

Associate in Healthcare Administration

Specialization in Faith-Based Healthcare Administration and Ministry

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate in Healthcare Administration program with a Specialization in Faith-Based Healthcare Administration and Ministry at HBI University is designed to equip students with practical, ethical, and mission-centered skills for managing healthcare facilities, ministries, and programs. Students will gain a strong foundation in health systems, operations, and patient-centered services while incorporating Christian leadership and spiritual care principles.

The program trains students to manage staff, oversee healthcare services, ensure regulatory compliance, and lead healthcare teams with compassion and excellence. It emphasizes the intersection of faith and healthcare, preparing graduates to serve in clinics, nonprofits, hospitals, and community health ministries.

Graduates will be equipped to support the physical and spiritual well-being of individuals through healthcare leadership that reflects integrity, service, and biblical stewardship.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Sociology	3

Core Healthcare Administration Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
HCA 201	Introduction to Healthcare Administration	3

HCA 202	Healthcare Systems and Operations	3
HCA 203	Medical Terminology and Records Management	3
HCA 204	Health Policy and Regulatory Compliance	3
HCA 205	Healthcare Finance and Budgeting	3
HCA 206	Patient Services and Quality Improvement	3
HCA 207	Leadership in Health Organizations	3
HCA 208	Public Health and Community Care	3
HCA 209	Health Informatics and Technology	3
HCA 210	Legal and Ethical Issues in Healthcare	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
HCA 301	Healthcare Communication and Customer Service	3
HCA 302	Grant Writing for Healthcare Ministries	3
HCA 303	Global Health and Mission Initiatives	3
HCA 304	Christian Counseling in Health Settings	3
HCA 305	Managing Faith-Based Clinics and Medical Teams	3

Specialization in Faith-Based Healthcare Administration and Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
FHA 401	Theology of Healing and Healthcare Ministry	3
FHA 402	Faith-Based Healthcare Leadership and Service	3
FHA 403	Ministry Strategies in Hospital and Clinical Settings	3
FHA 404	Chaplaincy and Spiritual Support in Health Contexts	3
FHA 405	Health Justice, Advocacy, and Faith-Based Outreach	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Healthcare Administration and Ministry allows students to lead or support a health-related service or leadership project. Students may:

- Design a proposal for a faith-based clinic or community health center.
- Complete a supervised leadership internship in a healthcare facility.
- Develop a spiritual care and patient services plan for a health ministry.

Program Outcomes

Graduates of this program will:

- Lead and manage healthcare services with integrity and purpose.
- Integrate biblical values in patient care and health leadership.
- Understand healthcare systems, policy, and compliance.
- Coordinate health outreach and ministry partnerships.
- Promote healing, dignity, and community well-being through faith-based health models.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Faith-Based Healthcare Administrator	\$48,000 - \$65,000
Medical Office Manager (Ministry Settings)	\$45,000 - \$60,000
Community Health Ministry Coordinator	\$44,000 - \$58,000
Clinic Operations Manager	\$50,000 - \$68,000

Hospital Chaplain or Patient Advocate	\$46,000 - \$64,000
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