



Individual **Learnathon** Plan



We encourage you to use this template to organize your thoughts and objectives around your upskilling. Filling this out **before** the **Learnathon** will allow you to focus on the actual learning once the event begins!

Learning Topic:

Learning Objectives



We recommend scoping your learning objectives to **no more than three objectives**. They should be *specific, authentic, actionable* and *demonstrable*.

For example: **By the end of the Learnathon, I will be able to articulate a spoken argument to convince the CTO to invest resources into adopting GitHub CoPilot.**

See the first item in [Learnathon Learning Tips & Tricks](#) for help with creating objectives. Feel free to reach out to **{ learning_and_development_contact }** for help if you're struggling to articulate learning objectives after reading that guide.

My Learnathon learning objectives:

1. Objective 1
2. Objective 2
3. Objective 3

What's your motivation for upskilling around this topic and these learning objectives?

Lots of research across academic disciplines show that having clear motivations for learning increases our perseverance toward our learning goals!

My motivations:

1. Motivation 1
2. Motivation 2
3. Motivation 3

What activities or projects will you complete to demonstrate that you've achieved your learning objectives?

These should correspond very directly to your learning objectives.

For example, for the learning objective **By the end of the Learnathon, I will be able to articulate a spoken argument to convince the CTO to invest resources into adopting GitHub CoPilot**, you might record a video of yourself making this argument, throw it into your learning group channel, and ask for feedback from your peers on it.

(**Note:** A single, cleverly-designed activity or project may very well demonstrate that you've achieved all of your learning objectives. Again, ask { **learning_and_development_contact** } for help if you're struggling to create authentic activities or projects.)

My hands-on activities and projects:

1. activity/project 1
2. activity/project 2
3. activity/project 3

What technologies will you use to work toward your learning objectives?

Will you use GitHub CoPilot? ChatGPT? Whatever technologies you need in order to learn and reach learning objectives, make sure they're accessible before the Learnathon begins.

Tools and tech I need to procure for the Learnathon:

1. Technology 1
2. Technology 2
3. Technology 3

Authorship: This [Toolkit](#) was created by the Developer Success Lab, a team of scientists & software developers that conducts empirical research that aims to both share developers' experiences, and provide models for human-centered software development. The research behind this Toolkit is from [The New Developer](#) project.

Our public-facing work on developer experience thrives when people share and support it!

Help to support our work by sharing our research, insights, and toolkits, available at [DevSuccessLab.com](https://devsuccesslab.com).

Have thanks or impact to share? Give us a shout-out on social media, or drop us a line at flow-research@pluralsight.com