy@kofcalabama.org

Phone: (251) 605-4360



Thank You!!

Thank You!!

Thank You!!

Alabama State Councils

2024-2025 Circle of Honor

Membership Goal of 114.95%



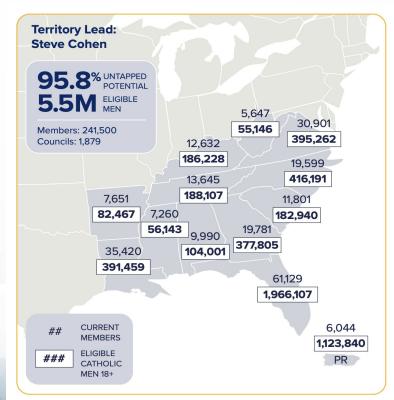
# Membership Incentives

"At the end of the day, you are the only one that is limiting your ability to succeed or to execute on your success. Don't let yourself get in the way of that"



### A Culture of Invitation

In 1882, 80 men responded to the invitation of one priest to join something greater than themselves. By inviting the first Knights, our founder, Blessed Michael McGivney, established a culture of invitation—one we are called to carry forward and which remains as needed as ever.



| Jurisdiction | # of<br>Councils | Eligible<br>Knights | Total<br>Members | % Market<br>Penetration | % Potential |  |
|--------------|------------------|---------------------|------------------|-------------------------|-------------|--|
| Alabama      | 91               | 104,001             | 9,990            | 8.8%                    | 91.2%       |  |



# **Supreme FOM Incentive**



# Fishers of Men: Extend the Invitation

**A Membership Growth Competition for Councils** 

July 1 - October 31, 2025

(Insurance Jurisdictions Only)

### By Total Gains (min. 100% of Quota)

- 1<sup>st</sup> Place (1 per territory) \$2,000 + a film crew at event (see details below)
- **2**<sup>nd</sup> **Place** (1 per territory) \$1,000
- 3<sup>rd</sup> Place (1 per territory) \$750

### By Percentage of Quota (min. 100% of Quota)

- 1<sup>st</sup> Place (1 per territory) \$2,000
- 2<sup>nd</sup> Place (1 per territory) \$1,000
- 3<sup>rd</sup> Place (1 per territory) \$750
- 4th 25th Place (22 per territory) \$250

### **Rules and Criteria**

The United States and Canada are split into five territories as shown below. The **top three recruiting councils by** <u>total</u> <u>membership gains</u> and the **top 25 recruiting councils by** <u>percentage of quota</u> in each territory will receive money from the Supreme Council Home Office to use toward holding a council/parish event during the 2025-2026 fraternal year.

Councils must meet a minimum of 100% of their 2025-2026 fraternal year membership quota between July 1 – October 31, 2025, to earn the award. Refer to the breakdown of payouts above and the criteria for hosting your event below.

A council can potentially earn the award in both categories, thereby receiving more money for their event.



# State Level Fishers of Men Incentives 2025-2026 FY

An incentive to our District Deputies to help encourage them to push the growth of the order throughout the councils in which they serve. The money from this incentive would be added to the council in their district that obtained a council level incentive to help further subsidize the event that the money will be used for.

### District Deputies: Top 3 Recruiting Districts by Percentage 1 July 2025 to 31 October 2025

| 1st Place | \$50 |
|-----------|------|
| 2nd Place | \$30 |
| 3rd Place | \$20 |



# State Level Fishers of Men Incentives 2025-2026 FY

# **Current Rankings**

| 1st Place | District #7 at 33%  |
|-----------|---------------------|
| 2nd Place | District #15 at 27% |
| 3rd Place | District #20 at 25% |
| 4th Place | District #5 at 17%  |



# **Proof of Concept / Parish Outreach Drive**

We have decided to utilize a proven method of membership growth, first instituted by the State of South Carolina. The Parish Outreach Drive (POD) is a system in which each District, Council, and Parish is presented with a series of activities targeting membership growth. They are simple but must be followed exactly.

Everyone should have received a packet on the table in front of you. The State is providing packets to DDs and GKs initially. The councils will be responsible for obtaining the packets moving forward.





# **Online Membership**

Pete Parrish, PSD, FDM, VSM, Chairman peteparrish1984@gmail.com

(205)531-3515



# Online Membership Program

http://kofc.org/joinus

Promo code: "BlessedMcGivney"



# **Every Council Star Council**



# Requirements for Star Council

Form 185 Form 365

Form 1728

Safe Environment Compliant Fraternal Benefit Nights

Membership Goal

Form SP-7 before June 30, 2026



# Ways to sign up a new member.

- 1. Preferred: Online join process at kofc.org/join
  - a. Can be done by anyone using smart phone, tablet or computer
  - b. Must reply to a confirmation email sent by Supreme to confirm application
  - c. Quick process
  - d. Supreme begins engaging the new member
  - e. He is an eMember only at this step
  - f. Can transfer to local council at any time after necessary steps



