

Engineering CoP

Month 1 in Review

LEADS UNITE!



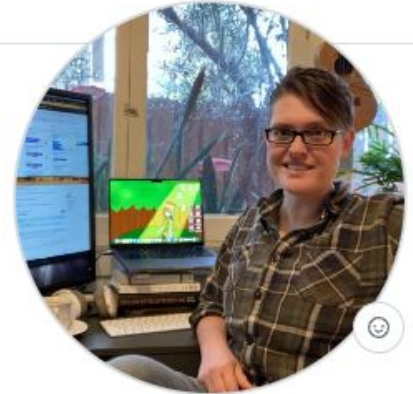
Harrison Katz
hkatzdev



Micah Elm
MicahBear



Alejandro Gomez
agosmou



ajPrice
mxajPrice · xe/xem

~ 2 months planning...

- Cleaned and reorganized Kanban
- Researched what community wants/needs
- Outlined wiki
- Developed schedule

~ 2 months planning...

Community of Practice board

Updated last week

Filter cards

+ Add cards Fullscreen Menu

4 Start Here

Meeting Times

- Thursday's at 6PM PST

To get onto the calendar invites, send your email with your request to one of the Engineering CoP leads on Slack.

Added by ExperimentsInHonesty

CoP Leads Team:

aj price
Alejandro Gomez
Harrison Katz
Micah Elm

Added by mxajPrice

Engineering Mentors:

Adam Abundis
Judson Lester
Tony Delgado-Willis
Chelsey Beck

Added by mxajPrice

Do you have write access to the

Clean up Kanban board

- Removed all old issues
- Updated information
- Created new labels like *dependency* and *epic*

5 Prioritized Backlog

Wiki Page : Welcome to the Engineering Community of Practice

5 tasks

#49 opened by MicahBear

documentation epic: create wiki
role: lead

Wiki Page: About Us

3 tasks

#51 opened by mxajPrice

documentation epic: create wiki
role: lead

Wiki page: Languages and Technologies

1 of 3 tasks

#54 opened by mxajPrice

documentation epic: create wiki
role: lead

Wiki page: Resources

3 tasks

~ 2 months planning...

Developer HfLA Survey Responses ~ 15 March 2022-23

Recorded by ajPrice

This is a summary of the developer responses to the Hack for LA onboarding survey Bonnie ran in March 2023 dating back about a year. I removed all responses from anyone who was not required to have a developer role or who stated they do not intend to volunteer. With those parameters set, we have 100 responses, this summary is based on. These charts were built with this data but are not directly related to the survey (I tried and it broke right away so oh well).

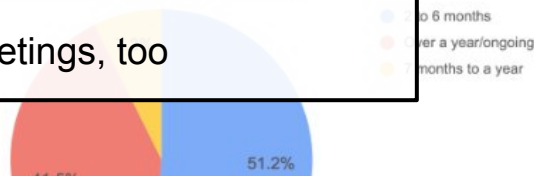
Researched what the community wants/needs

- Asked on Slack
- Compiled a year of onboarding survey responses
- Found trends:
 - Best practices
 - Networking
 - Demos of tools, workflows, other HfLA projects
 - Wanted to attend DevOp meetings, too

BASIC INFO

Where do our volunteers live?

