

MPS Teacher Apprenticeship

A partnership between Minneapolis Public Schools and
Minnesota State and Metro State Universities



Minneapolis Public Schools Teacher Apprenticeship Program



Scan
for
PPT

Welcome and Introductions

What school you work at, your current position, and why you are attending this session.

**MSTR cohort of residents
(cohort one) at their
graduation, May 2018.**



Agenda

1. Welcome and Introductions
2. Overview of MPS Apprenticeship program
3. Process and Timeline
4. Questions

Goals of the program

This apprenticeship program aims to...

- ❖ Create an accelerated pathway to teaching for our high-quality MPS employees and community partners
- ❖ Diversify our teaching workforce so our students can see themselves in their teachers
- ❖ Close the opportunity gap for our students through growing members of our community to become highly effective teachers for the MPS context.

What is an apprenticeship?

Overview of “Apprenticeship” program

- Job-Embedded
- Gradual Release of Responsibilities
- Full time time employment
- Apprentice/Journeyworker



How is this program different than traditional teacher prep?

- Earn Bachelor's degree and your teaching license in Special Education-Academic and Behavioral Strategist (ABS) or PK-6 Elementary education.
- 2 year program
- Continue to work for MPS in Apprentice position.
- Take coursework through Minnesota/Metro during the day as a cohort.



Minneapolis & St. Thomas Teacher Residency

WHO

Unlicensed Staff + Community Partners

LICENSE

K-21 SPED or K-6 Elementary Ed

LENGTH

15 Months

OUTCOME

Masters + Tier 3 License

REQUIREMENTS

Bachelors Degree

MPS Academy

WHO

Teachers + ESP

LICENSE

K-21 SPED

LENGTH

15 Months

OUTCOME

Tier 3 License

REQUIREMENTS

Bachelors Degree

Teacher Apprenticeship

WHO

ESP + Community Partners

LICENSE

K-21 SPED or PreK-6 Grade

LENGTH

2 Years

OUTCOME

Bachelors + Tier 3 License

REQUIREMENTS

Associates



MINNEAPOLIS
PUBLIC SCHOOLS

Email Mps.Gyo@mpls.k12.mn.us

Learn More



Apprenticeship Eligibility Requirements

You are eligible to apply if you:

1. Are currently employed as an ESP or a community partner
2. Have 10 General Goal Areas or AA completed
3. Have a cumulative GPA of 2.75 or higher*
4. Are seeking an initial teaching license and bachelor's degree

We strongly encourage BIPOC and multilingual candidates to apply.

The cohort will include between 15 apprentices total.



Academic and Behavioral Strategist (ABS) License

- Work with students with mild to moderate needs across multiple disability areas from Kindergarten through age 21 in the areas of:
 - autism spectrum disorders (ASD)
 - developmental cognitive disability (DCD)
 - emotional/behavioral disorders (EBD)
 - other health disorders (OHD)
 - specific learning disabilities (SLD)
- Next cohort 2026-27



PK-6 Elementary Education License



- Teach in Prek - 6th grade in all general education settings
 - Unique licensure that includes PreK certificate
 - Support students learning across content areas (exp math, English, social studies, science etc)
 - Starting initial cohort in 2025