# Ways to sign up a new member.

- 2. Enter candidate's information on the Candidate Tab in Member Management
  - a. Can be done by Grand Knight or Financial Secretary Only
  - b. Must have viewed combined ceremony and gone through council's admissions process
  - c. Very easy and quick process if above requirements are met
  - d. No Form 100 required, no scanning, no USPS
     Mail required, avoids chance of loss or being
     misplaced



# Ways to sign up a new member.

- 3. Enter candidate's data on a Form 100, scan and email to <a href="mailto:membership@kofc.org">membership@kofc.org</a>
  - a. Least preferred method and proposed to be phased out
  - b. Can be done by anyone with proper signatures on Form 100
  - c. Candidate must have viewed combined ceremony and gone through council's admissions process prior to sending to Supreme



# Remember

- 1. When using online join process the man becomes an eMember upon verification of his email address and counts as a member for the State Council.
- 2. When an eMember transfers to a local council he counts as a new member for the local council.
- 3. When using the Candidate Tab, the new member counts as such for the State Council and Local Council, same for using a Form 100.



# **Every Council Star Council**

If we, as individual councils, accomplish this goal the State Council will have no unmet goals.





**State Program Director** 

# PROGRAM DIRECTOR'S UPDATE



"We must all find ways to put others before ourselves in everyday situations. Let us, therefore, put down our phones, pause to listen, and strive to put the needs of others – especially our spouses and children – ahead of our own."

Supreme Knight Patrick Kelly



# **BILL MORES**

**Alabama State Deputy** 

### **State Program Director**

Michael E. Weist kofcmweist@gmail.com 256-684-1214

### **Community Director**

PGK Jeff Wolfe Phone: 404-983-3526 jswolfe1@pm.me

### **Faith Director**

Deacon John Cooper Phone: 205-960-5726 jcooper@dentons.com

### **Family Director**

FDD John Hudak Phone: 410-980-5852 hudak@hudak5.com

### **Life Director**

PGK Thomas White Phone: 513-913-7478 twhite9263@aol.com

## ALABAMA STATE PROGRAM DIRECTORS



### **Coats for Kids - BOGO**

21 and 8 Cases x 2 approx \$9,200 matched 600 coats across Alabama

# **Community Programs**

Jeff Wolfe

### Coats for Kids

Purchase 6 cases from Supreme (2 points)

### Habitat for Humanity

\$1000 or 200-man hours (2 point) NEW - Bright Futures & Celebrating our Catholic Heritage
(2 point)

### Free Throw Challenge

9-14 (boys and girls)
Feb District Championship
March State Championship
George Champion
334-354-0914
georgechampion@hotmail.com

### Soccer Challenge

Global Wheelchair

Mission

Purchase a min of 10 wh.ch.

(2 points)

District Champs by 15 Nov.
Dec State Champions selected
Thomas O'Donnell
256-417-9367
todonn8501@gmail.com

# Catholic Citizenship Essay Contest

Council Oct
Dist by 15 Nov, State in Dec
Richard Pettys
619-940-4634
rpettys@storrslaw.com

### Disaster Preparedness

See Council Disaster
Preparation Guidelines
John Porter
334-805-6044
porteraviation@msn.com

Hockey Challenge

Helping Hands

### **OTHER**

Programs unique to your parish or community



All featured 2-point programs require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

# **Family Programs**

FDD John Hudak

### Food for Families

\$500 or 1,000 pounds for food pantry and contribute a min of 100 total man-hours in prep/ distribution/ service of meals.

(2 points)

### Good Friday Family Promotion attend Good Friday services

encourage increased involvement

### Family of the Month/ Year

Recognize twelve families throughout the fraternal year (monthly) and submit a 'Family of the Year' to State (2 points)

### Family Week

dedicate a special week of the year

### Keep Christ in Christmas

Conduct activities promoting the true spirit of Christmas and the importance of Christ's birth and message. Journey to the Inn, Light Up for Christ, Crèche or Advent Wreath Blessing, KCIC Poster Contest **Epiphany Blessing kits** 

### Family Fully Alive

Distribute and actively promote the use of the Family Fully Alive Booklets

(2 points)

### Consecration to the Holy Family

Feast of the Holy Family

### **OTHER**

Programs unique to your parish or community

### Family Prayer Night

Organize a minimum of four Family Prayer Nights, one for each quarter of the year

(2 points)

### Sleep in Heavenly Peace (SHP) (OTHER)

Birmingham (East / South), Gadsden, Hartselle, Huntsville, Limestone County, Montgomery (South), Oneonta, Shoals

https://shpbeds.org/

All featured 2-point programs require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784



# **Faith Programs**

Deacon John Cooper

### **RSVP**

Don Decesare 205 234-2101 decesared@bellsouth.net (2 points)

### Into the Breach

8 'Into the Breach' sessions or 5 'Into the Breach: The Mission of the Family' sessions (2 point)

### **Spiritual Reflection**

day-long event at minimum.

10 members or 10% if not self planned and executed.

