

DENTAL INSURANCE RATES

The Dental insurance rates offered by Delta Dental can fluctuate depending on several factors, including the specific plan, type of coverage, and the frequency of premium payments.

Plan Name	Type	Coverage	Cobra <small>Monthly Rate</small>	Weekly Payments		Biweekly Payments	
				52 Pays	38 Pays	26 Pays	22 Pays
DELTA DENTAL PPO PLUS PREMIER \$1250 Cal. Year Maximum Employee Share: 85.00%	HIGH	Individual	\$44.09	\$8.65	\$11.83	\$17.30	\$20.44
		Family	\$114.06	\$22.37	\$30.62	\$44.75	\$52.88
DELTA DENTAL PPO PLUS PREMIER LOW \$1250 Cal. Year Maximum Employee Share: 85.00%	LOW	Individual	\$42.52	\$8.34	\$11.41	\$16.68	\$19.71
		Family	\$109.81	\$21.54	\$29.48	\$43.08	\$50.91

Which Pay Cycle do I belong to?

Weekly Payments	52 Pays	If you work throughout the year and are paid on an hourly basis, it's possible that you fall into the 52 payments per year category. However, it's important to note that hourly employees in Unit C (Custodians and Maintenance) and Unit S (Administrative Support) are excluded from this category as they are paid on a biweekly basis.
	38 Pays	If you work for ten months, specifically when schools are in session, it's likely that you belong to the 38 payments per year category. This category generally includes roles such as Campus Aides, Safety Monitors, Unit T (Educational Support/Paraprofessionals) staff, Unit N (Food Services) Staff, Assistant Coordinators for OST Programs, and Child Care Staff.
Biweekly Payments	26 Pays	If you work throughout the year, or for ten months when schools is in session, and you are a salaried employee, it's possible that you fall into this category. This category encompasses salaried positions in Unit A (Teachers and Student Supports), Unit B (Administrators), and Unit P (Principals), as well as Administrators and other exempted roles. All employees in Unit C (Custodians and Maintenance) and Unit S (Administrative Support) are included in this category as well. It's important to note that ten-month employees have the option to choose between receiving 26 or 22 payments.
	22 Pays	If you work for ten months while schools is in session and are a salaried employee, it's possible that you belong to this category. This category includes salaried positions in Unit A (Teachers and Student Supports), Unit B (Administrators), Unit P (Principals), as well as other exempted roles and Ten Month Unit S (Administrative Support) staff. Additionally, It's important to note that ten-month employees have the option to choose between receiving 26 or 22 payments.

Not Sure? Please email myhr@framingham.k12.ma.us and ask us!