

**Supporting Documents for 2025-26**

**ANNUAL NOTIFICATION**

*of the Rights and Responsibilities  
of Parents/Guardians and Students*

## KEY TO ACRONYMS

AR	South Bay Union School District Administrative Regulations
BP	South Bay Union School District Board Policy
BPC	California Business and Professions Code
CC	California Civil Code
CCR	California Code of Regulations
CDE	California Department of Education
CFR	Code of Federal Regulations
CIF	California Interscholastic Federation
COE	County Office of Education
EC	California Education Code
FERPA	Family Educational Rights and Privacy Act
FPM	Federal Monitoring Program
GC	California Government Code
HSC	California Health and Safety Code
IEP	Individualized Education Program
LC	California Labor Code
LCAP	Local Control and Accountability Plan
OCR	Office for Civil Rights
PC	California Penal Code
SSD	Sample School District
USC	United States Code
VC	California Vehicle Code
WIC	California Welfare and Institutions Code

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## ACADEMIC PROGRAM

### CALIFORNIA HEALTHY YOUTH ACT

**Reference:** EC 48980, 51938

**BP/AR:** 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction

**Details:** Compliance with EC 48980(a), “At the beginning of the first semester or quarter of the regular school term, the governing board of each school district shall notify the parent or guardian of a minor pupil regarding the right or responsibility of the parent or guardian under...[EC 51938]...”

Compliance with EC 51938(b), “At the beginning of each school year, or, for a pupil who enrolls in a school after the beginning of the school year, at the time of that pupil’s enrollment, each school district shall notify the parent or guardian of each pupil about instruction in comprehensive sexual health education and HIV prevention education and research on pupil health behaviors and risks planned for the coming year.”

The California Healthy Youth Act requires schools to offer integrated, comprehensive, medically accurate, and unbiased sexual health and human immunodeficiency virus (HIV) prevention education at least once in middle school and once in high school. It is intended to ensure that students in grades 7-12 are provided with the knowledge and skills necessary to protect them from risks presented by sexually transmitted infections, unintended pregnancy, sexual harassment, sexual assault, sexual abuse, and human trafficking and to have healthy, positive, and safe relationships and behaviors. It also promotes students’ understanding of sexuality as a normal part of human development and their development of healthy attitudes and behaviors concerning adolescent growth and development, body image, gender, gender identity, gender expression, sexual orientation, relationships, marriage, and family.

Parents have the right to:

1. Inspect the written and audiovisual educational materials used in the comprehensive sexual health and HIV prevention education.
2. Request in writing that their child not receive comprehensive sexual health or HIV prevention education, or participate in research on student health behaviors and risks. When a parent does not permit their child to receive such education, the child may not be subject to disciplinary action, academic penalty, or other sanction.
3. Request a copy of EC 51930-51939, the California Healthy Youth Act.
4. Be informed whether comprehensive sexual health or HIV prevention education will be taught by South Bay Union School District personnel or outside consultants. When the South Bay Union School District chooses to use outside consultants or to hold an assembly with guest speakers to teach comprehensive sexual health or HIV prevention education, be informed of:
  - a. The date of the instruction
  - b. The name of the organization or affiliation of each guest speaker
  - c. The right to receive a copy of EC 51933, 51934, and 51938
5. Receive notice by mail or another commonly used method of notification no fewer than 14 days before the instruction is delivered if arrangements for the instruction are made after the beginning of the school year.

## **COURSE SELECTION AND CAREER COUNSELING**

**Reference:** EC 221.5

**BP/AR:** 6164.2 – Guidance/Counseling Services

**Details:** Compliance with EC 221.5(d), “The parents or legal guardian of the pupil shall be notified in a general manner at least once in the manner prescribed by Section 48980, in advance of career counseling and course selection commencing with course selection for grade 7 so that they may participate in the counseling sessions and decisions.”

A school counselor, teacher, instructor, administrator, or aide shall not offer vocational or school program guidance to a student or, in counseling a student, differentiate career, vocational, or higher education opportunities, on the basis of the student’s sex. Any school personnel acting in a career counseling or course selection capacity to a student shall explore with the student the possibility of careers, or courses leading to careers, that are nontraditional for that student’s sex. Parents of students in grades 7-8 are encouraged to participate in such counseling sessions and decisions. Contact South Bay Union School District Office at (619) 628-1600 for details.

## **EXEMPTION FROM HARMFUL OR DESTRUCTIVE USE OF ANIMALS**

**Reference:** EC 32255 *et seq.*

**BP/AR:** 5145.8 – Refusal to Harm or Destroy Animals

**Details:** Compliance with EC 48980(a), “At the beginning of the first semester or quarter of the regular school term, the governing board of each school district shall notify the parent or guardian of a minor pupil regarding the right or responsibility of the parent or guardian under [EC 32255-32255.6]...”

Any student with a moral objection to dissecting or otherwise harming or destroying an animal, or any part thereof, shall notify the teacher of the objection. Objections shall be substantiated by a note from the student’s parent.

When a student chooses to refrain from participation in an educational project involving the harmful or destructive use of animals, the teacher may work with the student to develop an agree upon an alternate project, if such project is possible, so that the student may still obtain the knowledge, information, or experience required for the course. The alternative project shall require a comparable time and effort invested by the student – it shall not be more difficult than the original education project as a means to penalize the student. Students choosing an alternative educational project shall pass all exams for the course in order to receive credit; however, if the test requires the harmful or destructive use of animals, the student may, similarly, request an alternative test. No student shall be discriminated against based upon their decision to exercise these rights.

## **EXEMPTION FROM HEALTH INSTRUCTION**

**Reference:** EC 51240

**BP/AR:** 6142.8 – Comprehensive Health Education

South Bay Union School District is required to teach certain health-related topics. If any part of a school’s instruction in health conflicts with the religious training, beliefs, or personal and moral convictions of the student’s family, the student’s parent may submit a written request to the principal or designee to excuse the student from that part of the instruction.

## PARTICIPATION IN STATEWIDE ASSESSMENTS

**Reference:** 5 CCR 852; EC 60615

**BP/AR:** 6162.51 – State Academic Achievement Tests

**Details:** Compliance with 5 CCR 852(a), “Each year the LEA shall notify parents or guardians of their pupil’s participation in the CAASPP assessment system in accordance with Education Code section 60604.”

The California Assessment of Student Performance and Progress (CAASPP) is a system that includes a number of assessments that are administered each spring to students in specified grade levels. These tests were created specifically to gauge each student’s performance and progress in English language arts, mathematics, and science. The assessments measure the skills called for by the standards, including the ability to write clearly, think critically and solve problems. CAASPP tests are given statewide and therefore provide an opportunity to measure the skills of all students against the same academic standards.

The CAASPP system consists of the following assessments:

- The Smarter Balanced summative assessments for English language arts and mathematics in grades 3-8 and 11.
- The California Science Tests (CAST) in grades 5, 8, and once in grades 10-12.
- The California Alternate Assessments (CAA) in English language arts, mathematics, and science, administered to students with significant cognitive disabilities who are unable to take the Smarter Balanced summative assessments and the CAST.

Parents may annually submit to the school a written request to excuse their child from any or all parts of the CAASPP assessments for the school year, and such a request shall be granted by the Superintendent or designee. If a parent submits an exemption request after testing has begun, any test(s) completed before the request is submitted will be scored and the results reported to the parent and included in the student’s records.

## ENGLISH LEARNER PROGRAM

### Advisory Committees

**Reference:** 5 CCR 11308; EC 52063, 52174, 52176

**BP/AR:** 6174 – Education for English Learners

#### English Learner Advisory Committee

A school-level English Learner Advisory Committee (ELAC) shall be established when there are more than 20 English learners at the school. Parents of English learners, elected by parents of English learners at the school, shall constitute committee membership in at least the same percentage as English learners represent of the total number of students in the school. The school may designate for this purpose an existing school-level advisory committee provided that it meets these criteria for committee membership.

The ELAC shall be responsible for assisting in the development of a schoolwide needs assessment, recommending ways to make parents aware of the importance of regular school attendance, and advising the **principal** and school staff in the development of a detailed master plan for English learners for the individual school and submitting the plan to the **Governing Board** for consideration of inclusion in the School Plan for Student Achievement.

Where applicable, the ELAC shall have the opportunity to elect at least one member to the District English Learner Advisory Committee (DELAC).

#### District English Learner Advisory Committee

When South Bay Union School District has more than 50 English learners, the Superintendent or designee shall establish a District English Learner Advisory Committee (DELAC), the majority of whose membership shall be composed of parents of English learners who are not employed by the District. Alternatively, South Bay Union School District may use a subcommittee of an existing districtwide advisory committee on which parents of English learners have membership in at least the same percentage as English learners represent of the total number of students in the District.

The DELAC shall advise the Governing Board on at least the following tasks:

1. Developing a district master plan for education programs and services for English learners, taking into consideration the school site master plans.
2. Conducting a districtwide needs assessment on a school-by-school basis.
3. Establishing a district program, goals, and objectives for programs and services for English learners.

4. Developing a plan to ensure compliance with applicable teacher and/or teacher aide requirements.
5. Reviewing and commenting on the District's reclassification procedures.
6. Reviewing and commenting on the required written parental notifications.
7. Reviewing and commenting on the development or annual update of the LCAP if the DELAC acts as the ELAC pursuant to EC 52063 and 52062.

In order to assist the advisory committee in carrying out its responsibilities, the Superintendent or designee shall ensure that DELAC and ELAC committee members receive appropriate training and materials. This training shall be planned in full consultation with the members.

### **Identification and Assessments**

**Reference:** 5 CCR 11307, 11518.5; EC 52164.1

**BP/AR:** 6174 – Education for English Learners

Upon enrollment in school, each student's primary language shall be determined through the use of a home language survey. Any student who is identified as having a primary language other than English as determined by the home language survey, and who has not previously been identified as an English learner by a California public school or for whom there is no record of results from an administration of an English language proficiency test, shall be assessed for English proficiency using the Initial English Language Proficiency Assessments for California (ELPAC). The parents of such students shall be notified in writing prior to the administration of the ELPAC.

Administration of the Initial ELPAC, including the use of variations and accommodations in test administration when authorized, shall be conducted in accordance with test publisher instructions and 5 CCR 11518.5-11518.37. Any student with a disability shall take the assessment with the supports and accommodations delineated in the student's IEP or Section 504 plan. If the student is unable to participate in the assessment or a portion of the assessment even with appropriate accommodations, an alternative assessment for English language proficiency shall be administered.

Each year after a student is identified as an English learner and until the student is redesignated as English proficient, the Summative ELPAC shall be administered to the student during a four-month period after January 1 as determined by the CDE.

The following are CDE's parent guides:

- *Understanding the ELPAC* – <https://www.cde.ca.gov/ta/tg/ca/documents/elpacpgtu.pdf>
- *Understanding the Alternate ELPAC* – <https://www.cde.ca.gov/ta/tg/ep/documents/altelpacpgtu.pdf>

### **LANGUAGE ACQUISITION PROGRAM**

**Reference:** 20 USC 6312; 5 CCR 11909, 11310; EC 310

**BP/AR:** 6142.2 – World Language Instruction; 6174 – Education for English Learners

#### **Language Acquisition Program**

**Reference:** 20 USC 6312; 5 CCR 11909, 11310; EC 310

**BP/AR:** 6142.2 – World Language Instruction; 6174 – Education for English Learners

**Details:** Compliance with 5 CCR 11310(a), "An LEA shall notify parents of the language acquisition programs and language programs available in the LEA at the time and in the manner specified in Education Code sections 48980 and 48981. The notice specified in this section shall include a description of the process for parents to request a language acquisition program or language program for their child." The notice must include the following:

1. A description of the programs provided, including Structured English Immersion
2. Identification of any language to be taught in addition to English when the program includes instruction in a language other than English
3. The manner in which the program is designed using evidence-based research and includes both designated and integrated English language development
4. The manner in which the district has allocated sufficient resources to effectively implement the program
5. The manner in which the program will, within a reasonable period of time, lead to language proficiency and achievement of the state-adopted content standards in English and, when the program includes instruction in another language, in that other language
6. The process to request establishment of a language acquisition program not offered at the school
7. For any dual-language immersion program offered, the specific languages to be taught. The notice also may include the program goals, methodology used, and evidence of the proposed program's effectiveness.

Compliance with EC 310(b)(2), “Provide, as part of the annual parent notice required pursuant to Section 48980 or upon enrollment, the parent or legal guardian of a minor pupil with information on the types of language programs available to pupils enrolled in the school district, including, but not limited to, a description of each program.”

- [AR 6174](#)
- [Board Policy 6174](#)

### **Instructional Programs in South Bay Union School District**

The South Bay Union School District values linguistic and cultural diversity of our students and families. Their primary language is viewed as an asset to build from and into the new language and all teachers have appropriate authorization to support this process. Students’ primary language contributes enormously to the state’s economic and social strengths as a talented multilingual, multiliterate and multicultural population. Dual Language programs at South Bay Union School District have begun to expand because of SBUSD and the educational community’s commitment to developing global citizens. The goals of the Dual Language programs include full development of literacy and proficiency in the primary language. The Dual Language Standards of Practice builds coherence across all Dual Language programs.

SBUSD has put in place a process to expand our Dual Language Programs. Any language development instructional program requested by the parents/guardians of 30 or more students at the school or by the parents/guardians of 20 or more students at any grade level shall be offered by the school to the extent possible. SBUSD follows the guidelines outlined in Title V CCR Section 11311 (Education Code 310). CA EDGE Initiative.

When a school site’s parents and community request an instructional program such as dual immersion, the school site forms a committee to research and evaluate what would be the best program to meet the needs of the students. The committee sends out a survey related to the interest of starting a dual immersion program. If the interest is high, then the committee begins by researching and planning out the dual immersion that will suit the needs of the students (i.e. 50/50 or 90/10). The school staff is informed of the recommendations of the committee. The school committee presents the findings to the superintendent and the board of trustees and ask to approve a dual immersion instructional program at the school site.

### **Dual Language Two-Way Immersion Program, Grades TK-8th/Grades K-6th**

The goals of the Dual Language Two-way Immersion Program are acquisition of full language proficiency and academic achievement in two languages: English and the target language, as well as positive cross-cultural competencies for ELs and English-proficient students. Instruction is delivered in the target language and English, with two different program models that vary by proportion of each language used in initial grades. The two program models are:

1. 90/10 = 90 percent instruction in the target language and 10 percent instruction in English in Transitional Kindergarten/Kindergarten/First grade. Each year more English is added until 50 percent target language and 50 percent English instruction is reached by fifth grade. This program model is offered at Nestor Language Academy Charter.

Grade Level	Spanish	English
Transitional Kindergarten/ Kindergarten	90%	10%
First Grade	90%	10%
Second Grade	80%	20%
Third Grade	70%	30%
Fourth Grade	60%	40%
Fifth Grade – Eighth Grade	50%	50%

2. 50/50 = 50 percent instruction in the target language and 50 percent instruction in English. English and the target language are used equally for instruction beginning in kindergarten. This program model is offered at Sunnyslope Elementary School and at George Nicoloff Elementary. ELs participating in the program are required to receive 30 minutes a day of designated English Language Development. Students are expected to meet grade level content standards in both languages.

Grade Level	Spanish	English
Transitional Kindergarten/Kindergarten	50%	50%
First Grade	50%	50%
Second Grade	50%	50%
Third Grade	50%	50%
Fourth Grade	50%	50%
Fifth Grade- Eighth Grade	50%	50%

### **Structured English Immersion Program, Grades TK – 8th Grade**

The goal of SEI is acquisition of English language skills and access to core content so that ELs can succeed in an English classroom. This program option is designed to ensure that ELs meet ELD and grade-level standards through high-quality instruction. In addition to designated ELD, students are provided grade-level core content instruction that is appropriately differentiated and scaffolded in English. Primary language support can also be used for clarification throughout the day. (Monolingual English-speaking teachers or teachers who do not speak the home languages of all their students can still effectively incorporate their students' home language into the classroom by allowing students to do prewriting in the home language; setting up a bilingual lending library; or having students use or create bilingual glossaries and dictionaries. The focus of SEI is to accelerate English language instruction to minimize academic deficits that may occur as students are not yet proficient in the language of instruction.

#### Parent Request of Establishment of a Language Acquisition Program

Parents of enrolled students, and those enrolled for attendance in the next school year, may submit a request that the **district** establish a specific language acquisition program. The school shall make a written record of each request, including any request submitted verbally, that includes the date of the request, the names of the parent and student making the request, a general description of the request, and the student's grade level on the date of the request. As needed, the school shall assist the parent in clarifying the request. All requests shall be maintained for at least three years from the date of the request.

For additional questions regarding language acquisition programs and how to request for the establishment of a program, please contact Director of Equity, Multilingual Learners and Innovation 619-628-1619.

#### Timelines and Implementation Process

The timeline begins when the threshold number of requests for the same or substantially similar type of language acquisition program is reached (30 or more students enrolled in a school, or 20 or more students in the same grade level). Within 10 school days of reaching the threshold, the **District** will provide written notification of the requests for a language acquisition program to parents of students attending the school, the school's teachers and administrators, and the **site and district** English learner advisory committees and parent advisory committee. Within 60 calendar days of reaching the threshold, a study will be conducted to determine if the language acquisition program can be implemented and written notice of the determination will be provided to parents of students attending the school and the school's teachers and administrators. Each school will follow the process set forth above, even when the **District** provides the requested language acquisition program at another **district** school at the time the threshold of parent requests is met.

#### Sufficient Resources

To effectively implement a language acquisition program, the **District** will allocate enough resources to support the success of the program in attaining its articulated goals. Sufficient resources include, but are not limited to certificated teachers with the appropriate authorizations, necessary instructional resources pertinent professional development for the proposed program, and opportunities for parent and community engagement to support the proposed program goals.

#### **Equity and Access**

##### **Educational Equity: Immigration and Citizenship Status**

**Reference:** EC 234.7

**BP/AR:** 0410 – Nondiscrimination in District Programs and Activities; 5145.13 – Response to Immigration Enforcement

**Details:** Compliance with EC 234.7(d)(1), "Provide information to parents and guardians, as appropriate, regarding their children's right to a free public education, regardless of immigration status or religious beliefs. This information shall include information relating to "know your rights" immigration enforcement established by the Attorney General and may be provided in the annual notification to parents and guardians pursuant to Section 48980 or any other cost-effective means determined by the local educational agency."

1. Prohibits unlawful discrimination, harassment, intimidation, and bullying in the **District's** programs and activities on the basis of a student's citizenship or immigration status.
2. Resolves and investigates allegations of unlawful discrimination, harassment, intimidation, and bullying in accordance with its Uniform Complaint Procedures.
3. Prohibits the collection of information or documents regarding the citizenship or immigration status of students or their family members unless required to administer a state or federal program.
4. Ensures resources and data collected by the **district** shall not be used, directly or by others, to compile a list, registry, or database of individuals based on national origin, immigration status, religion, or other category of individual characteristics protected against unlawful discrimination.
5. Reports to the **Governing Board** in a timely manner any requests to gain information or access to a school site by an officer or employee of a law enforcement agency for immigration enforcement purposes.
6. Only contacts child protective services if **district personnel** are unable to arrange for the timely care of the student by the person(s) designated in the emergency contact information maintained by the school or identified on a caregiver's authorization affidavit.

**The following "know your rights" information regarding immigration-enforcement actions is provided by the California Attorney General.**

#### Know Your Educational Rights

*Your child has the right to a free public education*

- All children have a right to equal access to free public education, regardless of their or their parents' immigration status.
- All children in California:
  - Have the right to a free public education.
  - Must be enrolled in school if they are between 6 and 18 years old.
  - Have the right to attend safe, secure, and peaceful schools.
  - Have a right to be in a public school learning environment free from discrimination, harassment, bullying, violence, and intimidation.
  - Have equal opportunity to participate in any program or activity offered by the school without

discrimination.

#### *Information required for school enrollment*

- Schools must accept a variety of documents from the student's parent to demonstrate proof of child's age or residency.
- Information about citizenship/immigration status is never needed for school enrollment. A Social Security number is never needed for school enrollment.

#### *Confidentiality of personal information*

- Federal and state laws protect student education records and personal information. These laws generally require that schools get written consent from parents before releasing student information, unless the release of information is for educational purposes, is already public, or is in response to a court order or subpoena.
- Some schools collect and provide publicly basic student "directory information." If so, the **school district** must provide parents with written notice of the directory information policy and provide the option to refuse release of your child's information.

