# BYLAWS OF LINCOLN NORTH STAR PERFORMING ARTS BOOSTERS

Pursuant to **the** Nebraska Nonprofit Corporation Act and the Articles of Incorporation, the **undersigned** Directors do **hereby** adopt **the** Bylaws **of the Lincoln North** Star Performing Arts Boosters **(the** "Corporation") to **provide** as follows:

Section 1.

# ARTICLE I NAME AND OFFICES

Name. The name of the Corporation shall be Lincoln North Star Performing Arts Boosters. Performing Arts is defined as the Instrumental Music Program, the Vocal Music Program, and the Theater Program of North Star High School, Lincoln, Nebraska.

Section 2.

Offices. The principal office of **the** Corporation **shall** be located in **Lincoln**, Nebraska. **The** Corporation may also **have** offices at such **other** places **as** the Board of Directors may from time to time determine.

## ARTICLE II PURPOSES

This Corporation is a nonprofit corporation and is not organized for the private gain of any person. It is organized under the Nebraska Nonprofit Corporation Act for charitable, religious, scientific, literary, and educational purposes. The mission of the Corporation is:

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to inspire **and maintain** an **enthusiastic interest** in **the** various phases of **the** Performing Arts Program of Lincoln North Star High School;

(2) to work with those in charge of the Performing Arts Program of Lincoln North Star High School and the Lincoln Public Schools (LPS) and to lend all possible support - moral, physical, and financial, to the Performing Arts Program of Lincoln North Star High School;

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to build and maintain an organization which will help promote **the** activities of **the** Performing Arts **Program** of Lincoln North Star High School;

(4) to engage in such other activities as the Board of Directors may from time to time

determine to be appropriate and **permissible** under Sections 501(c)(3) and 170(c)(2)(B) of **the Internal** Revenue Code, or **the corresponding** sections of any future **federal** tax code, and as permitted by **the Nebraska** Nonprofit Corporation Act..

The authority of **the** Lincoln North Star Performing Arts Boosters shall never supersede that of **the** Performing Arts Directors **or the** LPS administration **and shall always** be **consistent with the** mission **and** purpose of Lincoln **North** Star **High** School. **The** Lincoln **North Star** Performing Arts Boosters **will** assist **the** Performing Arts Program Directors **and staff**, in **duties necessary** to **achieve their** objectives. These duties **include**, but **are** not limited to, **the** following:

Developing contacts for **the** purchase **and sale** of items **not** purchased by Lincoln **Public** Schools. These items typically **include** shoes, **t-shirts**, gloves, color guard uniforms, musical supplies, **and theatrical** equipment **and** supplies;

Providing chaperones on buses used to transport students as requested by Program Directors;

(3) Providing a "road crew" to load and unload any equipment onto vehicles and help set up the "PIT" for each performance. The primary objective is to minimize student involvement in these activities to reduce the possibility of injury and/or equipment damage;

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Assisting the Performing Arts Program Directors and staff in the administration of any shows, concerts or exhibitions.

(5) Building sets as needed for the Program.

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**Fundraisin** 

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Section 1.

ARTICLE III MEMBERSHIP

Members. The Corporation shall have no members. Any action **that** would otherwise require approval by a majority **of all** members shall only require approval of **the** Board of Directors ("Board"). All **rights that would otherwise** vest **in the** members shall vest **in the** Board.

#### Section 2.

Associates. Nothing contained in Section 1 of Article III of these Bylaws shall be construed to limit the right of the Corporation to refer to persons associated with the Corporation as "associates", "members", or "affiliates" even though these persons are not corporate members, and no such reference in or outside of these Bylaws shall constitute anyone being a member, within the meaning of Nebraska Nonprofit Corporation Act. The Corporation may confer by amendment of its Articles or of these Bylaws some or all of the rights of a member, as set forth in the Nebraska Nonprofit Corporation Act, on any person or persons who do not have the right to vote for the election of Directors or on a disposition of substantially all of the assets of the Corporation or on a merger or on a dissolution or on changes to the Corporation's Articles or Bylaws, but no such person shall be a member within the meaning of the Nebraska Nonprofit Corporation. Act.