(2 points)

### Holy Hour

Hold minim. of four Holy Hours (one per quarter) or org. and support two Holy Hours and at least one Eucharistic Proc. (2 points)

### Rosary Program

Hold rosary prayer services at least four times a year

# Building the Domestic Church Kiosk

\$150, Building the Domestic Church Kiosk (#BDC-K) and the first set of 225 booklets

### Pilgrim Icon Program

Joseph McCarty 216 334-0506 Joemccarty.nd64@gmail.com

### OTHER

Programs unique to your parish or community

### Sacramental Gifts

visit www.kofc.org/gifts Orders can be placed online through Knightsgear



All featured 2-point programs require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

# **Life Programs**

**PGK Thomas White** 

Pass the Hat - ASAP -

Support at the State Convention \$6210 x 25%

### March for Life

Coordinate a min. of 25 participants for a national, state or local March for Life or rally; charter a bus; or organize a local march or rally

(2 points)

### Special Olympics

200 volunteer hours or \$2,000 for Special Olympics activities

Jerry Brecher 334 347-4098 jerrybrecher@kofcalabama.org (2 points)

### Ultrasound Initiative

Contribute 50% of the cost of an ultrasound machine for a pregnancy center approved by the Supreme Council Dept of Fraternal Mission.

Forms 10715 / 10716

(2 points)

# Pregnancy Center Support / ASAP

Pray for nine months"
March 25th, Mass for Life.
Provide centers with materials. labor
for renovation.
Baby Bottle Boomerang, etc., etc.
(2 points)

### Christian Refugee Relief

Christians are at risk in areas all around the globe

### Silver Rose

John Blackburn 334-714-0167 john.l.1955@gmail.com

# Mass for People with Special Needs

Celebrating a Mass for People with Special Needs

### Novena for Life

Councils will promote a novena, nine days of sustained prayer, to build up a culture of life in our parishes, homes



Programs unique to your parish or community



All featured 2-point programs require the Council complete the program requirements with may include additional forms in addition to or in place of Form 10784

# Stay ahead of the Wave

2026 Form 1728 - (opens 1 Dec) IRS Form 990 (15 Nov 24) 2025 Form 11077 - FBE#1 Form 944 (DD) Form 1295-1 Youth Protection Jul 25 Form 185 / Form 365

Convention reservations
Form 1295-2 - (15 Feb)

Awards submissions - (1 March)
Election prep - (slate of officers/March)
IRS Form 990 - (15 May 2024)
Elections - (1 May - 15 Jun)
Form 11077 - FBE#2
Form 10784 x8
100% of recruiting goals
SP-7 submission - (opens 1 April)

Form 185 / Form 365 - (1 apr - 30 Jun)

**Budget Prep** 



# D's REPORTS TAB

Forms

Reports

**Publications** 

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Search: PDF Date Excel District Deputy's Report 7/1/2024 Conservation Listing by District (Past) 7/5/2024 Daily Circle of Honor & Membership Goals Report 7/8/2024 **(3)** Safe Environment Member Status 7/1/2024 B Safe Environment Participation Rate Report 7/1/2024 Safe Environment Council Compliance Report X. 7/1/2024 Councils not submitting Officers Chosen for Term Report (185) 7/5/2024 Councils not submitting Service Program Personnel Report (365) 7/5/2024 E. Councils not submitting Semiannual Audit Report (1295) 7/5/2024 Councils not submitting Annual Survey of Fraternal Activity (1728) 5/30/2024 Councils not submitting Columbian Award Application (SP-7) 7/5/2024

Prospect

REPORTS TAB

|   | Reports      | Forms            | Publications              | Prospect        |           |           |       |
|---|--------------|------------------|---------------------------|-----------------|-----------|-----------|-------|
|   |              |                  |                           |                 |           | Search:   |       |
|   |              |                  |                           |                 |           |           |       |
|   |              |                  |                           |                 | Date      | \$<br>PDF | Excel |
|   |              | District         | Deputy's Report           |                 | 7/1/2024  | 7         |       |
|   |              | Conservation L   | isting by District (Past) |                 | 7/5/2024  | 西         |       |
|   | Daily        | Circle of Honor  | & Membership Goals R      | Report          | 7/8/2024  | 7         |       |
| ľ |              | Safe Environ     | ment Member Status        |                 | 7/1/2024  |           |       |
|   | Sa           | fe Environment   | Participation Rate Rep    | ort             | 7/1/2024  |           | X     |
|   | Safe         | e Environment    | Council Compliance Re     | port            | 7/1/2024  |           | X     |
|   | Councils no  | t submitting Off | icers Chosen for Term F   | Report (185)    | 7/5/2024  | <b></b>   |       |
|   | Councils not | submitting Serv  | vice Program Personnel    | Report (365)    | 7/5/2024  | <b>T</b>  |       |
|   | Councils     | not submitting   | Semiannual Audit Repo     | rt (1295)       | 7/5/2024  | <b>T</b>  |       |
|   | Councils not | submitting Annu  | ual Survey of Fraternal A | Activity (1728) | 5/30/2024 | 7         |       |
|   | Councils no  | ot submitting Co | olumbian Award Applica    | tion (SP-7)     | 7/5/2024  | <b></b>   |       |



