

**Position: Middle School Math Teacher**

**Worksite:** Omar D. Blair Charter School

**City & State:** Denver, CO

**Job Type:** Full Time

**Starting Annual Salary:** \$60,500.00



*"Every scholar educated, empowered, and ready for continued success."*

## **WHO WE ARE**

Omar D. Blair Charter School is a Kinder - 8th Grade DPS School in the Far Northeast. ODB educates and provides all scholars the opportunities and support needed to enable them to develop abilities and skills to function successfully in society. Omar D. Blair employees are expected to act with integrity, support the organizational goals of the school, utilize feedback to improve performance, follow The School's Core Values and commit to the needs of the school community.

## **JOB SUMMARY**

Middle School Math Teachers report directly to the School Principal and Assistant Principal(s). A Middle School Math Teacher performs effective teaching methods to ensure scholar success and promote an educational program which fosters academic achievement. Teachers provide students with appropriate learning activities and experiences in the academic subject area assigned to help them fulfill their potential for academic, intellectual, emotional, physical, and social growth. Middle School Math Teachers understand the need for planning and instructing lessons on topics aligned to middle school math standards that support scholar academic transitions from foundational arithmetic to more abstract thinking, algebraic reasoning, and multi-step data analysis while enforcing classroom management. They develop and teach lessons that cover the four major domains of math standards: number & quality, algebra & functions, geometry, data analysis, statistics & probability and geometry. Teachers also understand childhood development and are able to communicate effectively with school aged children and their families. Middle School Math Teachers are responsible for supervising scholars and guiding their development so they have the foundation to succeed through the rest of their school career, and beyond. Teacher duties include, but are not limited to, developing age-appropriate lesson plans for scholars with different abilities, teaching social skills through guided activities and assessing student projects. Middle School Teachers support practices that align with ODB's culture of connections, management and response, while also meeting state and district standards. They promote an atmosphere of safety which ensures mutual respect between scholars, families and staff members. ODB Staff uphold the responsibility of recording and reporting scholar's progress as it pertains to their field of work and reporting it to the necessary parties. All Staff are expected to manage personal and common planning, data meetings, and professional development.

## **BENEFITS**

- Health benefits (medical, dental, vision, FSA/HSA, mental health supports, pet insurance)
- Employer paid benefits:
  - Life insurance, Accidental death and dismemberment insurance, Short term disability and long term disability insurance, mental health supports and Employee Assistance Program
- Paid time off and salary spread that allows for year-round compensation
- Retirement benefits through PERA

## **REQUIRED QUALIFICATIONS**

- General qualifications of a teacher as prescribed by the Colorado State Department of Education
  - Valid Colorado Department of Education Math Teaching License or proof of enrollment to an Alternative Teaching Licensure Program in the State of Colorado
  - Completion of CDE READ Act training (preferred)

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- Bachelor's degree and the ability to provide conferred transcripts
- One year residency, student teaching, or classroom experience preferred
- Provision of personal and professional references
- Background check clearance
- Demonstrate eligibility to work in the United States

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Modeling high standards of professionalism.
- Recognize personal strengths and those of others.
- Be receptive and engaged with coaching, evaluations, teacher planning, staff meetings and professional development.
- Maintain a well-kept classroom and classroom culture where scholars can learn, grow, and thrive through predictable routines, structures, proactive and restorative practices.
- Oversee and manage scholar data, including attendance, incident reports, and documentation of academic progress reports.
- Use curriculum, teaching standards and data to develop and adapt lessons and instructional practices including re-teaching, spiraling skills and differentiation to help students meet the school's performance standards while promoting a culture of learning.
- Implement a variety of network assessments in accordance to grade level needs.
- Collect, track, and analyze scholar data to serve for educational intervention services (READ Plans, MTSS and MLL services).
- Integrate and expand on the use of technology to support instruction.
- Additional duties as assigned, such as assisting with arrival and dismissal duties, supporting student recruitment, running a small group advisory class, lunch duty, and other school community tasks.
- Regular attendance is essential.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

- Ability to embrace the culture of differences.
- Strong classroom management skills.
- Self-awareness, a regular practice of reflection, and a desire to continuous improvement.
- Commitment to serving a diverse student population.
- Collaboration in restorative practices as outlined in the school's policies.
- Support innovative thinking, problem-solving and teaching practices.
- Demonstrate high levels of organization, accountability, reliability and managing time effectively.
- Ability to manage multiple tasks with frequent interruptions; ability to manage multiple priorities.
- Use team concepts to plan, problem solve, and share space, resources, and knowledge with coworkers; support the ideas, efforts, and accomplishments of others.
- Recognizes opportunities for improvements and adapt to changes in responsibilities.
- Communicate with scholars, parents, and colleagues with respect and dignity.
- Commitment and experience in collaborative planning with educators.
- Maintain confidentiality and follow all Family Educational Rights and Privacy Act (FERPA) guidelines.

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- Proficiency in Infinite Campus, Microsoft Excel, PowerPoint, Word, Google Suite, and other schools used softwares.
- Observe all rules and regulations of Omar D. Blair Charter School and the local, state and national regulatory agencies pertaining to the education, health, safety and care of children.

## **COMPENSATION**

Middle School Math Teachers will be placed on the initial compensation scale for this position based on years of experience and education level achieved as demonstrated via service records and transcripts. It is the responsibility of the employee to provide the school with the appropriate, original documents to validate their years of experience and education level prior to accepting a job offer.

## **WORKING CONDITIONS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The environment is mainly a classroom, office, playground area, school lunchroom, and hallway. At times, the employee must lift and/or move items up to 50 pounds. The equipment used is typical to that of a standard office setting; computer usage, fixed-line phone, and other general office equipment usage such as printers and their supply. This job consists of work with frequent interruptions; maintaining emotional control under stress, and the need to multitask. Occasional travel and flexible hours. In the event of a need, the employee must be able to provide a space to complete the job remotely, while the employer provides necessary equipment.

## **INTERVIEW EXPECTATIONS**

The interview process can include, but is not limited to a phone/virtual interview, an in-person and/or virtual interview, and/or a work sample/demonstration. This process will also require proof of education transcripts and reference contact information.

## **DISCLAIMER:**

This job description is a summary of the primary duties and responsibilities of the job and position. It is not intended to be a comprehensive or all-inclusive listing of duties and responsibilities. Contents are subject to change at The School's discretion.

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### **An Equal Opportunity Employer**

It is the policy of Omar D. Blair to provide educational and employment opportunities without regard to race, color, religion, creed, national origin, alienage and citizen status, age, marital status, disability, prior record of arrest or conviction (except as provided by law), sexual orientation, gender (sex), and to maintain an environment free of discriminatory harassment, including sexual harassment, or retaliation as required by civil rights law.

### **Human Resources**

Omar D. Blair Charter School  
March 2026