Section 3. Affiliates. The affiliates of this organization shall include each parent or guardian of a student participating in a Performing Arts class or activity in grades nine through twelve at Lincoln North Star High School. The Lincoln North Star Performing Arts Boosters welcome the financial support of any individual, area business or other organization wishing to support the activities of the Corporation and Lincoln North Star High School. Affiliates are not considered members, and hold no voting rights in the election of a director or directors to the Board of Directors or any matter submitted to a vote of the Directors except as provided in Article IV, Section 1. However, Affiliates are welcome and encouraged to attend and participate in the monthly meetings of the Board of Directors. At these meetings, affiliates may participate and voice opinions, individually or in a group, regarding matters discussed, however the official decision on any matter resides with the Board.

Section 1.

# ARTICLE IV BOARD OF DIRECTORS

Authority; Eligibility; Election. All corporate powers shall be exercised by or under the authority of, and the affairs of the Corporation shall be managed under the direction of, its Board of Directors. Each Director must be an individual and an Affiliate. No Director shall be an employee of the Corporation, or the spouse or child, parent, brother or sister by blood or marriage to such

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an employee. Directors **shall** be elected annually **at the** Annual Board Meeting in May of each year, commencing **in** May, 2014, by a majority **vote** of **the** Directors constituting a quorum, provided **that one** Director **may, as available, be elected** from a list of candidates submitted to **the** Board by **the Affiliates in attendance**. Each of **the Program** Directors **of the** Instrumental, Vocal, and **Theater** Programs at Lincoln **North Star** High School **shall have the right** to **notice of and** to **attend and** participate in all meetings **of the** Board of Directors, but **shall** not **have the right** to **vote on** any matter before **the** Board except in **the** event **there** is a tie vote in **any** matter **considered** by **the** Board, **in which** event Program

Directors shall have the right to cast the deciding vote.

Section 2. Number and <u>Term</u>. The number of Directors of the Corporation shall be not less than three (3) nor more than fifteen (15) and may be increased or decreased to not less than three by amendment of these Bylaws in the manner set forth in Article XIV hereof. When the number of Directors is decreased by amendment adopted by the Board of Directors, each Director in office shall serve until his or her term expires or until resignation or removal as herein provided. Each Director's term shall terminate after the Annual Board Meeting of the applicable year. Each Director shall hold office until his successor shall have been duly elected and shall have qualified or until his or her death or until he or she shall resign or shall have been removed in the manner hereinafter provided.

Section 3.

Resignation of Director. Any Director may resign at any time by giving written notice of such resignation to the Board of Directors, the presiding officer of the Board of Directors, or to the President of the Corporation. Resignation shall be effective when the notice is effective, unless the notice specifies a later effective date. If a resignation is made effective at a later date, the Board of Directors may fill the pending vacancy before the effective date, if the Board provides that the successor does not take office until the effective date. Any Director so elected by the Board of Directors shall hold office for the balance of the term of the Director that he or she replaced.

Section 4.

Regular Meetings. Regular meetings of the Board of Directors shall be held monthly for the transaction of such business as may come before the meeting. The time, place, and frequency of each regular meeting shall be established by the President upon not less than three (3) days notice to each Director, and may be changed upon the vote of a majority of the Directors.

Section 5.

Special Meetings of the Board. Special meetings of the Board of Directors may be called by the President and shall be called on the written request of any two (2) members of the Board of Directors.

Section 6. <u>Notice of Special Meetings</u>. Notice of all special meetings of the Board of Directors shall be preceded by at least two (2) days notice to each Director and Program Director of the date, time and place, but need not specify the purpose of such meeting. Any business may be transacted at any Directors' meeting.

Section 7. <u>Chair</u>. At all meetings of the Board of Directors, the President, or in his or her absence, the Vice President, shall preside.

Section 8. Quorum. At all meetings of the Board of Directors, the greater of one-third of the number of directors in office or two directors shall be necessary and sufficient to constitute a quorum for the transaction of business. If a quorum is present when a vote is taken, the affirmative vote of a majority of Directors present is the act of the Board of Directors. If at any meeting there is less than a quorum present, a majority of those present may adjourn the meeting from time to time without further notice to any absent director.

Section 9.

<u>Compensation</u>. Directors shall serve without compensation, except that incidental, out-of-pocket expenses shall be paid (e.g. transportation, child care). The Board may maintain a schedule of reimbursable expenses. However, to the extent deemed necessary by the Corporation, the Corporation may retain the services of a Director other than in his or her capacity as a Director and the Director may be compensated for services so rendered as the Corporation may from time to time find necessary or desirable.

Section 10. Action by Consent. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting, if the action is taken by all of the members of the Board of Directors and thereafter evidenced by one or more written consents describing the action taken, signed by each Director, and included in the minutes filed with the Corporate records reflecting the action taken.