 **METRO STATE UNIVERSITY**

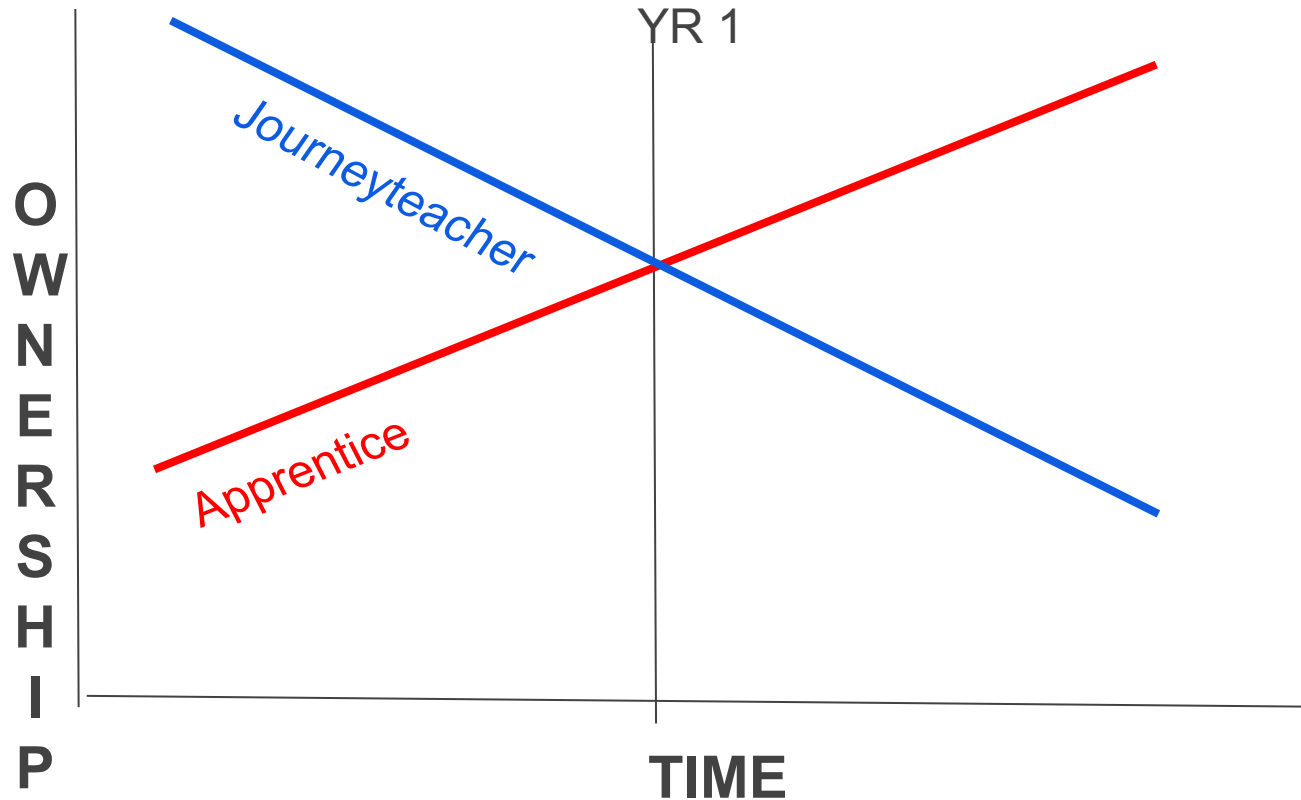
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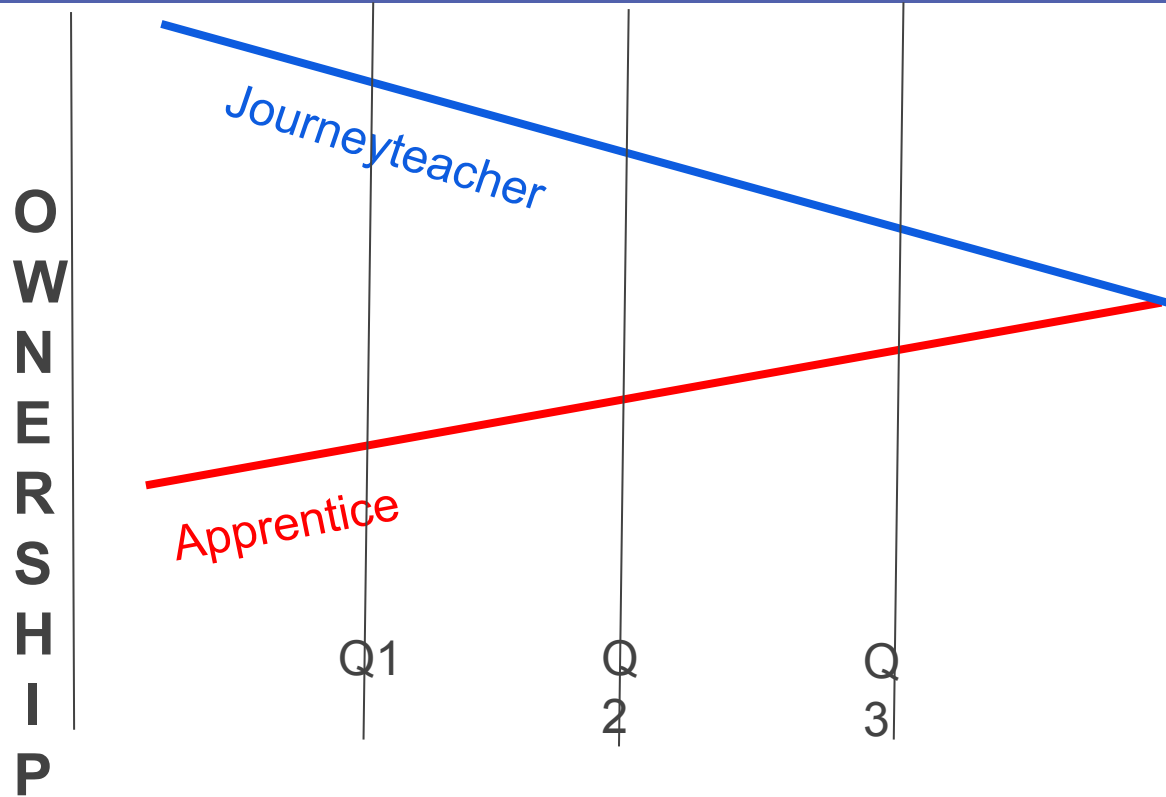
Program Schedule at a Glance

