



Indiana Area School District Board of Directors

Regular Meeting Agenda

May 20, 2024

Indiana Area Administration Office
501 East Pike
Indiana, PA 15701
7:30 p.m.

Notice: All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO
- 1.8 Superintendent's Report
- 1.9 Solicitor's Report

2. Presentation

3. Approval of the Minutes and Agenda

3.1 Minutes of April 22, 2024 Board Meeting

Approve the minutes of the April 22, 2024 board meeting as submitted.

3.2 Approval of the May 20, 2024 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mr. Schroth

4.2 ARIN IU 28 - Dr. Rieg

4.3 Outreach Committee - Dr. Shaffer

4.4 Indiana Free Library - Mrs. Thomas

4.5 PSBA Updates - Dr. McCombie

5. Academic/Extracurricular Committee

Dr. Rieg, Chair Dr. McCombie, Mr. Harley, Mr. Adams

5.1 Committee Meeting Report

5.2 Adelphoi Agreements

That based on the recommendation of the administration, the agreement with Adelphoi Education Inc. to provide a general alternative education program which includes Behavioral Support Program, Emotional Support Program, Partial Program, Your Educational Success (YES) program and Day Treatment Program for the 2024-2025 school year be approved as presented.

That based on the recommendation of the administration, the agreement with Adelphoi Education Inc. to provide ESY/Summer School Program for students already enrolled in the Emotional Support/ Partial Program as presented.

5.3 Memorandum Of Understanding

That based on the recommendation of administration, the Board approves the memorandum of understanding with Indiana Area Education Association regarding building substitutes.

5.4 Physician Services Agreement

That based on the recommendation of the administration, the agreement between Indiana Area School District and the Center for Orthopedics and Sports Medicine for physician services during the 2024-2025 school year be approved as presented.

5.5 Conference Request

That based on the recommendation of administration, the Board approves a conference request from William Doody, Senior High Social Studies Teacher, to the AP Macroeconomics Reading/Scoring from June 2 to June 10, 2024 in Cincinnati, Ohio at a cost to the district not to exceed \$477 for a substitute teacher.

5.6 Student Disciplinary Agreement

That based on the recommendation of administration, the Board approves the Student Disciplinary Agreement for student #2324-10 as presented.

5.7 Summer Driver's Education Program

That based on the recommendation of administration, the Board approves additional hours for the drivers' education program in the summer to complete the required hours from the school year not to exceed \$10,000.

5.8 Summer Music Lessons Additional Funding

That based on the recommendation of administration, the Board approves additional funding over the base amount of \$5,000 for the summer music lessons due to high enrollment at an amount not to exceed \$1,000.

6. Policy & Personnel Committee

Dr. Shaffer, Chair Dr. McCombie, Dr. Rieg, Mrs. Thomas

6.1 Committee Meeting Report

6.2 School Physician

That Dr. Christina Lubold is re-appointed school district physician for 2024-2025 at a rate of \$4,500, plus \$5 per mandated physical.

6.3 School Dentists

That the Indiana County Dental Society and affiliated dentists be reappointed school district dentist for 2024-2025 at a rate of \$1,000 plus \$1.50 per mandated dental exam.

6.4 ARIN Guest Teacher consortium

That based on the recommendation of the administration, the Board approves participation in the ARIN Guest Teacher Consortium for the 2024-2025 school year at a cost of \$500.00

6.5 Resignation of Support Staff

That the Board accepts with regret the letter of resignation from Gregory Fenk, custodian, effective June 3, 2024 due to other employment; and authorizes administration to post/advertise/interview for this position.

That the Board accepts with regret the letter of resignation from Dakota Harper, custodian, effective May 14, 2024 due to other employment; and authorizes administration to post/advertise/interview for this position.

6.6 Resignation of Professional Personnel

That the Board accepts with regret the letter of resignation from Devon Duffy Senior High English teacher effective June 7, 2024 due to retirement.