**Section** 11. Removal of Directors **may be** removed **in the** manner **provided** by **the** Nebraska Nonprofit Corporation Act.

Section 12.

**Loans** to Officers and Directors. The Corporation **shall** not **lend** money to nor **guarantee the** obligation **of any** Director **or officer of the Corporation**.

Section 1.

ARTICLE V OFFICERS

<u>Designation.</u> The officers of the Corporation shall consist of the President, Vice President, Secretary, Treasurer, Co-Treasurer, Public Relations Representative, and such other officers as may be determined from time to time by the Board of Directors. The same person may hold any two offices, except for the offices of President and Vice President.

Section 2.

Election; Term of Office, and Qualification. The **officers** of **the** Corporation shall **be** elected annually by **the** Board of Directors **at the** May **meeting of the** Board of Directors. Each officer **shall** serve **at the pleasure of the** Board of Directors. Any **officer may**, but **need not be**, **a** member of **the** Board of Directors of **the** Corporation.

Section 3.

Vacancy. In **the** event of a **vacancy in** any office, for any reason **whatsoever**, a majority **of the** Directors then in office, although **less than** a quorum, may **elect a person** to fill **such** 

vacancy; and the person so elected shall hold office and serve until the next annual meeting of the Board of Directors.

#### Section 4.

President. The President shall be selected from the Board of Directors and shall preside over meetings of the Board. The President shall act as the principal executive officer of the Corporation and shall supervise the business affairs of the Corporation. He/she shall be kept advised of the general affairs of the Corporation and insure that all orders, resolutions and policies of the Board are carried into effect. He/she shall have the usual powers and duties customarily vested in the office of President and shall perform other duties as may be assigned to him/her by the Board. The President shall appoint the chairpersons of committees and shall be an ex-officio member of all committees. The President shall have the authority to sign checks drawn on the Corporation bank account and along with a Board nominated Program Director, will have the authority to open, close, and manage bank accounts on behalf of the corporation. Any duties not expressly delegated herein shall be reserved to the President to either perform or delegate.

Section 5. <u>Vice President</u>. The Vice President shall attend meetings of the Board and, in the absence of the President, the Vice President shall perform duties of the President, and when so acting,

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shall have all the powers and be subject to all the restrictions upon the President. The Vice President shall also perform such other duties as may be assigned to him/her by the Board. The Vice President shall assume the duties of the President upon his/her request. The Vice President shall also preside over the Strategic Committee which will manage all long-term projects of the Corporation.

Section 6.

Secretary. The Secretary shall attend meetings of the Board and shall preserve in the books of the Corporation true minutes of the proceedings of such meetings. He/she shall give all notices required by statute, by law, or resolution, and shall perform other duties as may be delegated to him/her by the Board. The Secretary shall be responsible for all correspondence of the Corporation. The Secretary shall keep minutes of all proceedings at Board meetings and shall submit the minutes of Board meetings for amendment and/or approval at subsequent board meetings. The Secretary shall prepare the slate of nominees for offices for the May Board meeting. The Secretary shall keep the official files and records of the Corporation.

Section 7. Treasurer and Co-Treasurer. The Treasurer and Co-Treasurer shall attend meetings of the Board and preserve in the financial books of the Corporation the receipt and disbursement of funds and all other revenues required by statute, by law, or by resolution and shall perform other duties as may be delegated to him/her by the Board. The Treasurer and Co-Treasurer shall manage all finances of the Corporation. The Treasurer and Co-Treasurer shall deposit all moneys of the Corporation in a local bank account identified as the Lincoln North Star Performing Arts Booster account, receive all Corporation funds, and disperse Corporation funds as authorized by the Board. The Treasurer and Co-Treasurer shall keep accurate account of all Corporation funds and shall provide a monthly financial report at

monthly Board meeting, and a fiscal yearend financial report at the June Board meeting. The Co-Treasurer shall reconcile the Corporation's accounts on a quarterly basis. The Treasurer shall prepare and submit a proposed budget to the Board at the April Board meeting. The Treasurer and Co-Treasurer shall have the authority to sign checks drawn on the Corporation account. The Treasurer and Board nominated Program Director will have the authority to open, close, and manage bank accounts on behalf of the corporation.

