Wow AI

JOB DESCRIPTION

AI ENGINEER - FULL TIME

1. **About Wow AI, Inc:**
   We are a global provider of end-to-end AI training solutions, incorporated in the US. We revolutionize the way AI teams build AI products. We provide both OTS, tailor-made datasets, and a comprehensive end-to-end platform offering AI teams to easily crawl and auto-label data, then auto-train and auto-deploy models in a production environment.

   Our mission is to focus on delivering the highest quality of AI training data for a better AI algorithm, with a vision to become an all-in-one platform for all AI data services at a global scale. In order to bring value as a close-knit and trustworthy collection of global crowds Tech-driven mindsets. Visit our website for more information.

   Our DNA is a globally distributed company that allows you to work fully remotely with flexible working hours, we always work with folks from all walks of life with no borders.

2. **Job type:**
   - Full-time;
   - Flexible working hours;
   - Willing to work with a Startup mindset.

3. **Number of headcounts:** 01

4. **Location: Remote from anywhere.**

5. **Reporting line:** Chief Technology Officer of Wow AI.

6. **Your responsibilities**
   We are looking for excellent AI Engineers who can develop AI solutions for a variety of business domains of Wow AI. You will be given chances of working with different types of AI topics in Computer Vision, Time-Series Data Analytics, Natural Language Processing, Speech Recognition, and Optimization.

   - You will be responsible for end-to-end AI deployment of the product the Company is currently building.

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- You will work closely with the Software Developer team to understand their requirements and build a model accordingly.
- Other relevant tasks assigned by line managers.

7. Requirements

a. Education & Experiences

- Bachelor's degree in Computer Science/Information Technology;
- Electrical/Telecommunication or related Engineering fields, Mathematics;
- At least **05-year working experience** in real projects of one or more areas below:
    + Computer Vision
    + Time-Series Data Analytics
    + Natural Language Processing
    + Speech Recognition
    + Optimization

b. Knowledge & Skills

- Solid background knowledge in **Maths (such as Linear Algebra, Probability & Statistics, and Optimization);**
- Having practical knowledge in one of the areas: machine learning, deep learning, data science, and optimization (Familiar with the latest Deep Learning techniques is preferred);
- Good at one of programming languages: **Python, C++, Java (Python is most preferred);**
- Good at one of Deep Learning frameworks: **TensorFlow/Keras or PyTorch** and Python libraries (for example, sci-kit-learn, NumPy, scipty, pandas, matplotlib, OpenCV);
- Ability to read and implement research papers quickly and apply ideas to related problems;
- Strong analytical skills and mindset;
- Good at writing technical reports and presentations of technical problems (in English);
- Good at English (reading and writing skills);
- Other attitude characteristics: proactive, responsible, can-do, and get-thing-done.

8. Benefits

a. Based salary: Negotiation

b. Allowances

- **Insurance support: 100 USD/month**. Applied after the probation.

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- **Work-from-home allowance: 50 USD/month**. Applied after the probation.

c. Bonuses and gifts:

- Birthday gift.
- Holiday gifts.
- Year-end party.
- Company anniversary party.
- Performance bonus at the end of the year (cash).
- All-hands Company Trip each year.

d. Leaves:

- **Public holidays.** Take time off and spend it with your family during your country's public national/regional/state holidays.
- **Annual leave:** 12 days/year and to be pro-rata rated for the actual monthly working period for full-time staff. Applied after the probation.
- **Sick leave** with pay: maximum 6 days/year, on top of the 12-day annual leave credit, for full-time staff. Applied after the probation.
- **Period leave:** 1 day each month for female employees.
- Personal leave policy for special cases.

e. Training and recognition

- **Employee Stock Option Plan (ESOP)** can be applied after a (1) year working contribution, depending on the Company's business results and the individual's performance.
- Salary review after 6 months or 1 year working at the company.
- Performance recognition and promotion opportunities for consistently good performance.
- Other internal training programs.

f. Working environment

- **Fully remote**
- **Flexible working hours**, divide your working time within a day and week to work then enjoy your work-life balance style.
- Startup working environment with young and talented people across the globe.
- The opportunity to meet and work with global professionals around the world to expand your network.

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9. **Application process:**
    - Resume screening
    - Ability Test
    - Culture Interview with the TA Specialist
    - Technical Interview with the CTO and CEO
    - Offer discussion with the CHRO.
    - Contract Signing

10. **Apply**
    To apply, please click **HERE** to fill out your application.

    Please note:
    - *The application process may be slightly modified (shortened or prolonged) when necessary.*
    - *Candidates must commit not to work full-time or part-time for other parties while working for Wow AI, Inc.*
    - *We're all about remote work and have collaborators based all around the world, and English is our primary language. Therefore, an English CV is required.*