#### *Family safety plans if you are detained or deported*

- You can update your child's emergency contact information, including secondary contacts, to identify a trusted adult guardian who can care for your child if you are detained or deported.
- You can complete a Caregiver's Authorization Affidavit or a Petition for Appointment of Temporary Guardian of the Person to give a trusted adult the authority to make educational and medical decisions for your child.

#### *Right to file a complaint*

- Your child has the right to report a hate crime or file a complaint to the **school district** if they are discriminated against, harassed, intimidated or bullied because of their actual or perceived nationality, ethnicity, or immigration status.

#### Checklist for Immigrant Students and Families Attending Public Schools

##### *You do not have to share the following information with school officials:*

- You do not have to share information, including passports or visas, regarding the immigration status of students, parents, guardians, or other family members.
- You do not have to provide Social Security numbers (SSN) or cards.
- When completing the "Free and Reduced-Price Meals" form, only provide the last four digits of the SSN of the adult household member who signs the application.
- If the family meets the income eligibility requirements and no adult household member has a SSN, your child still qualifies. Check the "No SSN" box on forms where applicable, to ensure that applications are complete.
- If any household member participates in CalFresh, CalWORKs (California Work Opportunity and Responsibility for Kids), or FDPIR (Food Distribution Program on Indian Reservations), no adult household member needs to provide the last four digits of their SSN to qualify the student for free or reduced-price meals at school.
- When providing information for proof of a student's residency or age, you do not have to use documents that could reveal information related to immigration status.

##### *Take steps to protect student information:*

- Ask for the school's written privacy policies regarding student information.
- Review the school's policy for "directory information"—which allows for public release of basic student information—and consider whether to opt out of releasing of that information.

##### *Take steps to prepare for situations where one or more parents or guardians are detained or deported:*

- Develop and keep in a safe place a "Family Safety Plan" that includes the following information:
  - Name of a trusted adult to care for your child if no parent or guardian can.
  - Emergency phone numbers and instructions on where to find important documents (birth certificates, passports, Social Security cards, doctor contact information, etc.).

[https://www.lirs.org/assets/2474/bna\\_beinformed\\_safetyplanningtoolkit.pdf](https://www.lirs.org/assets/2474/bna_beinformed_safetyplanningtoolkit.pdf) (example plan)

- Make sure that your child's school always has current emergency contact information, including alternative contacts if no parent is available.

For more information on resources for responding to immigration enforcement activities at California schools, or to file a complaint, please contact: Bureau of Children's Justice, California Attorney General's Office, P.O. Box 944255, Sacramento, CA 94244-2550, (800) 952-5225, [BCJ@doj.ca.gov](mailto:BCJ@doj.ca.gov), <https://oag.ca.gov/bcj/complaint>.

## PREGNANT AND PARENTING STUDENTS

**Reference:** 34 CFR 106.40; EC 221.51, 222, 222.5, 46015, 48205, 48980

**BP/AR:** 5146 – Pregnant/Parenting Students

**Details:** Compliance with EC 222.5, “A local educational agency shall notify pregnant and parenting pupils of their rights and options available under the law through annual school year welcome packets and through independent study packets. A local educational agency shall annually notify parents and guardians of pupils at the beginning of the regular school term of the rights and options available to pregnant and parenting pupils under the law.”

Compliance with EC 48980(a), “At the beginning of the first semester or quarter of the regular school term, the governing board of each school district shall notify the parent or guardian of a minor pupil regarding the right or responsibility of the parent or guardian under [EC 46015]...”

The responsibilities related to pregnancy or parenting and related responsibilities may disrupt a student’s education, placing them at higher risk of dropping out of school. The South Bay Union School District supports pregnant and parenting students to continue their education by providing them with the opportunity to succeed academically while protecting their health and the health of their children in the following ways:

1. The South Bay Union School District shall not adopt any rule concerning a student’s actual or potential parental, family, or marital status that treats students differently on the basis of sex.
2. The South Bay Union School District shall not exclude or deny any student from an educational program or activity, including any class or extracurricular activity, solely on the basis of the student’s pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery; the South Bay Union School District shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery in the same manner and under the same policies as any other temporary disabling condition.
3. The South Bay Union School District may require a pregnant or parenting student to obtain the certification of a physician or nurse practitioner that the student is physically and emotionally able to participate, or continue to participate, in the regular education program or activity.
4. Pregnant and parenting students shall not be required to participate in a pregnant minor program or alternative education program; students who voluntarily participate in an alternative education program shall be given educational programs, activities, and courses equal to those they would have been in if participating in the regular education program.
5. The South Bay Union School District shall provide reasonable accommodations to a lactating student on the school campus to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding. The student shall not be penalized academically and shall be provided with the opportunity to make up any work missed as a result of the student’s use of the reasonable accommodations during the school day. Reasonable accommodations include, but are not limited to:
  - a. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child.
  - b. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk.
  - c. Access to a power source for a breast pump or any other equipment used to express breast milk.
  - d. Access to a place to store expressed breast milk safely.
  - e. A reasonable amount of time to accommodate the student’s need to express breast milk or breastfeed an infant child.
6. A pregnant or parenting student shall be excused from school when the absence is due to the illness or medical appointment of the student’s child, including absences to care for a sick child, for which the school shall not require a note from a doctor.
7. During the school year in which the birth of the student’s infant takes place, a pregnant or parenting student is entitled to eight weeks of parental leave, which the student may take before childbirth if there is a medical necessity and after childbirth to care for and bond with the infant. If deemed medically necessary by the student’s physician, parental leave may be extended beyond eight weeks. Specific to parental leave:
  - a. No student shall be required to take all or part of parental leave.

- b. The South Bay Union School District's Supervisor of Attendance shall ensure that absences from school, as a result of parental leave, are excused until the student is able to return to the regular school program or an alternative education program.
- c. Upon return to school after taking parental leave, a pregnant or parenting student is entitled to opportunities to make up work missed during the leave, including, but not limited to, makeup work plans and reenrollment in courses.
- d. The pregnant or parenting student may return to the school and the course of study in which the student was enrolled before taking parental leave. A student who chooses not to return to the school in which the student was enrolled before taking the leave is entitled to alternative education options offered by the South Bay Union School District.

Any complaint alleging discrimination on the basis of pregnancy or parental status, South Bay Union School District noncompliance with the requirements related to parental leave, or South Bay Union School District noncompliance with the requirement to provide reasonable accommodations for lactating students shall be addressed through the Uniform Complaint Procedures.

## **NONDISCRIMINATION IN PROGRAMS AND ACTIVITIES**

*Reference:* 5 CCR 4900 *et seq.*; EC 200 *et seq.*

*BP/AR:* 0410 – Nondiscrimination in South Bay Union School District Programs and Activities

*Details:* Compliance with 5 CCR 4960(b), "Each governing board shall have the ongoing responsibility to publicize the provisions of this Chapter to students, parents, employees, agents of the governing board and the general public. This policy shall be posted in all schools and offices including staff lounges and student government meeting rooms."

The South Bay Union School District is committed to providing equal opportunity for all individuals in its programs and activities. South Bay Union School District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, political affiliations, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

All individuals shall be treated equitably in the receipt of South Bay Union School District and school services. The South Bay Union School District assures that lack of English language skills shall not be a barrier to admission or participation in district programs. When 15 percent or more of a school's students speak a single primary language other than English, all notices, reports, statements, or records sent to parents by the school shall be translated into that other language; parents may respond in English or the primary language.

South Bay Union School District programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. The Superintendent or designee shall ensure that the South Bay Union School District provides appropriate auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity. These aids and services may include, but are not limited to, qualified interpreters or readers, assistive listening devices, assistive technologies or other modifications to increase accessibility to South Bay Union School District and school web sites, notetakers, written materials, taped text, and Braille or large-print materials. Individuals with disabilities shall notify the Superintendent or principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to a school-sponsored function, program, or meeting.

All allegations of unlawful discrimination in South Bay Union School District programs and activities shall be investigated and resolved through the Uniform Complaint Procedures.

Discrimination in education programs is prohibited by state and federal law. Education Code section 200, *et seq.* requires school district to afford all pupils regardless of gender, gender identity, gender expression, sex, race, color, religion, natural origin, immigration status, ethnic group identification/ethnicity, mental or physical disability,

sexual orientation, or the perception of one or more of such characteristics, equal rights and opportunities in accessing educational programs, activities and facilities.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin. Title IX prohibits discrimination on the basis of sex. The Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 prohibit discrimination on the basis of disability. Also, pursuant to EC 212.1, “race” is inclusive of traits historically associated with race, including, but not limited to, protective hairstyles and textures. “Protective hairstyles” is defined to include (but not limited to) styles such as braids, locks, and twists. This policy requires notification in the native language of persons with limited English language skills if service area contains a community of minority persons with limited English language skills. South Bay Union School District will take the required steps to assure that the lack of English will not be a barrier to admission and participation in district programs. This policy applies to all students insofar as participation in programs and activities is concerned, with few exceptions such as contact sports. In accordance with federal law, complaints alleging non-compliance with this policy are investigated through the Uniform Complaint Process.

### **NONDISCRIMINATION IN CHILD NUTRITION PROGRAMS**

**Reference:** U.S. Department of Agriculture (USDA) Food and Nutrition (FNS) Instructions 113-1

**BP/AR:** 3555 – Nutrition Program Compliance

**Details:** FNS Instruction 113-1 requires LEAs to notify nutrition program applicants, participants, and potentially eligible persons of program availability, rights, and responsibilities and to advise them at each service delivery site (e.g., the school) regarding the procedure for filing a complaint.

Currently, all South Bay schools serve free breakfast and lunch to all students. California became the first state to implement a statewide Universal Meals Program for school children. Education Code 49501.5 requires public school districts, county offices of education, and charter schools serving students in grades TK-12 to provide two meals free of charge (breakfast and lunch) during each school day to students requesting a meal, regardless of their free or reduced-price meal eligibility.

In addition, since all our sites are CEP (Community Eligibility Provision), we are not allowed to collect meal applications, therefore, no action is required from parents in order to receive free meals.

[Link to English – Child Nutrition Civil Rights and Complaint Procedures](#)

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

This institution is an equal opportunity provider.

### **RIGHTS OF FOSTER YOUTH**

**Reference:** EC 48853.5

**BP/AR:** 6173.1 – Education for Foster Youth

**Details:** In compliance with EC 48853.5(b), “[CDE]... shall develop a standardized notice of the educational rights of foster children, as specified in [EC 48850-48853.5, 48911, 48915.5, 49069.5, 49076, 51225.1, and 51225.2]. The notice shall include complaint process information, as applicable...[CDE] shall make the notice available to educational liaisons for foster children for dissemination by posting the notice on its internet website.

A foster child means any of the following:

1. A child who has been removed from their home pursuant to WIC 309.

2. A child who is the subject of a petition filed under WIC 300 or 602, whether or not the child has been removed from their home.
3. A dependent child of the court of an Indian tribe, consortium of tribes, or tribal organization who is the subject of a petition filed in the tribal court pursuant to the tribal court's jurisdiction in accordance with the tribe's law.
4. A child who is the subject of a voluntary placement agreement, as defined in WIC 11400(p).

The following is a brief summary of a foster youth's rights:

1. Right to attend either the "school of origin" or the current school of residence. The school of origin can be the school attended when the student first entered foster care, the school most recently attended, or any school the foster youth attended in the last 15 months. If any dispute arises regarding the request of a foster youth to remain in the school of origin, the foster youth has the right to remain in the school of origin pending resolution of the dispute.
2. Right to immediate enrollment even if the foster youth is unable to produce records normally required for enrollment (e.g., proof of residency, birth certificate, immunization, transcript), does not have clothing normally required by the school (e.g., school uniforms), or has outstanding fees, fines, textbooks, or other monies due to the school last attended.
3. Right to have the foster youth's educational rights holder, attorney, and county social worker notified when the foster youth is undergoing any expulsion or other disciplinary proceeding, including a manifestation determination review for a foster youth who is a student with a disability, prior to a change in the foster youth's placement.
4. Right of the foster youth not to have grades lowered for any absence from school that is due to a verified court appearance or related court-ordered activity, or to a decision by a court or placement agency to change the student's placement, in which case, the grades must be calculated as of the date the student left school.
5. Right to priority access to an intersession program. If the foster youth moves during the intersession period, the foster youth's educational rights holder shall determine which intersession program to attend.
6. Right to file a complaint through the Uniform Complaint Procedures if there is an allegation that the South Bay Union School District has not complied with requirements regarding the education of foster youth.

To review the standardized notice of foster youth rights, visit <https://www.cde.ca.gov/ls/pf/fy/fyedrights.asp>. For assistance, contact the South Bay Union School District's foster youth liaison Crystal Escamilla (619) 628-1667 [cescamilla@sbusd.org](mailto:cescamilla@sbusd.org).

## **RIGHTS OF HOMELESS YOUTH**

**Reference:** 42 USC 11432; EC 48852.5

**BP/AR:** 6173 – Education for Homeless Children

**Details:** In compliance with 42 USC 11432(e)(3)(C)(i), the school must "provide written notice, at the time any child or youth seeks enrollment in such school, and at least twice annually while the child or youth is enrolled in such school, to the parent or guardian of the child or youth (or, in the case of an unaccompanied youth, the youth)" of the general rights under McKinney Vento."

EC 48852.5(a), "...a local educational agency liaison for homeless children and youths and unaccompanied youths...shall ensure that public notice of the educational rights of homeless children and youths and unaccompanied youths is disseminated in schools within the liaison's local educational agency that provide services pursuant to the federal McKinney-Vento Homeless Assistance Act..."

**Additional Notes:** Remove from the list of rights in bolded red font if they are not applicable to the LEA.

The homeless liaison must also ensure that public notice of the educational rights of homeless children and youths is disseminated in locations frequented by parents of such children and youths, and unaccompanied youths, including schools, shelters, public libraries, and soup kitchens.

As required by EC 48852.6, an LEA must post on its website:

- A list of the liaisons in the LEA and the contact information for those liaisons.
- Specific information on homelessness, including, but not limited to, information regarding the educational rights and resources available to persons experiencing homelessness

Schools that have their own website must also post the contact information for the liaison.

The McKinney-Vento Homeless Assistance Act for Homeless Children and Youth entitles all homeless school-aged children to the same free and appropriate public education that is provided to non-homeless students. A homeless youth is defined as a child who lacks a fixed, regular, and adequate nighttime residence and includes children and youth who: are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; may be living in motels, hotels, trailer parkers, or shelters; have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings; are living in cars, parks, public spaces abandoned buildings, substandard housing, bus or train stations, or similar settings; or are migratory children who qualify as homeless because of similar living circumstances. To ensure that each school identifies all homeless and unaccompanied youths enrolled at the school, a housing questionnaire is administered at least once a year. The questionnaire can be made available in the primary language of the student's parent or unaccompanied youth upon request.

The following is a brief summary of a homeless youth's rights:

1. Right to attend either the "school of origin" or the current school of residence, and not be required to attend a separate school for homeless children or youth. The school of origin can be the school attended when the student had permanent housing, the school most recently attended, or any school the homeless youth attended in the last 15 months. Transportation may be provided.
2. Right to immediate enrollment even if the homeless youth is unable to produce records normally required for enrollment (e.g., proof of residency, birth certificate, immunization, transcript), does not have clothing normally required by the school (e.g., school uniforms), or has outstanding fees, fines, textbooks, or other monies due to the school last attended.
3. Right to automatically qualify for child nutrition programs.
4. Right to priority access to an intersession program. If the homeless youth moves during the intersession period, the homeless youth's educational rights holder shall determine which intersession program to attend.
5. Right to not be stigmatized by school personnel.
6. Right to file a complaint through the Uniform Complaint Procedures if there is an allegation that the South Bay Union School District has not complied with requirements regarding the education of homeless youth.

Unaccompanied youth who meet the definition of homeless youth are also eligible for rights and services under the McKinney-Vento Act. An unaccompanied youth is defined as a minor who is not in the physical custody of a parent.

The South Bay Union School District homeless youth liaison is Crystal Escamilla (619) 628-1667 [cescamilla@sbusd.org](mailto:cescamilla@sbusd.org) and can be reached at Crystal Escamilla (619) 628-1667 [cescamilla@sbusd.org](mailto:cescamilla@sbusd.org). Notice of the educational rights of homeless youth and resources available to persons experiencing homelessness are posted on the South Bay Union School District and school websites.

## **SAFE PLACE TO LEARN ACT**

**Reference:** EC 234.1

**BP/AR:** 5131.2 – Bullying; 5145.3 – Nondiscrimination/Harassment

**Details:** Compliance with EC 234.1(c), "Publicized antidiscrimination, antiharassment, anti-intimidation, and antibullying policies adopted pursuant to [EC 234.1(a)], including information about the manner in which to file a complaint, to pupils, parents, employees, agents of the governing board, and the general public."

The South Bay Union School District is committed to providing a welcoming, safe, and supportive school environment that allows all students equal access to and opportunities in the South Bay Union School District's academic, extracurricular, and other educational support programs, services, and activities. As such, it prohibits unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts constituting discrimination, harassment, intimidation, and bullying related to school

activity or school attendance occurring within a South Bay Union School District school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

The South Bay Union School District also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints are investigated and resolved in the same manner as a discrimination complaint.

Students who feel that they have been subjected to unlawful discrimination described above, or who observe any such incident, are strongly encouraged to immediately contact the UCP compliance officer, principal, or any other staff member. In addition, students and parents may request to meet with the UCP compliance officer to determine how best to accommodate or resolve concerns that may arise from the South Bay Union School District's implementation of its nondiscrimination policies. To the extent possible, the South Bay Union School District will address any individual student's interests and concerns in private.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, will be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

For a list of statewide resources, including community-based organizations, that provide support to youth, and their families, who have been subjected to school-based discrimination, harassment, intimidation, or bullying, please visit the following CDE webpage: <https://www.cde.ca.gov/ls/ss/se/bullyingprev.asp>.

## **SECTION 504**

**Reference:** 34 CFR 104.32

**BP/AR:** 6164.6 – Identification and Education Under Section 504

**Details:** Compliance with 34 CFR 104.32, “A recipient that operates a public elementary or secondary education program or activity shall annually...(b) Take appropriate steps to notify handicapped persons and their parents or guardians of the recipient's duty under this subpart.”

Section 504 of the Rehabilitation Act of 1973 is a federal law which prohibits discrimination against persons with a disability. The South Bay Union School District provides a free and appropriate public education (FAPE) to all students regardless of the nature or severity of their disability. In addition, qualified students with disabilities are provided an equal opportunity to participate in programs and activities that are integral components of the South Bay Union School District's basic education program, including, but not limited to, extracurricular athletics, interscholastic sports, and/or other nonacademic activities.

To qualify for Section 504 protections, the student must have a mental or physical impairment which substantially limits one or more major life activity. For the purpose of implementing Section 504, the following terms and phrases are defined below:

1. *Physical impairment* means any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more body systems, such as neurological, musculoskeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genito-urinary, immune, hemic, lymphatic, skin, and endocrine.
2. *Mental impairment* means any mental or psychological disorder, such as intellectual disability, organic brain syndrome, emotional or mental illness, and specific learning disability.
3. *Substantially limits major life activities* means limiting a person's ability to perform functions, as compared to most people in the general population, such as caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, writing, communicating, and working. Major life activities also include *major bodily functions* such as functions of the immune system, special sense organs and skin, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, cardiovascular, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions, as well as the operation of an individual organ within a body system.

The South Bay Union School District has a responsibility to identify, evaluate, and if eligible, provide students with disabilities the same opportunity to benefit from education programs, services, or activities as provided to their non-disabled peers. Additionally, a parent, teacher, other school employee, student success team, or community agency may refer a student to the principal or Section 504 Coordinator for consideration as a student with a disability under Section 504. If, upon evaluation, a student is determined to be a student with a disability who is eligible for regular or special education and related aids or services, the team will develop a written Section 504 Service Plan specifying the accommodations and supplementary aids and services necessary to ensure that the student receives FAPE.

