

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Central Office Thursday, October 3, 2024 7:00 p.m.

Meeting URL: <https://www.rsu40.org/live>

School Board Members: Julia Abernethy, Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Joseph Henry, Danny Jackson, Randy Kassa, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

Student Representative: Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

- I. Call to Order: 7:00 p.m.**
 - A. Pledge of Allegiance
 - B. Declaration of Quorum: 945 of 1000
 - C. Note Absences: Nichole Taylor
 - D. Additions/Adjustments to the Agenda: None
- II. Consent Agenda - Approve Minutes of September 19, 2024**
Motion: Noah Botley Second: Melvin Williams Vote: 945-0-0
- III. Superintendent and/or Chair Reports**
 - A. Board Chair's Report
 - B. Superintendent's Report
 - C. Business Manager's Report
 - D. Student Representative's Report
- IV. Reports from Administrators**
- V. Audience with the Public**

VI. Action Items

A. Approve policies for 2nd reading as recommended by the Policy Committee and pursuant to policy BG

1. AC - Nondiscrimination/Equal Opportunity and Affirmative Action
2. ACAA - Harassment and Sexual Harassment of Students
3. ACAA-R1 - Student Discrimination and Harassment Complaint Procedure
4. ACAA-R2 - Student Sex Discrimination/Harassment Complaint Procedure
5. ACAB - Harassment and Sexual Harassment of School Employees
6. ACAB-R1 - Employee Discrimination and Harassment Complaint Procedure
7. ACAB-R2 - Employee Sex Discrimination/Harassment Complaint Procedure

Motion: Ben Stickney Second: Leah Shipps Vote: 610-335-0
(Naomi Aho, Joshua Blackman, Noah Boltey, Randy Kassa, Melvin Williams)

8. JIE - Pregnant Students

Motion: Ben Stickney Second: Leah Shipps Vote: 872-73-0
(Melvin Williams)

VII. Committee Meetings

- A. Learning - October 10th @ 5:00 p.m. - Friendship Village School
- B. Finance - October 17th @ 4:30 p.m. - Central Office
- C. Facilities - October 17th @ 5:30 p.m. - Central Office

VIII. Board Meeting - October 17th @ 7:00 p.m. - Central Office

IX. Region 8 Meeting - October 23rd @ 6:00 p.m. - Mid-Coast School of Technology

X. Adjourn: 7:38 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.