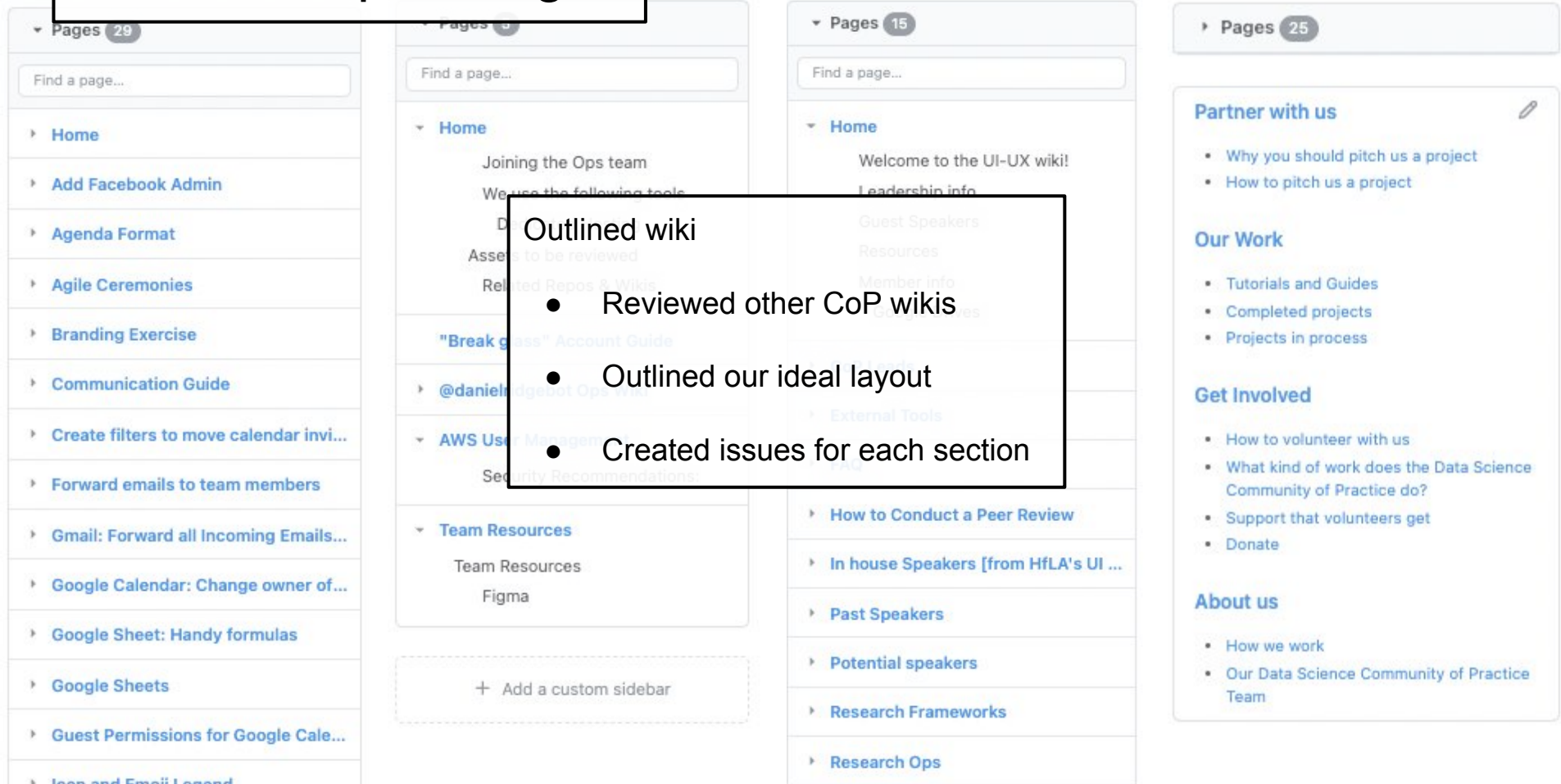
- 36 - United States
- 2 - Canada
- 2 - Nigeria
- 1 - Ukraine



~ 2 months planning...

Outlined wiki

- Reviewed other CoP wikis
- Outlined our ideal layout
- Created issues for each section



~ 2 months planning...

Programs we organize

Speaker Series

Once a month we ask an established software engineer in the field, and what lessons they have learned.

Find recordings of previous talks [here](#).

Are you an established engineering professional who would like to give a 30 minute presentation on your experiences and best practices? Send a Slack message to [Alejandro Gomez](#) or email engineering@hackforla.org.

Mentor Nights

Are you stuck on a problem with your project? Is there a process that you feel you could be doing better? Then stop by our once-a-month Mentor Nights where [Engineering CoP Mentors](#) will help answer your questions.

Are you a senior engineer who would like to mentor others? Please reach out to [aj price](#) with your LinkedIn profile and request.