For additional information about the rights of parents of eligible students, or questions regarding the identification, evaluation, and eligibility of Section 504 protections, please contact Tom Bevilacqua (619) 628-1600 [tbevilacqua@sbusd.org](mailto:tbevilacqua@sbusd.org)

## **SEXUAL HARASSMENT**

**Reference:** 34 CFR 106.8; 5 CCR 4917; EC 231.5, 48900.2, 48980

**BP/AR:** 5145.7 – Sexual Harassment; 5145.71 – Title IX Sexual Harassment Complaint Procedures

**Details:** Compliance with EC 48980(f), “The notification also shall include a copy of the written policy of the school district on sexual harassment established pursuant to Section 231.5, as it relates to pupils.”

Compliance with EC 231.5(g), “A copy of the educational institution’s written policy on sexual harassment shall appear in any publication of the institution that sets forth the comprehensive rules, regulations, procedures, and standards of conduct for the institution.”

Compliance with 34 CFR 106.8(a), “The recipient must notify applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the recipient, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator pursuant to this paragraph. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person’s verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.”

**Additional Notes:** Although the requirement is to include a copy of the written policy on sexual harassment in its entirety, LEAs can consider providing a link to its policy and regulations and provide the following sample notification that focuses on defining sexual harassment, reporting procedures, and available remedies – this is to provide parents with language that is more understandable. If the decision is to provide the latter notification option, LEAs must ensure that the information is aligned with their policies and procedures and is consistent in content throughout all postings and documents that address sexual harassment pertaining to students. If applicable, include specific means to obtain a complaint form and/or instructions to file a complaint.

The policy and the Title IX coordinator’s name or title, office address, email address, and phone number must also be posted on the LEA’s website and included in any handbooks provided to applicants for admission and employment, students, parents of K-12 students, employees, and all bargaining units.

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. Sexual harassment of students at school or at school-sponsored or school-related activities is prohibited. Retaliatory behavior or action against any person who reports, files a complaint, or testifies about, or otherwise supports a complainant in alleging sexual harassment is also prohibited. Any student who engages in sexual harassment or sexual violence at school or at a school-sponsored or school-related activity will be subject to disciplinary action. For students in grades 4 through 12, disciplinary action may include suspension and/or expulsion, provided that in imposing such discipline the entire circumstances of the incident(s) will be taken into account. Any employee found to have engaged in sexual harassment or sexual violence toward any student will be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective

bargaining agreement.

The following individual has been designated as the South Bay Union School District's Title IX Coordinator: Melissa Griffith, Assistant Superintendent of Human Resources and Organizational Development [mgriffith@sbusd.org](mailto:mgriffith@sbusd.org) (619) 628-1620 601 Elm Avenue, Imperial Beach, CA 91932. The Title IX Coordinator is responsible for coordinating the South Bay Union School District's efforts to comply with Title IX sexual harassment complaint procedures, as well as to oversee, investigate, and/or resolve sexual harassment complaints processed under the Uniform Complaint Procedures.

#### Instructional Program

As a preventative measure, students will receive age-appropriate instruction and information on sexual harassment, including:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence.
2. A clear message that students do not have to endure sexual harassment under any circumstance.
3. Encouragement to report observed instances of sexual harassment even when the victim of the harassment has not complained.
4. A clear message that student safety is the South Bay Union School District's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved.
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, will be investigated and action will be taken to respond to harassment, prevent recurrence, and address any continuing effect on students.
6. Information about the South Bay Union School District's procedure for investigating complaints and the person(s) to whom a report of sexual harassment should be made.
7. Information about the rights of students and parents to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the South Bay Union School District investigation of a sexual harassment complaint continues.
8. A clear message that, when needed, the South Bay Union School District will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation.

#### Defining Sexual Harassment

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors or other unwanted verbal, visual or physical conduct of a sexual nature made against another person of the same or opposite sex, in the educational setting, under any of the following conditions:

1. Submission to the conduct is explicitly or implicitly made a term or condition of a student's academic status or progress.
2. Submission to or rejection of the conduct by a student is used as the basis for academic decisions affecting the student.
3. The conduct has the purpose or effect of having a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment.
4. Submission to or rejection of the conduct by the student is used as the basis for any decision affecting the student regarding benefits and services, honors, programs, or activities available at or through any South Bay Union School District program or activity.

Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sexual harassment in violation of South Bay Union School District policy if it has a continuing effect on or creates a hostile school environment for the complainant or victim of the conduct.

For purposes of applying the complaint procedures specified in Title IX of the Education Amendments of 1972, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a South Bay Union School District school exercises substantial control over the context and respondent:

1. A South Bay Union School District employee conditioning the provision of a South Bay Union School District

- aid, benefit, or service on the student's participation in unwelcome sexual conduct.
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the South Bay Union School District's education program or activity.
  3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291.

#### Examples of Sexual Harassment

Examples of types of conduct which are prohibited and which may constitute sexual harassment under state and/or federal law, in accordance with the definitions above, include, but are not limited to:

1. Unwelcome leering, sexual flirtations, or propositions
2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions
3. Graphic verbal comments about an individual's body or overly personal conversation
4. Sexual jokes, derogatory posters, notes, stories, cartoons, drawings, pictures, obscene gestures, or computer-generated images of a sexual nature
5. Spreading sexual rumors
6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class
7. Massaging, grabbing, fondling, stroking, or brushing the body
8. Touching an individual's body or clothes in a sexual way
9. Impeding or blocking movements or any physical interference with school activities when directed at an individual on the basis of sex
10. Displaying sexually suggestive objects
11. Sexual assault, sexual battery, or sexual coercion
12. Electronic communications containing comments, words, or images described above

#### Reporting and Investigating Allegations of Sexual Harassment

Students who feel that they are being or have been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student, an employee, or a third party or who have experienced off-campus sexual harassment that has a continuing effect on campus are strongly encouraged to report the incident to their teacher, the principal, the South Bay Union School District's Title IX Coordinator, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment must notify the Title IX Coordinator within one school day. The report must be made whether the alleged victim files a formal complaint or requests confidentiality.

Once notified, the Title IX Coordinator will determine whether the complaint or allegation is to be addressed through AR 5145.71 – Title IX Sexual Harassment Complaint Procedures or BP/AR 1323.3 – Uniform Complaint Procedures. Because a complaint or allegation that is dismissed or denied under the Title IX complaint procedure may still be subject to consideration under state law, the Title IX Coordinator will ensure that any implementation of AR 5145.71 concurrently meets the requirements of BP/AR 1312.3. The Title IX Coordinator will offer supportive measures to the complainant and respondent, as deemed appropriate under the circumstances. If, upon the conclusion of an investigation, sexual harassment is determined to have occurred, the Title IX Coordinator, or designee in consultation with the Coordinator, will take prompt action to stop the sexual harassment, prevent recurrence, implement remedies, and address any continuing effects.

Records of all reported cases of sexual harassment are maintained in accordance with law and South Bay Union School District policies and regulations to enable the South Bay Union School District to monitor, address and prevent repetitive harassing behavior in its schools.

To review the full text of the South Bay Union School District's board policy and administrative regulation on sexual harassment, please go to the [following link](#). A copy of the written policy on sexual harassment is included in school and South Bay Union School District publications and posted in the main administrative offices and other areas where rules, regulations, procedures, and standards of conduct are provided.

#### **SPECIAL EDUCATION**

**Reference:** EC 56301

**BP/AR:** 6164.4 – Identification and Evaluation of Individuals for Special Education

The South Bay Union School District is dedicated to identifying, locating, and assessing all students within the South Bay Union School District from birth to 21 years of age who may have disabilities, and providing appropriate support and/or related services to those students determined by an educational evaluation. Additionally, a parent, teachers, and appropriate professionals may refer a student who is believed to have a disabling condition that may require special education programs or services by contacting Tom Bevilacqua (619) 628-1600 [tbevilacqua@sbusd.org](mailto:tbevilacqua@sbusd.org).

The Individuals with Disabilities Education Act (IDEA) defines “children with disabilities” to mean children with intellectual disabilities, hearing impairments including deafness, speech or language impairments, visual impairments including blindness, emotional disturbance, orthopedic impairments, autism, traumatic brain injury, other health impairments or specific learning disabilities, and who by reason thereof, need special education and related services.

The South Bay Union School District is committed to providing eligible students with disabilities a free and appropriate public education consistent with federal and state laws, including those students enrolled in private schools and those who are experiencing homelessness, are wards of the state, and are highly mobile students with exceptional needs,

Services are provided based on the individual needs of the student. After a team, comprised of educational professionals and the parent(s), determines a student’s unique needs and considers a variety of factors, an individual education program (IEP) is created. An IEP is a legal document that describes how South Bay Union School District provides services to a student with exceptional needs.

## **STUDENT FEES**

**Reference:** 5 CCR 4622; EC 49013

**BP/AR:** 0460 – Local Control and Accountability Plan; 1312.3 – Uniform Complaint Procedures; 3260 – Fees and Charges

Students shall not be required to pay a fee, deposit, or other charge for participation in an educational activity which constitutes an integral fundamental part of the South Bay Union School District’s educational program, including curricular and extracurricular activities. The South Bay Union School District shall ensure that books, materials, equipment, supplies, and other resources necessary for student participation in the South Bay Union School District’s educational program are made available to students at no cost.

As necessary, the Governing Board may approve and impose fees, deposits and other charges which are specifically authorized by law. In determining whether waivers or exceptions should be granted, the Board shall consider relevant data, including the socioeconomic conditions of students’ families and their ability to pay.

The South Bay Union School District, its schools and programs may solicit voluntary donations or participate in fundraising activities. However, no course credit or privileges related to educational activities shall be offered or awarded to a student in exchange for voluntary donations or participation in fundraising activities by or on behalf of the student. The South Bay Union School District also shall not remove or threaten to remove from a student any course credit or privileges related to educational activities, or otherwise discriminate against the student, due to a lack of voluntary donations or participation in fundraising activities by or on behalf of the student.

Any complaints of unlawful imposition of fees, deposits, or other charges will be investigated and resolved through the Uniform Complaint Procedures. If, upon investigation, the South Bay Union School District finds merit in the complaint, the Superintendent or designee will recommend, and the Board will adopt, an appropriate remedy to be provided to all affected students and parents in accordance with 5 CCR 4600.

## **TITLE IX: SEX EQUITY IN EDUCATION ACT**

**Reference:** 34 CFR 106.8; EC 221.61, 221.8

**BP/AR:** 5145.7 – Sexual Harassment; 5145.71 – Title IX Sexual Harassment Complaint Procedures

Title IX of the Education Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in educational programs and activities that receive federal funding. Specifically, Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students (as well as other persons) are protected by Title IX – regardless of their sex, gender, gender expression, gender identity, sexual orientation, disability, race, or national origin – in all aspects of the South Bay Union School District educational programs and activities. California law further provides that students may not be discriminated against based on their parental, family, or marital status, and pregnant and parenting students may not be excluded from participating in any educational program, including extracurricular activities, for which they qualify. The essence of Title IX is to ensure that students (as well as other persons) are not excluded, separated, denied benefits to, or otherwise treated differently on the basis of sex unless expressly authorized to do so under state or federal law in areas including, but not limited to: recruitment, admissions, and counseling; financial assistance; athletics; sex-based harassment; treatment of pregnant and parenting students; discipline; single-sex education; and employment.

Under Title IX, students have the right to:

1. Fair and equitable treatment that is free from discrimination based on sex.
2. Not be required to take and/or denied enrollment in a course based on the student's gender, gender identity, gender expression, or sexual orientation.
3. Not be subjected to separate or different rules of behavior, sanctions, or other treatment, such as discriminatory discipline policies and practices, based on sex.
4. Be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
5. Inquire of the school's athletic director as to the athletic opportunities offered by the school.
6. Apply for athletic scholarships.
7. Receive equitable treatment and benefits in the provision of all the following: equipment and supplies; scheduling of games and practices; transportation and daily allowances; access to tutoring; coaching; locker rooms; practice and competitive facilities; medical and training facilities and services; and publicity.
8. Access to a gender equity coordinator to answer questions regarding gender equity laws.
9. Contact the California Department of Education (CDE) and the California Interscholastic Federation (CIF) to access information on gender equity laws.
10. File a confidential discrimination complaint with the United States Office of Civil Rights (OCR) or CDE if there is belief that discrimination, or unequal treatment, on the basis of sex has occurred.
11. Pursue civil remedies as a result of discrimination.
12. Be protected against retaliation for filing a discrimination complaint.

The South Bay Union School District has designated the following personnel to address questions and complaints regarding its nondiscrimination policies specific to Title IX: Melissa Griffith (619) 628-1690 [mverdugo@sbusd.org](mailto:mverdugo@sbusd.org). Any complaint alleging noncompliance with Title IX will be investigated and resolved through the Uniform Complaint Procedures. For more information regarding Title IX, please visit – [SBUSD Website](#). Additional resources can be found at:

*United States Department of Education, Office for Civil Rights*

Lyndon Baines Johnson Department of Education Building

400 Maryland Avenue, SW

Washington, DC 20202-1100

Telephone: (800) 421-3481

Fax: (202) 453-6012

TDD: (800) 877-8339

Email: [OCR@ed.gov](mailto:OCR@ed.gov)

OCR Complaint Form: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

*California Department of Education*

Office of Equal Opportunity

1430 N Street, Room 4206

Sacramento, CA 95814

Telephone: (916) 445-9174  
Fax: (916) 324-9818  
Email: [oeoinfo@cde.ca.gov](mailto:oeoinfo@cde.ca.gov)  
Complaint Procedures: <https://www.cde.ca.gov/re/di/eo/complaint.asp>

*California Interscholastic Federation*

4658 Duckhorn Drive  
Sacramento, CA 95834  
Telephone: (916) 239-4477  
Fax (916) 239-4478  
Website on Equity: <https://www.cifstate.org/governance/equity/index>

**UNIFORM COMPLAINT PROCEDURES**

**Reference:** 5 CCR 4600-4670; EC 33315

**BP/AR:** 1312.3 – Uniform Complaint Procedures

South Bay Union School District has the primary responsibility to ensure compliance with applicable state and federal laws and regulations, including those related to unlawful discrimination, harassment, intimidation, or bullying against any protected group, and all programs and activities that are subject to the Uniform Complaint Procedures (UCP). The UCP shall be used to investigate and resolve complaints regarding the following programs and activities:

- Accommodations for Pregnant and Parenting Pupils
- Adult Education
- After School Education and Safety
- Agricultural Career Technical Education
- Career Technical and Technical Education and Career Technical and Technical Training Programs
- Child Care and Development Programs
- Compensatory Education
- Consolidated Categorical Aid Programs
- Course Periods without Educational Content
- Discrimination, harassment, intimidation, or bullying against any protected group as identified under EC 200 and 220 and GC 11135, including any actual or perceived characteristic as set forth in PC 422.55, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in EC 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance
- Educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families, pupils formerly in Juvenile Court now enrolled in a school district, pupils who are migratory, and newcomer pupils
- Every Student Succeeds Act
- Local Control and Accountability Plans (LCAP)
- Migrant Education
- Physical Education Instructional Minutes
- Reasonable Accommodations to a Lactating Pupil
- Regional Occupational Centers and Programs
- School Plans for Student Achievement
- School site Councils
- State Preschool
- State Preschool Health and Safety Issues in LEAs Exempt from Licensing
- Student Fees
- And any other state or federal educational program the State Superintendent of Public Instruction (SSPI) or designee deems appropriate.

**Filing a UCP Complaint**

A UCP complaint shall be filed no later than one year from the date the alleged violation occurred. For complaints relating to the LCAP, the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by the South Bay Union School District.

A student enrolled in any public school shall not be required to pay a student fee for participation in an educational activity. A student fee complaint may be filed with the principal or the Superintendent or designee.

A student fee or LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complainant provides evidence or information leading to evidence to support an allegation of noncompliance.

Copies of the UCP process are available free of charge. To obtain a copy of the complaint form and review additional UCP-related information, go to [www.sbusd.org](http://www.sbusd.org).

#### Compliance Officer

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints:

Executive Director of Human Resources and Organizational Development  
601 Elm Ave, Imperial Beach, CA 91932  
(619) 628-1690  
[mverdugo@sbusd.org](mailto:mverdugo@sbusd.org)

The compliance officer is knowledgeable about the laws and programs that they are assigned to investigate.

#### Notification

The South Bay Union School District's UCP policy and regulations are posted in all schools and offices, including staff lounges and student government meeting rooms. Written notification of the South Bay Union School District's UCP is provided annually to students and their parents, employees, South Bay Union School District and school advisory committee members, appropriate private school officials, and other interested parties.

The South Bay Union School District also posts the standardized notice of the educational rights of foster youth, homeless students, former juvenile court students now enrolled in the South Bay Union School District, children of military families, migrant students, and newcomer students, as specified in EC 48853, 48853.5, 49069.5, 51225.1, and 51225.2, and the complaint process on its website.

The South Bay Union School District has a notice posted to identify appropriate subjects of state preschool health and safety issues in each California state preschool program classroom in each school notifying parents, guardians, students, and teachers of (1) the health and safety requirements under Title 5 of the California Code of Regulations that apply to California state preschool programs pursuant to HSC 1596.7925, and (2) the location at which to obtain a form to file a complaint.

#### Appeal

A complainant may appeal the South Bay Union School District investigation report to the CDE by filing a written appeal within 30 calendar days after receiving the South Bay Union School District's decision. The appeal must be accompanied by a copy of the originally filed complaint and a copy of the investigation report for that complaint. A complainant may also pursue civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal discrimination, harassment, intimidation or bullying laws, if applicable.

### **WILLIAMS COMPLAINT**

**Reference:** 5 CCR 4600-4687; EC 35186

**BP/AR:** 1312.4 – Williams Uniform Complaint Procedures

There should be sufficient textbooks and instructional materials that are in good and usable condition. That means each student, including an English learner, must have a textbook and/or instructional materials to use in class and to take home.

School facilities must be clean, safe, and maintained in good repair so as not to pose an emergency or urgent threat to the health or safety of students or staff.

There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class and not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners, if present.

- *Misassignment* means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.
- *Teacher vacancy* means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

A complaint alleging that any of the above conditions is not being met shall be addressed through the South Bay Union School District's Williams uniform complaint procedures as required by law. Although complainants do not need to use the South Bay Union School District's complaint form to file a complaint, the complaint form may be obtained in every school office and on the [district website](#). Because a complaint may be filed anonymously, the complaint form shall allow the complainant to indicate whether a response is requested – only a complainant who identifies themselves is entitled to a response. A complaint shall be filed with the principal or designee.

## HEALTH AND WELLNESS

### ACCESS TO STUDENT MENTAL HEALTH SERVICES

**Reference:** EC 49428

**BP/AR:** 5141.5 – Mental Health

A child's mental health is essential to their social and cognitive development, and to learning healthy social skills and how to cope when there are problems. Mentally healthy children have a positive quality of life and can function well at home, in school, and in their communities. Mental health problems that are not recognized and treated in childhood can lead to severe consequences, including exhibiting serious behavior problems, at higher risk of dropping out of school, and increased risk of engaging in substance abuse, criminal behavior, and other risk-taking behaviors. As such, the South Bay Union School District is committed to promoting the well-being of its students by ensuring that, at least twice a year, students and parents are each provided with information on how to initiate access to available student mental health services at school and/or in the community – please contact our District Social Worker for additional information and support (Crystal Escamilla – [cescamilla@sbusd.org](mailto:cescamilla@sbusd.org) – (619) 628-1600.

### ADMINISTRATION OF PRESCRIBED MEDICATION

**Reference:** EC 48980, 49423, 49423.1, 49480

**BP/AR:** 5141.21 – Administering Medication and Monitoring Health Conditions

The parent of a student on a continuing medication regimen for a nonepisodic condition, shall inform the school nurse or other designated certificated school employee of the medication being taken, the current dosage, and the name of the supervising physician. With the consent of the student's parent, the school nurse may communicate with the physician and may counsel school personnel regarding the possible effects of the drug on the child's physical, intellectual, and social behavior, as well as possible behavioral signs and symptoms of adverse side effects, omission, or overdose.

The school nurse or other designated school employees may assist students who need to take prescribed medication during school hours only upon written request of both the physician/surgeon and the parent. The written request from the physician/surgeon shall include details as to the name of the medication, method, amount, and time schedules by which the medication is to be taken and a written statement from the parent indicating the desire that the South Bay Union School District assist the student in matters set forth in the statement of the physician/surgeon.

