

NCHIMA 2012 Spring Meeting

Speaker Biographies



Marsha Benedetti - Organizational Development Consultant, PVHS

Marsha brings a diverse background of more than eighteen years experience working in both profit and not-for-profit sectors. Her true passion for training and facilitation has been focused on organizational development, leadership development, and change management. Marsha is also a trained mediator and has provided many volunteer hours to a community mediation program. She continues to support individuals and groups to work toward constructive conflict through training and coaching. Marsha has a BS in Consumer Science and a MBA degree from Colorado State University.

Presentation – “Being an Effective Team Member”

Why are some teams able to achieve extraordinary outcomes, while others fail? In this session we will explore the traits of high performing team members and look at how individually we can make a difference on the teams we serve on every day.

Dr. Roger P Bermingham MD, CMD

Dr. Bermingham is a faculty physician with Platte Valley Health Systems Fort Collins Family Practice Residency. He is Board certified in Family Medicine, certified in Geriatric Medicine and certified as a nursing home medical director.

Presentation – “Health Information in Long Term Care Setting—Challenges and Opportunities”

The talk will outline some of the unique issues related to the regulatory environment in Long Term Care, and how that effects documentation, coding, and types of patient encounters. Since approximately 70% of patients who require Long Term placement in a Nursing Home have a chronic neurological disease, we will utilize a case example of a patient with Vascular Dementia, Osteoporosis and Diabetes Mellitus to “walk through” a patient’s journey through the Long Term Care system.



Sandy Giangreco, RHIT, CCS, CPC, CPC-H, CPC-I, COBGC, PCS

Sandy is employed by Coding Strategies, Inc. She has 20+ years experience in medical records management, coding, auditing and compliance in both the hospital and outpatient setting. Sandy works as the Director of Consulting where she develops relationships with clients, provides auditing services and performs education sessions for both staff and providers. Sandy has done a variety of seminars and workshops both locally and nationally on coding, documentation requirements, and Medicare and Medicaid policy. She has strengths in the areas of OBGYN, General Surgery, Cardiology, Pathology, Anesthesia and Radiology Coding. She continues to do both regional and national presentations for groups such as AHIMA, WHIMA, CHIMA, AAPC and WMS.

Presentation – "The Initial Preventive Physical Exam and the Affordable Care Act"

In the past few years we have had many changes to what Medicare will cover for Preventive Services. We will discuss the Initial Preventive Physical Exam and the changes implemented due to the Affordable Care Act. You should walk away with a better understanding of what Medicare will cover at this time.

Robin Linker, CHCA, CPC-I, CPC, CPC-H, CCS-P, MCS-P, CPC-P, CHC

2012 NCHIMA President

Robin is CEO of Robin Linker & Associates, Inc. a nationally known healthcare consulting firm and is the Executive Director of Operations for the Association of Health Care Auditors and Educators (AHCAE). With over 30 years in healthcare, she provides consulting, auditing, research and education in most areas of healthcare. She is a former member of the Physician Education, Training and Advisory Group (PETAG) for CMS carriers and is the former Director of Education and Technical Development for the AAPC. Robin is a member of the National Speakers Association (NSA) and has provided hundreds of keynotes, seminars and educational sessions throughout the United States and internationally. She provides case support services for physicians and hospitals and is an experienced IRO and educator for clients operating under OIG mandated Corporate Integrity Agreements.

Presentation – "ICD-10: Where are we at and how do we move forward?"

This session will review where we're at and what the status of ICD-10 is currently. We'll review the intention of CMS for a new date and how to move forward while we're waiting.

Kathy M. Peeters, MBA, RHIA, CHP



Kathy is the HIPAA Privacy Officer for Exempla Healthcare and has been in that role since 2002. Ms. Peeters oversaw the development and implementation of Exempla Healthcare's HIPAA Privacy Program and continues to ensure the ongoing compliance of

the organization. Prior to Exempla Healthcare, she worked in health care organizations, including acute care hospitals and long-term care facilities, and the medical device industry. Her background is in health information management. Additionally, Ms. Peeters has taught in both the Regis University School of Health Care Professions, specifically in the department of Health Services Administration, and the Arapahoe Community College Health Information Technology Program.

Presentation – “Practically Speaking: HIPAA Privacy and Security, ARRA HITECH in the world of Health Information Management”

The HIPAA Privacy and Security Rules have been in place for 9 years and 7 years, respectively, and continue to have a major impact on how we manage our patients’ health information. Add to that the ARRA HITECH provisions, signed into law in 2009, and there is no shortage of challenges to the health information management world. What are the challenges and how are they best managed?