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|                                                                |                 | Date      | PDF .   | Excel    |
| District Deputy's Report                                       |                 | 7/1/2024  | <b></b> |          |
| Conservation Listing by District (Past)                        |                 | 7/5/2024  | 1       |          |
| Daily Circle of Honor & Membership Goals R                     | eport           | 7/8/2024  | <b></b> |          |
| Safe Environment Member Status                                 |                 | 7/1/2024  |         | <b>E</b> |
| Safe Environment Participation Rate Repo                       | ort             | 7/1/2024  |         | <b>S</b> |
| Safe Environment Council Compliance Rep                        | port            | 7/1/2024  |         | <b>E</b> |
| Councils not submitting Officers Chosen for Term               | (eport (185)    | 7/5/2024  | <b></b> |          |
| Councils not submitting Service Program Personnel Report (365) |                 | 7/5/2024  | <b></b> |          |
| Councils not submitting Semiannual Audit Repo                  | rt (1295)       | 7/5/2024  | <b></b> | <b>E</b> |
| Councils not submitting Annual Survey of Fraternal A           | activity (1728) | 5/30/2024 | <b></b> |          |
| Councils not submitting Columbian Award Application            | tion (SP-7)     | 7/5/2024  | <b></b> |          |

# COUNCILS NOT SUBMITTING REPORT OF OFFICERS CHOSEN FOR THE TERM F185 07/24/2025 ALABAMA

| 00893 | 02631 | 02734 | 02738 |
|-------|-------|-------|-------|
| 03565 | 04888 | 07213 | 12765 |
| 12914 | 13174 | 15093 | 15490 |
| 15810 | 18199 | 18293 |       |

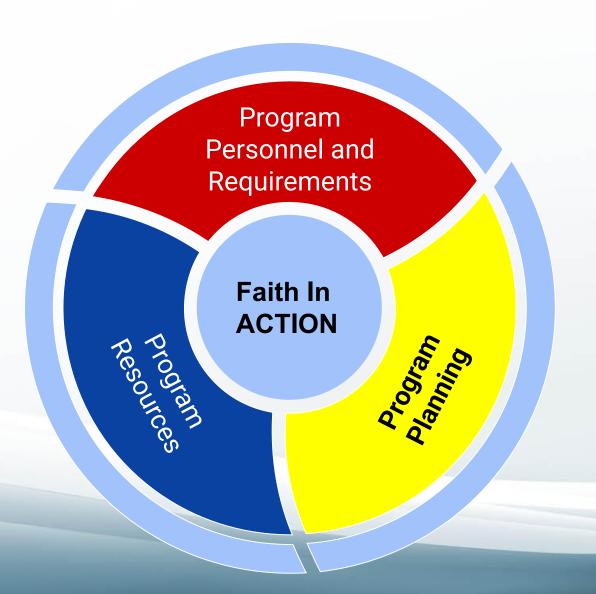


# COUNCILS NOT SUBMITTING SERVICE PROGRAM PERSONNEL REPORT F365 07/24/2025 ALABAMA

| 00666 | 00893 | 02631 | 02734 |
|-------|-------|-------|-------|
| 02736 | 02738 | 03565 | 04888 |
| 05164 | 05597 | 07213 | 07679 |
| 09676 | 10064 | 11366 | 11537 |
| 12765 | 12914 | 13174 | 15093 |
| 15490 | 15810 | 18199 | 18293 |



# FAITH IN ACTION





# **Program Director -** Appointed by the grand knight

- Collaborates with the grand knight in setting the calendar of council programs for the year
- Manages program directors as they implement the council's programs and activities
- Keeps accurate records of council programs for reporting on the <u>Annual Survey of</u>
   <u>Fraternal Activity #1728</u> and the <u>Columbian Award Application #SP-7</u>
- Keeps council's public relations chairman informed of all programs and activities for promotion to local media

**Must complete Youth Protection Training** 

**Community Director** - Appointed by the grand knight, in consultation with the program director

- Responsible for all Community based council programs
- Keeps accurate records of the council's Community programs including Coats for Kids and Global Wheelchair Mission, if applicable
- Must complete all required Knights of Columbus Safe Environment training (kofc.org/safe) and must also pass a background check



**Family Director** - Appointed by the grand knight, in consultation with the program director

- Responsible for all Family based council programs
- Keeps accurate records of the council's Family programs including Food for Families and Family of the Month/Year, if applicable
- Must complete all required Knights of Columbus Safe Environment training (kofc.org/safe) and must also pass a background check



**Faith Director** - Appointed by the grand knight, in consultation with the program director

- Responsible for all Faith based council programs
- Keeps accurate records of the council's Faith programs including Refund Support Vocations Program (RSVP), if applicable