In order for a student to carry and self-administer prescription auto-injectable epinephrine or inhaled asthma medication at school, the parent must provide a written statement consenting to the self-administration and a written

statement from the physician/surgeon or physician assistant detailing the medication, method, amount, and time schedules by which the medication is to be taken, and confirming that the student is able to self-administer auto-injectable epinephrine or inhaled asthma medication. The parent's written statement must provide a release for the school nurse or other designated school personnel to consult with the student's health care provider regarding any questions that may arise with regard to the medication, and releasing the South Bay Union School District and school personnel from civil liability if the self-administering student suffers an adverse reaction as a result of self-administering medication. A student may be subject to disciplinary action if the student uses auto-injectable epinephrine or inhaled asthma medication in a manner other than as prescribed.

All written requests shall be provided on an annual basis or when the medication, dosage, frequency of administration, or reason for administration changes. For requests regarding inhaled asthma medication, the South Bay Union School District will also accept the written statement from a physician/surgeon who is contracted with a prepaid health plan operating lawfully under the laws of Mexico that is licensed as a health care service plan in California as long as the statement is provided in both English and Spanish and includes the name and contact information of the physician/surgeon.

### **CONCUSSION AND HEAD INJURIES**

**Reference:** EC 49475

**BP/AR:** 6145.2 – Athletic Competition

[Concussion Information Sheet – English](#)

[Concussion Information Sheet - Spanish](#)

### **CONSENT TO PHYSICAL EXAMINATION**

**Reference:** 20 USC 1232h; EC 48980, 49451

**BP/AR:** 5141.3 – Health Examinations

Periodic health examinations of students may lead to early detection and treatment of conditions that impact learning. These examinations may also help determine whether the student may qualify for services or accommodations pursuant to the Individuals with Disabilities Education Act or Section 504. However, a parent may annually file with the principal a written statement withholding consent to the physical examination of their child. Any such student shall be exempt from any physical examination but shall be subject to exclusion from attendance when contagious or infectious disease is reasonably suspected.

### **ENTRANCE HEALTH SCREENING**

**Reference:** HSC 124100, 124105

**BP/AR:** 5141.32 – Health Screening for School Entry

State law requires that the parents of each student provide the school within 90 days after entrance to first grade documentary proof that the student has received a health screening examination by a doctor within the prior 18 months. The parent may submit a waiver on a form developed by the California Department of Health Care Services indicating that they do not want or are unable to obtain a health screening. If the waiver indicates that the parent is unable to obtain the services, the reasons should be included in the waiver. Students may be excluded, beginning the 91st day after the student's entrance into the first grade, up to 5 days from school for failing to comply or not providing a waiver. Free health screening is available for eligible students through the [Child Health and Disability Prevention Program](#).

### **HPV IMMUNIZATION**

**Reference:** EC 48980.4

**BP/AR:** 5141.31 – Immunizations

Students are advised to adhere to current immunization guidelines, as recommended by the Advisory Committee on Immunization Practices of the federal Centers for Disease Control and Prevention, the American Academy of Pediatrics, and the American Academy of Family Physicians, regarding full human papillomavirus (HPV) immunization before admission or advancement to the 8<sup>th</sup> grade of any private or public school. HPV vaccination can prevent over 90 percent of cancers caused by HPV. HPV vaccines are very safe, and scientific research shows that the benefits of HPV vaccination far outweigh the potential risks.

## **IMMUNIZATIONS**

**Reference:** 17 CCR 6040, 6055; EC 48216, 48980, 49403; HSC 120372

**BP/AR:** 5141.31 – Immunizations

To protect the health of all students and staff and to curtail the spread of infectious diseases, students must be immunized against certain communicable diseases. Students may not be admitted into any elementary or middle school, preschool, or childcare and development program for the first time nor be admitted or advanced into grade 7 unless they have met the immunization requirements. The parent's guide to "[Required Immunizations for School Entry](#)" from the California Department of Public Health (CDPH) website can be accessed by clicking on the title (link).

Students are not required to have immunizations if they attend a home-based private school or an independent study program and do not receive classroom-based instruction. However, parents must continue to provide immunizations records for these students to their schools. The immunization requirements do not prohibit students from accessing special education and related services required by their individualized education programs.

Medical exemptions may only be submitted using the standardized form developed by CDPH. To request such an exemption, parents are to first register for a California Immunization Registry – Medical Exemption (CAIR-ME) account at <https://cair.cdph.ca.gov/exemptions/home> to obtain a medical exemption request number before going to their child's doctor.

If an enrolled student who was previously believed to be in compliance with immunization requirements is subsequently discovered to not be in compliance with requirements for unconditional or conditional admission, the student's parent will receive notice that evidence of proper immunization or an appropriate exemption must be provided within 10 school days. A student not fully immunized may be temporarily excluded from a school or other institution when that child has been exposed to a specified disease and whose documentary proof of immunization status does not show proof of immunization against a communicable disease.

The South Bay Union School District will cooperate with state and local public health officials in measures necessary for the prevention and control of communicable diseases in school age children. The South Bay Union School District may use any funds, property, or personnel and may permit an authorized health care provider to administer an immunizing agent to any student whose parents have consented in writing. When feasible, the California Immunization Registry – a secure, confidential, statewide computerized immunization information system for California residents – may be accessed to track immunization records, reduce missed opportunities, and help fully immunize students of all ages.

## **MEDICAL OR HOSPITAL SERVICES**

**Reference:** EC 48980, 49471, 49472

**BP/AR:** 5143 – Insurance

All students should have health and accident insurance protection to ensure that they receive needed health care services in the event of illness or injury.

South Bay Union School District does not provide medical or hospital services through non-profit membership corporations or insurance policies for pupil injuries arising out of school-related activities. South Bay Union School District will notify each parent or guardian of each pupil participating in athletic activities that such medical or hospital services are not provided.

### **Excursions and Field Trips – EC 35331**

The South Bay Union School District shall provide, or make available, medical and/or hospital service for students injured while participating in any school-sponsored excursion or field trip. The cost incurred by the South Bay Union School District may be paid from the funds of the South Bay Union School District, or by the insured student or the student's parent.

### **Athletic Activities – EC 49471** *(Note: Notification is required only for middle or high schools)*

The District does not provide or make available medical and/or hospital services for students injured while participating in athletic activities.

### **Insurance for Athletes – EC 32220-32224** *(Note: See “additional notes” above.)*

Under state law, the South Bay Union School District is required to ensure that all members of school athletic teams have accidental injury insurance that covers medical and hospital expenses. This insurance requirement can be met by the South Bay Union School District offering insurance or other health benefits that cover medical and hospital expenses. Some students may qualify to enroll in no-cost or low-cost local, state, or federally sponsored health programs. Information about these programs may be obtained by calling:

- California Healthy Families at 1-800-880-5305 or visiting <https://www.benefits.gov/benefit/1596>
- Medi-Cal at 1-800-300-1506 or visiting <https://www.coveredca.com/health/medi-cal/children/>

*Members of school athletic teams* include members of any extramural athletic team, school bands, orchestras, cheerleaders and their assistants, pom and dance team, team managers and their assistants, and any student selected by the school or student body organization to directly assist in the conduct of the athletic event.

## **ORAL HEALTH ASSESSMENT**

**Reference:** EC 49452.8

**BP/AR:** 5141.32 – Health Screening for School Entry

Even though they fall out, baby teeth are very important. Children need healthy baby teeth to eat, talk, smile, and feel good about themselves. Children with cavities may have pain, difficulty eating, stop smiling, and have problems paying attention and learning at school. To help children stay healthy, parents are advised of the following:

- Children need to be taken to the dentist. Dental check-ups can help keep a child's mouth healthy and pain free.
- Healthy foods, like fresh fruits and vegetables, should be chosen for the entire family.
- Teeth need to be brushed at least twice a day with toothpaste that contains fluoride.
- Candy and sweet drinks like punch, juice, or soda should be limited. Sweet drinks and candy contain a lot of sugar, which causes cavities and leaves less room for a child to have healthy foods and drinks. Sweet drinks and candy can also cause weight problems, which may lead to other diseases, such as diabetes. Give a child healthy choices like water, milk, and fruit instead.

Having a healthy mouth helps children do well in school. So, to make sure children are ready for school, state law requires children to have an oral health assessment or dental check-up in their first year in public school – whether in kindergarten or first grade. The assessment must be performed by a licensed dentist or other licensed or registered dental health professional no earlier than 12 months before the date of a child's initial enrollment in school and no later than May 31 of the school year. The dentist will complete the Oral Health Assessment form, which then must be submitted to the school as proof that the assessment has been done. The school shall maintain the privacy of all students' health information. A student's identity shall not be associated with any report produced as a result of this requirement.

A parent who is unable to obtain the oral health assessment must complete a Waiver of Oral Health Assessment Requirement form and submit that to the school.

To help find a dentist, call the Medi-Cal Telephone Service Center at 1-800-322-6384 or visit [Medi-Cal Dental \(https://dental.dhcs.ca.gov/\)](https://dental.dhcs.ca.gov/) to find a dentist that accepts Medi-Cal. To enroll a child in Medi-Cal, parents can apply by mail, go in person to the local Social Services office, or online at [Apply for Medi-Cal \(https://www.dhcs.ca.gov/services/medi-cal/pages/applyformedi-cal.aspx\)](https://www.dhcs.ca.gov/services/medi-cal/pages/applyformedi-cal.aspx).

## **PRESCRIPTION OPIOIDS**

**Reference:** EC 49476

**BP/AR:** 6145.2 – Athletic Competition

Prescription opioids can be used to help relieve moderate-to-severe pain and are often prescribed following a surgery or injury, or for certain health conditions. These medications can be an important part of treatment but also come with serious risks, such as risks of addiction and overdose, especially with prolonged use. An opioid overdose, often marked by slowed breathing, can cause sudden death. The use of prescription opioids can have a number of side effects as well, even when taken as directed:

- Tolerance – meaning, the need to take more medication for the same pain relief
- Physical dependence – meaning, having symptoms of withdrawal when a medication is stopped
- Increased sensitivity to pain
- Constipation
- Nausea, vomiting, and dry mouth
- Sleepiness and dizziness
- Confusion
- Depression
- Low levels of testosterone that can result in lower sex drive, energy, and strength
- Itching and sweating

Student-athletes and parents are required to review and sign the Opioid Factsheet as part of their annual sports packet.

## **SCHOOL MEALS**

**Reference:** EC 48980, 49510, 49520

**BP/AR:** 3550 – Food Service/Child Nutrition Program

Adequate nutrition is essential to the development, health and well-being, and learning of all students. A free, nutritionally adequate breakfast and lunch is provided each school day to any student who requests a meal regardless of the student's free or reduced-price meal eligibility.

Currently, all South Bay schools serve free breakfast and lunch to all students. California became the first state to implement a statewide Universal Meals Program for school children. Education Code 49501.5 requires public school districts, county offices of education, and charter schools serving students in grades TK-12 to provide two meals free of charge (breakfast and lunch) during each school day to students requesting a meal, regardless of their free or reduced-price meal eligibility.

In addition, since all our sites are CEP (Community Eligibility Provision), we are not allowed to collect meal applications, therefore, no action is required from parents in order to receive free meals.

## **SUDDEN CARDIAC ARREST**

**Reference:** EC 33479.3

**BP/AR:** 6145.2 – Athletic Competition

Sudden Cardiac Arrest (SCA) is not a heart attack. It's an abnormality in the heart's electrical system that abruptly stops the heartbeat. It's caused by an undetected congenital or genetic heart condition. If not properly treated within minutes, SCA is fatal in 92% of cases.

SCA is the #1 killer of student athletes. Up to 72% of SCA are preceded by symptoms, which often go unrecognized, which is why parents and student-athletes thoughtfully completing sports clearance packets and health history forms together is so critical. SCA is also the leading cause of death on school campuses, with 1 in 300 youth having an undetected heart condition that puts them at risk for SCA.

Although SCA happens unexpectedly, some people may have signs or symptoms, such as:

- Fainting (#1 symptom of a potential heart condition)
- Chest pain

- Shortness of breath
- Racing or fluttering of heartbeat (palpitation)
- Dizziness or lightheadedness
- Extreme fatigue (tiredness)

These symptoms can be unclear and confusing in athletes. Often, people confuse these warning signs with physical exhaustion. SCA can be prevented if the underlying causes can be diagnosed and treated.

Coaches have the authority to remove from play a student who exhibits fainting, and potentially for other conditions if they are believed to be cardiac-related. Student-athletes must be evaluated and cleared by a physician, surgeon, nurse practitioner, or physician's assistant to return to play. Student-athletes and parents are required to review and sign an SCA Information Sheet as part of their annual sports packet.

## **TYPE 1 DIABETES**

**Reference:** EC 49452.6

**BP/AR:** 5141.3 – Health Examinations

Type 1 diabetes in children is an autoimmune disease that can be fatal if untreated, and the guidance provided in this information sheet is intended to raise awareness about this disease.

### **Description**

*Type 1 diabetes usually develops in children and young adults but can occur at any age*

- According to the U.S. Centers for Disease Control and Prevention (CDC), cases of type 1 diabetes in youth increased nationally from 187,000 in 2018 to 244,000 in 2019, representing an increase of 25 per 10,000 youths to 35 per 10,000 youths, respectively.
- The peak age of diagnosis of type 1 diabetes is 13-14 years, but diagnosis can also occur much earlier or later in life.

*Type 1 diabetes affects insulin production*

- As a normal function, the body turns the carbohydrates in food into glucose (blood sugar), the basic fuel for the body's cells.
- The pancreas makes insulin, a hormone that moves glucose from the blood into the cells.
- In type 1 diabetes, the body's pancreas stops making insulin, and blood glucose levels rise.
- Over time, glucose can reach dangerously high levels in the blood, which is called hyperglycemia.
- Untreated hyperglycemia can result in diabetic ketoacidosis (DKA), which is a life-threatening complication of diabetes.

### **Risk Factors Associated with Type 1 Diabetes**

It is recommended that students displaying warning signs associated with type 1 diabetes, which are described below, should be screened (tested) for the disease by their health care provider.

#### ***Risk Factors***

Researchers do not completely understand why some people develop type 1 diabetes and others do not; however, having a family history of type 1 diabetes can increase the likelihood of developing type 1 diabetes. Other factors may play a role in developing type 1 diabetes, including environmental triggers such as viruses. Type 1 diabetes is not caused by diet or lifestyle choices.

### **Warning Signs and Symptoms Associated with Type 1 Diabetes and Diabetic Ketoacidosis (DKA)**

Warning signs and symptoms of type 1 diabetes in children develop quickly, in a few weeks or months, and can be severe. If your child displays the warning signs below, contact your child's primary health care provider or pediatrician for a consultation to determine if screening your child for type 1 diabetes is appropriate:

- Increased thirst
- Increased urination, including bed-wetting after toilet training
- Increased hunger, even after eating
- Unexplained weight loss
- Feeling very tired
- Blurred vision

- Very dry skin
- Slow healing of sores or cuts
- Moodiness, restlessness, irritability, or behavior changes

DKA is a complication of untreated type 1 diabetes. DKA is a medical emergency. Symptoms include:

- Fruity breath
- Dry/flushed skin
- Nausea
- Vomiting
- Stomach pains
- Trouble breathing
- Confusion

#### Types of Diabetes Screening Tests That Are Available

- Glycated hemoglobin (A1C) test. A blood test measures the average blood sugar level over two to three months. An A1C level of 6.5 percent or higher on two separate tests indicates diabetes.
- Random (non-fasting) blood sugar test. A blood sample is taken any time without fasting. A random blood sugar level of 200 milligrams per deciliter (mg/dL) or higher suggests diabetes.
- Fasting blood sugar test. A blood sample is taken after an overnight fast. A level of 126 mg/dL or higher on two separate tests indicates diabetes.
- Oral glucose tolerance test. A test measuring the fasting blood sugar level after an overnight fast with periodic testing for the next several hours after drinking a sugary liquid. A reading of more than 200 mg/dL after two hours indicates diabetes.

#### Type 1 Diabetes Treatments

There are no known ways to prevent type 1 diabetes. Once type 1 diabetes develops, medication is the only treatment. If a child is diagnosed with type 1 diabetes, their health care provider will be able to help develop a treatment plan. The child's health care provider may refer the child to an endocrinologist, a doctor specializing in the endocrine system and its disorders, such as diabetes.

Contact the school nurse, school administrator, or health care provider if there are any questions.

#### References

- [Centers for Disease Control and Prevention](#)
- [KidsHealth](#)
- [Mayo Clinic](#)
- [National Library of Medicine and National Institutes of Health's MedLine](#)

## **TYPE 2 DIABETES**

**Reference:** EC 49452.7

**BP/AR:** 5141.3 – Health Examinations

The California Department of Education developed this type 2 diabetes information in collaboration with the California Department of Public Health, American Diabetes Association, California School Nurses Organization, and Children's Hospital of Orange County.

#### Description

*Type 2 diabetes is the most common form of diabetes in adults.*

- Until a few years ago, type 2 diabetes was rare in children, but it is becoming more common, especially for overweight teens.
- According to the U.S. Centers for Disease Control and Prevention (CDC), one in three American children born after 2000 will develop type 2 diabetes in his or her lifetime.

*Type 2 diabetes affects the way the body is able to use sugar (glucose) for energy.*

- The body turns the carbohydrates in food into glucose, the basic fuel for the body's cells.
- The pancreas makes insulin, a hormone that moves glucose from the blood to the cells.
- In type 2 diabetes, the body's cells resist the effects of insulin, and blood glucose levels rise.

- Over time, glucose reaches dangerously high levels in the blood, which is called hyperglycemia.
- Hyperglycemia can lead to health problems like heart disease, blindness, and kidney failure.

### Risk Factors Associated with Type 2 Diabetes

It is recommended that students displaying or possibly experiencing the risk factors and warning signs associated with type 2 diabetes be screened (tested) for the disease.

#### *Risk Factors*

Researchers do not completely understand why some people develop type 2 diabetes and others do not; however, the following risk factors are associated with an increased risk of type 2 diabetes in children:

- **Being overweight.** The single greatest risk factor for type 2 diabetes in children is excess weight. In the U.S., almost one out of every five children is overweight. The chances are more than double that an overweight child will develop diabetes.
- **Family history of diabetes.** Many affected children and youth have at least one parent with diabetes or have a significant family history of the disease.
- **Inactivity.** Being inactive further reduces the body's ability to respond to insulin.
- **Specific racial/ethnic groups.** Native Americans, African Americans, Hispanics/Latinos, or Asian/Pacific Islanders are more prone than other ethnic groups to develop type 2 diabetes.
- **Puberty.** Young people in puberty are more likely to develop type 2 diabetes than younger children, probably because of normal rises in hormone levels that can cause insulin resistance during this stage of rapid growth and physical development.

### Warning Signs and Symptoms Associated with Type 2 Diabetes

Warning signs and symptoms of type 2 diabetes in children develop slowly, and initially there may be no symptoms. However, not everyone with insulin resistance or type 2 diabetes develops these warning signs, and not everyone who has these symptoms necessarily has type 2 diabetes.

- Increased hunger, even after eating
- Unexplained weight loss
- Increased thirst, dry mouth, and frequent urination
- Feeling very tired
- Blurred vision
- Slow healing of sores or cuts
- Dark velvety or ridged patches of skin, especially on the back of the neck or under the arms
- Irregular periods, no periods, and/or excess facial and body hair growth in girls
- High blood pressure or abnormal blood fats levels

### Type 2 Diabetes Prevention Methods and Treatments

Healthy lifestyle choices can help prevent and treat type 2 diabetes. Even with a family history of diabetes, eating healthy foods in the correct amounts and exercising regularly can help children achieve or maintain a normal weight and normal blood glucose levels.

- **Eat healthy foods.** Make wise food choices. Eat foods low in fat and calories.
- **Get more physical activity.** Increase physical activity to at least 60 minutes every day.
- **Take medication.** If diet and exercise are not enough to control the disease, it may be necessary to treat type 2 diabetes with medication.

The first step in treating type 2 diabetes is to visit a doctor. A doctor can determine if a child is overweight based on the child's age, weight, and height. A doctor can also request tests of a child's blood glucose to see if the child has diabetes or pre-diabetes (a condition which may lead to type 2 diabetes).