Lightning Talks

It's valuable to get insights from professionals who are more established in their careers, but it is also valuable to hear from your peers. Once a month we will be hosting Lightning Talks where members of the Engineering CoP will have 4-5 minutes

New Schedule

- Two months of scheduled meetings
- New agenda issue
- New calendar invites
- New cadence:
 - Speaker Series
 - Mentor Nights
 - Lightning Talks

Speaker Series

Edit

New page

25 May 2023

Jordan Harband

Open Source Maintainer

[Find recording of talk here.](#)



Jordan shared his experience as an open source maintainer and provided tips to those new in the industry. Jordan wears many hats. To name a few:

Starting point...

- Gathered best practices with UX/UI
- Speakers from HfLA and LinkedIn
- First talk was 25 May 2023

Successes!

- People asked good questions there

Lessons Learned

- Ask people who pre-asked questions to restate them, (or maybe didn't need to ask questions ahead of time)
- Set rules for asking questions, raising hands, etc.

Pages

Welcome!

Community
CoP Meetings

Clone this wiki locally

<https://github.com/hackforla/en>

Mentor Nights



Adam Abundis
abuna1985



Chelsey Beck
chelsevbeck



Judson Lester
nyarly



Tony Delgado-Willis
TonyDelgadoWillis · he/him

Starting point

- Gathered team of sr engineers on Slack
- Looked for sr engineers at onboarding
- Created a page for leads and mentors

Successes!

- Sharing LinkedIn links
- Lively discussion
- Good team for community development conversations (skills matrix, etc.)

Lessons Learned

- Need to reign in discussions more
- Record questions in notes for future

Lightning Talks

Lightning Talk Sign Ups

Hack For LA Lightning Talk Sign Ups

Interested in giving a Lightning Talk for H4L? Here's all you have to do!

1. Figure out what you want to talk about
We recommend that you talk about something interesting that you have worked on with your project, but you can talk about anything related to the tech industry.
2. Prepare your talk
Make sure that your talk is less than 5 minutes long. The sweet spot is around 4 minutes - that way you aren't feeling rushed during your talk. Don't worry about your presentation skills.
3. Sign up on the Google Form
The Google Form is at https://tables.area114.com/forms/d/0jromjg0rnw4x1es3d0jvH46m87Yed8C0Q_YRbL5nJgnJlxcBUcliamDGR. You will be allowed to share your screen, but please make sure to only share what is relevant to your talk. Recording your talk is recommended but optional. If you prefer to not be recorded, just make sure to not check that box in the form.
4. Show up and Present :)
We will confirm your availability the Monday before your presentation. Please make sure to respond as quickly as possible. We will give you a heads up before the meeting starts. If you are only available to talk during a specific time of our meeting, please make sure to let us know ahead of time.

If you have any questions or concerns, please contact a lead and we will adjust accordingly.

Tips

- If you are using a slideshow, keep it under 10 slides.
- Run through your talk and time yourself. It's very easy to misjudge how long you are talking for.
- Be sure to speak clearly - it's also easy to unconsciously speed up while presenting.
- Make sure your webcam and mic are working before joining the meeting.
- Above all, **have fun** - you should be talking about something you're excited about.

Some helpful links for more tips:

- [What is a Lightning Talk?](#)
- [What are Lightning Talks?](#)
- [Giving Good Lightning Talks](#)

Starting point

- Created a wiki explaining the program
- Created form for signing up
- One sign-up, went ahead

Successes!

- Great conversation
- Casual atmosphere

Lessons Learned

- Start with targeting mentors/sr devs
- This may be a slow-starter

Full Name *

Slack ID *

If you need help finding your Slack ID, please message one of the Engineering Community of Practice Leaders. You can find them at <https://www.hackforla.org/communities-of-practice>.

Please list your presentation topic(s). If you don't know what to talk about, we recommend talking about something interesting from the project you are working on.

Next Steps...

- Continue to build wiki
- Switch to 25 min lead meetings after CoP meeting
- Get a logo
- Get a list going of successful HfLA projects
- Continue kicking ass!