

STEPHANIE McGRAW

Founder & CEO of WARM

Stephanie McGraw is the founder and CEO of W.A.R.M. (We All Really Matter) domestic violence organization. She was appointed to the NYPD Domestic and Gender-Based Violence Training Committee by Mayor Eric Adams in 2023. She is part of the Upper Manhattan Collaborative Coalition through the District Attorney's office. She also serves on the Bronx Borough President's Domestic Violence Advisory Council, and consulted as part of DA Alvin Bragg's and Mayor Adams' 2022 Transition Committees.

Stephanie gave birth to WARM in 2010 coming out of her own vicious cycle of abuse. Throughout her journey, Stephanie yearned to see service providers working through an inclusive, culturally competent lens. She established WARM, becoming the first Black woman to create a domestic violence agency in Harlem. Stephanie established an organization of Black and brown survivors who use their lived experiences to shape their care for other survivors of domestic abuse. WARM works to provide comprehensive wraparound services for survivors of domestic violence, planting deep seeds of life.

During the pandemic Stephanie created a critical response team, creating direct partnerships with more than 20 commanding officers in the NYPD. WARM now serves as the only critical response team partnering directly with NYPD precincts to remove survivors from imminent danger citywide.

Throughout the pandemic, WARM was the only domestic violence organization that remained open providing direct services. From 2020 through 2022, WARM served more than 520,000 meals, responded to over 9,350 hotline calls, and conducted more than 200 emergency shelter placements.

Since the pandemic, Stephanie has continued to expand WARM's services. WARM now provides grief counseling, workshops on understanding PTSD & Trauma, and a 12-week "Love Shouldn't Hurt" Training program—which is certified for ACS course credits.

Stephanie has received honors such as the State of New York Legislative Resolution from Senator Parker, a Certificate of Special Congressional Recognition signed by Yvette Clarke, a City Council Citation for outstanding work, the Tayshana Chicken Murphy Most Valuable Peacemaker award presented by DA Alvin Bragg, and the NYPD Civilian Commendation Award from Commissioner Dermot Shea, among others.

Stephanie works tirelessly to provide safe spaces and resources to survivors of domestic violence from ALL backgrounds. She started with New York City, has expanded to provide economic empowerment services in Ghana and throughout Africa, and knows that her work will soon WARM the entire world.