YEAR 1 + Summer	<ul style="list-style-type: none">● Observe, learn and co-teach model to start● On the job 4 days/wk and 1 day coursework.● Engage in various experiences to enrich cross-cultural competency
YEAR 2	<ul style="list-style-type: none">● Co-teach with a highly effective Journeyworker four days a week● Take coursework one day a week in a cohort model
Summer YEAR 2	<ul style="list-style-type: none">● Finish licensure and Bachelor's degree

Gradual Release or Assumption of responsibility



Gradual Release - YR 1



Program Costs and Benefits

COSTS

- Our Goal: Tuition and related cost are zero dollars for you all.
 - FAFSA completion required
 - Grant funding (MDE, University, MPS)
 - North Star Promise = Any household that makes less than \$80k can get free tuition.
- A lot goes into that and it is not guaranteed.

Normal State Tuition Costs

- 5 semesters = **\$23,723.90**

Program Benefits

Benefits

- On-the-job training rather than evening coursework
- Wage increase after year 1 (\$29.56 - \$30.50)
- Gain opportunity for salaried position after program.
- Build community and cohort of support

Starting teacher salary

- **\$48,731** (contract being updated now)
- [Click here for salary schedule](#) (page 5)



Next Steps!

Timeline on Next Steps:

1. Complete [Inquiry Form](#) Online.
2. Apply to METRO: PK-6 pathway - Urban Elementary Education - Spring 2025
3. Let me know you applied: ryan.mulso@mpls.k12.mn.us

PHASE 2:

4. Apply to MPS Apprenticeship by Feb 5th
5. Interviews will be conducted with potential candidates
 - a. Feb-March
6. Candidates Accepted
 - a. March-April



If you don't have an AA....



PK-6	ABS
<p>Metro State offers a scholarship to BIPOC candidates who want to be a teacher.</p> <p>Apply to the Metro State</p> <p>You will need transcripts, immunization info, and finish an orientation.</p> <p>Fees and costs will be your responsibility</p> <p>Let Ryan know so you can get the scholarship</p>	<p>Mankato offers support thru North Star Promise to folks without a BA who want a teaching degree.</p> <p>If your household makes LESS than \$80K, you may qualify for free tuition.</p> <p>You will need transcripts, a background check</p> <p>Fees and costs will be your responsibility</p>

Questions?

Ryan Mulso

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Justin Anderson

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General GYO questions

mps.gyo@mpls.k12.mn.us

THANK
YOU



MINNEAPOLIS
PUBLIC SCHOOLS

Steps for application

- **Step 1:** Inquiry form for MPS
- Admission and Registration to Metro
- Registration at Metro, meet with Dr RB-Banks, Chair of Urban Education.
 - Secure official transcripts
 - Receive DARS report
 - Notification of admittance
 - Complete online orientation
 - Complete immunizations
- Apply and interview with MPS
- Submit recommendations/references
- **Step 5:** Decision/invitation to MPS/Metro teacher apprentice program or deferred or declined