### Types of Diabetes Screening Tests That Are Available

- **Glycated hemoglobin (A1C) test.** A blood test measures the average blood sugar level over two to three months. An A1C level of 6.5 percent or higher on two separate tests indicates diabetes.
- **Random (non-fasting) blood sugar test.** A blood sample is taken at a random time. A random blood sugar level of 200 milligrams per deciliter (mg/dL) or higher suggests diabetes. This test must be confirmed with a fasting blood glucose test.

- **Fasting blood sugar test.** A blood sample is taken after an overnight fast. A fasting blood sugar level less than 100 mg/dL is normal. A level of 100 to 125 mg/dL is considered pre-diabetes. A level of 126 mg/dL or higher on two separate tests indicates diabetes.
- **Oral glucose tolerance test.** A test measuring the fasting blood sugar level after an overnight fast with periodic testing for the next several hours after drinking a sugary liquid. A reading of more than 200 mg/dL after two hours indicates diabetes.

Type 2 diabetes in children is a preventable/treatable disease and this guidance is intended to raise awareness about this disease. Contact the school nurse, school administrator, or health care provider if there are any questions.

#### References

[American Diabetes Association Clinical Journal](#)

[Helping Children with Diabetes Succeed: A Guide for School Personnel](#)

[KidsHealth](#)

[Mayo Clinic](#)

[National Library of Medicine and National Institutes of Health's MedLine](#)

[Centers for Disease Control and Prevention](#)

## PARENT AND FAMILY ENGAGEMENT

### INVESTING FOR HIGHER EDUCATION

**Reference:** EC 48980

Receiving a college or university education can lead to many benefits: increased earning potential, increased career opportunities, financial security, better problem-solving skills, and improved health and well-being. To ensure that students can afford going to college and not be weighed down by student loan debt, parents are highly encouraged to start saving for college as soon as they can – even when children are infants. As with any investment, the earlier money is saved, the more time it has to grow. Investment options include, but are not limited to, a 529 college savings plan, an individual retirement account (IRA or Roth IRA), Uniform Gift to Minors Act (UGMA) or Uniform Transfer to Minors Act (UTMA), trusts, or United States savings bonds. Students can also contribute by applying for scholarships and grants, taking Advanced Placement (AP) classes, working a full-time job in the summer or a part-time job during the school year, and opening a savings account.

### PARENT AND FAMILY ENGAGEMENT POLICY

**Reference:** 20 USC 6318; EC 11503, 11504

**BP/AR:** 6020 – Parent Involvement; 6171 – Title I Programs

**Details:** Compliance with 20 USC 6318(b)(1), “Each school...shall jointly develop with, and distribute to, parents and family members of participating children a written parent and family engagement policy, agreed on by such parents...Parents shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents can understand.”

EC 11503(g), “...Parents shall be made aware of the existence of this review and assessment through regular school communications mechanisms and shall be given a copy upon the parent’s request.”

[Title I LEA-Level Parent and Family Engagement Policy South Bay Union School District Board Approved June 11, 2025](#)

## PROFESSIONAL QUALIFICATIONS

**Reference:** 20 USC 6312; 34 CFR 200.61

**BP/AR:** 4112.2 – Certification; 4222 – Teacher Aides/Paraprofessionals

Parents of students who attend a school receiving Title I funds may request information regarding the professional qualifications of their students' classroom teachers, including, at a minimum, the following:

1. Whether the teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
2. Whether the teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
3. Whether the teacher is teaching in the field of discipline of the certification of the teacher.
4. Whether the child is provided services by paraprofessionals and, if so, their qualifications.

A school that receives Title I funds will also provide to each individual parent information on the level of achievement and academic growth of their child, if applicable and available, on each of the required State academic assessments, and timely notice that their child has been assigned, or has been taught for four or more consecutive weeks by, a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

## RIGHTS OF PARENTS

**Reference:** EC 51101, 51101.1

**BP/AR:** 5020 – Parent Rights and Responsibilities

Parents have the right and should have the opportunity, as mutually supportive and respectful partners in the education of their children, to be informed by the school, and to participate in the education of their children, as follows:

1. Within a reasonable period of time after making the request, to observe their child's classroom(s).
2. Within a reasonable time of their request, to meet with their child's teacher(s) and the principal.
3. To volunteer their time and resources for the improvement of school facilities and school programs under the supervision of South Bay Union School District employees, including, but not limited to, providing assistance in the classroom with the approval, and under the direct supervision, of the teacher.
4. To be notified on a timely basis if their child is absent from school without permission.
5. To receive the results of their child's performance on standardized tests and statewide tests and information on the performance of their child's school on standardized statewide tests, including the state test for English language proficiency for English learners.
6. To request a particular school for their child, and to receive a response from the South Bay Union School District.
7. To have a school environment for their child that is safe and supportive of learning.
8. To examine the curriculum materials of their child's class(es).
9. To be informed of their child's progress in school and of the appropriate school personnel whom they should contact if problems arise with their child.
10. To have access to the school records of their child.
11. To receive information concerning the academic performance standards, proficiencies, or skills their child is expected to accomplish.
12. To be informed in advance about school rules, including disciplinary rules and procedures, attendance policies, dress codes, and procedures for visiting the school.
13. To receive information about any psychological testing the school does involving their child and to deny permission to give the test.
14. To participate as a member of a parent advisory committee, school site council, or site-based management leadership team.
15. To question anything in their child's record that the parent feels is inaccurate or misleading or is an invasion of privacy and to receive a response from the school.

16. To be notified, as early in the school year as practicable, if their child is identified as being at risk of retention and of their right to consult with school personnel responsible for a decision to promote or retain their child and to appeal a decision to retain or promote their child.

A parent's lack of English fluency does not prevent a parent from exercising such rights. The South Bay Union School District will take all reasonable steps to ensure that all parents who speak a language other than English are properly notified in English and in their home language, pursuant to EC 48985, of the rights and opportunities available to them. Please note that South Bay Union School District is not authorized to allow a parent's participation in the education of their child if it conflicts with a valid restraining order, protective order, or order for custody or visitation issued by a court of competent jurisdiction.

### **SCHOOL ACCOUNTABILITY REPORT CARD**

**Reference:** EC 35256, 35258

**BP/AR:** 0510 – School Accountability Report Card

By February 1 of each year, all public schools in California are required to update and publish a school accountability report card (SARC) with the intent to provide the public with important information about each public school and to communicate a school's progress in achieving its goals. The primary purpose is to provide parents with data and information to make meaningful comparisons between public schools, enabling them to make informed decisions on which school to enroll their children. The content of the SARC includes demographic data, school safety and climate for learning information, academic data, school completion rates, class sizes, teacher and staff information, curriculum and instruction descriptions, postsecondary preparation information, and fiscal and expenditure data. Printed copies may be obtained from the school principal, accessed at each individual school site's website and on our district website - [link](#).

### **STUDENT WELLNESS POLICY**

**Reference:** 42 USC 1758b; 7 CFR 210.31; EC 49432

**BP/AR:** 5030 – Student Wellness

Recognizing the link between student health and learning, the South Bay Union School District has an established student wellness policy for all its schools to provide a comprehensive program that promotes healthy eating and physical activity for students. The South Bay Union School District shall coordinate and align its efforts to support student wellness through health education, physical education and activity, health services, nutrition services, psychological and counseling services, and healthy school environment. Parents, students, food service employees, physical education teachers, school health professionals, Board members, school administrators, and members of the public are encouraged to participate in the development, implementation, and periodic review and update of the policy.

To review the content of the policy and any updates, please visit [this link](#). To find out how to be involved with the School Wellness Council, please contact Ana De Castro, Director of Child Nutrition - [adecastro@sbusd.org](mailto:adecastro@sbusd.org).

## SAFETY AND WELL-BEING

### ASBESTOS MANAGEMENT PLAN

**Reference:** 40 CFR 763.84, 763.93

**BP/AR:** 3514 – Environmental Safety

Parents have the right to inspect a complete, updated copy of a management plan for asbestos-containing material in school buildings. The asbestos management plan can be made available for inspection, without cost or restriction, at the SBUSD Facilities Department during normal business hours. For further information, contact Francisco Franco, SBUSD Director of Maintenance, Operations and Facilities - [ffranco@sbUSD.org](mailto:ffranco@sbUSD.org)

### CHILD ABUSE PREVENTION AND NEGLECT REPORTING

**Reference:** EC 48987; PC 11164 *et seq.*

**BP/AR:** 5141.4 – Child Abuse Prevention and Reporting

In accordance with EC 33133.5, LEAs are also encouraged to post the appropriate version(s) of the poster in an area of the school where students frequently congregate. The posters can be found on the CDE website <https://www.cde.ca.gov/ls/ss/ap/>. Per EC 215.5, student identification cards for students in grades 7-12 must include the National Domestic Violence Hotline Telephone Number.

All employees of the South Bay Union School District are considered mandated reporters, required by law to report cases of child abuse and neglect to the appropriate law enforcement agency when they have a reasonable suspicion that a child has been a victim of child abuse and/or neglect. Reasonable suspicion means that it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on their training and experience, to suspect child abuse or neglect; it does not require certainty that the child abuse and/or neglect has occurred. The fact that a child is homeless or an unaccompanied minor is not, in and of itself, a sufficient basis for reporting child abuse or neglect.

All complaints must be filed through a formal report, over the telephone, in person, or in writing, with an appropriate local law enforcement agency (*i.e.*, Police or Sheriff's Department, County Probation Department, or County Welfare Department/County Child Protective Services). Both the name of the person filing the complaint and the report itself are confidential and cannot be disclosed except to authorized agencies.

Parents of students also have a right to file a complaint against a school employee or other person that they suspect has engaged in abuse of a child at a school site. Complaints may be filed with the local law enforcement agency; parents may also notify the South Bay Union School District of an incident by contacting Maria Verdugo, Human Resources - [mverdugo@sbUSD.org](mailto:mverdugo@sbUSD.org), (619) 628-1690.

### DANGERS OF SYNTHETIC DRUGS

**Reference:** EC 48985.5

**BP/AR:** 5131.6 – Alcohol and Other Drugs

Fentanyl is a major contributor to drug overdoses in California, including among youth. Fentanyl is an extremely potent and dangerous synthetic opioid, like heroin and morphine, and is laboratory engineered to be about 50 times stronger than heroin. This means even small amounts can lead to a fatal overdose. Fentanyl is powerful and difficult to detect.

People who make or sell drugs sometimes add small amounts of fentanyl to other substances in ways that are not noticeable to the user. Fentanyl is now commonly present in counterfeit pills sold on the internet posing as prescription drugs, such as Oxycodone, Xanax, Percocet, Vicodin, and Adderall. Fake prescription pills are easily accessible and often sold on social media and e-commerce platforms, making them available to anyone with a smartphone, including minors. Pills obtained through social media are especially dangerous and the Drug Enforcement Agency reports that 7 out of every 10 pills confiscated contain enough fentanyl to kill.

Fentanyl misuse may result in an intense, short-term high; temporary feelings of euphoria; slowed respiration and reduced blood pressure, nausea, fainting; seizures or death. Methamphetamine misuse may result in agitation;

increased heart rate and blood pressure; increased respiration and body temperature; anxiety and paranoia. High doses can cause convulsions, cardiovascular collapse, stroke or death. Overdose may result in stupor, changes in papillary size, cold and clammy skin, cyanosis, coma, and respiratory failure leading to death. The presence of a triad of symptoms such as coma, pinpoint pupils, and respiratory depression are strongly suggestive of opioid poisoning.

With a fentanyl-poisoned drug supply, avoiding drug use is the surest way to prevent an overdose. The only safe medications are ones that come from licensed and accredited medical professionals.

## **EMPLOYEE INTERACTION WITH STUDENTS**

**Reference:** EC 44050

**BP/AR:** 4119.21, 4219.21, 4319.21 – Professional Standards; 4119.24, 4219.24, 4319.24 – Maintaining Appropriate Adult-Student Interactions

The South Bay Union School District expects districts employees, including independent contractors, and volunteers to maintain the highest ethical standards, behave professionally, follow district policies and regulations, abide by state and federal laws, and exercise good judgment when interacting with students and other members of the school community. To ensure employees fulfill their obligation to ensure student safety, employees shall engage in conduct that enhances the integrity of the district, advance the goals of the district's educational programs, and contribute to positive school climate. Specifically, employees shall not:

1. Engaging in any conduct that endangers students, staff, or others, including but not limited to physical violence, threats of violence, or possession of a firearm or other weapon.
2. Engaging in harassing or discriminatory behavior towards students, parents/guardians, staff or community members, or failing or refusing to intervene when an act of discrimination, harassment, intimidation, or bullying against a student is observed.
3. Physically abusing, sexually abusing, neglecting, or otherwise willfully harming or injuring a child.
4. Engaging in inappropriate socialization or fraternization with a student or soliciting, encouraging, or maintaining an inappropriate written, verbal or physical relationship with a student.
5. Possessing or viewing any pornography on school grounds, or possessing or viewing child pornography or other imagery portraying children in a sexualized manner at any time.
6. Using profane, obscene, or abusive language against students, parents/guardians, staff, or community members.
7. Willfully disrupting district or school operations by loud or unreasonable noise or other action.
8. Using tobacco, alcohol, or an illegal or unauthorized substance, or possessing or distributing any controlled substance, while in the workplace, on district property, or at a school-sponsored activity.
9. Being dishonest with students, parent/guardians, staff, or members of the public, including but not limited to, falsifying information in employment records or other school records.
10. Divulging confidential information about students, district employees, or district operations to persons or entities not authorized to receive the information.
11. Using district equipment or other district resources for the employee's own commercial purposes or for political activities.

12. Using district equipment or communications devices for personal purposes while on duty, except in an emergency, during scheduled work breaks, or for personal necessity.
13. Causing damage to or engaging in theft or property belonging to students, staff, or the district.
14. Wearing inappropriate attire.

Any report of employee misconduct shall be promptly investigated. Any employee who is found to have engaged in inappropriate conduct in violation of the law or Board policy shall be subject to disciplinary action and, in the case of a certificated employee, may be subject to a report to the Commission on Teacher Credentialing. Immediate intervention shall be implemented when necessary to protect student safety or the integrity of the investigation.

## **FINGERPRINTING PROGRAM**

**Reference:** EC 32390, 48980

**BP/AR:** 5142.1 – Identification and Reporting of Missing Children

### **FINGERPRINTING PROGRAM – EC 32390**

South Bay Union School District does not offer a voluntary fingerprinting program for students entering kindergarten or newly enrolled. Fingerprinting requires written parental consent as well as payment by the parent or guardian of any applicable fees. The fee shall be calculated to reimburse the district only for actual costs associated with the program.

## **MEGAN’S LAW/SEX OFFENDERS**

**Reference:** PC 290.45, 626.81

**BP/AR:** 3515.5 – Sex Offender Notification

Whenever the principal has granted permission to a registered sex offender to come into a school building or upon school grounds to volunteer at the school, the principal shall notify the parent of each student at that school, at least 14 days in advance, that a registered sex offender has been granted such permission, the date(s) and times for which permission has been granted, and the parent’s right to obtain information regarding the person from a designated law enforcement agency.

The South Bay Union School District will respond as directed or advised by a law enforcement agency due to the presence of a registered sex offender on school grounds. Parents requesting information about sex offenders in the community should either contact law enforcement or access the Megan’s Law webpage from the California Department of Justice’s website <http://meganslaw.ca.gov/>. The website also provides information on how to protect children and their families, facts about sex offenders, frequently asked questions, and sex offender registration requirements in California.

## **PESTICIDE PRODUCTS**

**Reference:** EC 17611.5, 17612, 48980.3

**BP/AR:** 3514.2 – Integrated Pest Management

The **South Bay Union School District** uses pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment. Such pesticides shall only be used after careful monitoring indicates they are needed according to pre-established guidelines and treatment thresholds. A warning sign at each area of the school site where pesticides will be applied shall be posted visibly to all persons entering the treated area. The sign shall be posted at least 24 hours prior to the application and shall remain posted

until 72 hours after the application. When advance posting is not possible due to an emergency condition requiring immediate use of a pesticide to protect the health and safety of students, staff, or other persons or the school site, the warning sign shall be posted immediately upon application and shall remain posted until 72 hours after the application.

The **District** intends to apply the following pesticide products in the upcoming school year:

<b>PRODUCT NAME</b>	<b>ACTIVE INGREDIENT(S)</b>
<b>Essentria G Granular</b>	<b>Eugenol, Thyme Oil</b>
<b>Essentria IC3</b>	<b>Rosemary Oil, Peppermint Oil, Geraniol</b>
<b>Maxforce Ant Bait Station</b>	<b>Fipronil</b>
<b>Maxforce Ant Gel</b>	<b>Fipronil</b>
<b>Maxforce Roach Bait Station</b>	<b>Hydramethylnon</b>
<b>Maxforce Roach Gel</b>	<b>Fipronil</b>
<b>Tempo SC Ultra WP</b>	<b>B-Cyfluthrin</b>
<b>Speedzone</b>	<b>Carfentrazone-Ethyl</b>
<b>Roundup Pro Max Herbicide</b>	<b>Glyphosate, N-(phosphonomethyl) glycine</b>
<b>Roundup QuikPRO</b>	<b>Glyphosate</b>
<b>Surflan A.S. Herbicide</b>	<b>Oryzalin</b>
<b>Ortho – Orthenex Insect</b>	<b>Hexakis, Triforine, Acephate</b>
<b>Pyrethrin Fogger</b>	<b>Pyrethrins -Piperonyl – Butoxide</b>
<b>Tomcat Glue Traps</b>	<b>No hazard components</b>
<b>Bisect L</b>	<b>Bifenthrin</b>

Parents can register at their student's school to receive notification of individual pesticide applications. Notifications will be provided by **the school or family center facility** 72 hours before the application, except in emergencies, and will include the product name, the active ingredient(s) in the product, and the intended date of application.

Parents seeking access to information on pesticides and pesticide use reduction developed by the Department of Pesticide Regulation pursuant to California Food and Agricultural Code 13184, can do so by going to <https://www.cdpr.ca.gov/docs/schoolipm/>. A copy of the **District's** integrated pest management plan may be viewed on the SBUSD [MOF Website](#).

## **SAFE STORAGE OF FIREARMS**

**Reference:** EC 48986, 49392

**BP/AR:** 0450 – Comprehensive Safety Plan

**Details:** Compliance with EC 48986, “(a) (1) A local educational agency shall inform, through a notice in the manner prescribed in this section, the parents or guardians of each enrolled pupil of California’s child access prevention laws and laws relating to the safe storage of firearms, including, but not limited to, [PC 25000 *et seq.*].”

Compliance with EC 49392(a), “...a local educational agency serving pupils in kindergarten or any of grades 1 to 12, inclusive, shall, informed by the model content developed by [CDE pursuant to EC 49391], include in the annual notification pursuant to [EC 48980], to the parents or guardians of pupils in kindergarten or any of grades 1 to 12, inclusive, information related to the safe storage of firearms.”

There have been many news reports of children bringing firearms to school. In many instances, the child obtained the firearm(s) from home. These incidents can be easily prevented by storing firearms in a safe and secure manner, including keeping them locked up when not in use and storing them separately from ammunition.

Parents are responsible for keeping firearms out of the hands of children and should review this notice and evaluate their own personal practices to assure that every member in the family is in compliance with California law.

- With very limited exceptions, California makes a person criminally liable for keeping any firearm, loaded or unloaded, within any premises that are under their custody and control where that person knows or reasonably should know that a child is likely to gain access to the firearm without the permission of the child’s parent, and the child obtains access to the firearm and thereby (1) causes death or injury to the child or any other person; (2) carries the firearm off the premises or to a public place, including to any preschool or school grades kindergarten through twelfth grade, or to any school-sponsored event, activity, or performance; or (3) unlawfully brandishes the firearm to others. (*Note:* The criminal penalty may be significantly greater if someone dies or suffers great bodily injury as a result of the child gaining access to the firearm.)
- With very limited exceptions, California also makes it a crime for a person to negligently store or leave any firearm, loaded or unloaded, on their premises in a location where the person knows or reasonably should know that a child is likely to gain access to it without the permission of the child’s parent, unless reasonable action is taken to secure the firearm against access by the child, even where a minor never actually accesses the firearm.
- In addition to potential fines and terms of imprisonment, as of January 1, 2020, a gun owner found criminally liable under these California laws faces prohibitions from possessing, controlling, owning, receiving, or purchasing a firearm for 10 years.
- A parent may also be civilly liable for damages resulting from the discharge of a firearm by that person’s child or ward.
- The county or city where the parent resides may have additional restrictions regarding the safe storage of firearms.

