

Policy Volunteer Recruitment 2026

2050 Climate Group is looking for new volunteers to join our policy team!

Time commitment: On average, policy volunteers commit **3 - 6 hours per month**. We understand your availability may differ throughout the year and that's okay!

Role: Unpaid, any expenses will be reimbursed - we cover all travel as a standard.

Location: We only recruit volunteers living in Scotland. Most of our work takes place remotely on online platforms such as Slack and Drive, with the option to attend/support/host in-person events.

Age: We are looking for volunteers aged 18-35.

Deadline for applications: Thursday, 30th of April 2026

About 2050 Climate Group

2050 Climate Group is a unique Scottish charity, empowering young people (18 - 35) to take action on the climate crisis. We are a volunteer-driven, youth-led organisation, which means you'll play an essential role in our day-to-day operations.

We are committed to diversity and inclusion and actively encourage applications from everyone, inclusive of religion and belief, ethnicity and national origin, disability, gender, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment, and all other characteristics. We particularly welcome applications from young people with backgrounds that have been traditionally underrepresented in the climate movement.

Please let us know if there are any barriers to applying to volunteer with us. You can email recruitment@2050.scot to discuss this further, and we will work with you to ensure no one is prevented from volunteering.

About the Policy Subgroup

The Policy subgroup is one of three teams that make up 2050 Climate Group. The Policy subgroup focuses on enabling young people, ages 18 - 35, to have a voice in the political decision-making process

by engaging in policy and supporting them to be active citizens.

No specific experience or qualifications are required – just enthusiasm for tackling the climate crisis!

[You can find out more about our current Policy team on our website.](#)

About this role

What will I be doing?

Our Policy Subgroup engages young people in the politics of climate change. We respond to consultations so young people's views are represented, run events to help increase understanding of current policy debates and assist our network of young people in taking action on the policy issues they want to address on all levels of governance. We understand your availability may differ throughout the year and that's okay!

The policy subgroup is at an exciting crossroads. By the time volunteers are onboarded, we will have a newly elected Scottish Government. Volunteers who join the subgroup will be able to shape how the group operates going forward and hold the Scottish Government to account in delivering for young people and the climate.

Typical activities for a Policy Volunteer include:

- Thinking of creative ways to engage young people in policy and political decision-making
- Surveying young climate leaders' views on environmental issues, then analysing and summarising the results to respond to consultations and give evidence to Parliament
- Researching policy issues and upcoming consultations
- Planning and leading workshops
- Liaising with elected politicians and policy experts
- Collaborating with other 2050 Climate Group subgroups and external partners on events
- Creating social media content that educates and sparks discussions on policy issues

Recent examples of the Policy subgroup work include:

- Thought-provoking blogs, such as:
 - [Exploring the Links Between Poverty & Climate Change](#)
 - [What can we learn about community organising from Cool Runnings and the Jamaican bobsled team?](#)

- Hosting a round table on fuel poverty in the Highlands - [you can see the report here](#)
- [Single-use cups consultation response from young people](#).
- Doing Democracy Differently is a new series of events looking at how people can engage with politics - [find out more about the events lined up so far](#).
- Supporting the creation and hosting of [Scotland's Youth Climate Hustings](#) for the 2026 Scottish Parliament elections.

What are the benefits of volunteering?

You will be joining a committed, inspiring, and friendly group of volunteers working together to create a sustainable and just Scotland. There is a rewarding sense of achievement in working towards this valuable cause, and you will have the opportunity to shape, deliver, and participate in our future activities.

Volunteers have regular access to networking and training opportunities, with support for volunteers' development and wellbeing provided by our small staff team. We are also often invited to represent youth voices in civil society events and organisations, which you will have the opportunity to attend and speak at. Volunteering with us is also a great way to gain experience, and we can provide written references if required. Last but not least, volunteering with 2050 Climate Group's Policy team will give you connections and community.

The Application Process

To apply to volunteer, please complete this form: <https://forms.gle/8FMqoyqHzq2CBsHH8> by midnight on **Thursday, 30th of April 2026**.

After this, please complete our separate, anonymous **Equality Opportunities Monitoring form**: <https://forms.gle/9AXCBTw3BZg5Uyqo8>. This form is not linked to, or used to judge, your application to volunteer with us.

Interviews (18th of May - 29th of May)

After the deadline, we will invite successful candidates to informal interviews. We keep these casual and not like a formal job interview. It is an opportunity to get to know each other better. We will provide more information about what it's like being a volunteer, answer your questions and confirm that you'd still be interested in volunteering with us.

Save the date(s):

We will be holding two induction sessions and hope volunteers to attend both, but if you cannot, you can still join as a volunteer and we will find a solution together. One will be online, and will be recorded to go over the basics of volunteering with 2050 Climate Group and one in-person, with a hybrid element, to get stuck in with volunteering and connecting with current volunteers.

- Wednesday, 10th of June, for an online induction/welcome session.
- Sunday, 14th of June, for an in-person induction/social in Edinburgh.

Thanks for your interest, and good luck with your application!