**Section 8.** <u>Public Relations Representative.</u> The Public Relations Representative **shall** assist in advertising and communications to **the** community **and** businesses **in regards** to performances or events of **the** Performing Arts groups. **The** Public Relations Representative **shall be the spokesperson** for soliciting support from local businesses in regards to **the** activities of **the** Lincoln North Star Performing Arts Boosters.

Section 9

Removal. Any officer may be removed from office by **the** affirmative **vote** of a majority of **the** Directors in **attendance** at any **regular** or special meeting **called** for **that** purpose.

Section 10.

Assistant Secretaries and **Assistant** Treasurers. The Board of Directors may, from time to time, **designate one** or more **persons** to serve as **Assistant Secretary** and **Assistant** Treasurer **with such** duties and responsibilities as may be **designated in the** resolution of appointment.

# ARTICLE VI AGENTS AND REPRESENTATIVES

The Board may appoint such agents and representatives of the Corporation, with such powers and to perform such acts or duties on behalf of the Corporation as the Board ay see fit, so far as may be consistent with these Bylaws and to the extent authorized or permitted by law.

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#### ARTICLE VII CONTRACTS

The President may enter into such contracts and execute and deliver such instruments in the name and on behalf of the Corporation as she or he deems necessary and appropriate and in the best interests of the Corporation. In addition, the Board of Directors, except as otherwise provided in these Bylaws, may from time to time authorize any other officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation; and such authority may be general or confined to a specific instance; and unless so authorized by the Board of Directors, no officer, agent, or employee, other than the President, shall have any power or authority to bind the Corporation by any contact or engagement, or to pledge its credit, or render it liable pecuniary for any purpose or to any

amount.

## ARTICLE VIII VOTING STOCK OF OTHER CORPORATIONS

Unless otherwise ordered by the Board of Directors, the President shall have full power and authority on behalf of the Corporation to vote, either in person or by proxy, at any meeting of stockholders of any Corporation in which this Corporation may hold stock and at any such meeting may possess and exercise all of the rights and powers incident to the ownership of such stock which, as the owner thereof, this Corporation might have possessed and exercised if present. The Board of Directors may confer like powers upon any other person and may revoke any such powers as granted at its pleasure.

#### ARTICLE IX FISCAL YEAR

**The fiscal** year of **the** Corporation shall commence on July 1 of each year and **end on June** 30.

# ARTICLE X PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS

No Director, officer, or employee of, or member of a committee of, or person connected with the Corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation; provided, that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Directors; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. Upon such dissolution or winding up of the affairs of the Corporation, after all debts have been satisfied, any assets then remaining in the hands of the Board of Directors shall be distributed, transferred, conveyed, delivered, and paid over, in such amounts as the Board of Directors may determine, or as may be determined by a court of competent jurisdiction upon application of the Board of Directors, exclusively to charitable, religious, scientific, literary, or educational organizations which would then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended

## ARTICLE XI TELEPHONIC MEETINGS

Members of **the** Board of Directors or **the Executive** Committee or of **any** of **the** committees appointed by **the** Board **may** participate in any meeting of such Board or committee, **as the** case may **be**, by **means** of a **conference telephone** or **other similar** communications equipment **by which** all persons

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participating in the meeting can hear each other at the same time. Participation by telephonic means shall be subject to the provisions of these Bylaws for notification of members of the Board or committee of

such meeting and shall constitute presence in person at the meeting. Written minutes of all actions taken at such meeting shall be circulated to all members of the Board or committee, as the case may be.

## ARTICLE XII INVESTMENTS

The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Board of Directors, without being restricted to the class of investments which a Director is or may hereafter be permitted by law to make, or any similar restriction; provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction or would result in the denial of the tax exemption under Sections 501, 503, 504, or 170 of the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended.

## ARTICLE XIII INDEMNIFICATION

Any **person who was** or is a party or is threatened to be made a party to any **threatened**, pending, or completed action, **suit**, or proceeding, **whether** civil, **criminal**, administrative, or investigative, **other than an** action by or **in the right of the** Corporation, by reason of **the** fact **that he** or **she is** or **was** a Director, officer, employee, or agent of **the** Corporation, or is or was serving at **the** Corporation's request **as** Director, officer, employee or agent of **another** corporation, partnership, joint venture, trust, or **other** enterprise, shall be and **hereby is** indemnified, without **need** of affirmative act **on his** or her part or on **the** part of **the** Corporation's Directors, against all expenses, including attorneys' fees, judgments, **fines**, and amounts paid **in settlement**, actually and reasonably **incurred** by **him or her in** connection **with such** action, suit, or proceeding if:

- (1) He or she acted in good faith.
- (2) He or **she** reasonably believed: (a) **in the** case of conduct in his or **her** official capacity **with the** Corporation, that **his** or her conduct was **in the** Corporation's best **interests**; and (b) in all **other** cases, **that** his or her conduct was at least **not** opposed to **the** Corporation's best interests.
- (3)

  In the case of any criminal proceeding, he or she had no reasonable cause
  to believe his or her conduct was unlawful.