The easiest and safest way to comply with the law is to keep firearms in a locked container or secured with a locking device that renders the firearm inoperable.

## SCHOOL BUS SAFETY

**Reference:** EC 39831.5

**BP/AR:** 3543 – Transportation Safety and Emergencies

**Details:** Compliance with EC 39831.5, “All pupils in prekindergarten, kindergarten, and grades 1 to 12, inclusive, in public or private school who are transported in a school bus or school pupil activity bus shall receive instruction in school bus emergency procedures and passenger safety... (1) Upon registration, the parents or guardians of all pupils not previously transported in a school bus or school pupil activity bus and who are in prekindergarten, kindergarten, and grades 1 to 6, inclusive, shall be provided with written information on school bus safety... (2) At least once in each school year, all pupils in prekindergarten, kindergarten, and grades 1 to 8, inclusive, who receive home-to-school transportation shall receive safety instruction...”

- For students in pre-K through grade 6 who have not been previously transported on a bus, the information must include, at minimum: a list of school bus stops near each student’s home; general rules of conduct at school bus loading zones; red light crossing instructions; school bus danger zone; and walking to and from school bus stops.
- For students in pre-K through grade 8 who receive home-to-school transportation, the information must include, at minimum: proper loading and unloading procedures, including escorting by the driver; how to safely cross the street, highway, or private road; instruction on the use of passenger restraint systems, as described in EC 39831.5(a)(3); proper passenger conduct; bus evacuation; and location of emergency equipment. Instruction also may include responsibilities of passengers seated next to an emergency exit.

## SCHOOL ATTENDANCE

### ABSENCE DUE TO CONFIDENTIAL MEDICAL SERVICES

**Reference:** EC 46010.1

**BP/AR:** 5113 – Absences and Excuses

Students in grades 7-12 may be excused from school for the purpose of obtaining confidential medical services without the consent of the student’s parent. When excusing students for confidential medical services or verifying such appointments, staff will not ask the purpose of the appointments but may contact a medical office to confirm the time of the appointment. In accordance with a November 2004 opinion issued by the California Attorney General, staff may not notify a parent when a student leaves school to obtain confidential medical services.

### ABSENCE DUE TO RELIGIOUS EXERCISES OR INSTRUCTION

**Reference:** EC 46014, 48980

**BP/AR:** 5113 – Absences and Excuses

With the written consent of the parent, a student may be excused from school in order to participate in religious exercises or to receive moral and religious instruction at the student’s place of worship or at other suitable places away from school property designated by a religious group, church, or denomination. Such absence shall not be deemed absence in computing average daily attendance if the student attends at least the minimum school day and is not excused from school for this purpose on more than four days per school month.

### EXCUSED ABSENCES

**Reference:** EC 48205, 48980

**BP/AR:** 5113 – Absences and Excuses

In order for an absence to be excused, the reason for such absence must meet the criteria specified under EC 48205, as provided below. A student shall not have a grade reduced or lose academic credit for any excused absence if

missed assignments and tests that can reasonably be provided are satisfactorily completed within a reasonable period of time.

**EC 48205.** (a) Notwithstanding Section 48200, a pupil shall be excused from school when the absence is:

- (1) Due to the pupil's illness, including an absence for the benefit of the pupil's mental or behavioral health.
- (2) Due to quarantine under the direction of a county or city health officer.
- (3) For the purpose of having medical, dental, optometrical, or chiropractic services rendered.
- (4) For the purpose of attending the funeral services or grieving the death of either a member of the pupil's immediate family, or of a person that is determined by the pupil's parent or guardian to be in such close association with the pupil as to be considered the pupil's immediate family, so long as the absence is not more than five days per incident.
- (5) For the purpose of jury duty in the manner provided for by law.
- (6) Due to the illness or medical appointment during school hours of a child of whom the pupil is the custodial parent, including absences to care for a sick child, for which the school shall not require a note from a doctor.
- (7) For justifiable personal reasons, including, but not limited to, an attendance or appearance in court, attendance at a funeral service, observance of a holiday or ceremony of the pupil's religion, attendance at a religious retreat, attendance at an employment conference, or attendance at an educational conference on the legislative or judicial process offered by a nonprofit organization, when the pupil's absence is requested in writing by the parent or guardian and approved by the principal or a designated representative pursuant to uniform standards established by the governing board of the school district.
- (8) For the purpose of serving as a member of a precinct board for an election pursuant to Section 12302 of the Elections Code.
- (9) For the purpose of spending time with a member of the pupil's immediate family who is an active duty member of the uniformed services, as defined in Section 49701, and has been called to duty for, is on leave from, or has immediately returned from, deployment to a combat zone or combat support position. Absences granted pursuant to this paragraph shall be granted for a period of time to be determined at the discretion of the superintendent of the school district.
- (10) For the purpose of attending the pupil's naturalization ceremony to become a United States citizen.
- (11) For the purpose of participating in a cultural ceremony or event.
- (12) (A) For the purpose of a middle school or high school pupil engaging in a civic or political event, as provided in subparagraph (B), provided that the pupil notifies the school ahead of the absence.  
(B) (i) A middle school or high school pupil who is absent pursuant to subparagraph (A) is required to be excused for only one school day-long absence per school year.  
(ii) A middle school or high school pupil who is absent pursuant to subparagraph (A) may be permitted additional excused absences in the discretion of a school administrator, as described in subdivision (c) of Section 48260.
- (13) (A) For any of the purposes described in clauses (i) to (iii), inclusive, if an immediate family member of the pupil, or a person that is determined by the pupil's parent or guardian to be in such close association with the pupil as to be considered the pupil's immediate family, has died, so long as the absence is not more than three days per incident.  
(i) To access services from a victim services organization or agency.  
(ii) To access grief support services.  
(iii) To participate in safety planning or to take other actions to increase the safety of the pupil or an immediate family member of the pupil, or a person that is determined by the pupil's parent or guardian to be in such close association with the pupil as to be considered the pupil's immediate family, including, but not limited to, temporary or permanent relocation.  
(B) Any absences beyond three days for the reasons described in subparagraph (A) shall be subject to the discretion of the school administrator, or their designee, pursuant to Section 48260.
- (14) Authorized at the discretion of a school administrator, as described in subdivision (c) of Section 48260.  
(b) A pupil absent from school under this section shall be allowed to complete all assignments and tests missed during the absence that can be reasonably provided and, upon satisfactory completion within a reasonable period of time, shall be given full credit therefor. The teacher of the class from which a pupil is absent shall determine which tests and assignments shall be reasonably equivalent to, but not necessarily identical to, the tests and assignments that the pupil missed during the absence.  
(c) For purposes of this section, attendance at religious retreats shall not exceed one school day per semester.

- (d) Absences pursuant to this section are deemed to be absences in computing average daily attendance and shall not generate state apportionment payments.
- (e) For purposes of this section, the following definitions apply:
- (1) A “civic or political event” includes, but is not limited to, voting, poll working, strikes, public commenting, candidate speeches, political or civic forums, and town halls.
- (2) “Cultural” means relating to the practices, habits, beliefs, and traditions of a certain group of people.
- (3) “Immediate family” means the parent or guardian, brother or sister, grandparent, or any other relative living in the household of the pupil.
- (4) “Victim services organization or agency” has the same meaning as defined in paragraph (7) of subdivision (g) of Section 230.1 of the Labor Code.

## **SCHOOL CALENDAR**

**Reference:** EC 48980

**BP/AR:** 6111 – School Calendar

To assist parents with the planning for their student’s childcare needs, medical appointments, and other activities, the school calendar includes minimum days and student-free staff development days. Please refer to the school calendar provided in this document; the calendar is also posted on the South Bay Union School District’s website - [link](#) . If any additional minimum days or student-free staff development days are scheduled during the school year, parents of all students affected by the change shall be notified as soon as possible.

## **STUDENTS WITH TEMPORARY DISABILITIES**

**Reference:** EC 48206.3, 48207, 48208, 48980

**BP/AR:** 6183 – Home and Hospital Instruction

*Temporary disability* means a physical, mental, or emotional disability incurred while a student is enrolled in a regular or an alternative education program, and after which the student can reasonably be expected to return without special intervention. Temporary disability is not a disability for which a student is identified as an individual with exceptional needs.

A student with a temporary disability which makes school attendance impossible or inadvisable shall be entitled to receive individual instruction at home or in a hospital or other residential health facility (“qualifying hospital”), excluding state hospitals. It is the responsibility of the parent to notify the school principal and request individual instruction (also referred to as “home and hospital instruction”). When notified that a student has a temporary disability, the District shall determine within five working days whether the student is eligible to receive individual instruction. If determined that individual instruction is appropriate, the instruction shall begin within five working days from the date the determination was made. *Students who cannot attend regular school for less than 15 days may, alternatively, participate in the short-term independent study program.*

If a student with a temporary disability is in a qualifying hospital that is located outside the school district in which the student’s parent resides, it is the parent’s responsibility to notify the school district in which the qualifying hospital is located of the student’s presence. The location of the qualifying hospital is considered the student’s place of residence during their stay there; therefore, the student shall receive individual instruction by the school district in which they are temporarily residing unless the District has entered into an agreement with the other district to provide the individual instruction.

The District may continue to enroll a student with a temporary disability who is receiving individual instruction in a qualifying hospital to facilitate the timely reentry of the student in their prior school after the hospitalization has ended, or to provide a partial week of instruction at school or at home to a student who is no longer confined to the hospital setting. The total days of instruction may not exceed the maximum of five days in the combined setting, and attendance may not be duplicated. The supervisor of attendance will ensure that absences from the regular school program are excused until the student is able to return to that program.

## SCHOOL ENROLLMENT AND OPTIONS

### DISTRICT OF CHOICE

**Reference:** EC 48300 *et seq.*, 48980

**BP/AR:** 5117 – Interdistrict Attendance

A student may transfer to a school district that participates in the District of Choice (DOC) program. The DOC shall determine the number of transfer students it is willing to accept and will admit students until it is at maximum capacity through an unbiased process that does not inquire into, evaluate, or consider students on their academic or athletic performance, physical condition, proficiency in English, any personal characteristic (*i.e.*, race, gender, religion, sexual orientation, etc.), or family income. However, a DOC may use existing entrance criteria for specialized schools or programs as long as the criteria are uniformly applied to all applicants.

If there are more requests than there are spaces available, approval for transfer shall be determined by a random drawing held in public at a regularly scheduled board meeting of the DOC after granting priority enrollment in the following order:

1. Siblings of students already in attendance in the DOC
2. Students eligible for free or reduced-price meals
3. Children of military personnel

An application requesting transfer must be submitted to the DOC before January 1 of the school year preceding the school year for which the student is requesting the transfer – a modified application process is available for children of relocated military personnel. By February 15, applicants shall be notified in writing whether the application has been provisionally accepted or rejected or of the student’s position on any waiting list. Vacancies may be filled from the waiting list until May 1. Once the transfer is approved, a student attending a DOC complies with residency requirements for school attendance. The transfer is applicable for one school year and shall be renewed automatically unless the governing board of the DOC elects to withdraw participation from the program.

Districts electing to participate in the DOC program are required to register with the California Department of Education; a list of participating districts for the current school year can be found at <https://www.cde.ca.gov/sp/eo/dc/>. For additional information regarding the application process, timelines, selection process, and reasons for denial of a request, please visit the website of the participating district.

### INTERDISTRICT PERMIT TRANSFER

**Reference:** EC 46600 *et seq.*, 48980

**BP/AR:** 5117 – Interdistrict Attendance

A parent who wishes to enroll their child in a school that is in another school district must obtain an interdistrict permit that is approved by both the district of residence and the district of enrollment. Neither district is obligated to provide transportation for students who attend school through an interdistrict permit unless providing transportation or transportation assistance is required by law.

#### Special Considerations

A district of residence cannot prohibit the transfer of a student who is a child of an active military duty parent to a district of proposed enrollment if that district approves the application for transfer.

If the district of residence has only one school offering the grade level of the victim of an act of bullying and therefore has no options for an intradistrict offer, the victim of an act of bullying may apply for an interdistrict transfer and the district of residence will not prohibit the transfer if the district of proposed enrollment approves the application for transfer. A student who has been determined by personnel of either district to have been the victim of an act of bullying shall, at the request of the parent, be given priority for interdistrict attendance. A student shall be determined to be a “victim of an act of bullying” only if all of the following apply:

1. The act of bullying meets the definition described in EC 48900(r) – see the notification on “Grounds for Suspension or Expulsion”.
2. The bullying was committed by another student in the District.
3. A written complaint regarding the bullying was filed with the school, the District, or a local law enforcement agency.
4. An investigation was conducted per District policy, that meets the requirements under EC 234.1.

Upon request by the parent, a receiving district shall provide transportation assistance to a student who is both eligible for free or reduced-price meals and either a victim of an act of bullying or a child of an active duty military parent.

#### Application Procedures

Parents who wish to enroll their student in a school district other than the South Bay Union School District can submit the Interdistrict Permit Application by visiting [sbUSD.org](http://sbUSD.org). Applications for transfer in the current school year are accepted year-round, and applications for a transfer in the next school year are available beginning March 1.

For current year requests (applications submitted 15 calendar days before the start of the school year for which the transfer is sought), the District will make its final decision within 30 calendar days from the date a request was received. For all future year requests (applications submitted up until 15 calendar days before the start of the school year for which the transfer is sought), the District has until 14 calendar days into the new school year to determine whether to approve or deny a request. The decision to approve or deny a request shall be provided to the parent in writing. If the application is denied, the reasons for denial shall be stated, including the parent’s right to appeal the District’s decision to the San Diego County Office of Education within 30 calendar days from the date of denial.

#### Reapplication and Revocation

If the request for transfer is granted, the student shall be allowed to continue to attend the school in which they are enrolled, unless reapplication standards are otherwise specified in the interdistrict attendance agreement between the two districts. An interdistrict permit may be revoked if the student does not demonstrate satisfactory attendance, behavior, and/or academic achievement; however, a permit cannot be rescinded or revoked after June 30 following the student’s completion of grade 10 or any student in grade 11 or 12.

#### Additional Resources

For additional information regarding the interdistrict permit request procedures and timelines, including a copy of the District’s board policy and the documentary evidence that must be submitted with any application, please visit: [sbUSD.org](http://sbUSD.org). You may also contact [bjacobo@sbUSD.org](mailto:bjacobo@sbUSD.org) in the student services department.

### **INTRADISTRICT TRANSFERS**

**Reference:** 20 USC 7912; 5 CCR 11992; EC 35160.5, 46600, 48980

**BP/AR:** 5116.1 – Intradistrict Open Enrollment

Students residing within the attendance boundaries of the South Bay Union School District are assigned to their school of residence based on established school boundaries. However, the District provides enrollment options that meet the diverse needs and interests of its students and parents.

Admission to a particular school shall not be influenced by a student’s academic or athletic performance except where academic standards are required for admission to specialized schools or programs. Such standards shall be uniformly applied to all students. Additionally, a student granted intradistrict enrollment shall not be required to reapply for readmission but may be subject to displacement due to excessive enrollment. Any complaints regarding the selection process should be submitted in writing to [bjacobo@sbUSD.org](mailto:bjacobo@sbUSD.org) in the student services department.

#### Open Enrollment [EC 35160.5(b)]

The parents of any student who resides within the attendance boundaries of the South Bay Union School District may apply to enroll their child in any district school, regardless of the location of their residence within the District. No student currently residing within a school’s attendance area shall be displaced by another student transferring from outside the attendance area. The District is not obligated to provide transportation for students who attend school outside their school of residence unless providing transportation or transportation assistance is required by law.

Applications to request for an intradistrict transfer for the following school year can be obtained at sbusd.org and must be submitted within the open enrollment window.

#### **Victim of an Act of Bullying** [EC 46600(d)]

Intradistrict transfer requests for a victim of an act of bullying shall be approved unless the requested district school is at maximum capacity, in which case, a request for a different school within the District shall be accepted. However, if the District does not have another school offering the grade level of the student, the District shall not prohibit the student's interdistrict transfer if the school district of proposed enrollment approves the application for transfer. Please see the notification on "Interdistrict Permit Transfer" for more information regarding the application process.

For purposes of the right of the victim of an act of bullying to transfer to another school within or outside of the District, a student shall be determined to be a "victim of an act of bullying" only if all of the following apply:

1. The act of bullying meets the definition described in EC 48900(r) – see the notification on "Grounds for Suspension or Expulsion".
2. The bullying was committed by another student in the District.
3. A written complaint regarding the bullying was filed with the school, the District, or a local law enforcement agency.
4. An investigation was conducted per District policy, that meets the requirements under EC 234.1.

#### **Victim of a Violent Criminal Offense** [20 USC 7912]

A student who is determined to be a victim of a violent criminal offense, while in or on the grounds of a school that the student attends, has the right to transfer to another district school. The District has 14 calendar days to make the determination and offer the student an option to transfer. In making the offer, the Superintendent or designee shall consider the needs and preferences of the affected student and the student's parent. Once the parent accepts the offer, the transfer shall be completed as soon as practicable.

In making the determination that a student has been a victim of a violent criminal offense, the Superintendent or designee will consider the specific circumstances of the incident and consult with local law enforcement as appropriate. Examples of violent criminal offenses include, but are not limited to, attempted murder, battery with serious bodily injury, assault with a deadly weapon, rape, sexual battery, robbery, extortion, or hate crimes.

#### **Persistently Dangerous School** [20 USC 7912; 5 CCR 1192]

Within 10 calendar days of receiving notification from CDE that a school has been designated as "persistently dangerous," parents of students attending the school shall be provided with notice of the school's designation and the option to transfer their students to another school. A list of other schools to which a student may transfer, and applicable timelines and procedures for requesting the transfer shall be provided at least 14 calendar days before the start of the school year.

Parents who desire to transfer their child out of a "persistently dangerous" school shall provide a written request and rank-order their preferences from among all schools identified in the notification as eligible to receive transfer students. The District shall consider the needs and preferences of students and parents before making an assignment but is not obligated to accept the parent's preference if the assignment is not feasible due to space constraints or other considerations.

If parents decline the assigned school, the student may remain in their current school. For students whose parents accept the offer, the transfer shall be made as quickly as possible. The transfer shall remain in effect as long as the student's school of origin is identified as "persistently dangerous." The District may choose to make the transfer permanent based on the educational needs of the student, parent preferences, and other factors affecting the student's ability to succeed if returned to the school of origin.

#### **Intradistrict Permit Transfer**

The District recognizes that there may be valid reasons for students and parents to request attendance at another district school during the school year.

1. To attend the school where the parent is employed.

2. To allow the student to remain at the current school of attendance when the student's parents have moved into the attendance boundaries of another district school.
3. To unite siblings when one child is already in attendance at the requested school.
4. To meet the student's mental or physical health needs.
5. To provide a change in school environment for reasons of personal and social adjustment.

Applications to request an intradistrict permit to transfer to another district school can be obtained at sbusd.org. Applicants shall receive written notification indicating if their applications have been approved, denied, or placed on a waiting list (if there is no available space at the time). If the application is denied, the reasons for denial shall be stated.

## **INVOLUNTARY TRANSFER**

**Reference:** EC 48929, 48980

**BP/AR:** 5116.2 – Involuntary Student Transfers

A student may be transferred to another District school if the student is convicted of a violent felony, as defined in Penal Code 667.5(c), or a misdemeanor listed in Penal Code 29805, and is enrolled at the same school as the victim of a crime for which the student is convicted. Before transferring the student, the parent will be notified of the right to request a meeting with the principal or designee. The Governing Board, based on the recommendations of the principal or Superintendent or designee, shall render the final decision as to whether or not to transfer the student.

## **MEETING RESIDENCY REQUIREMENTS FOR SCHOOL ATTENDANCE**

**Reference:** EC 48200 *et seq.*, 48980

**BP/AR:** 5111.1 – District Residency

**Additional Notes:** Although residency requirements for school attendance are generally not applicable to charter schools or schools operated by a county office of education, a slightly amended version of the sample language serves to inform parents of the attendance options available in their respective district of residence. Additionally, the notification should describe how students are able to enroll in the charter school or school operated by a county office of education, including any priorities for enrollment or impact a student's residence has on school enrollment.