6.7 Employment of Summer School Instructors

That, based on the recommendation of the administration, the Board approves the following teachers for the summer school at their per diem rate as per the Computer Mediated Instruction Matrix in the CBA:

Coordinator - Steve Cochran

Instructors:

Special Education/English - Kristen Nunez

Biology/Earth Science - Lisa Adams

Social Studies - Candice Lockard

HPE - Pete Woytowish

Math - Steve Cochran

FCS - Sarah Juart

BCIT - Pamela Distefano

Sub - Jamie Edmondson

Sub - Scott Layden

6.8 Employment of Summer Learning Camp Tutors

That, based on the recommendation of the administration, the Board approves the following teachers for the summer learning camp tutor positions at their per diem rate

Tutors: Korrie Alexander
Alicia Haggerty
Kristy Manning
Cybil Peoples
Robert Stewart
Robyn Vislosky

Subs: Lisa Freidhoff
Jennifer Beer
Melissa Cessna
Matthew Reed

Nurses: Brenda Pearce
Tracy Pecora
Lindy Stossel

6.9 Employment of Summer Learning Camp Support Staff

That based on the recommendation of administration, the following personnel be hired as summer support staff at their contracted rate:

LPN: Tracy Harper
Lauren Dilts

Administrative Assistant: Brittany Anderson

6.10 Employment of Extended School Year (ESY) Staff

That based on the recommendation of the administration, the Board approves the hiring of the following paraeducators and teachers for the Extended School Year Program to begin June 17 - July 10, 2024 at their per diem rate.

Teacher - Jen Pino (up to 14 hours)
Teacher - Kristen Bytner - (up to 10 hours)
Paraeducators - Rebecca Jones & Tommy Dubose

6.11 Employment of Supervisor of Buildings and Grounds

That, based on the recommendation of administration, the Board approves the employment of _____ as the Supervisor of Buildings and Grounds at an annual salary of \$ _____ pending receipt of updated clearances and clear Act 168 forms.

6.12 Employment of Professional Personnel

That, based on the recommendation of administration, _____ be employed as a Autistic Support Teacher effective August 19, 2024 in accordance with their certification and at an annual salary of \$ (Step 1, Bachelor's +15) pending receipt of updated clearances and clear Act 168 forms.

6.13 Extra Duty/Extra Pay Assignments

That, based on the recommendations of administration, the Board approves the following extra duty/extra pay assignments for the 2024-2025 school year.

	POSITION	COMPENSATION
	Football Head Coach	\$15,056.00
	Football Assistant Coach	\$6,396.00
	Football Assistant Coach	\$6,396.00
	Football Assistant Coach	\$6,396.00
	Football Assistant Coach	\$6,396.00
	Football Assistant Coach	\$6,396.00
	Football Assistant Coach (JH)	\$6,396.00

	Football Assistant Coach (JH)	\$2,196.00
	Football Assistant Coach (JH)	\$2,129.00
	Cross Country Assistant Coach	\$2,431.00
	Cross Country Assistant Coach (JH)	\$2,431.00
	Cross Country Assistant Coach (JH)	\$2,431.00
	Boys' Soccer Head Coach	\$7,229.00
	Boys' Soccer Assistant Coach	\$3,638.00
	Boys' Soccer Assistant Coach (JH)	\$3,638.00
	Boys' Soccer Assistant Coach (JH)	\$3,638.00
	Girls' Soccer Head Coach	\$7,229.00
	Girls' Soccer Assistant Coach	\$3,638.00
	Girls' Soccer Assistant Coach (JH)	\$3,638.00
	Boys' Golf Head Coach	\$5,108.00
	Girls' Golf Head Coach	\$5,108.00
	Girls' Tennis Head Coach	\$6,128.00
	Girls' Tennis Assistant Coach	\$2,322.00
	Girls' Volleyball Assistant Coach	\$2,322.00
	Girls' Volleyball Assistant Coach (9 th)	\$2,322.00
	Senior High Cheerleaders Fall Coordinator	\$2,650.00
	Senior High Cheerleaders Fall Assistant	\$1,737.00
	Boys' Varsity Basketball Head Coach	\$9,213.00
TOTAL		\$134,608.00

7. **Buildings/Grounds & Transportation Committee**

Mr. Harley, Chair Dr. Shaffer Julia Trimarchi Cuccaro

- 7.1 Committee Meeting Report
- 7.2 Update on Eisenhower Elementary
- 7.3 Eisenhower Commissioning Contract

That based on the recommendation of the committee, the Board approves the proposal with Pitchford Diversified, Inc. at a cost of \$101,000 for commissioning and balancing services at Eisenhower elementary school.

- 7.4 Eisenhower Change Orders

That based on the recommendation of the committee, the following Change Orders for the Eisenhower Addition/Renovation project be approved:

- 1) JC Orr (General) CO 11 - Additional **\$4,325.15** to install additional deck in area C.
- 2) JC Orr (General) CO 12 - Additional **\$6,188.15** to replace exterior slab outside of the back main vestibule.
- 3) JC Orr (General) CO 9 - Additional **\$18,892.20** to complete additional excavation due to soil conditions in Area A.