**The** termination **of** any action, suit, or proceeding by judgment, order, settlement, conviction, **or** a plea of <u>nolo contendere</u> or **its equivalent**, **shall** not, of itself, create a presumption **that the** person

did not meet the standard of conduct described in this Article XIII. However, no indemnification shall be made in respect to any claim, issue, or matter by or in the right of the Corporation in which such person is adjudged liable to the Corporation or in connection with any other proceeding charging improper personal benefit to such person, whether or not involving action in his or her official capacity, in which such person is adjudged liable on the basis that personal benefit was improperly received by such person.

To the extent that a Director, officer, employee or agent of the Corporation has been successful on the merits, or otherwise, in defense of any action, suit, or proceeding referred to in this Article, or in

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defense of any claim, issue, or matter therein, he or she shall be indemnified against all expenses, including attorneys' fees, actually and reasonably incurred by him or her in connection therewith.

The indemnifications provided in these Bylaws for Directors, officers, employees, and agents are directly created and accorded without the need of any affirmative act on the part of the Directors, officers, employees, or agents, and, subject to the conditions and limitations of this Article, such indemnification rights may be asserted and proceeded upon by any Director, officer, employee, or agent whenever the need arises.

The Corporation may pay expenses incurred in defending a civil or **criminal** action, suit, or proceeding in **advance** of **the** final disposition of such action, suit, or proceeding upon (1) receipt of a written affirmation of the Director, officer, employee, or agent of his or her good faith belief that he or she has met the standard of conduct described in this Article; and (2) a determination that the facts then known to **those** making **the** determination would not preclude indemnification under **the Nebraska** Nonprofit Corporation Act.

Indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of disinterested Directors, or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, officer, employee, or agent, and shall inure to the benefit of the heirs, executors, and administrators of such person.

## ARTICLE XIV AMENDMENTS

The Board of Directors shall have the power to make, alter, amend or repeal the Bylaws of the Corporation by affirmative vote of a majority of the members of the Board of Directors; provided, however, that notice of any proposed amendment shall be mailed by United States mail to each Director not less than ten (10) days preceding the meeting at which such amendment will be submitted. Any Director may waive such notice in writing.

#### **ACTIVITIES**

Notwithstanding any other provision of **these** Bylaws, no director, officer, employee or **representative** of **the** Corporation **shall take** any **action or carry** on any activity by or on behalf of **the** Corporation not **permitted** to be taken or carried on by an organization exempt **under the provisions** of Section 501(c)(3) of **the** Internal Revenue **Code** and its regulations as **they now** exist or as **they** may hereafter **be** amended from time to time.

# ARTICLE XVI CHECK SIGNING POLICY

- (1) Two-signatures requirement: It shall be **the** policy of **the** corporation **to** require two authorized
  - signatures on all checks.
- (2) Same Family Restriction: No two members of the same immediate family, residing at the same

address or related by marriage, shall sign the same check.

(3) Enforcement: For **the** benefit **of** future boards, it is understood that **these** provisions are required

by the corporation but may not be enforced by the bank. The treasurer and co-treasurer shall be

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**responsible** for **reviewing cancelled** Checks of **the** corporation to **ensure** compliance of this **provision**.

- (4) Violations of **the two-**signatures **or** same family restrictions shall be reported by **the** treasurer.
- co-treasurer **or president to all** board **members** as soon as practical **after** they **are discovered**. **The** reporting party shall provide a copy **of the** cancelled check to each member of the board.

Any check signer violating provisions of **this article** or failing to report such abuse **shall** be subject **to** immediate corrective action taken by **the** President or by a majority vote of **the** board of directors. Violation of **this** policy **may** result in removal as a signer and **other** such penalties, including cause for removal from office, as adopted by a majority **vote** of the board.

The foregoing Bylaws were approved and adopted by the Board of Directors of the Lincoln North Star Performing Arts Boosters effective July 8, 2013.

# Lisa Rood, Secretary

Lisa Rood, Secretary