THE CLAN RATTRAY SOCIETY

CONSTITUTION

21 January 2023

1.0 Objectives of the Society

1.1 To encourage interest in, and knowledge of, Clan history and tradition throughout the world, with gatherings, a regular newsletter and web based communication.

1.2 To establish the whereabouts, collect and preserve Clan records and artefacts around the world, for the benefit of all Clan members.

1.3 To preserve, restore, purchase and maintain places of Clan interest in Rattray and the surrounding area, and to promote Rattray as an area of historical and cultural importance.

2.0 Clan Council and Office bearers:

2.1 The whole affairs of the Society shall be administered in accordance with the foregoing objectives by a Clan Council consisting of a Clan Chief, Chairman, Treasurer and other roles as agreed by the council.

2.2 Any new position on the council or administrator of an area of work for the Clan society must be advertised on the clan website and/or by email for a minimum of 2 weeks and approved by the council.

2.3 Each project area (such as the website, Facebook, DNA, Genealogy) will have at least two administrators to ensure balance and continuity.

2.4 The Officer Bearers (with the exception of the Clan Chief) shall offer to retire annually but shall be eligible for re-election. If there are no other candidates for a role no election is required instead the extension can be ratified by the Clan Council.

2.5 The Clan Council shall have the power to co-opt any member whose services the Clan Council is of the opinion might be especially valuable. For the avoidance of doubt such a co-opted member shall not be an Office Bearer.

2.6 In the event of a split-vote the Clan Chief in consultation with the Clan Council has a casting vote.

3.0 Finance:

3.1 The Society will be non profit earning and all monies and funds received by contributions, subscriptions, fees, donations and other income and receipts shall be applied exclusively for the objects of the Society.

4.0 Membership

4.1 Full membership (voting) of the Society shall be restricted to all persons of direct descent, through either the male or the female line.

4.2 Associate membership (non-voting) is open to any other persons who are interested in the Clan Rattray Society.

4.3 The membership fee shall be set by the council on advice from the treasurer.

4.4 The Clan Council shall reserve the absolute right to grant or refuse to grant full membership. Any such grant refusal must have the majority consent of the Clan Council.

5.0 Code of Conduct

5.1 The Pledge

- In the interest of fostering an open and welcoming environment, we pledge to make participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.

5.2 The Standards

- **Examples of behaviour that contributes to creating a positive environment include:**

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Referring to people by their preferred pronouns and using gender-neutral pronouns when uncertain

- **Examples of unacceptable behaviour by participants include:**

- Trolling, insulting/derogatory comments, public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Not being respectful to reasonable communication boundaries, such as 'leave me alone,' 'go away,' or 'I'm not discussing this with you.'
- The usage of sexualised language or imagery and unwelcome sexual attention or advances
- Swearing, usage of strong or disturbing language
- Demonstrating the graphics or any other content you know may be considered disturbing
- Starting and/or participating in arguments related to politics
- Assuming or promoting any kind of inequality including but not limited to: age, body size, disability, ethnicity, gender identity and expression, nationality and race, personal appearance, religion, or sexual identity and orientation
- Drug promotion of any kind
- Attacking personal tastes
    - Other conduct which you know could reasonably be considered inappropriate in a professional setting.

5.3 Raising a concern

- In the first instance the person unhappy with someone else's behaviour should attempt to let the person know that what they are doing is causing offence.
- Should this fail or not be possible then any officer of the clan can be contacted to report a breach of the code of conduct. The clan officer will contact both parties and attempt to mediate a resolution to the issue.
- Should this fail or not be possible then the chair will be notified and involved. The plaintiff party will be asked to write out a Formal Complaint with supporting evidence. The other party will be asked to record their side of the story in response to this complaint. Both parties will then be presented with the otherside's version of events. Should this fail to resolve the issue then the chairman will be involved and asked to make a decision based on the evidence presented.
- The Clan Council has the right and responsibility to remove comments or other contributions that are not aligned to this Code of Conduct, and to ban temporarily or permanently any members from any of the clans activities or services (such as the webpage, clan gatherings or Facebook) or from the clan society entirely for behaviours that they deem inappropriate, threatening, offensive, or harmful.
  Note: No one is to be banned from any of these services without this process having been followed.

- **.6.5 Attribution**

This Code of Conduct is adapted from dev.to.

6.0 Trustees

6.1 The Clan Council shall have all the powers of gratuitous Trustees under the Law of Scotland and shall have the power to purchase, sell, retain, alter or renew the investments of any surplus funds from time to time irrespective of any limitation of investments imposed upon Trustees by statute or common law. Title to heritable property of the Society shall be in the names of the Office Bearers of the Society and their successors in office as Trustees for the Society.

7.0 Accounts

7.1 The financial year of the Society shall end on the 30th Day of November and financial accounts for the year then ended shall be prepared by the Treasurer and approved by the Clan Council. These accounts will be published in the annual journal.

8.0 Clan Activities:

8.1 All relevant clan activities will be reported in the annual journal including:

- A financial report submitted and such other business transactions (including the fixing of Membership Fees)
- A report from all other council members as appropriate.

8.2 The Journal will also be available on the clan website.

9.0 Meetings

9.1 A General Meeting of Members shall be held at international gatherings which occur, typically, every 4 years

10.0 General

10.1 No change of the Constitution shall be made at a meeting of the Society unless the notice calling the meeting shall include the exact terms of the change proposed.

10.2 Any proposed amendment to this Constitution must be made in writing to a member of the council by 1st November so it can be published in the journal. Members will be given 60 days from the publication of the journal to propose changes which must be considered and voted on by the council.

10.3 No member shall benefit in any material way by being a member of the Society, Clause 2 hereof. It is hereby declared that no part of the revenue shall be paid over by way of remuneration to any of the Office Bearers and that in the event of the Society being wound up, no part of the assets shall be distributed among the members other than those benefits as outlined in clause 2.4 hereof. All assets shall after payment of all liabilities as verified by final audit be transferred to a suitable organisation.