A student shall be deemed to have complied with the residency requirements of the South Bay Union School District if the student meets any of the following criteria:

1. The student's parent resides within district boundaries.
2. The student is placed within district boundaries in a regularly established licensed children's institution, a licensed foster home, or a family home pursuant to a court-ordered commitment or placement.
3. The student is admitted through an interdistrict attendance option.
4. The student is an emancipated minor residing within district boundaries.
5. The student lives with a caregiving adult within district boundaries and the caregiving adult submits an affidavit to that effect.
6. The student resides in a state hospital located within district boundaries.
7. The student is confined to a hospital or other residential health facility within district boundaries for treatment of a temporary disability.
8. The student's parent resides outside district boundaries but is employed within district boundaries and lives with the student at the place of employment for a minimum of three days during the school week.
9. The student's parent, while on active military duty pursuant to an official military order, is transferred or is pending transfer to a military installation within the state.
10. The student's parent was a resident of California who departed the state against their will due to a transfer by a government agency that had custody of the parent, a lawful order from a court or government agency authorizing the parent's removal, or removal or departure pursuant to the federal Immigration and Nationality Act, and the student lived in California immediately before moving out of state as a result of the parent's departure.
11. The student is a homeless or foster child who remains in their school of origin.
12. The student is a migratory child or a child of a military family who continues to attend their school of origin.

A student also complies with residency requirements if the student's parent, while on active military duty pursuant to an official military order, is transferred or is pending transfer to a military installation within California. The school must accept enrollment applications by electronic means, and the parent must provide proof of residence within 10 days after the published arrival date provided on official documentation.

When establishing a student's residency for enrollment purposes, the District will not inquire into the citizenship or immigration status of the student or the student's family members. If the school reasonably believes that a parent has provided false or unreliable evidence of residency, the District may make reasonable efforts to determine that the student meets residency requirements. However, a student's enrollment may be denied when the submitted documentation is insufficient to establish district residency; in which case, the parent shall be notified in writing of the specific reasons for the denial and of the opportunity to appeal the District's decision. Please visit sbusd.org for a list of reasonable evidence that the District will accept to verify that a student meets residency requirements for school attendance.

## **NOTICE OF ALTERNATIVE SCHOOLS**

**Reference:** EC 58501

**BP/AR:** 6181 – Alternative Schools/Programs of Choice

California state law authorizes all school districts to provide for alternative schools. Section 58500 of the Education Code defines alternative school as a school or separate class group within a school which is operated in a manner designed to:

- (a) Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility, and joy.
- (b) Recognize that the best learning takes place when the student learns because of the student's desire to learn.
- (c) Maintain a learning situation maximizing student self-motivation and encouraging the student in the student's own time to follow the student's own interests. These interests may be conceived by the student totally and independently or may result in whole or in part from a presentation by the student's teachers of choices of learning projects.
- (d) Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.
- (e) Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located.

In the event any parent, student, or teacher is interested in further information concerning alternative schools, the county superintendent of schools, the administrative office of this district, and the principal's office in each school site have copies of the law available for your information. This law particularly authorizes interested persons to request the governing board of the district to establish alternative school programs in each district.

## **PARENT EMPLOYMENT-RELATED TRANSFER**

**Reference:** EC 48204, 48980

**BP/AR:** 5111.1 – District Residency

The district considers a student whose parent is physically employed within its attendance boundaries for a minimum of 10 hours during school week to have complied with residency requirements for school attendance. Once a student is deemed to have complied with residency requirements in this manner, the student may continue to attend school in the District through the highest grade level offered without having to reapply each school year as long as the parent continues to be physically employed within the attendance boundaries for a minimum of 10 hours during the school week. The District will not deny admission of a student on the basis of race, ethnicity, sex, family income, academic achievement, or any other arbitrary consideration; however, the District may prohibit the transfer of a student if the District determines that the additional cost of education the student would exceed the amount of additional state aide received as a result of the transfer, or if either the District or the district of residence determines that the transfer would negatively impact its court-ordered or voluntary desegregation plan.

To enroll under this option, please visit sbusd.org or contact to obtain information on the type of documentation required to verify residency through parent employment.

## SPECIAL PROGRAM OPTIONS

**Reference:** EC 48980

Compliance with EC 48980(h), “It is the intent of the Legislature that the governing board of each school district annually review the enrollment options available to the pupils within its school district and that the school districts strive to make available enrollment options that meet the diverse needs, potential, and interests of the pupils of California.”

## STUDENT BEHAVIOR

### ASSIGNMENTS AND TESTS DURING SUSPENSION

**Reference:** EC 47606.2, 48913, 48913.5, 48980

**BP/AR:** 5144 – Discipline; 5144.1 – Suspension and Expulsion/Due Process

The teacher of any class from which a student is suspended may require the suspended student to complete any assignments and tests missed during the suspension. However, a teacher must provide a student that has been suspended from school for two or more days the homework that the student would otherwise have been assigned if the student or the student’s parent or other person holding educational rights makes a request to the teacher. Whenever a homework assignment that is requested and turned into the teacher either upon the student’s return to school from suspension or by the deadline prescribed by the teacher, whichever is later, is not graded before the end of the academic term, that assignment cannot be included in the calculation of the student’s overall grade in class.

### DISCIPLINE RULES

**Reference:** 5 CCR 300; EC 35291, 44807, 48980

**BP/AR:** 5144 – Discipline; 5144.1 – Suspension and Expulsion/Due Process

The district is committed to providing a safe, supportive, and positive school environment which is conducive to student learning and achievement and desires to prepare students for responsible citizenship by fostering self-discipline and personal responsibility. The district believes that high expectations for student behavior, use of effective school and classroom management strategies, provision of appropriate intervention and support, and parent involvement can minimize the need for disciplinary measures that exclude students from instruction as a means for correcting student misbehavior.

Each school site and each classroom teacher has established behavior expectations for their students that are consistent with Board policy and applicable state and federal laws. Staff shall enforce disciplinary rules fairly, consistently, and in accordance with the district’s nondiscrimination policies. Students shall be held to a strict account for their conduct on the way to and from school, in the classroom and other school buildings, on school grounds, at school-sponsored activities, and on the school bus. Students shall conform to school regulations; obey promptly all directions of teachers and others in authority; be diligent in study; be kind, courteous, and respectful to all students and staff; and refrain entirely from the use of profane and vulgar language.

At all times, the safety of students and staff and the maintenance of an orderly school environment shall be priorities in determining appropriate discipline. To the extent possible, staff shall use disciplinary strategies that keep students in school and participating in the instructional program. Disciplinary measures that may result in loss of instructional time or cause students to be disengaged from school, such as detention, suspension, and expulsion, shall be imposed only when required or permitted by law or when other means of correction have been documented to have failed.

## GROUNDS FOR SUSPENSION AND EXPULSION

**Reference:** EC 35291, 48900, 48900.2, 48900.3, 48900.4, 48900.7, 48915, 48980

**BP/AR:** 5144.1 – Suspension and Expulsion/Due Process

A student at any grade level may be suspended from school or recommended for expulsion for committing any of the following acts that are related to a school activity or school attendance: (EC 48900, 48900.7)

1. Caused, attempted to cause, or threatened to cause physical injury to another person.
2. Willfully used force or violence upon another person, except in self-defense.
3. Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object.
4. Unlawfully possessed, used, sold, otherwise furnished, or was under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.
5. Unlawfully offered, arranged, or negotiated to sell any controlled substance, alcoholic beverage, or intoxicant of any kind, and then sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented same as such controlled substance, alcoholic beverage, or intoxicant.
6. Committed or attempted to commit robbery or extortion.
7. Caused or attempted to cause damage to school property or private property.
8. Stole or attempted to steal school property or private property.
9. Possessed or used tobacco, or products containing tobacco or nicotine products.
10. Committed an obscene act or engaged in habitual profanity or vulgarity.
11. Unlawfully possessed, offered, arranged, or negotiated to sell any drug paraphernalia.
12. Knowingly received stolen school property or private property.
13. Possessed an imitation firearm. *Imitation firearm means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.*
14. Committed or attempted to commit a sexual assault or committed a sexual battery.
15. Harassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding for the purpose of preventing that student from being a witness and/or retaliating against that student for being a witness.
16. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
17. Engaged in, or attempted to engage in, hazing. *Hazing means a method of initiation or pre-initiation into a student organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective student.*
18. Engaged in an act of bullying. *Bullying means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, directed toward one or more students that has or can reasonably be predicted to have the effect of placing a reasonable student in fear of harm to the student's person or property; cause the student to experience a substantially detrimental effect on the student's physical or mental health; or cause the student to experience substantial interferences with the student's academic performance or ability to participate in or benefit from the services, activities, or privileges provided by the school. Bullying also includes an act of cyber sexual bullying by a student through the dissemination of, or the solicitation or incitement to disseminate, a photograph or other visual recording that depicts a nude, semi-nude, or sexually explicit photograph or other visual recording of an identifiable minor; when such dissemination is to another student or to school personnel by means of an electronic act and has or can be reasonably predicted to have one or more of the effects of bullying described above. Cyber sexual bullying does not include a depiction, portrayal, or image that has any serious literary, artistic, educational, political, or scientific value or that involves athletic events or school-sanctioned activities.*
19. Aided or abetted the infliction or attempted infliction of physical injury on another person.
20. Made terrorist threats against school officials and/or school property. *A terrorist threat includes any written or oral statement by a person who willfully threatens to commit a crime which will result in death or great bodily injury to another person or property damage in excess of \$1,000, with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out.*

Additional grounds for suspension and expulsion for students in grades **4 through 12** include: (EC 48900.2, 48900.3, 48900.4)

1. Committed sexual harassment. *Sexual harassment means conduct which, when considered from the perspective of a reasonable person of the same gender as the victim, is sufficiently severe or pervasive as to have a negative impact upon the victim's academic performance or to create an intimidating, hostile, or offensive educational environment.*
2. Caused, attempted to cause, threatened to cause, or participated in an act of hate violence. *Hate violence includes injuring or intimidating a victim, interfering with the exercise of a victim's civil rights, or damaging a victim's property because of the victim's race, ethnicity, religion, nationality, disability, gender, gender identity, gender expression, or sexual orientation; a perception of the presence of any of those characteristics in the victim; or the victim's association with a person or group with one or more of those actual or perceived characteristics.*
3. Intentionally engaged in harassment, threats, or intimidation against district personnel or students that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of school personnel or students by creating an intimidating or hostile educational environment.

#### Recommendation to Expel

As required law, a student found to have committed any of the following acts at school or at a school activity off school grounds shall be immediately suspended and recommended for expulsion: (EC 48915(c))

1. Possessing, selling, or otherwise furnishing a firearm.
2. Brandishing a knife at another person.
3. Unlawfully selling a controlled substance.
4. Committing or attempting to commit a sexual assault or committing a sexual battery.
5. Possessing an explosive.

For all other acts committed at school or at a school activity off school grounds, a student may be recommended for expulsion based on a finding of one or both of the following: (EC 48915(b) and (e))

1. Other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
2. Due to the nature of the act, the presence of the student causes a continuing danger to the physical safety of the student or others.

#### **INVOLVEMENT OF LAW ENFORCEMENT**

Reference: EC 35291, 44014, 48902, 48980

BP/AR: 5144.1 – Suspension and Expulsion/Due Process

Whenever any school employee is attacked, assaulted, or physically threatened by a student, the incident must be promptly reported to the appropriate law enforcement authorities. Additionally, the principal or designee must notify the appropriate law enforcement authorities, within specified timelines, of any acts committed by students occurring on school grounds that involve:

1. Assault with a deadly weapon or instrument
2. Sexual battery or sexual assault
3. Controlled substances, alcoholic beverages, or intoxicants
4. Firearms or explosives
5. Any dirk, dagger, ice pick, knife having a blade longer than 2½ inches, folding knife with a blade that locks into place, razor with an unguarded blade, taser, or stun gun (as defined in PC 244.5(a)), any instrument that expels a metallic projectile, such as a BB or a pellet, through the force of air pressure, CO2 pressure, or spring action, or any spot marker gun

Whenever the principal or designee reports a criminal act committed by a student with exceptional needs, the principal or designee will ensure that copies of the student's special education and disciplinary records are provided to law enforcement authorities for consideration.

#### **PROPERTY LOSS OR DAMAGE**

Reference: EC 35291, 48904, 48980, 49014

**BP/AR:** 3515.4 – Recovery for Property Loss or Damage; 5125.2 – Withholding Grades, Diploma or Transcripts; 6161.2 – Damaged or Lost Instructional Materials

When district property is damaged due to the willful misconduct of a student, the District shall seek reimbursement of damages, within the limitations specified in law, from the student's parent or from any other responsible individual.

The District may collect debt owed by a student or former student as a result of vandalism or to cover the replacement cost of district books, supplies, or property loaned to a student that the student willfully fails to return or that is willfully cut, defaced, or otherwise injured. If the student's parent is unable to pay for the damages or to return the property, a program of voluntary work for the student shall be offered in lieu of the payment of monetary damages. Until the student's parents have paid for the damages, or the voluntary work has been completed, the District may withhold the student's grades, diploma, and/or transcript. Before withholding a student's grades, diploma, and/or transcripts, the student's parents shall be informed of the student's alleged misconduct in writing. In addition, appropriate disciplinary procedures may be initiated against the student.

### **SUSPENSION BY TEACHER FROM CLASS**

**Reference:** EC 35291, 48900.1, 48910, 48980

**BP/AR:** 5144.1 – Suspension and Expulsion/Due Process; 5144.4 – Required Parental Attendance

After other means of correction have failed to bring about proper conduct, a teacher may suspend a student from their class for the remainder of the day and the following day for any act listed under the notification on "Grounds for Suspension and Expulsion". A teacher may also refer a student to the principal or designee for consideration of suspension from school.

A student removed from class will not be returned to class during the period of removal without approval of the teacher of the class and the principal. During this period of suspension, the student will not be placed in another regular class; however, if the student is assigned to more than one class per day, the student may be placed in any other regular classes except those held at the same time as the class from which the student was removed. The teacher may require the student to complete any assignments and tests missed during the removal.

As soon as possible, the teacher will ask the student's parent to attend a parent-teacher conference regarding the removal. A counselor or psychologist may attend the conference if it is practicable, and a school administrator will attend, if requested by either the parent or teacher.

When suspending a student from class for committing an act of obscenity, habitual profanity or vulgarity, disruption of school activities, and/or willful defiance, the teacher may require any parent who lives with the student to accompany the student for a portion of a school day in the class from which the student has been suspended. A written notice will be sent to the parent regarding the implementation of this requirement.

Per LC 230.7, employers are not allowed to discharge or in any manner discriminate against an employee who is a parent of a student taking time off to comply with the requirement described above as long as the parent has given reasonable notice to their employer. Any employee who is discharged, threatened with discharge, demoted, suspended, or in any other manner discriminated against in the terms and conditions of employment by their employer for taking time off to appear in their child's school as described above shall be entitled to reinstatement and reimbursement for lost wages and work benefits caused by those acts of the employer.

### **SUSPENSION FROM SCHOOL**

**Reference:** EC 35291, 48911, 48980

**BP/AR:** 5144.1 – Suspension and Expulsion/Due Process

A student may not be suspended from school for more than five consecutive school days unless the suspension is extended pending expulsion proceedings. A suspension by the principal or designee will be preceded by an informal conference where the student is informed of the reason for the disciplinary action, including the other means of correction that were attempted, and the evidence against them, and is given the opportunity to present

their version and evidence in their own defense. This conference may be omitted if the principal or designee determines that an emergency exists, involving a clear and present danger to the lives, safety or health of students or school personnel. If a student is suspended without this conference, both the parent and student will be notified of the student's right to return to school for the purpose of a conference. The conference will be held within two school days unless the student waives their right to it or is physically unable to attend for any reason. In such a case, the conference will be held as soon as the student is physically able to return to school.

At the time of the suspension, a school employee will make a reasonable effort to contact the parent by telephone, by email, or in person. The parent will also be notified in writing of the suspension. The notice will state the specific offense committed by the student and may include the date and time when the student may return to school. School officials may request a meeting with the parent to discuss the causes and duration of the suspension, the school policy involved and any other pertinent matter. A parent of a student suspended must respond without delay to the request for a meeting; however, the student may not be denied readmission solely because the parent failed to attend the meeting.

If a student is also being recommended for expulsion, the Superintendent or designee may extend the period of suspension beyond the five consecutive days if determined, following a meeting in which the student and the student's parent are invited to participate, that the student's presence at the school or at an alternative school would endanger persons or property or threaten to disrupt the instructional process.

To appeal a suspension, the process for challenging student records will be followed. Parents are encouraged to start by submitting a request to appeal a suspension to an administrator or a school site designee who did not issue the suspension.

*Note:* In the case of a foster child, any discipline-related notification provided to the parent means notification to the foster child's educational rights holder, attorney, and county social worker. For an Indian child, the notification is provided to the Indian child's tribal social worker and, if applicable, county social worker.

## **REPORTING THREATS**

**Reference:** EC 35291, 48902, 49331, 49393, 48980

**BP/AR:** 3515 – Campus Safety; 5131.7 – Weapons and Dangerous Instruments

Any employee or other school official whose duties bring them in contact on a regular basis with students in any of grades 6-12, as part of a middle or high school, who is alerted to or observes any threat or perceived threat of a homicidal act shall immediately report the threat or perceived threat to law enforcement.

*Threat or perceived threat* means any writing or action of a student that creates a reasonable suspicion that the student is preparing to commit a homicidal act related to school or a school activity. This may include possession, use, or depictions of firearms, ammunition, shootings, or targets in association with infliction of physical harm, destruction, or death in a social media post, journal, class note, or other media associated with the student. It may also include a warning by a parent, student, or other individual.

# **STUDENT RECORDS**

## **ACCESS TO STUDENT RECORDS**

**Reference:** 34 CFR 99.7, 99.34; EC 234.7, 49063, 49069.7

**BP/AR:** 5125 – Student Records

Access means personal inspection and review, request and receipt, and oral description or communication of any record. A log is maintained in each student's record which lists all persons, agencies, or organizations that have requested or received information from the records and the legitimate educational interest of the requester. The log is only accessible to the parent, a student who is age 16 years or older or who has completed the 10th grade, the custodian of records, and certain state and federal officials.

School officials and employees with legitimate educational interests may access student records without parental consent as long as access to such records is required to fulfill their duties and responsibilities, whether routine in nature or as a result of special circumstances (*e.g.*, working with the student, compiling and analyzing student data, connecting a student to education programs or services). School officials and employees also include contractors, consultants, volunteers, or other parties to whom the District has outsourced its functions and who perform services for which the District would otherwise use employees. Upon request from officials of another school, school system, or postsecondary institution in which a student seeks or intends to enroll or is already enrolled, the District is authorized to disclose educational records without parental consent as long as the disclosure is for purposes related to the student's enrollment or transfer.

A student's citizenship status, immigration status, place of birth, or any other information indicating national origin will not be released without parental consent or a court order.

Parents have the right to:

1. Inspect and review the student's educational record maintained by the school
2. Request that a school correct records which they believe to be inaccurate, misleading, or otherwise in violation of the student's privacy rights (*see notification on "Challenging Student Records"*)
3. Consent to disclosures of personally identifiable information contained in the student's records, except to the extent that state and federal laws authorize disclosure without consent, and request a copy of the records that were disclosed
4. File a complaint with the United States Department of Education concerning an alleged failure by the District to comply with the provisions of the United States Family Educational Rights and Privacy Act (FERPA) by writing to: Student Privacy Policy Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington, D.C. 20202-4605

When a student turns 18 years of age, all rights regarding student records are transferred from the parent to the student. If the adult student is still claimed by the parent as a dependent for tax purposes, the parent may still access the student's records. Although noncustodial parents are not afforded the rights described above, they have the right to access their student's education records unless that right of access has been limited through a court order.

When prior written consent from a parent is required by law, the parent must provide a written, signed, and dated consent before the District discloses the student record. Such consent may be given through electronic means in those cases where it can be authenticated. The parent must specify the records that may be disclosed, state the purpose of the disclosure, and identify the party or class of parties to whom the disclosure may be made. Upon request by the parent, the District will provide the parent a copy of the records disclosed. The written request to access or disclose a student's records must be submitted in written form to the school principal, who will, in turn, have five business days from the day of receipt of the request to fulfill the request during regular school hours. Qualified certificated personnel are available to interpret records when requested. Reasonable measures will be taken to prevent the alteration, damage, or loss of records during inspection.

