# Doctor of Operational Management, Minor in Faith-Based Operational Leadership

**HBI University** 

Course Duration: 3 Years

**Total Credit Hours: 105** 

#### **Program Description**

The Doctor of Operational Management with a specialization in Minor in Faith-Based Operational Leadership equips students with in-depth technical expertise and leadership capabilities required to manage complex systems, data infrastructures, and ethical decision-making within healthcare, technology, or humanitarian sectors.

This program integrates research, hands-on applications, and strategic insight across operational and policy-level environments. Graduates of the Doctor of Operational Management will be prepared to lead initiatives in global and faith-based institutions.

The minor adds essential knowledge and practical skills to support targeted organizational or ministry contexts that serve the public good.

#### **Admissions Requirements**

- Master's degree in a related field
- Minimum GPA of 3.5
- 3-5 years of field experience
- Statement of purpose (1,000–1,500 words)
- Three letters of recommendation
- CV or professional résumé
- Faculty interview (if applicable)

#### **Foundational Courses (30 Credit Hours)**

Course Code	Course Name	Credit Hours
FND 800	Cultural Competency in	3
	Doctor of Operational	
	Management	
FND 801	Policy and Practice in	3
	Doctor of Operational	
	Management	
FND 802	Community Engagement in	3
	Doctor of Operational	
	Management	
FND 803	Capstone Project in Doctor	3
	of Operational Management	

FND 804	Quantitative Analysis for Doctor of Operational Management	3
FND 805	Ethical Frameworks in Doctor of Operational Management	3
FND 806	Innovation and Technology in Doctor of Operational Management	3
FND 807	Global Issues in Doctor of Operational Management	3
FND 808	Advanced Theories in Doctor of Operational Management	3
FND 809	Leadership in Doctor of Operational Management	3

## **Core Courses (24 Credit Hours)**

Course Code	Course Name	Credit Hours
COR 800	Advanced Theories in Doctor of Operational Management	3
COR 801	Community Engagement in Doctor of Operational Management	3
COR 802	Quantitative Analysis for Doctor of Operational Management	3
COR 803	Global Issues in Doctor of Operational Management	3
COR 804	Ethical Frameworks in Doctor of Operational Management	3
COR 805	Innovation and Technology in Doctor of Operational Management	3
COR 806	Capstone Project in Doctor of Operational Management	3
COR 807	Cultural Competency in Doctor of Operational Management	3

# **Minor Courses (15 Credit Hours)**

Course Code	Course Name	Credit Hours
MIN 800	Community Engagement in	3
	Minor in Faith-Based	
	Operational Leadership	

MIN 801	Policy and Practice in Minor	3
	in Faith-Based Operational	
	Leadership	
MIN 802	Ethical Frameworks in	3
	Minor in Faith-Based	
	Operational Leadership	
MIN 803	Advanced Theories in Minor	3
	in Faith-Based Operational	
	Leadership	
MIN 804	Global Issues in Minor in	3
	Faith-Based Operational	
	Leadership	

#### **Additional Elective Courses (Not Included in Total Credits)**

Course Code	Course Name	Credit Hours
ELE 800	Ethical Frameworks in	3
	Management	
ELE 801	Community Engagement in	3
	Management	
ELE 802	Policy and Practice in	3
	Management	
ELE 803	Capstone Project in	3
	Management	
ELE 804	Advanced Theories in	3
	Management	

#### **Practicum Experience**

Doctoral candidates in the Doctor of Operational Management complete a field-based practicum in partnership with a public institution or faith-based organization. The practicum allows for critical skill development and reflective evaluation.

#### **Practicum Requirements:**

- 600 hours of supervised service
- Midterm and final site evaluations
- Reflection paper and presentation
- Faculty-reviewed practicum portfolio

#### **Doctoral Dissertation Requirements**

The dissertation for the Doctor of Operational Management requires students to identify a current issue or innovation in their field and develop a solution through rigorous research. This original contribution must blend academic insight with practical application within a faith-aligned framework.

#### Requirements:

- Dissertation proposal approval
- Ethical review (IRB, if applicable)

- Field research, analysis, and synthesis
- Full manuscript (minimum 100 pages)
- Successful oral defense

## **Program Outcomes**

- Lead in the evolving field of doctor of operational management
- Develop innovative, ethical, and evidence-based strategies
- Conduct interdisciplinary research for applied impact
- Serve organizations and ministries with integrity
- Influence policy and operational effectiveness

## **Career Outcomes and Potential Pay Scale**

Career Path	Average Salary (Annual)
Doctor of Operational Management	\$95,000 – \$155,000
Strategist	
Doctor of Operational Management	\$90,000 - \$145,000
Consultant	
Doctor of Operational Management	\$100,000 - \$160,000
Research Director	
Doctor of Operational Management	\$85,000 - \$135,000
Professor	
Doctor of Operational Management	\$88,000 - \$140,000
Program Manager	

#### **Dissertation Outline**

#	Section	Details
1	Introduction	Define purpose and research question(s)
2	Literature Review	Contextualize research     with existing theory and     practice
3	Methodology	• Describe tools, framework, and rationale
4	Results	Present evidence-based findings from research
5	Discussion	Analyze implications for practice, theory, and ethics
6	Conclusion	Recap findings and recommend next steps
7	References and Appendices	Source list and supplementary material