

## **Board/District Goals and Objectives**

School District Mission (under Policy AD) is: The Elbert County School District C-2 shall strive to provide a safe environment for all students and staff and meaningful opportunities and innovative educational programs for all students so that they reach their learning potential, including the attainment of district academic standards, through partnerships between home, school, and the community.

Kiowa School District Goals and Objectives (under Policy ADA) include:

- o Student achievement and Learning Opportunities
- o Staff Recruitment and Development
- o Effective Communication
- o Marketing of Kiowa Schools
- o Fiscal Management

The Board proposes the District follows our Strategic Plan with the following goals:

**Communication Excellence** - Clear communication is crucial for the success of Kiowa Schools. The Board should exemplify transparency and openness in interactions with the community, parents, students, staff, and administration. The Superintendent and all district staff must ensure that communication is informative and consistent, keeping everyone updated on the progress and challenges faced by Kiowa Schools and its students.

**Climate and Culture Excellence/Workforce Excellence** - The Board is committed to recruiting and retaining highly qualified employees for each position within the District. To support this goal, the Board will offer programs that enhance staff development, ensuring that everyone is highly effective in their roles. This also includes providing incentives aimed at retaining staff members. Feedback will be utilized to ensure all staff are being supported and heard. Training for all staff will be provided within the District's budget.

**Student Achievement** - The mission of Kiowa Schools is to graduate competitive, well-rounded, active citizens and to empower students to maximize their individual potential through cooperative efforts of the school, family, and community. To achieve this goal, the Board will focus on individualized teaching, ensuring each student meets state standards and graduates equipped with the knowledge and skills required for future success.

**Operational Excellence** - Maintain accountability for the responsible spending of taxpayer funds to uphold public trust. Ensure the District administration provides staff and students with the necessary tools, technology, and facilities for success in all activities. This responsible spending includes maintaining an adequate reserve for the future and providing the public with any necessary information—unless confidential by statute or policy—to understand the District's expenditures.