## **CHALLENGING STUDENT RECORDS**

**Reference:** 34 CFR 99.7; EC 49063, 49066, 49070

**BP/AR:** 5125 – Student Records; 5125.3 – Challenging Student Records

Following an inspection and review of student records, the parent may challenge the content of the records and/or ask for records to be expunged. The parent may submit to the principal a written request to correct or remove from the student's records any information concerning the student which they allege to be any of the following: inaccurate, an unsubstantiated personal conclusion or inference, a conclusion or inference outside the observer's area of competence, not based on the personal observation of a named person with the time and place of the observation noted, misleading, or in violation of the privacy or other rights of the student.

Within 30 calendar days, the Superintendent or designee will meet with the parent and the certificated employee who recorded the information, if any, and if the person is still employed with the District, and sustain or deny the allegations. If the allegations are sustained, the Superintendent or designee will order the correction, removal, or destruction of the information. If the Superintendent or designee denies the allegations, the parent may appeal the

decision to the Governing Board within 30 calendar days. The Board will determine whether or not to sustain or deny the allegations. If the Board sustains the allegations, it will order the Superintendent to immediately correct, remove, or destroy the information from the written records of the student.

If the final decision of the Board is unfavorable to the parents, or if the parent accepts an unfavorable decision by the Superintendent, the parent has the right to submit a written statement of objections to the information. This statement becomes a part of the student's school record until such time as the information objected is removed.

Both the Superintendent and the Board have the option of appointing a hearing panel in accordance with EC 49070-49071 to assist in the decision-making.

If the challenge involves a student's grade, the teacher who gave the grade will be given an opportunity to state, orally and/or in writing, the reasons for which the grade was given. To the extent practicable, the teacher will be included in all discussions related to any grade change. In the absence of clerical or mechanical error, fraud, bad faith, or incompetency, a student's grade as determined by the teacher is final.

## **DIRECTORY INFORMATION**

**Reference:** 20 USC 1232g; 24 CFR 99.37; EC 49063, 49073

**BP/AR:** 5125.1 – Release of Directory Information

*Directory information* means information contained in a student record that would not generally be considered harmful or an invasion of privacy if disclosed. Such student information includes the student's name, address, telephone number, email address, date of birth, major field of study, participation record in officially recognized activities and sports, weight and height of athletic team members, dates of attendance, degrees and awards received, and most recent previous school attended. Directory information may include a student identification number, user identification, or other personal identifier used by the student for purposes of accessing or communicating in electronic systems as long as the identifier cannot be used to gain access to education records except when used in conjunction with a personal identification number, password, or other factor known or possessed only by the authorized user.

Directory information does not include a student's social security number. Directory information also does not include the student's citizenship status, immigration status, place of birth, or any other information indicating national origin. The District will not release such information without parental consent or a court order.

The primary purpose of directory information is to allow the school and the District to include this type of information from the student's education records in certain school and/or District publications (e.g., a playbill showing the student's role in a drama production, honor roll or other recognition lists, annual yearbook, promotion/graduation programs, sports activity sheets showing weight and height of team members). Additionally, the District has determined that the following individuals, officials, or organizations may receive directory information: Outside organizations including, but not limited to, companies that manufacture class rings or publish yearbooks, Military recruiters, Post-secondary educational institutions, governmental agencies

No information may be released to private profit-making entity other than employers, prospective employers and representatives of the news media, including, but not limited to, newspapers, magazines, and radio and television stations. No directory information of a student identified as a homeless child or youth will be released unless the parent has provided written consent that directory information may be released. For all other students, directory information will not be released if their parent notifies the school principal in writing that such information not be disclosed without their prior consent. Parents may submit a *Release of Directory Information* form to opt out, or in the case of a homeless child or youth, opt in, of the release of directory information by the third Friday in September.

Additionally, the District will not include the directory information or the personal information of a student or the parent of a student in the minutes of a meeting of the Governing Board, except as required by judicial order or federal law, if the parent has provided a written request to the secretary or clerk of the Board to exclude their personal information or the name of their minor child from the minutes of a Board meeting.

## DUPLICATION OF STUDENT RECORDS

**Reference:** EC 49063, 49065

**BP/AR:** 5125 – Student Records

Copies of student records are available to parents at a reasonable fee. Fees may be waived if it would prevent parental access to the records. Former students may receive up to two transcripts or up to two verifications of their records at no cost.

## MAINTENANCE OF STUDENT RECORDS

**Reference:** 5 CCR 432, 437; EC 49063, 49076.7

**BP/AR:** 5125 – Student Records

A cumulative record must be maintained on the history of a student's development and educational progress. Student records are any items of information, whether recorded by handwriting, print, tapes, film, microfilm or other means, gathered within or outside the South Bay Union School District that are directly related to an identifiable student and maintained for the purpose of second-party review. Active records are maintained at the student's school; inactive records are maintained in the student services department .

Per state and federal law, the District maintains the following *mandatory permanent records* indefinitely: student's legal name, date and place of birth, method of verifying birth date, sex, enter and leave date each school year, subjects taken, marks or number of credits toward graduation, verification of or exemption from required immunization, date of high school graduation or equivalent, and parent's name and address (including the student's address if different, and the annual verification of residency for both the student and the parent). The District also keeps the following *mandatory interim records* until three years after the student leaves or graduates, or their usefulness has ceased: log identifying persons or agencies who have requested or received information from the student record, health information, information on participation in special education programs, language training records, progress slips/notices, parental authorizations/restrictions/waivers, rejoinders to challenged records, results of standardized tests administered within the past three years, expulsion orders, and independent study evaluation and findings. *Permitted records*, which are records that the District has determined important to maintain, may include, but are not limited to, objective counselor and teacher ratings, standardized test results older than three years, routine discipline data, verified reports of relevant behavior patterns, disciplinary notices, and attendance records.

The District will not collect or solicit social security numbers or the last four digits of social security numbers of students or parents, except as required by state or federal law or as required to establish eligibility for a federal benefit program. Additionally, the District will not collect information or documents regarding the citizenship or immigration status of students or their family members, unless required by state or federal law or as required to administer a state or federally supported educational program.

On an annual basis, records that are not designated as mandatory permanent records are reviewed to determine the records that still need to be retained and those that are appropriate for destruction. Records are destroyed in a way that assures that such records will not be available to possible public inspection in the process of destruction.

The principal serves as the custodian of records for students enrolled at their school. The custodian of records is responsible for implementing the policies and procedures related to student records; in particular, they must protect the student and the student's family from invasion of privacy by ensuring only authorized persons may access student records.

## PROTECTION OF PUPIL RIGHTS AMENDMENT

**Reference:** 20 USC 1232h; EC 51513

**BP/AR:** 5022 – Student and Family Privacy Rights; 6162.8 – Research

The Protection of Pupil Rights Amendment (PPRA) affords parents of elementary and secondary students certain rights regarding the conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include, but are not limited to, the right to:

- Consent before students are required to submit to a survey that concerns one or more of the following protected areas (“protected information survey”) if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED)–
  1. Political affiliations or beliefs of the student or student’s parent;
  2. Mental or psychological problems of the student or student’s family;
  3. Sex behavior or attitudes;
  4. Illegal, anti-social, self-incriminating, or demeaning behavior;
  5. Critical appraisals of others with whom respondents have close family relationships;
  6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
  7. Religious practices, affiliations, or beliefs of the student or student’s parent; or
  8. Income, other than as required by law to determine program eligibility.
- Receive notice and an opportunity to opt a student out of –
  1. Any other protected information survey, regardless of funding;
  2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
  3. Activities involving collection, disclosure, or use of personal information collected from students for marketing or to sell or otherwise distribute the information to others. (This does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions.)
- Inspect, upon request and before administration or use –
  1. Protected information surveys of students and surveys created by a third party;
  2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
  3. Instructional material used as part of the educational curriculum.

These rights transfer from the parents to a student who is 18 years old or an emancipated minor under State law.

The District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The District will directly notify parents of these policies at least annually at the start of each school year and after any substantive changes. The District will also directly notify, such as through U.S. Mail or email, parents of students who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt their child out of participation of the specific activity or survey. The District will make this notification to parents at the beginning of the school year if the District has identified the specific or approximate dates of the activities or surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this direct notification requirement:

- Collection, disclosure, or use of personal information collected from students for marketing, sales, or other distribution.
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above.

Parents who believe their rights have been violated may file a complaint with: Student Privacy Policy Office, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202

## **STUDENT RECORDS FROM SOCIAL MEDIA**

**Reference:** EC 49073.6

**BP/AR:** 5125 – Student Records

The District has adopted a program that gathers and maintains student information obtained from social media. “Social media” is defined as an electronic service or account, or electronic content, including, but not limited to, videos, still photographs, blogs, video blogs, podcasts, instant and text messages, email, online services or accounts, or Internet Web site profiles or locations. This program gathers and maintains only information that is directly related to school safety or student safety. Information of a student gathered from social media is destroyed within one year after the student turns 18 years of age or within one year after the student is no longer enrolled in the District, whichever occurs first.

To review, or to request for the correction or removal of, the information that has been gathered from social media and maintained in a student’s record, the student or their parent may submit a written request to the school principal]. Access to review any records will be provided within five (5) business days from the day of receipt of the request.

## TECHNOLOGY

### INTERNET SAFETY

**Reference:** 47 CFR 54.520; 20 USC 7131, 47 USC 254

**BP/AR:** 6163.4 – Student Use of Technology

The Children’s Internet Protection Act requires that recipients of discounts under the federal universal service support mechanism for schools certify they have adopted and are enforcing their respective Internet safety policy.

This notification serves as the LEA’s efforts to educate minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response. Additionally, all instructional staff are responsible for teaching Digital Citizenship lessons around:

- Cyberbullying
- Appropriate online behavior
- Safety and Privacy

The District uses CommonSenseMedia.org curriculum, and iSafe to supplement.

The District shall ensure that all district computers with Internet access have a technology protection measure that protects against access to visual depictions that are obscene, child pornography, or harmful to minors and that the operation of such measures is enforced. To reinforce these measures, rules and procedures are designed to restrict students’ access to harmful or inappropriate matter on the Internet and to ensure that students do not engage in unauthorized or unlawful online activities.

Parents should be aware of what their children are writing on the Internet and what others are posting in reply. These websites are public domain, and anything posted there can be seen by anyone who has Internet access. Although most of what is written is not immoral, offensive, or illegal, some of it is. Parents may choose to investigate a site by personally logging onto the site. The services are free, and users may register and join the site by using an email address. Once registered, parents can search by name and email address to see if their child is registered. Search results may be narrowed by entering the name of the city. Parents will then be able to view the kinds of personal information, messages, diaries, and photographs that students post on the site.

Parents should be aware that most social media platforms are required to disclose all cyberbullying reporting procedures in the social media platform’s terms of service. They must also have a mechanism within its internet-based service to allow an individual, whether or not that individual has a profile on the internet-based service, to report cyberbullying or any content that violates the existing terms of service.

Parents are encouraged to discuss with their children the potential danger of the Internet and establish rules and guidelines to ensure their safety while on the Internet. For additional Internet safety tips and advice, visit any of the following websites:

- Common Sense Media – <https://www.common sense media.org>
- Connect Safely – <https://www.connectsafely.org/>

- National Center for Missing and Exploited Children – <https://www.netismartz.org/>
- Net Cetera – <https://www.consumer.ftc.gov/features/feature-0002-parents>
- Web Wise Kids – <http://www.webwisekids.org>

The District will continue to provide Internet security within its schools. It is important that parents also monitor Internet use at home.

## USE OF DISTRICT TECHNOLOGY

**Reference:** 47 CFR 54.520; 20 USC 7131, 47 USC 254

**BP/AR:** 6163.4 – Student Use of Technology

This notification addresses the LEA's policy on Internet safety for minors that includes the operation of a technology protection measure with respect to any of its computers with Internet access that protects against access through such computers to visual depictions that are obscene, child pornography, or harmful to minors. The acceptable use policy is signed each year during the online registration process.

The guardian/parent must also sign when the user is a South Bay Union School District student. One of the services available through the South Bay Union School District computer system is telecommunications, including the Internet. The Internet, a community of network systems, is not governed by any entity. The District does not have control over the kind or quality of information that is accessible to users, therefore it is not feasible to limit access to materials the parent or guardian might consider inappropriate. Appropriate use is the responsibility of the user (student, staff, or community member).

The computer system is intended to provide:

- Increased opportunities for professional growth
- Support for learning
- Additional resources for general information
- Increased opportunities for communication

The SBUSD computer system must be shared and available to all users. The computer system may not be used in such a way as to disrupt or interfere with its use by others. Inappropriate conduct in the use of the system includes, but is not limited to:

1. Damage, vandalism or theft of equipment.
2. Theft, piracy or altering of software.
3. Theft of services.
4. Unauthorized use of the system resulting in expenses to the District.
5. Use of the system to send unlawful information or to transmit computer viruses.
6. Devising or executing any scheme or artifice to defraud or extort.
7. Using the system to obtain money, property, or services with false or fraudulent intent, representation, or promises.
8. Sending information that is pornographic, obscene, sexist, racist, or abusive.
9. Plagiarism of ideas or information.
10. Violation of copyright law.
11. Use of the system for commercial purposes or for political campaigning.
12. Using the network to invade student or employee privacy rights.
13. Impersonating another person in computer communications.
14. Placing unapproved software on a computer.
15. Unauthorized review, duplication, dissemination, removal or alteration of computer files that do not belong to the user.
16. Providing others use of your password or account.
17. Other conduct deemed objectionable by the South Bay Union School District.

The SBUSD reserves the right to access any material stored in files, and will remove any material believed to be unlawful, obscene, pornographic, abusive, or otherwise objectionable. The system may not be used to view, download, or otherwise gain or provide access to such materials. The SBUSD staff will refer for disciplinary action any individual/student who does not comply with the provisions of this contract. Consequences of violations may include:

1. Suspension of internet access, network privileges, and/or computer access.
2. Revocation of internet access, network privileges and/or computer access.
3. School suspension.
4. School expulsion.
5. Legal action and prosecution by the authorities.
6. Employee disciplinary action.

The South Bay Union School District will not be held responsible for the loss of data resulting from delays, no-deliveries, or service interruptions sustained or incurred in connection with the use, operation, or inability to use the system. Nor will the District be held responsible to parties for any legal action arising from their children's use of the system. The SBUSD specifically denies any responsibility for the accuracy or quality of information obtained electronically. Use of any information obtained electronically is at the risk of the user.

## **USE OF MOBILE COMMUNICATION DEVICES**

**Reference:** EC 48901.5, 48901.7

**BP/AR:** 5131.8 – Mobile Communication Devices

The use of smartphones and other mobile communication devices on campus may be beneficial to student learning and well-being, but could be disruptive of the instructional program in some circumstances.

Mobile communication devices shall be turned off during instructional time. Students may use cell phones, smart watches, pagers, or other mobile communication devices on campus during non-instructional time as long as the device is utilized in accordance with law and any rules that individual school sites may impose.

Mobile communication devices shall be turned off during instructional time. However, a student shall not be prohibited from possessing or using a mobile communication device under any of the following circumstances: (Education Code 48901.5, 48901.7)

1. In the case of an emergency, or in response to a perceived threat of danger.
2. When a teacher or administrator grants permission to the student to possess or use a mobile communication device, subject to any reasonable limitation imposed by that teacher or administrator.
3. When a licensed physician or surgeon determines that the possession or use is necessary for the student's health and well-being.
4. When the possession or use is required by the student's individualized education program.

Smartphones and other mobile communication devices shall not be used in any manner which infringes on the privacy rights of any other person. When used in an unauthorized manner, the device may be confiscated and/or searched according to law and policy, and the student may be subject to discipline. A student may also be subject to discipline for use of a mobile communication device off school grounds if it poses a threat or danger to the safety of students, staff, or district property or substantially disrupts school activities.

The District is not responsible for the loss, theft, or damage of a student's mobile communication device which is brought onto school grounds or to a school activity.

## POSTING

The following are additional notifications that are to be posted on the LEA's website and/or in school facilities. Only provide direct links to the applicable policy, not to the LEA's Policy Manual. Any item/information marked with an asterisk (\*) is required only if the LEA implements the program or activity.

### WEBSITE

<i>Topic</i>	<i>CSBA No.</i>	<i>Code Reference</i>	<i>School</i>	<i>LEA</i>
Anti-cyberbullying procedures	5131.2	EC 234.6		Yes
Body shaming resources (waiting on CDE for content)	TBD	EC 232.7	Best practice	
Competitive athletics data*	6145.2	EC 221.9	Yes	If no school website
Comprehensive school safety plan	0450	EC 32282	Best practice	
Definition of discrimination and harassment based on sex	5145.3, 5145.7	EC 234.6		Yes
Discrimination, harassment, intimidation, bullying policy	5131.2; 5145.3	EC 234.6		Yes
District of Choice program*	5117	EC 48301		Yes
Employee interaction with students	4119.21, 4219.21, 4319.21	EC 44050	Yes	If no school website
Hate violence policy	5145.9	EC 234.6		Yes
Homeless liaison(s) contact information	6173	EC 48852.6	Yes	Yes
Incident form on CIF racial discrimination, harassment, hazing (waiting on CDE)	6145.2	EC 33353		Yes
Information on homelessness (e.g., education rights and resources available to persons experiencing homelessness)	6173	EC 48852.6		Yes
Integrated pest management plan	3514.2	EC 17611.5, 17612		Yes
Interdistrict permit transfer	5117	EC 46600.2		Yes
Link to CDE resources on bullying	5131.2	EC 234.6		Yes
Rights of foster children and youth	6173.1	EC 48853.5		Yes
School accountability report card	0510	EC 35258		Yes

Sexual harassment policy	5145.7	EC 234.6		Yes
Social media bullying	5131.2	EC 234.6		Yes
Suicide prevention	5141.52	EC 234.6		Yes
Synthetic drugs	5131.6	EC 48985.5	Yes	Yes
Title IX policy and information	0415, 5145.7	EC 234.6		Yes
Use of restraint and seclusion	5131.41	EC 49006		Yes

#### SCHOOL SITES

<b>Topic</b>	<b>CSBA No.</b>	<b>Code Reference</b>	<b>Location</b>
AED use instructions (only for school sites with AEDs)	5141	HSC 1797.196	Posted next to the AED; must meet specification
Availability of menstrual products (Grades 3-12)	1312.4	EC 35292.6	Displayed in a prominent and conspicuous location in every women's and all-gender restroom, and at least one men's restroom; must meet specification
Discrimination, harassment, intimidation, and bullying policy	5145.3	EC 234.1	Posted in all schools and offices, including staff lounges and student government meeting rooms
Homeless poster (obtained through the COE or CDE)	6173	42 USC 11432; EC 48852.5	Posted in locations frequented by parents of homeless children/youth and unaccompanied youth
Missing children's bulletin downloaded from the California Attorney General's website at <a href="https://oag.ca.gov/missing">https://oag.ca.gov/missing</a>	5142.1	EC 38139	<i>Elementary schools:</i> posted at an appropriate area restricted to adults <i>Middle/High schools:</i> posted where deemed appropriate by principal
Mental health poster (Grades 6-12)	5141.5	EC 49428.5	Displayed prominently and conspicuously public areas at the school site that are accessible to, and commonly frequented by, students; must meet specification
Notice of alternative schools	6181	EC 58501	Posted in at least two places normally visible to students, teachers, and parents in each attendance unit for the entire month of March each year
Reporting child abuse or neglect (obtained through CDE)	5141.4	EC 33133.5	Encouraged to post in area of the school where students frequently congregate.
Sexual harassment policy	5145.7	EC 231.5	Displayed in a prominent location in all main administrative buildings or other areas where notices regarding the LEA's rules/regulations are posted

Sexual harassment poster (Grades 9-12)	5145.7	EC 231.6	Displayed prominently and conspicuously in each bathroom and locker room, and in public areas at the school site that are accessible to, and commonly frequented by, students; must meet specification
Steroids warning sign (Grades 7-12)	5131.63	CC 1812.97	Posted in locker rooms; and must meet specification
“Tobacco use is prohibited” sign	3513.3	HSC 104559	Prominently displayed at all entrances to school property
Visitor registration requirements and school hours	1250	PC 627.6; EC 32211	Posted at the entrance of each school and school grounds
Williams complaint	1312.4	EC 35186	Posted in each classroom