



Dreamscape Theater Company

Hold Harmless

The participant acknowledges that participation in activities with Dreamscape Theater Company (hereinafter referred to as the 'Theater'), including but not limited to performances, rehearsals, workshops, and other associated events, involves certain inherent risks and dangers. The Participant voluntarily assumes all risks associated with participation in these activities.

In consideration for being permitted to participate, the undersigned Participant hereby agrees to indemnify, defend, and hold harmless the Theater, its officers, directors, employees, agents, and volunteers from and against any and all claims, demands, suits, losses, liabilities, and expenses, including attorney fees and litigation costs, arising out of or related to the Participant's activities with the Theater, whether such claims arise from the negligence of the Participant or others.

The Participant further agrees to release and forever discharge the Theater, its officers, directors, employees, agents, and volunteers from any and all liability for any personal injury, property damage, or other harm that may be sustained as a result of participation in Theater activities, whether caused by the Participant's actions or the negligence of the Theater or others.

This agreement is intended to be binding upon the Participant, their family members, heirs, legal representatives, and assigns.

Media Release

The Participant also understands that various forms of media including, but not limited to, photographs, audio and visual recordings, will be taken for evaluation and promotional purposes during the course of the productions. The Participant grants perpetual and irrevocable permission for the use of Volunteer's image such as name, photograph, voice, and video in which Volunteer's image and likeness appears in connection with my participation in any Dreamscape Theater activity to be used in promotional and/or teaching materials. The Participant understands that these may include, but are not limited to, general printed materials, instructional materials, and other promotional materials.

Harassment-Free Environment

Dreamscape Theater Company respects the rights of everyone to be free from conduct considered harassing or coercive. Harassment in a broader sense includes, but is not limited to:

- Inappropriate or insulting remarks, gestures, jokes, innuendoes or taunting about a person's body, color, gender, gender identity, sexual identity, racial or ethnic background, place of birth, citizenship, ancestry, creed, or ability.
- Unwanted questions or comments outside the boundaries of consent or production content, that is known or reasonably ought to be known to be unwelcome/unwanted, offensive, intimidating, hostile, or inappropriate.
- Posting or displaying materials, articles, or graffiti, etc. which may cause humiliation, offense, or embarrassment outside the parameters of the production. For example, a production about pornography, violence, racism, etc. may utilize related images on stage, but such images are not appropriate for open display in dressing rooms, bathrooms, etc.

Zero Tolerance for Abuse

In the event any Dreamscape participant observes any inappropriate behaviors (i.e. policy violations, neglectful supervision, poor role-modeling, etc.) or suspected abuse (physical, emotional, or sexual) it is the personal responsibility of that person to immediately report their observations to the director.

Dreamscape Theater Company does not discriminate on the basis of age, national origin, race, gender, ethnic background, disability, religious beliefs, or sexual orientation. All are welcome.