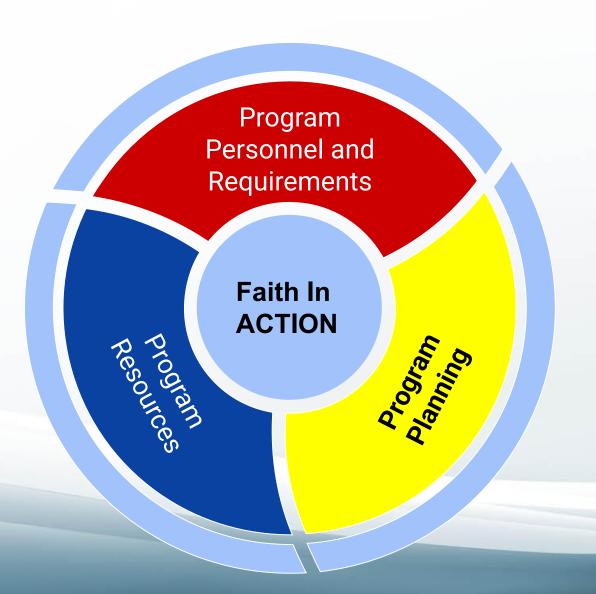


**Life Director** - Appointed by the grand knight, in consultation with the program director

- Responsible for all Life based council programs
- Keeps accurate records of the council's Life programs including Special Olympics and Ultrasound, if applicable



# FAITH IN ACTION





# PROGRAMS and the SP-7

**District Deputies** should review the Council's plan and their 'working' SP-7.

provide guidance to the GKs and their councils on program development to coincide with membership growth.

review council's 'working' SP-7s at the DD meeting, and all quarterly meetings.



**Grand Knights and Program Directors** - Develope the SP-7 and the annual program calendar from past years' programs. Use those that worked or modify / rework those that did not.

Present a 'plan for the year, the quarter, and the month to their councils, Pastor, and the District Deputy.

Order the kits needed for the year all at once or as needed.



Do not limit your programs to KofC recommended programs.

Most faith filled ideas will translate into a viable program. If you need program ideas, consult your District Deputy, other councils and your Pastor.

When in double select 'Other' and provide a program description on the form 10784 and SP-7.



**The SP-7** should be treated as a working / living document that is under constant review.

Use the council budget to fund your programs and your programs to fund your budget.



Do not perform programs for the sole purpose of populating the SP-7, **but do** keep the SP-7 in mind when you develop your programs to support your church and you pastor.

Program points will come easy if you annotate your work and submit the 10784s for accountability as you complete the program.



**Submit the SP-7** 'online' using the 'online tab' when all data is received for fastest processing.

Submit the SP-7 after 1 April or as soon as the portal is open.

Corrections to the online submission is via a PDF form at this time.





# **Bright Futures Program**

The Bright Futures program invites councils to support the students and schools in their communities. Too often, youth face significant barriers to their educational success. Councils can help by providing funding and resources to those most in need. Popular ways to provide support include establishing parish libraries relevant to your local community, running supply drives and fundraisers, participating in school beautification projects and supporting other volunteer programs offered by schools. Catholic schools are in particular need of council support.



The Celebrating Our Catholic Heritage program encourages councils to celebrate the cultures and traditions of their parish communities. Parish festivals and other events can feature the food, music, art, and Catholic devotions of the countries or cultures represented in their areas. This program aims to educate, inspire, and unite the community while celebrating the deep-rooted faith and cultural heritage of its members.



## **Celebrating Our Catholic Heritage**



# ANNUAL AWARDS RECOGNITION State Convention May 1-3, 2026

awards packets/instructions will be provided to District Deputies and Grand Knights after 1 Jan 2026

Deadline for council submission 1 March 2026



#### Mike Weist, DM, State Program Director

Mike Weist 7803 Double Tree DR SE Huntsville, AL 35802

256-684-1214 kofcmweist@gmail.com





# Evangelization & Faith Formation Mike Schultz, EFF Director



### Agenda

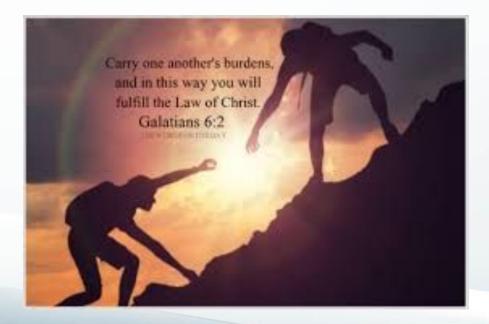
- Opening Prayer
- Ambassadors for Christ
- Cor EFF Role and Descriptions (11532)
- Cor Startup Guide (11500)
- Final Thoughts



