

Paper Title Consisting of Words That Reflect the Content of the Paper (Center, 14pt, Times New Roman)

First Author¹, Second Author², Third Author³ (10pt, Bold, Times New Roman)

^{1,2,3} Institutional Email Addresses (10pt)

^{1,2} Study Program, Affiliation (10pt)

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ABSTRACT (10pt, Times New Roman, Indonesian)

The abstract must include the research problem or phenomenon, research objectives, research methods, research findings, and novelty. The abstract must contain 100–250 words in Indonesian and must not include equations, figures, or tables. The keyword list allows authors to provide additional terms, beyond those included in the title, for use by indexing and abstracting services.

ABSTRACT (10pt, Times New Roman, English)

The abstract must include the research problem or phenomenon, research objectives, research methods, research findings, and novelty. It must contain 100–250 words in English, be written in italics, and must not include equations, figures, or tables. The keyword list allows authors to provide additional terms, beyond those included in the title, for use by indexing and abstracting services.

Corresponding Author:

Name of Corresponding Author,

Email: xxxxxxxx

Introduction (14pt, Times New Roman, Center)

The manuscript must be formatted in a single-column layout using A4 paper size (21 × 29.7 cm). The margins must be 3 cm on the left, 4 cm at the top, and 2.5 cm on the right and bottom. The manuscript must be prepared in Microsoft Word, using single spacing and 10-point Times New Roman, with a maximum length of 12 pages.

The article title must accurately describe the content while using as few words as possible. Avoid expressions that make the title unnecessarily long, such as “A Study of...,” “An Investigation of...,” “Implementation of...,” “Observations on...,” “The Effect of...,” “Analysis of...,” “Design of...,” and similar phrases. Article discoverability depends on the accuracy of the title, while keywords also support reference searches. In accordance with DIKTI accreditation guidelines, titles written in Indonesian must contain no more than 14 words.

The Introduction must clearly describe the research background, provide a clear problem statement, review literature relevant to the subject, present the proposed approach or solution, and explain the novelty and innovative contribution of the study (Desi & Sri, 2018).

Reference management and citations MUST be prepared using MENDELEY in APA style. Foreign-language terms must be italicized. The article must follow this structure: Introduction – Research Method/Algorithm (optional) – Results and Discussion – Conclusion (Taufik & Ayuningtyas, 2020).

Authors may include a literature review in the “Introduction” section to explain how the study differs from previous articles and to demonstrate its innovative contribution (Fadli, 2021).

Literature review articles must use the following structure: Introduction – Research Method – Results and Discussion – Conclusion – References.

Research Method (14pt)

This section describes the chronological stages of the research, including the research design, research procedures (in the form of algorithms, pseudocode, or other formats), testing procedures, and data acquisition methods. The description of the research program must be supported by references so that the explanation is scientifically acceptable (Sulhan & Januri, 2021).

Tables and figures must be centered, as shown in Table 1 and Figure 1.

Table 1. Table Title (10pt, Center)

No	Difference	Score Weight	Description
1	0	5	No difference (competency meets the requirements)
2	1	4,5	Individual competency exceeds the requirement by one level
3	-1	4	Individual competency is one level below the requirement

Source: xxxxx (9999)



Source: xxxxx (9999)

Figure 1. Figure Title (10pt, Center)

$$(x + a)^n = \sum_{k=0}^n \binom{n}{k} x^k a^{n-k}$$

Description of the formula/equation (if applicable):

x =

a =

etc.

Results and Discussion (14pt)

This section presents the research findings and provides a comprehensive discussion. The results may be presented in the form of figures, graphs, tables, and other formats that help readers understand the findings (Warrad & Khaddam, 2020). The discussion may be organized into several subsections.

When subsections are used, their contents must not be presented as bullet points.

Each subsection must be separated from the next by paragraph spacing. The entire article must be presented in narrative form; bullet points should be avoided. An appropriate example is: types of vitamins: (a) Vitamin A, (b) Vitamin B, (c) Vitamin D, and so forth.

Conclusion (14pt)

The conclusion must state whether the objectives and expectations described in the “Introduction” are consistent with the findings presented in the “Results and Discussion.” It may also include prospects for further development of the research findings and their application in future studies, based on the results and discussion.

References (14pt)

The primary references should consist of national and international journals and conference proceedings. All references must be highly relevant and up to date, with a minimum of 15 sources. Journal articles, scholarly articles, and websites must have been published within the last five years, while books must have been published within the last ten years. Citation and reference management software such as Mendeley should be used. References must follow APA style. Please use a consistent reference format; see the examples below (9pt):

Desi, M. S., & Sri, S. (2018). Harga, kualitas produk, dan promosi pada kepuasan pelanggan seluler. *Journal Fakultas Ekonomi Universitas Dr Soetomo*, 27(3), 109–119.
<https://ejournal.unitomo.ac.id/index.php/fe/article/view/2971/1250> diakses pada 12 Desember 2020 pukul 09.36.

Fadli, M. R. (2021). Memahami desain metode penelitian kualitatif. *Humanika*, 21(1), 33–54.
<https://doi.org/10.21831/hum.v21i1.38075>

Sulhan, M., & Januri, M. R. (2021). Esensi Agama Dalam Konflik Sosial Di Kabupaten Poso Menggunakan Teori Karl Marx : Sebuah Literatur Review. *Acta Islamica Counsenesia: Counselling Research and Applications*, 2(1), 15–28.

Taufik, T., & Ayuningtyas, E. A. (2020). Dampak Pandemi Covid 19 Terhadap Bisnis Dan Eksistensi Platform Online. *Jurnal Pengembangan Wiraswasta*, 22(01), 21. <https://doi.org/10.33370/jpw.v22i01.389>

Warrad, L., & Khaddam, L. (2020). The effect of corporate governance characteristics on the performance of jordanian banks. *Accounting*, 6(2), 117–126. <https://doi.org/10.5267/j.ac.2019.12.001>