## Terms and Conditions for IoT Mill Business Case Competition

- Participation is open to individuals aged 18 and above, residing in jurisdictions where the competition is legally permissible. Employees of IoT Mill and their immediate family members are not eligible.
- 2. **Competition Period:** The competition begins on April 4, 2024 and ends on May 31, 2024.
- 3. **Submission Guidelines:** Participants must submit their entries via the designated online platform by the deadline. Entries must be the original work of the participants and must not infringe on any third-party rights.
- Selection of Winners: Winners will be selected based on criterias stated on the competition webpage, as judged by a panel appointed by IoT Mill.
  Decisions of the panel are final and binding.
- 5. **Prizes:** Details of the prizes can be found on the competition webpage. Prizes are non-transferable and may not be exchanged for cash.

## **Intellectual Property Rights**

By participating, entrants agree to grant IoT Mill a non-exclusive, worldwide, royalty-free license to use, display, distribute, and publish their entries for any purpose related to the competition, including promotional purposes.

## **Liability Waiver**

Participants agree to release and hold harmless IoT Mill and its affiliates from any claims, damages, or liabilities arising from participation in the competition or acceptance/use of any prize.

## **General Conditions**

IoT Mill reserves the right to cancel, suspend, or modify the competition if fraud, technical failures, or any other factor beyond IoT Mill's control impairs the integrity of the competition. All participants agree to be bound by these terms, which shall be interpreted by IoT Mill and governed by the laws of Canada.