### **Opening Prayer**

• James 5:16

• Galatians 6:2

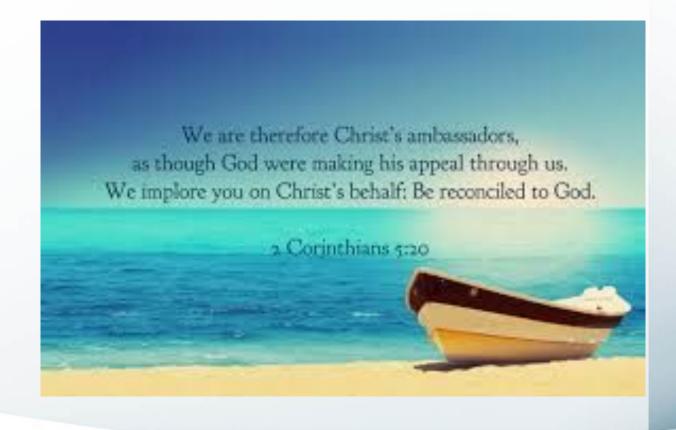






### **Ambassadors for Christ**

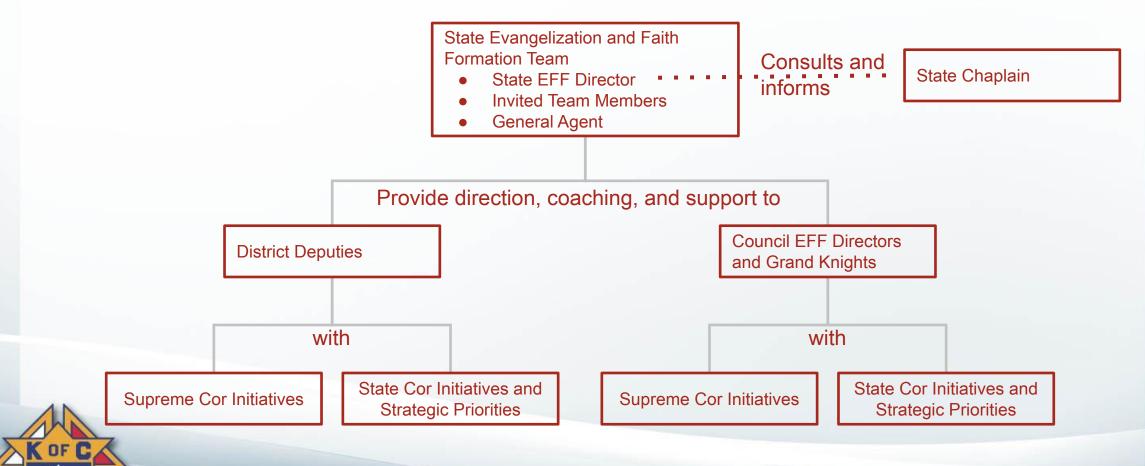






The mission of Cor is to refocus Catholic men on Jesus Christ and to form and strengthen them in faith and virtue through a brotherhood committed to prayer, formation, and fraternity. The goal of each Cor gathering is to provide the opportunity for men to encounter Christ, to pray together, to be formed in their faith, and to strengthen their bonds of brotherhood, preparing them for courageous leadership and the mission of evangelization for their families and communities.

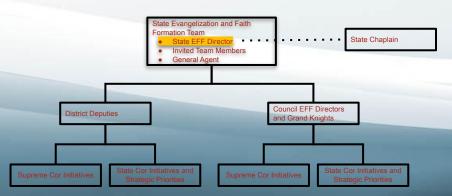




#### **State Evangelization & Faith Formation Director:**

- The State Evangelization and Faith Formation (EFF) Director, appointed by his State Deputy, is meant to be a year-over-year position dedicated to implementing, advancing, and integrating the evangelization and faith formation initiatives of the Supreme and State Councils respectively.
- Reports directly to the State Deputy.
- Promotes and communicates the directives, opportunities, and goals of the Supreme Council and the State Deputy concerning evangelization and faith formation.
- Supports the State Deputy through collaboration with other State Directors to integrate Cor and additional EFF initiatives into state council initiatives and strategic planning.
- Prepares and sends needed communication to advance and support EFF initiatives.
- Consults with and informs the State Chaplain on EFF initiatives (State Deputy involved).
- Manages and coordinates the State Evangelization and Faith Formation Team.
- Collaborates directly with local Agency representatives, particularly those on the EFF Team.
- Provides direction, coaching and support to District Deputies (DDs) as they advance these initiatives for their local councils.
- Provides direction, coaching and support to Grand Knights and Council Evangelization and Faith Formation Directors

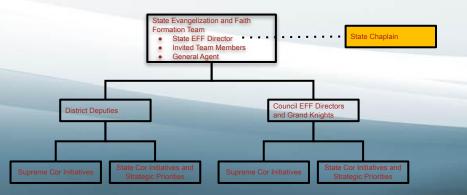




#### **State Chaplain:**

- Invited to collaborate and provide pastoral support and perspective on the implementation of evangelization and faith formation initiatives at the state and local level.
- Aids in communication with pastors and/or council chaplains to help build awareness, understanding, and buy-in for this initiative at the state and council levels.
- To be consulted and informed by the State Deputy on the selection and appointment of the State EFF Director and additional State EFF Team members.

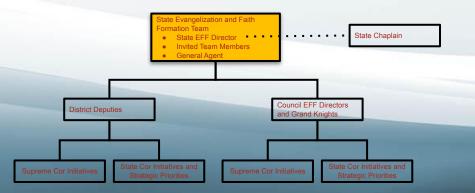




#### **State EFF Team:**

- This team exists to assist the State Director, amplifying support across the jurisdiction.
- Individuals are invited by the State Deputy and State EFF Director, plus Agency Field Management identified representative.
- Assists the State EFF Director in support of local DDs and Council EFF Directors in the implementation and connection of State and Supreme efforts and initiatives for EFF.
- Collaboration with a KofC Agency: Each team will have either a General Agent or an Associate General Agent as a member of the State EFF Team, helping to engage and broaden impact throughout the agencies within the jurisdiction.
- Assists the State EFF Director plan and run the State Evangelization & Discipleship training at least once a year under development.