7.5 Horace Mann Appraisal

That based on the recommendation of the committee, the Board approves Valbridge Property Advisors to perform an appraisal of Horace Mann Elementary at an estimated cost of \$3,800.

7.6 DCED School Facility Grant Resolution

That based on the recommendation of the committee, the Board approves the resolution as presented, in support of the grant submission for funding through the Department of Community and Economic Development for the replacement of the Junior High roof.

7.7 District Wide Survey

That based on the recommendation of the administration, the Board approves the District Wide Survey regarding the future use of Horace Mann School as presented.

8. Audit & Finance Committee

Julia Trimarchi Cuccaro, Chair Mr. Adams, Mr. Steve

8.1 Committee Meeting Report

8.2 Approval of Bills

That the current bills be approved as submitted.

8.3 Resolution

That the Board approves the resolution that urges the General Assembly to adopt Governor Shapiro's Budget Proposal as presented.

8.4 Approval of Robotic Donations

That based on the recommendation of administration, the Board approves the following donations for the District's Junior High robotics program:

- Eastern America - \$2,000
- Liberty Wire - \$1,000
- Howmet Aerospace - \$2,000
- National Center for Defense Manufacturing & Machining - \$500
- Delaney Auto - \$500
- Nicholas & Dale Cordial - \$250
- Corfitnessusa LLC - \$1,000
- S&T Bank - \$500
- First Commonwealth - \$1,500

Total - \$9,250

8.5 Library Funding

That based on the recommendation of the committee, the Board approves increasing the District's donation to the Indiana Free Library to \$15,000, starting with the 2023-2024 school year and continuing every year thereafter.

8.6 2024-2025 Budget Reallocations

That based on the recommendation of the Audit and Finance Committee, the administration is directed to implement the following items as discussed at the May 15, 2024 budget workshop, resulting in an estimated reduction of \$485,000 in budget expenditures: modification to the drives education program, elimination of the contracted mental health workers, reduction of a custodian position, elimination of the literacy lead teachers, and the reduction of an HPE teacher.

8.7 2024-2025 Tentative Budget Adoption

The vote on the millage rate for 2024-2025 is scheduled with the final budget adoption at the June 24, 2024, School Board meeting. The millage rate for the tentative budget that has expenditures exceeding revenue by \$3,765,262 is a 6.8% increase.

That the Board adopts a tentative budget for the school year ending June 30, 2025, in the amount of \$65,471,076 as presented; that it be made available for inspection prior to the final adoption at the regular meeting to be held on June 24, 2024; and that the necessary advertisement concerning adoption of the budget be authorized.

8.8 Appointment of Treasurer

That Jared Cronauer be appointed Treasurer of the Indiana Area School District for a term of one (1) year, effective July 1, 2024, through June 30, 2025.

8.9 Designation of Depositories

- a. That S&T Bank be named as depository for the Indiana Area School District for one (1) year effective July 1, 2024, through June 30, 2025.
- b. That the following be named as authorized investments for Indiana Area School District funds:

S&T Bank	Pennsylvania School District Liquid Asset Fund
First Commonwealth Bank	Pennsylvania Local Government Investment Trust
Stewart Capital	

8.10 Allegheny IU Joint Purchasing Program

That based on the recommendation of administration, the Board approves the resolution authorizing the Indiana Area School District to participate in the Allegheny Intermediate Unit joint purchasing program and appoint Jared Cronauer as the district's representative.

8.11 Approval of Propane Bids

That based on the recommendation of the administration, the Board approves the bid from Ferrell Gas for an estimated 80,000 gallons of propane for the District's bus fleet for the 2024-2025 and 2025-2026 school years at cost of \$1.41 per gallon for 2024-2025 and \$1.42 per gallon for 2025-2026.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

Conference Reports: Scott Kemerer Kathleen Gibbons
 Sarah Juart Tracy Pecora
 Enrollment Reports - May 1, 2023 - May 1, 2024
 Student Activity Reports (JH & SH)
 Treasurer's Report - April 30, 2024

9.4 Executive Session

There was an executive session at 7:00 p.m.

9.5 Next Board Meeting

There will be a regular meeting on June 10, 2024 at 7:00 P.M. to discuss general purposes.

9.6 Next Committee Meeting

Academic	June 3, 2024	5:30 P.M.
Policy & Personnel	June 10, 2024	5:30 P.M.

9.7 Adjournment