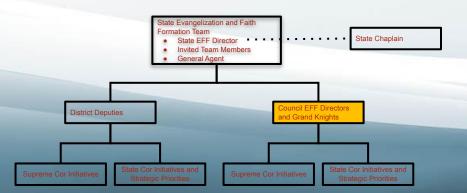




#### **Council EFF Director:**

- Appointed by and reports to the Grand Knight.
- Promotes and communicates directives, opportunities, and goals of the State Council concerning evangelization and faith formation.
- Collaborates and consults with State EFF Director on these initiatives.
- Collaborates and consults with the pastor and/or Council Chaplain on these initiatives.
- Manages and coordinates Cor free to delegate and involve members of the council as needed or desired.
- Collaborates and consults with Council Membership and Program Directors works to ensure centrality of Christ and infuse all council communication, programs, and activities with the mission and purpose of evangelization and faith formation within the Order. Assists council leadership with this strategic planning.

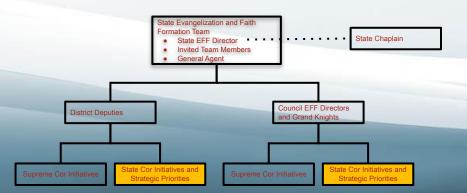




#### **Strategic Priorities for State EFF Initiatives:**

- State Council Engagement
  - Communication: The evangelization and faith formation initiatives of the Supreme Council seek to strengthen a faithful and Christ-centered approach to all we do as Knights of Columbus. The State EFF Director is to serve as a resource for the State Deputy to intentionally integrate evangelization and faith formation concepts and the person of Jesus Christ into state communication to help keep appropriate purpose and priority to all we do as Knights. For example: Membership, programs, and council awards are all annual focal points for our communication and incentives, which set priority emphasis throughout the year. While important, we do not exist to grow for the sake of growth or hold programs for the sake of an award. Communication that reminds leadership why we do all of these things, namely, Jesus Christ, will create a culture that continually re-affirm and remind us of the purpose behind our goals, incentives, and actions.
  - State Meetings, Programs, and Events The State EFF Director should serve as the stakeholder in the planning and communication of state meetings, programs, and events to help incorporate evangelization and faith formation. State meetings such as the Organizational Meeting, Midyear Meeting, and State Convention are fantastic opportunities for high-level communication and modeling of the priority and efforts of evangelization and faith formation. This can be accomplished through talks/speeches, Mass, Holy Hour, or other intentional forms of prayer, and strategic planning that centralizes Jesus Christ. This will empower the leadership of the state to do the same.
- Council Support
- Evangelization & Discipleship Training (under development)





#### **Strategic Priorities for State EFF Initiatives:**

- State Council Engagement
- Council Support

The State EFF Director and State EFF team provide support to the Council EFF Director in the following areas:

- Strategic planning State goals, Faith in Action programs, and Membership
  - Model strategy and collaboration at the state level for councils to imitate and rollout at the council level see details below.
  - Articulate the centrality of evangelization and discipleship to the Order and how, by its very nature, it will increase member engagement, membership growth, leadership development, and program success.
  - Evangelization and faith formation should animate everything we do as Knights of Columbus. The State EFF Director is to support the State Deputy in advancing this understanding and help ensure this integration into State Council planning, initiatives, and communication.
- Council implementation of Cor
  - State EFF Director and State EFF Team are to provide support for rollout, strategy, coaching, and troubleshooting as councils begin
    implementing and running Cor. Consider the Organizational and Midyear meetings as key opportunities for this.
  - Support should also be given to DDs to enable them to provide council support.
  - See Cor Startup Guide for additional information on the meeting guidelines (under development).
- Discipleship Retreat (under development)
- Evangelization & Discipleship Training (under development)





### Cor Startup Guide (11500)

The Knights of Columbus empowers Catholic men to live their faith and serve their family, parish, community, and country. Why? Because families need strong husbands and fathers, and the world needs courageous witnesses to Jesus Christ. Through Cor, men will be formed and sharpened as disciples of Jesus, who are committed to serving him and willing to boldly live and share their faith. It is the mandate of every Catholic man to bring Jesus to a broken world. To live his faith and engage in this mission, every Catholic man needs a strong relationship with God that is rooted in prayer and the sacraments. Catholic men need to proactively invest in their ongoing faith formation, to be a part of a dynamic brotherhood that supports, sharpens, and strengthens them to be holy men, husbands, and fathers, and to engage in the mission of the Church. The mission of Cor is to refocus Catholic men on Jesus Christ and to form and strengthen them in faith and virtue through a brotherhood committed to prayer, formation, and fraternity. The goal of each Cor gathering is to provide the opportunity for men to encounter Christ, to pray together, to be formed in their faith, and to strengthen their bonds of brotherhood, preparing them for courageous leadership and the mission of evangelization for their families and communities.

Cor Startup Guide

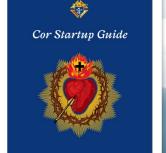
### Cor Startup Guide (11500)

#### **Key concepts and principles for Cor:**

- Cor is a simple concept. It consistently brings men together to refocus on Jesus Christ through shared time of prayer and formation.
- Cor requires dedicated leadership. The Grand Knight is encouraged to appoint a council Evangelization and Faith Formation (EFF) Director to fully oversee the implementation and leadership of Cor.
- Cor must be implemented with the permission of the pastor.
- Frequency is essential and should range from a minimum of monthly, to weekly.
- Cor is open to all men of the council and parish.
- Cor must always have the three key elements of prayer, formation, and fraternity. See examples in the Cor Startup Guide .
- Cor should utilize and collaborate with any existing men's group or men's ministry, not compete with, or control it.
- Cor is not a KofC program or intended to replace the traditional council meeting. The Grand Knight does not have an official or formal role. Cor should be led by the appointed EFF Director.
- Cor does not have a formal curriculum or set schedule.
- Cor is driven by the fraternal brotherhood, enabling Cor to continually serve as a foundation that answers, "what's next?" for any time or curriculum bound retreat, ministry, or event.

• Choose content that genuinely responds to the needs of the men. Suggestions for content can be found in the sample schedule Cor Startup Guide and in the Cor Reference Guide.



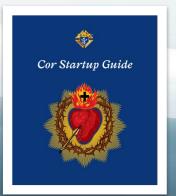


### Cor Startup Guide (11500)

#### **Key concepts and principles for Cor:**

- Short term goal:
  - To consistently and frequently bring men together to center their lives and friendships on Christ through intentional times
    of prayer and formation. Begin building a fraternal culture of faith, prayer, accompaniment, and accountability.
- Long term goal:
  - For Knights to provide every Catholic man in the parish with ongoing opportunities to encounter Jesus Christ, grow in his faith, strengthen his prayer life, and transform his friendships.
  - To strengthen brotherhood where men are comfortable and willing to sharpen and accompany each other in the pursuit of holiness.
  - To provide a foundation of continued evangelization and discipleship for the parish and community.
  - To animate and enhance all Knights of Columbus programs and activities, strengthen leadership, and increase participation.

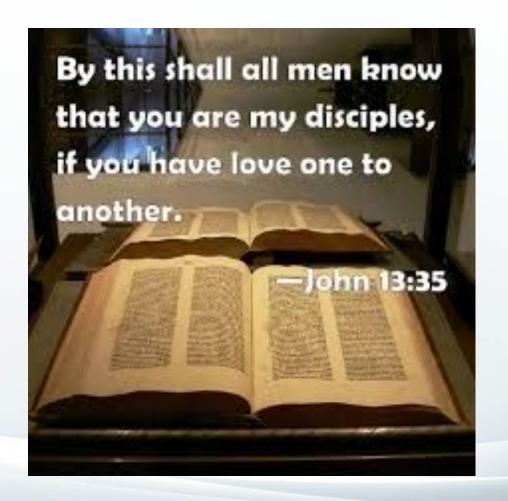




### **Final Thoughts**

- Am I my Brother's Keeper?
- Love one another!
- I am your 911 and 411.
  - Mike Schultz
  - 2pet35@gmail.com
  - 0 256-797-1476











### **Summary**

You are **VITAL** to the success of your councils and the state!

Lead, Teach, Mentor & Encourage.

Use the many resources available to you.

All of us are better than one of us.

If all of us work together it will be easy to achieve our goals.

Have fun & be the CEO of your District!

(Chief Encouragement Officer)

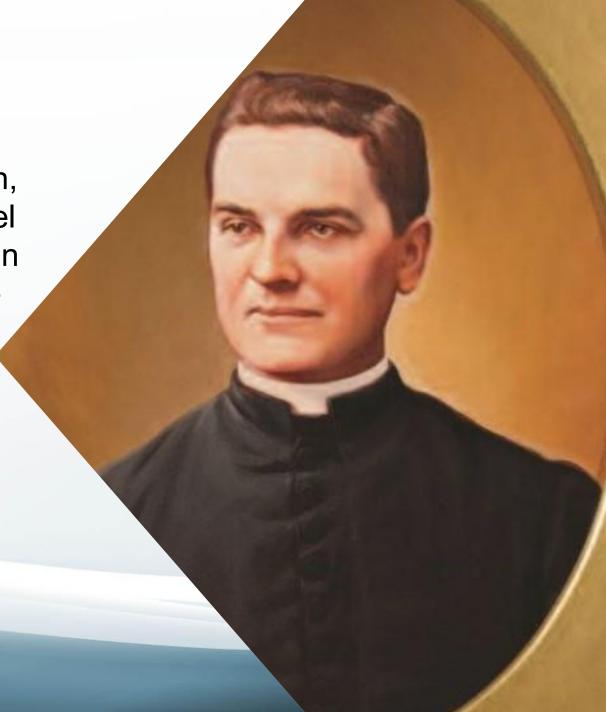


### **VIVAT JESUS!**



# Prayer for the Canonization of Blessed Michael McGivney

God, Our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church. (continued...)



# Prayer for the Canonization of Blessed Michael McGivney

Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify your venerable servant Father Michael J. McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request). Through Christ our Lord. Amen.